

HIGHLINE SCHOOL DISTRICT
CLASSIFIED SUBSTITUTE EMPLOYEES' SALARY SCHEDULE
EFFECTIVE January 1, 2025

Teamsters 3 (PCN: GUESTTM3)	JOB TITLE	Hourly Rates
GS3LV13	Teamster III Level 13	\$23.68
GS3LV14	Teamster III Level 14	\$24.25
GS3LV15	Teamster III Level 15	\$25.01
GS3LV17	Teamster III Level 17	\$26.58
GS3LV19	Teamster III Level 19	\$28.94
GS3LV20	Teamster III Level 20	\$29.77
GS3SLI	Sign Lang Interpreter	\$36.33
GS3EA	Enrollment Assistant	\$28.94
Teamsters 2 (PCN: GUESTTM2)	JOB TITLE	
	Bus:	
GS2BDTN	Driver Trainee	\$22.36
GS2BSDR	Guest Driver	\$29.81
GS2BSMN	Monitor	\$22.41
GS2ADISP	Bus Dispatch Assistant	\$34.32
	Custodians:	
GS2CUST	Substitute W/O Training	\$28.96
	Camp Waskowitz:	
GS2CPCK1	Camp Cook + /Baker	\$23.49
GS2CPCKH	Camp Cook Helper (Adult)	\$21.16
	Food Service:	
GS2KTHP	Kitchen Helper	\$21.16
	Mechanics:	
GS2MCHNC	Vehicle Mechanic	\$37.37
	Warehouse/Delivery:	
GS2WRHHP	Warehouse Helper	\$24.58
GS2WDDWP	Delivery Driver/Warehouse Person	\$30.33
Teamsters 1 (PCN: GUESTTM1)	JOB TITLE	
GS1SCROF	Patrol (Use District Safety Officer - current step 1 rate Teamsters I)	
Teamsters 4 (PCN: GUESTTM4)	JOB TITLE	
GS7	Residential Outdoor Educator	\$21.16
GS7	Outdoor Education Specialist	\$28.92
Non-Represented (PCN: GUESTNR)	JOB TITLE	
GS7AUDM	Audiometrists	\$21.16
GS7PT	Professional Technical	\$21.16 - \$78.67
	Language Access Interpreter	\$30.92 - \$42.26
	Athletics:	
GS7STEVSTF	Student Event Staff	\$21.16
GS7ADEVSTF	Adult Event Staff	\$21.57
GS7CUFA	Community Use Field Attendant	\$21.57
GS7BLGMMNG	HS Building Gym Manager	\$23.11
GS7STTKMNG	Stadium Ticket Manager	\$23.11

Non-Represented (PCN: GUESTNR)	JOB TITLE	
GS7STEVMNG	Stadium Event Manager	\$23.11
GS7ATHTEC	Athletics Technician	\$26.50
	Executive Assistants:	
GS7EXAS	Executive Assistant	\$37.90
	Student:	
GS7NFICA	General (non-FICA)	\$21.16
GS7HSINT	H.S. Student Intern (Highline PS students only Non-FICA)	\$21.16
GS7GDST	Graduate Student Trainee (FICA)	\$21.16
GS7SKST1	Skilled Student I	\$21.79
	Skilled Student II	\$22.45
	Skilled Student III	\$23.12
	Performing Arts Center PAC	
GS7USH	Usher/Event Staff I	\$21.16
	Usher/Event Staff II	\$22.22
GS7HDUSH	Usher/Event Staff III	\$23.46
GS7NFICA43	Non-FICA Student I at the PAC	\$21.66
GS7NFICA2	Non-FICA Student II at the PAC	\$22.61

Approved by the Board of Directors: March 5, 2025