



**Monomoy Regional School District - Monomoy Regional School Committee
Meeting Agenda for Thursday, March 13, 2025 at 6:15 PM
Monomoy Regional High School Library, 75 Oak Street, Harwich, MA 02645**

This meeting will be broadcast to Channel 22 as well as live-streamed/recorded to the [MRSC YOUTUBE CHANNEL](#)

AGENDA

A. Call to Order

- B. Adjourn to Executive Session** Roll Call Vote to adjourn to Executive Session pursuant to M.G.L. c. 30A, sec. 21(a)(2) to conduct strategy sessions in preparation for negotiations with nonunion personnel.
Regular Open Session to resume at approximately 6:30 PM.

- C. Public Comment:** Speakers are limited to three minutes; additional time is at the discretion of the Chairperson

D. Approval of Minutes

E. Reports and Discussions

- i. November 2025 Visual Arts Department NYC Trip Proposal - Steve Cass
 - ii. First Reading: 2025-2026 MRSD Calendar
 - iii. FY26 Budget Update & Vote, Harwich Select Board Messaging
 - iv. MRMS Restoration Project Budget Number for Town Meeting Warrants
 - v. MRMS Restoration Debt Authorization Vote
 - vi. MSBA 2025 Accelerated Repair Program: MRMS Windows and HES Boilers
- Votes Required

F. Subcommittee, Representative, Liaison Reports

- i. MRMS Restoration Project Update
- ii. Finance Subcommittee Update

G. Superintendent's Report

- i. Recognition of Donations, Grants, and other Acknowledgments

H. Action Items - Vote Required

- i. FY26 Budget Vote
- ii. 2026 Student Trip Proposal to Australia
- iii. Approval of Prior Year FY24 Invoice
- iv. MRMS Restoration Project Budget Number for Town Meeting Warrants
- v. MRMS Restoration Debt Authorization Vote
- vi. MSBA 2025 Accelerated Repair Program:
 - ii. MRMS Windows
 - iii. HES Boilers

I. Presentation of the Warrants

J. Adjournment

Authorized Posting Officer

Leah Tambolleo

March 11, 2025

Monomoy Regional School District - Monomoy Regional School Committee
Meeting Minutes for Thursday, February 27, 2025 at 6:30 PM
Monomoy Regional High School Library, 75 Oak Street, Harwich, MA 02645

This meeting was broadcast to Channel 22 as well as live-streamed/recorded to the [MRSC YOUTUBE CHANNEL](#)

Members present: Betty Gray, Chair; Tina Games, Vice Chair; Brad Schiff; Jackie Zibrat-Long; Meredith Henderson.

Members not present: Jessica Rogers; Bre Rose; Ryan Clarke

Administrators present: Dr. Scott Carpenter, Superintendent; Dr. Robin Millen; Michael MacMillan; Melissa Maguire; Joy Jordan.

A. Call to Order The meeting was called to order at 6:31 PM by Chair Betty Gray.

B. Superintendent Scholar Award for Academic Excellence

Superintendent Scott Carpenter awarded MRHS Senior Lucy Bates with the Massachusetts Association of School Superintendents Award for Academic Excellence. These awards are given to high school students who have distinguished themselves in the pursuit of excellence during their high school careers. Criteria for the award looks at the three-year cumulative average, rank in class and selection by the superintendent from the top 5%.

C. MRHS Student Representative Report

MRHS Student Representative Jason Elhilow shared his February update with School Committee members. Some highlights included the Mock Trial event, MA All State Music Festival with MRHS students Emery Hines and Wellington Holmes, The V-5 Robotics Team event, and the Cape Cod Youth Climate Action summit, hosted by Mass Audubon.

D. Approval of Minutes

i. January 23, 2025 MRSC Meeting

MOTION: Tina Games moved to approve the meeting minutes from the January 23, 2025 MRSC meeting, seconded by Brad Schiff.

UNANIMOUS the motion passes.

ii. February 13, 2025 FY26 Budget Public Hearing

MOTION: Meredith Henderson moved to approve the meeting minutes from the January 23, 2025 FY26 Budget Public Hearing, seconded by Jackie Zibrat-Long.

