



Hebron School,
Ooty, TN, India

Job Description: Special Educational Needs (SEN) Teacher

Job Title: Special Educational Needs **Department:** Department of Enhanced Learning (DEL)

Reports to: Head of DEL **Effective Date:** August 2025

Location: Ooty, TN, India

About Hebron: Established in 1899, Hebron School is an independently managed, multicultural international, co-educational residential school. Hebron School broadly follows the structure of the English National Curriculum, culminating in the International General Certificate of Secondary Education examinations (Standard 11), and the General Certificate of Education Advanced Level - AS examinations (Standard 12) and A2 (Standard 13). The school situated in Ooty, adjacent to the Botanical Garden is a lively, busy community in which gifts and talents of both staff and students have ample opportunity for expression and development.

Job Summary: As a Special Educational Needs (SEN) teacher, you will work with students who need extra support, or require a tailored programme of learning in order to reach their full educational potential. You may work with individuals who have learning difficulties such as dyslexia, dysgraphia and dyspraxia, as well as those with conditions such as Autism Spectrum Disorder (ASD) and ADHD. Some of the students might have physical disabilities, sensory impairments (i.e. hearing or visual), speech and language difficulties, social, emotional and mental health needs, or have a combination of these difficulties. You may also work with gifted and talented students. A key aspect of working in this field is liaising with the Department of Enhanced Learning (DEL) team, personal development tutors and subject teachers in identifying individual needs and developing an Individual Education Plan (IEP) for each student. You will be responsible for creating a safe, stimulating and supportive learning environment.

Responsibilities:

- Developing and teaching structured programmes based on the Individual Education Plan of each student
- Helping students develop self-confidence, independence and abilities
- Preparing lessons and teaching materials
- Marking and assessing work
- Working with medical staff, therapists, psychologists and other departments to secure and maintain excellent communication and continuity of practice
- Talking to parents and carers about a student's progress
- Organising professional development activities for staff attending meetings, statutory reviews and training workshops

Requirements

- Bachelor's degree in Education with postgraduate diploma in Special Needs
- Fluent English



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Preferences

- 2-3 years' experience of teaching SEN students in primary and/or secondary school.
- Ability to work on own initiative and be proactive
- Commitment to excellence and personal achievements of all SEN students
- Flexibility, drive, energy and enthusiasm
- Approachability and a sense of humour
- Ability to be a good team player with a good understanding of how teamwork contributes to school improvement
- Excellent verbal and written communication skills
- Ability to work under pressure, prioritise tasks and manage time effectively in order to meet deadlines.

Benefits:

- Opportunities for professional development and growth.
- A supportive and collaborative work environment within the Academics department.
- The chance to contribute to the academic and personal growth of students in a diverse international school environment.
- A beautiful campus and access to excellent resources for teaching and learning

Other information (if any):

How to apply:

You can apply by submitting the [Preliminary Staff Application](#). For more details, please contact, Human Resource Assistant, at hr@hebronooty.org