



UNIVERSITY SCHOOLS

HOME OF THE BULLDOGS

(970) 506-7000

6525 W. 18TH ST. GREELEY, CO 80634

UNIVERSITYSCHOOLS.COM

MEETING MINUTES

UNIVERSITY SCHOOLS BOARD OF GOVERNORS

Wednesday, February 12, 2025

Main Building Room 1414

Members present: A.J. Roche, Carol Riggs, Eric Fitzsimons, Jake Pierce, Scott Williams, Justin Nelson, Jessica Anderson, Frank Freeman, Amanda Widel (Faculty Rep), Ryan Mayeda

Staff present: Michael Mazurana, Sue Toricelli, Jennifer Weaver, David Jones

6:00 P.M. Regular Board Meeting

1.0 CALL TO ORDER

- Call to order at 6:00

2.0 ADOPTION OF AGENDA - ADDITION OF 7.1.2 Change of ownership for the Clover merchant account

- Motion to adopt the agenda - Ryan (Carol) Passed

3.0 APPROVAL OF MINUTES

3.1 [JANUARY 8, 2025](#)

- MOTION TO APPROVE THE MINUTES - FRANK (ERIC) PASSED

4.0 COMMUNITY DIALOGUE

- DONNING BANKS IS THE FIRST TO ADDRESS THE BOARD. SHE IS A UNIVERSITY PARENT. SHE ADDRESSES HER CONCERNS WITH THE HIGH SCHOOL GIRLS VOLLEYBALL COACH, JARED RUDIGER. SHE MENTIONS THAT SHE HAS KNOWN HIM

FOR MANY YEARS AND WAS EXCITED WHEN HE GOT THE JOB. SHE THEN CONTINUES TO EXPLAIN THAT THERE ARE TWO SIDES TO EVERY STORY AND THERE ARE A NUMBER OF ATHLETES WHO WERE INTIMIDATED BY AND IN FEAR OF THEIR COACH. SHE MENTIONS A COLLECTION OF EVIDENCE THAT THEY HAVE COLLECTED AND PRESENTED TO THE BOARD IN REGARDS TO THEIR CONCERNS ABOUT JARED AND HIS COACHING STYLE. SHE CRITICIZES THE BOARD FOR IGNORING THE EVIDENCE AND NOT TAKING ANY ACTION AFTER HEARING MULTIPLE NEGATIVE REPORTS.

- MICHAEL BANKS IS THE NEXT PARENT TO ADDRESS THE BOARD REGARDING JARED RUDIGER. HE TELLS THE STORY OF HIS YOUNGEST DAUGHTER WHO CHOSE TO PLAY VOLLEYBALL AT GREELEY WEST INSTEAD OF STAYING AT UNIVERSITY. HE ALSO CRITICIZES THE LACK OF ACTION AFTER HEARING MULTIPLE CONCERNS. HE ACKNOWLEDGES THAT CHALLENGING ATHLETES TO GROW IS PART OF ATHLETICS. HOWEVER, HE MAKES THE DISTINCTION BETWEEN CHALLENGING ATHLETES AND SCARRING THEM. HE URGES THE BOARD TO LOOK AT THE WHOLE STORY AND NOT DISCOUNT THE STORY OF A FEW ATHLETES.
- JARED PERRISH IS ANOTHER UNIVERSITY PARENT, A COACH AND A TEACHER. HE SPEAKS ON BEHALF OF HIS DAUGHTER WHO WAS ON THE HIGH SCHOOL VOLLEYBALL TEAM. HE GIVES SEVERAL EXAMPLES OF THE NEGATIVE IMPACT THAT JARED HAD ON HIS DAUGHTER. HE ALSO MENTIONS HIS EXTENSIVE COACHING EXPERIENCE TO ESTABLISH HIS CREDIBILITY AND EXPERIENCE IN THOSE POSITIONS. HE CRITICIZES THE COACH'S RESPONSE TO HIS DAUGHTER BEING SICK AS WELL AS HURTING HER CHANCES TO PLAY VOLLEYBALL IN COLLEGE. HE GOES ON TO SAY THAT HE HAS EXPERIENCED ANGRY PARENTS AS A COACH, HOWEVER, HE IS SPEAKING UP TO PROTECT HIS DAUGHTER.
- LYNN PERRISH SHARES HER WORRY FOR HER DAUGHTER AND HER DISAPPOINTMENT WITH THE LACK OF ACTION TAKEN BY THE SCHOOL AND THE BOARD. SHE CONTINUES TO CRITICIZE THE INVESTIGATION CONDUCTED BY MR. DONEJUH. SHE SPEAKS STRONGLY ABOUT THE NEGATIVE IMPACT ON SEVERAL ATHLETES' MENTAL HEALTH LEADING TO THE NEED FOR COUNSELING. SHE QUOTES SEVERAL SENIOR PLAYERS WHO SPOKE OUT AGAINST THE COACH. SHE MENTIONS THE USE OF INAPPROPRIATE LANGUAGE BOTH PRIVATE AND PUBLIC. MANY PARENTS WERE AFRAID OF RETALIATION AGAINST THEIR STUDENTS IF THEY SPOKE UP. SHE URGES THE BOARD TO PUT THEMSELVES IN THEIR SHOES AND RECOGNIZE THE IMPORTANCE OF SAFE ADULTS.
- JARED BAYS IS THE NEXT UNIVERSITY PARENT TO ADDRESS THE BOARD. HE CHOSE TO SPEAK ON THE POTENTIAL OF JARED RUDIGER BEING REHIRED. HE CONTINUES TO SHARE THE QUALITIES OF A GOOD COACH. AFTER GOING THROUGH EACH OF THESE QUALITIES, HE CRITICIZES JARED FOR NOT POSSESSING THESE QUALITIES. HE SHARES SEVERAL EXAMPLES FROM HIS DAUGHTERS AND MENTIONS