UNANIMOUS the motion passes.

E. Public Comment: None

F. Reports and Discussions

i. MRHS Empty Bowls, Full Hearts event - Cherian Armstrong

MRHS Seniors Fiono Moore and Ashley Anderson presented information related to the Empty Bowls, Full Hearts event that will take place at the High School on Thursday, March 20, 2025. There will be 2 seatings and 5pm & 6:15PM. The event will cost between \$10-\$25 and will benefit the Family Table Collaborative of Cape Cod.

ii. 2026 Student Trip Proposal to Australia/New Zealand - Dustan Burns

MRHS Teacher Dustan Burnes shared his proposal to lead a student trip to Australia in April 2026. The trip is estimated to cost \$6500 per student, with fundraising opportunities to come. School Committee members will be asked to vote to approve the trip at their next meeting on March 13, 2025.

iii. 2025-2026 SPED Budget Presentation

MRSD Director of Student Service Melissa Maguire presented an overview of the Special Education budget, focusing on student enrollment and budget considerations. As of February, 322 students were receiving special education services, with 54 currently being evaluated. The circuit breaker reimbursement covers costs above \$52,000, with 75% reimbursed and new transportation reimbursement. The 2026 budget for out-of-district tuitions is \$1,385,000, offset by \$606,000 in circuit breaker reserves. The district saves nearly \$4 million by providing in-district services, with 65 students in specialized programs. Transportation costs are projected at \$651,000, and extended school year services are budgeted at \$110,000.

iv. FY26 Budget Update

MRSD Business Manager Michael MacMillan gave an update on the FY26 budget process and timeline. Since the FY26 public hearing, the budget has been presented to the Harwich and Chatham Select Boards and their Finance Committees. The final draft of the budget will be presented at the March 13, 2025 MRSC meeting for an official MRSC approval vote.

G. Subcommittee, Representative, Liaison Reports

i. MRMS Middle School Restoration Project Update

Both Meredith Henderson and Dr. Carpenter shared that there had been an update on testing at the middle school. The testing found high readings in the library due to moldy books and elevated readings in two locker rooms. Dr. Carpenter explained that the elevated readings in the locker rooms are likely due to water in the traps and suggested considering the future use of the space. Dr. Carpenter also discussed the core sampling process through drywall to check for mold, which all came back clean. He also mentioned the need for plywood replacement and highlighted the issue of window flashing and the siding material options, including the pros and cons of cedar shake versus other materials.

ii. Finance Subcommittee Update

Members confirmed an upcoming Finance Subcommittee meeting scheduled for March 5, 2025, at which time they'll be discussing the FY26 budget in preparation for the final draft vote at the March 13, 2025 MRSC meeting.

H. Superintendent's Report

i. Recognition of Donations, Grants, and other Acknowledgments

Dr. Carpenter shared the following recognition, *"This week is Public Schools Week, a time to honor the incredible work of our public schools and the educators, staff, parents, and school board members dedicated to supporting students. This year's theme, Community Engagement, highlights how schools and their communities work together to advance student achievement and success."*

ii. Update on Equity Audit

Dr. Carpenter shared a personal anecdote about receiving an email regarding the equity audit and funding termination, discussing the Department of Education's stance on equity programs and explained the pushback against the Department of Education's decision and the school committee's goal for equity.

I. Action Items - Vote Required

i. 2025 NAFME Eastern Division Honors Ensemble Student trip

MOTION: Meredith Henderson moved to approve the 2025 NAFME Eastern Division Honors Ensemble Student trip as presented at the February 13, 2025 MRSC meeting. The motion was seconded by Jackie Zibrat-Long.

UNANIMOUS the motion passes.

ii. Second Reading: Policy Files ADDA : Fingerprint-based criminal history record information (CHRI) checks made for non-criminal justice purposes; CORI requirements; DCF Central Registry; JB : Equal Educational Opportunities; AC : Nondiscrimination; ACAB-SH: Sexual Harassment

MOTION: Brad Schiff moved to approve the Policy Files as presented in the agenda packet for approval. The motion was seconded by Tina Games,

UNANIMOUS the motion passes.

J. Presentation of the Warrants

Accounts Payable and Payroll Warrants were presented for MRSC member signatures.

K. Adjournment

MOTION: Meredith Henderson moved to adjourn the meeting, seconded by Jackie Zibrat-Long.

UNANIMOUS the meeting adjourns at 7:54 PM.

Respectfully Submitted,

Leah Tambolleo
Recording Secretary

TOUR PROPOSAL

December 11-13, 2025

Tour ID:45702

TOUR PRICING:

	QUAD	TRIPLE	DOUBLE	SINGLE
Student:	\$1,208	\$1,254	\$1,346	\$1,621
Adult:	\$1,243	\$1,289	\$1,380	\$1,655

Ask about our



Protects tour payments if anyone has to cancel for almost any reason before the trip. Low cost! Terms apply; ask us for details when you're ready to book!

TOUR FEATURES:

Participants: Tour cost is based on 36 paying participants. A change in this number will affect the tour cost.

Tour Guide: Tour escorted by 1 professional Tour Guide for 3 days.
Optional gratuity for Tour Guide(s) not included but may be added. Ask us for details.

Chaperones: 3 free chaperones roomed as follows:
1 in single, 2 in double, 0 in triple, 0 in quad

Hotel: 2 nights; Hyatt Place Secaucus Meadowlands - Secaucus, NJ

Transportation: 1 - 54 passenger coach included
Gratuity for Bus Driver(s) included.
The hotel rooms for the bus drivers are included in the tour cost

Meals: 2 Breakfasts, 0 Lunch, 2 Dinners

Hotel Security: Nighttime security is not included but may be added for an additional cost. Ask us for details.

Admissions: Broadway Show (2), Empire State Building - before 5pm, Metropolitan Museum of Art, NBC Studios Tour, New York City Ballet - The Nutcracker, The Museum of Modern Art, Theatre Workshop - Broadway Inbound (General) (2)

Tour Inclusions: Gerber Tours baggage tags to help keep track of luggage.
24 hr access to Gerber Tours in case you need us.
Drawstring Backpack for every participant!
Name Tags with Emergency Contact info for all participants!
Medical Insurance for all participants! Primary coverage for Accident (\$5,000), Illness (\$1,000) or Dental Injury (\$500) - terms apply.
All restaurant gratuities and hotel taxes are included.

Tour costs and itinerary items are accurate at this time and subject to availability and revision without notice, when owing to circumstances beyond the control of Gerber Tours, Inc.

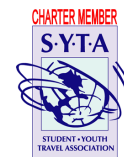
Why Gerber Tours?

Trip Planning Tools

- * Customized materials to promote your trip to students and parents.
- * Online features to make managing your trip as easy as possible.
- * A knowledgeable team that is dedicated to making your travel experience the best it can be!

The Highest Standards

As an accredited and charter member of The Student and Youth Travel Association and recognized members of these leading travel associations, we promise you that we adhere to a strict set of ethical, financial and professional standards; a promise that we keep in everything we do.



Protection for Peace of Mind

We maintain a Comprehensive Tour Operators Professional Liability Insurance Policy.

Fundraising Ideas

Students who raise funds for their own trip are rewarded with a sense of pride from earning their tour themselves! Visit www.gerbertours.com for some of our favorite ideas.

TENTATIVE ITINERARY

Tour ID:45702

First Day**Thursday December 11, 2025**

- 6:30 am Depart from Monomoy Regional HS (75 Oak Street, Harwich, MA 02645).
All meals en route at your expense.
- 12:00 pm Arrival in New York City. Join your Tour Guide at the Museum of the Moving Image (36-01 35th Ave, Queens, NY 11106).
Time for lunch at your expense.
- 12:30 pm Participate in the interactive workshop "Stage Combat".
- 2:30 pm Admission to The Museum of Modern Art.
- 4:30 pm Dinner at Carmine's Restaurant (Upper West Side, 2450 Broadway, between W. 90th & W. 91st Streets).
- 7:00 pm Attend a performance of "The Nutcracker" at the New York City Ballet.
- 9:00 pm Admission to the Empire State Building Observatory.
- 11:00 pm Check into your hotel:
Hyatt Place Secaucus Meadowlands [575 Park Plaza Drive, Secaucus, NJ (201) 422-9480]