HOW ONE IN PARTICULAR QUIT THE PROGRAM BECAUSE OF HIM. HE URGES THE BOARD AND THE SCHOOL TO PROTECT THE KIDS THAT ATTEND THEIR SCHOOL.

- JESSICA BATES HAS BEEN A UNIVERSITY PARENT FOR MANY YEARS. SHE SHARES THEIR LONG HISTORY ATTENDING THE SCHOOL. SHE THEN CRITICIZES THE BOARD AND URGES THEM TO DO BETTER. SHE THEN LISTS A FEW EXAMPLES OF INSULTING PHRASES THAT HER DAUGHTERS HEARD DURING THEIR SEASONS. SHE MENTIONS THAT THESE BELITTLING STATEMENTS CONTINUED AFTER SHE LEFT. SHE URGES THE BOARD TO FILL THE COACHING POSITION WITH SOMEONE ELSE. HER DAUGHTER HAS RECEIVED SEVERAL COLLEGE OFFERS WHICH SHE THEN DECLINED DUE TO HER NEGATIVE EXPERIENCE PLAYING VOLLEYBALL AT UNIVERSITY.

5.0 SPEECH AND DEBATE

- MR. URIBE BRINGS SEVERAL MEMBERS OF THE SPEECH AND DEBATE TEAM. THESE MEMBERS INTRODUCED THEMSELVES AND EXPLAINED THEIR EVENTS IN WHICH THEY PLACED AT STATE. MR. URIBE SHARES ALL OF THE STUDENTS WHO ALSO PLACED IN THE STATE COMPETITION WHO COULDN'T ATTEND THE MEETING. THEY HAD A GREAT YEAR!

6.0 STAFF REPORTS

6.1 [Manager of Technology](#) - Jeff Lemons

6.2 Director of Operations - Dennis Lobato

- Mr. Lobato shares that the security team has updated their sign-in system "Raptor" to make entry more strict to visitors. He also mentions University's standard response protocol and some upcoming drills to practice several scenarios. His team is working with several contractors to provide better communication tools for staff in the building. There are several plans to host training events for emergency response. There are also plans to update the parking lot procedures as more new drivers get their licenses. Finally, he shares his appreciation for one of our contractors who is helping University with their emergency response capability.

6.3 Principal's Update - Michael Mazurana

- Mike gives the security team a shoutout for how well they interact with students and parents. He compliments the relationships kids have with the team and how visible they are in the hallways. CCIRA is a conference that many Elementary teachers attended as a school. It's a great opportunity every year for teachers to bring back beneficial practices back into their classrooms. It's also a great opportunity for teachers to

hear what they're doing well. There are several exciting playground upgrades that are coming up. Mike invites the staff to recruit anyone they know to get involved. Bulldog Family Reads Together is currently underway and was announced on Monday. He invites the board to read to our Elementary students on March 7th. The 100th day parade is also coming up. The 2nd graders had the chance to go on a field trip to the Denver Art Museum. 3rd grade is preparing for their own field trip as well. This year, the Elementary is working with the USPTO to put together a CMAS carnival.

6.2 Superintendent's Update

6.3 [Business Manager's Update](#)

7.0 ITEMS FOR ACTION

7.1 Consent Agenda: Board members will be asked if they wish to discuss any issues listed on the Consent Agenda. If so, these items will be moved from the Consent Agenda and placed under Items for Action. Items remaining on the Consent Agenda will be voted on together.