Second Day**Friday December 12, 2025**

- 8:00 am Breakfast at your hotel.
- 10:00 am Admission to the Tenement Museum.
- 1:00 pm Admission to the Metropolitan Museum of Art.
Time for lunch at your expense.
- 4:00 pm Tour of N.B.C. Studios (subject to availability).
- 6:00 pm Dinner at the Hard Rock Café.
- 8:00 pm Attend a performance of a Broadway Show (tickets are subject to availability).

Third Day**Saturday December 13, 2025**

- 8:00 am Breakfast at your hotel and check out.
- 10:00 am Participate in the interactive workshop "Meet The Artist Series - Q and A".
Time for lunch at your expense.
- 2:00 pm Attend a performance of a Broadway Show (tickets are subject to availability).
- 5:30 pm Departure for home.
Time for dinner en route at your expense.
- 10:30 pm Approximate arrival back at school.

TENTATIVE ITINERARY

This itinerary is designed to remain flexible to compensate for traffic, crowds and weather conditions.



Thank your Tour Guide and Bus Driver!

Your Tour Guide and Bus Driver work hard to make your tour as fulfilling as possible. It is customary to reward a job well-done with an optional gratuity given by the group.

Suggested Gratuity

The amount of the gratuity is left to your discretion. We typically suggest \$2 per person per day for the Tour Guide and \$1 per person per day for the Bus Driver (or a minimum of \$50 per day for the guide and driver for smaller groups). These are meant only as suggested guidelines and are entirely at your discretion.

Include in your Tour Price

Many groups like to personally thank their Guide and Driver and hand-deliver their gratuity. If you choose to handle the gratuities in this manner, we hope you find these suggested guidelines helpful. If you prefer to include the gratuities in your Tour Price, simply let your Travel Account Executive know. We will be happy to add the amount you specify into your Tour Price and handle the distribution of funds on behalf of your group.

If you have any further questions regarding gratuities and/or these suggestions, please contact us.



Monomoy Regional School District 2025-2026 Calendar

August						
S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

Days 0

27 Staff First Day/No School
28 Professional Day/No School
29 District Closed

September						
S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

Days 19

1 Holiday/No School/District Closed
2 Grades 1-12 First day
4 Kindergarten First Day
8 PreSchool First Day
10 Early Release
24 Early Release

October						
S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

Days 20

8 Early Release
13 Holiday/No School/District Closed
14&16 Parent Conferences:
1/2 day CES/HES/MRMS Only
22 Early Release

November						
S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30						

Days 13

5 Early Release
10 Professional Day/No School
11 Holiday/No School/District Closed
19 Early Release
26 District Office Open AM Only
27-28 Holiday/No School/District Closed

December						
S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

Days 14

10 Early Release
22 Professional Day/No School
22-31 No School

January						
S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

Days 18

1 Holiday/No School/District Closed
2 Back to School
14 Early Release
19 Holiday/No School/District Closed
21-23 MRHS Midterm Exams
28 Early Release

February						
S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28

Days 13

11 Early Release
16 Holiday/No School/District Closed
16-20 No School
25 Early Release

March						
S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

Days 20

11 Early Release
25 Early Release

April						
S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		

Days 16

8 Early Release
20 Holiday/No School/District Closed
20-24 No School
29 Early Release

May						
S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

Days 18

13 Early Release
22 Last Day - Seniors
25 Holiday/No School/District Closed
26-29 Final Exams - Seniors
27 Early Release

June						
S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

Days 12

6 MRHS Graduation
10 Early Release
17-Dec Final Exams - MRHS Only
17 180th Day - Last Day of School
19 Holiday/No School/District Closed
25 185th Day** (includes 5 snow days)

Early Release

Holidays/District Closed

School Vacation

Professional Day/No School

School-specific Days

School Committee Meeting

High School/Middle School Hours: 8:45 a.m. - 3:15 p.m. Elementary School Hours: 7:45 a.m. - 2:15 p.m.
Early Release dismissal times for Parent Pickup: CES & HES 1:35 p.m.; MRMS & MRHS - 2:35 p.m.
On Early Release days, buses will arrive 40-45 minutes earlier than usual.

Monomoy Regional School District

Scott Carpenter, Ed.D.
Superintendent

Michael MacMillan
Business Manager

Melissa Maguire
Director of Student Services



Robin A. Millen, Ed.D.
Assistant Superintendent of
Curriculum, Instruction and Assessment

Paul G. Dolan
Treasurer

To: Monomoy Regional School Committee
From: Michael MacMillan
Date: 3/11/2025
Re: School Committee Finance Committee vote of FY26 Budget and Assessments

MOTIONS

MOTION 1: To approve the FY26 Budget of forty nine million, six hundred and forty one thousand, nine hundred and ninety dollars (**\$49,641,990**).

MOTION 2: To approve the FY 26 assessments as follows:

To the Town of Harwich, thirty one million, four hundred and fifty one thousand, one hundred and fifty seven dollars (**\$31,451,157**) and

To the Town of Chatham, eleven million, two hundred and ten thousand, one hundred and three dollars (**\$11,210,103**).

BACKGROUND

The budget and assessments are presented to the School Committee for their approval. Summaries of both assessments are attached. This budget was approved unanimously by the Monomoy Finance Sub Committee on March 5, 2025.

The Budget

The budget has changed since it was presented at the Public Hearing on February, 2025. The reduction of \$60,471 was largely due to the reduction of one instruction assistant position that is no longer required. There were also some changes to the assessments due to transfer of instructional assistants from Harwich ES to the High School (due to changes in student needs).

The budget by major account is provided below. Also attached is the budget and assessment summary.

Next Steps

If approved by the School Committee, this budget and both sets of assessments will be submitted to each Town for their consideration and vote at town meetings.

Michael MacMillan
School Business Manager

Monomoy Regional School District

Scott Carpenter, Ed.D.
Superintendent

Michael MacMillan
Business Manager

Melissa Maguire
Director of Student Services



Robin A. Millen, Ed.D.
Assistant Superintendent of
Curriculum, Instruction and Assessment

Paul G. Dolan
Treasurer

Proposed FY26 Budget by Major Account

Once the budget has been approved, changes to the distribution by Major Account will require School Committee approval.

Major Account	Budget
Acquisition, Improvement and Replacement of Fixed Assets	\$ 120,000
Administration	\$ 1,248,028
Benefits and Fixed Charges	\$ 9,565,212
Debt and Retirement Service	\$ 1,946,775
Guidance, Counseling and Testing	\$ 1,645,285
Instructional Leadership	\$ 3,125,509
Instructional Materials, Equipment and Technology	\$ 1,115,903
Operations and Maintenance	\$ 4,470,249
Other Teaching Services	\$ 3,845,194
Professional Development	\$ 661,935
Programs with Other School Districts	\$ 2,982,658
Pupil Services	\$ 3,768,230
Teachers	\$ 15,147,012
Grand Total	\$ 49,641,990

Budget and Assessment Summary

	FY26 BUDGET	<i>Increase from FY25</i>
Total Budget	\$ 49,641,990	6.73%
		\$3,130,519

Assessment Summary**Operating Assessment**

	Harwich	Chatham	Total
Total Operating Budget		\$	45,498,798
Offsetting Revenue		\$	(5,975,564)
Minimum Local Contribution	\$ 16,048,080	\$ 4,780,008	
Operating Assessment above MLC	\$ 13,018,395	\$ 5,676,751	
Total Operating Assessment	\$ 29,066,475	\$ 10,456,759	\$ 39,523,234

Capital Assessment

	Harwich	Chatham	Total
Total Capital Budget		\$	285,000
3 year average share of foundation enrollment	76.81%	23.19%	
Share of District Costs	\$ 157,467	\$ 47,533	
Harwich Elementary School Costs	\$ 40,000		
Chatham Elementary School Costs		\$ 40,000	
Total Capital Assessment	\$ 197,467	\$ 87,533	\$ 285,000