7.1.1 [Personnel](#)

7.1.2 Change of ownership for the Clover merchant account

- Motion to approve the consent agenda - Ryan (Carol)
Passed

8.0 ITEMS FOR DISCUSSION/POSSIBLE ACTION

8.1 2ND READING FOR PROPOSED 2025/2026 CALENDAR ([STUDENT](#), [STAFF](#))

- AMANDA MENTIONS THAT THE ELEMENTARY START TIME CHANGED FROM 8:05 AM TO 8:00 AM.
- MOTION TO ADOPT THE CALENDAR - ERIC (RYAN) PASSED

8.2 [MATH CURRICULUM ADOPTION](#)

- JOY CASEY PRESENTS THE "I-READY" MATH CURRICULUM TO THE BOARD.
- MEMBERS ASK A FEW QUESTIONS REGARDING ACCESS TO PARENT RESOURCES TO HELP SUPPORT WHAT STUDENTS ARE LEARNING IN THE CLASSROOM. THEY ALSO ASK ABOUT THE BALANCE BETWEEN THE USE OF TECHNOLOGY AND REGULAR OR PHYSICAL CLASSROOM WORK. EACH OF THE PILOTING TEACHERS ARE VERY EXCITED ABOUT THE CURRICULUM AFTER GETTING MORE FAMILIAR WITH IT. RYAN WAS CURIOUS ABOUT DATA TRACKING AND HOW TEACHERS KEEP TRACK OF STUDENT PROGRESS. ONE OF THE BENEFITS OF THIS TOOL IS HOW IT ALLOWS TEACHERS TO SHAPE

THEIR CLASSROOM TO BEST FIT THEIR CURRENT STUDENTS. WHILE THE PROGRAM IS A GREAT OPPORTUNITY FOR STUDENTS TO LEARN MULTIPLE STRATEGIES, SCOTT ASKS ABOUT THE POTENTIAL FOR CONFUSION WHILE DEALING WITH MULTIPLE APPROACHES. THE TEAM REPLIED BY SHARING THE I-READY HAS A GREAT WAY OF DEVELOPING MASTERY BEFORE MOVING ON. JOY PRESENTED A POSSIBLE IMPLEMENTATION PLAN AND SCHEDULE IF THE BOARD APPROVES THE PROGRAM. MEMBERS WERE CURIOUS IF OTHER FUTURE CURRICULUM FOLLOWS SUIT AND BECOMES A RECURRING COST. WHILE THE UPFRONT COST MIGHT LOOK EXPENSIVE, MANY OF OUR CURRENT SYSTEMS ARE ALREADY RECURRING, AND PROGRAMS LIKE THESE WILL ALSO SAVE COSTS BY ELIMINATING EXCESS COSTS. THERE ARE THREE POTENTIAL PRICING OPTIONS DEPENDING ON HOW MANY YEARS ARE INCLUDED IN THE CONTRACT. JOY SHARED EACH OF THOSE BALLPARK NUMBERS AS WELL AS COMPARISONS TO WHAT OUR CURRENT COST WOULD BE IF THE CURRICULUM STAYED THE SAME.

- MOTION TO APPROVE I-READY AS THE NEW MATH CURRICULUM - RYAN (CAROL) PASSED

8.3 [BOARD OF GOVERNORS ELECTION TIMELINE](#)

- MOTION TO APPROVED THE TIMELINE - CAROL (JAKE) PASSED

9.0 BOARD REPORTS/COMMUNICATION

9.1 BOG Report - Chairman

- Justin shares how he enjoyed his experiences on several of the elementary field trips. His son is also a part of the I-ready pilot and he's been enjoying it.

9.2 Communication from the Board

- A.J.
- Carol
- Eric shares his excitement for the new math program.
- Jake got to check out the winter guard and looks forward to seeing them a second time.
- Scott
- Jessica
- Frank shares about a Broncos program that helps the school get quality football helmets for the football team and he gives a shout out to Casey Doss for moving forward with that program.
- Amanda gives our maintenance team a shout out for fixing some problems with the pipes in the Middle school very quickly.
- Ryan

9.3 Joint Use Report

- None

9.4 Capitol Planning Report

- A.J. shares about a few updates regarding the final plans for the additions.

9.5 Foundation Report

- None

10.0 FUTURE BUSINESS

11.0 NEXT REGULAR MEETING – MARCH 12, 2025

12.0 ADJOURNMENT

- MOTION TO ADJOURN AT - 8:56 - RYAN (ERIC) PASSED