Transportation Assessment

	Harwich	Chatham	Total
Total Transportation Budget		\$	1,911,417
Prior Year Transportation Aid		\$	(212,704)
In Year Transportation Aid		\$	(792,462)
3 year average share of enrollment	76.34%	23.66%	
Transportation Assessment	\$ 691,832	\$ 214,419	\$ 906,251

Debt Assessment

	Harwich	Chatham	Total
Total Debt		\$	1,946,775
3 year average share of foundation enrollment	76.81%	23.19%	
Share of District Debt	\$ 1,495,383	\$ 451,392	
Harwich Elementary School Debt			
Chatham Elementary School Debt			
Debt Assessment	\$ 1,495,383	\$ 451,392	\$ 1,946,775

Total FY26 Assessments	\$ 31,451,157	\$ 11,210,103	\$ 42,661,260
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TOTAL FY25 Assessment	\$ 29,876,982	\$ 10,308,940	\$ 40,185,922
Change in Assessment	\$ 1,574,175	\$ 901,163	\$ 2,475,338
% Change	5.27%	8.74%	6.16%

OPERATING ASESMENT CALCULATION**Operating Budget**

Harwich Elementary School	\$	9,137,711
Chatham Elementary School	\$	4,089,961
Monomy MS/HS & Distrct	\$	32,271,125
TOTAL OPERATING BUDGET	\$	45,498,798

OffSetting Revenue

State aid (Chapter 70)	\$	4,503,890
Charter School tuition reimbursement	\$	107,674
Medicaid reimbursement	\$	100,000
Interest payments	\$	250,000
Miscellaneous revenue	\$	14,000
Excess and Deficiency	\$	1,000,000
Total	\$	5,975,564

Minimum Local Contributions

Harwich	\$	16,048,080
Chatham	\$	4,780,008
Total	\$	20,828,088

Revenue

	District Costs	Harwich Elem School	Chatham Elem School	TOTAL
Budget	\$ 32,271,125	\$ 9,137,711	\$ 4,089,961	\$ 45,498,798
% of foundation enrollment	66.31%	26.14%	7.55%	
Offsetting Revenue	\$ 3,962,427	\$ 1,562,060	\$ 451,077	\$ 5,975,564
Net Budget By School	\$ 28,308,699	\$ 7,575,651	\$ 3,638,884	\$ 39,523,234

Minimum Local Contribution Applied

	District Costs	Harwich Elem School	Chatham Elem School	TOTAL
% of Harwich foundation enrollment	64.52%	35.48%		
% of Chatham foundation enrollment	70.74%		29.26%	
Harwich MLC Applied	\$ 10,354,833	\$ 5,693,247		\$ 16,048,080
Chatham MLC Applied	\$ 3,381,601		\$ 1,398,407	\$ 4,780,008
MLC Applied by school	\$ 13,736,434	\$ 5,693,247	\$ 1,398,407	\$ 20,828,088

Assessment of costs above Minimum Local**Contribution (net of revenue)**

Harwich 3 year average pupil % (Grades 5-12)	76.42%
Chatham 3 year average pupil % (Grades 5-12)	23.58%

	Monomoy MS/HS	HES	CES	TOTAL
Harwich	\$ 11,135,991	\$ 1,882,404		\$ 13,018,395
Chatham	\$ 3,436,274		\$ 2,240,478	\$ 5,676,751

Operating Assessment

				TOTAL
Harwich	\$ 21,490,824	\$ 7,575,651	\$ -	\$ 29,066,475
Chatham	\$ 6,817,875	\$ -	\$ 3,638,884	\$ 10,456,759

FY26 Draft Budget Request

	FY26 Budget
Budget	\$49,641,990
Budget Change from Previous Year	\$3,130,519
Budget % Change	6.73%

FY26 Draft Budget Process



	SC Vote	Public Hearing (+\$95,428)	Proposed Draft (-\$60,471)
Budget	\$49,607,033	\$49,702,461	\$49,641,990
Budget Change from Previous Year	\$3,095,562	\$3,190,990	\$3,130,519
Budget % Change from FY25	6.7%	6.86%	6.73%
		• Increase in Special Ed Placements & Transportation Costs. • Health insurance and other savings.	• Teacher assistant changes/turnover. • Small change due to change in Health Care grant.

FY26 Draft Assessment Process



	SC Vote	Public Hearing	Proposed Draft
Budget	\$49,607,033 (6.7%)	\$49,702,461 (6.86%)	\$49,641,990 (6.73%)
Harwich Assessment	\$31,888,142 (6.73%)	\$31,504,313 (5.45%)	\$31,451,157 (5.27%)
Chatham Assessment	\$11,130,839 (7.97%)	\$11,217,418 (8.81%)	\$11,210,103 (8.74%)
		• State and other revenue increased. • E&D increased. • Enrollment and Minimum Local Contribution provided by state.	• No changes to other revenue. • 3 instructional assistants moved from HES to MRHS.

Other District Comparisons

District	FY25 Increase	FY26 Increase	Note
Monomoy RSD	4.9%	6.73%	
Dennis Yarmouth RSD	6.56%	4.49%	Significant reduction to staffing levels (-35)
Nauset RSD	7.68%		
Falmouth PS	3.7%	5.5%	
Mashpee PS	3.2%	3.9%	Retiree positions not backfilled.
Wareham PS	3.35%	4.21%	Required cuts.
Barnstable PS	5%	3.4%	For FY26, this includes \$3.7M in savings, FY25 included \$2.4M.
Sandwich PS	3.39%	2.7%	Positions cut.
Bourne PS	2.83%	4.0%	This year not backfilling some retirements.
Cape Cod Tech	4.38%	5.68%	

FY26 Draft Budget Request

	FY26 Budget
Budget	\$49,641,990
Harwich Assessment	\$31,451,157
Chatham Assessment	\$11,210,103



/ EDUCATIONAL
TOURS



EF STEM

Reef Regeneration and Conservation Down Under

Whether exploring Australia by land or at sea, you'll soon realize life here is interconnected—and it all traces back to the Great Barrier Reef. As the foundation of Australia's coastal ecosystems (and the world's largest living organism) the reef supports an incredible array of marine life. And Townsville, which will serve as your base of operations for this tour, is the world-renowned epicenter of scientific reef research and conservation. You'll see the reef up close while also witnessing the abundant Australian biodiversity that relies on it. Take a koala hike, snorkel alongside the reef, and meet local Aboriginals who have been guardians of these precious natural resources for millennia.

Explore a world built on STEM

Science, Technology, Engineering, and Math shape communities across the globe. Our STEM-focused tours showcase the value of diverse ways of thinking and building, while also highlighting the powerful universality of STEM subjects. At EF, we've spent over 55 years witnessing the power of educational travel, and we know how it can transform STEM learners. Each STEM tour challenges travelers to think critically, and helps students develop innovative solutions to global problems.

What to expect on a STEM tour

EXPERIENTIAL LEARNING

Apply STEM principles by participating in project-based learning that goes well beyond theory.

INNOVATIVE LOCATIONS

Tour exciting international destinations that host some of the world's most advanced laboratories, universities, and companies, or are simply perfect global "classrooms" to study analytical issues of the day in real life.

INDUSTRY EXPERTS

Collaborate and learn with scientists, engineers, researchers, and other STEM practitioners in the field.

YOUR EXPERIENCE INCLUDES

Full-time Tour Director; sightseeing tours; activities include a ferry to Watsons Bay, Sydney Tower, Australian Museum, Sydney Opera House, Rowes Bay Sustainability Centre Workshop, "Living off-the-grid" discovery workshop, Wet Tropics Rainforest expedition, Mungalla Station Indigenous experience, koala hike, snorkeling with marine biologist, "Day in the Life of a Marine Biologist" workshop, Castle Hill lookout (*with extension: tree-planting activity, ziplining*); 9 overnight stays in hotels (*12 with extension*); breakfast and dinner daily, lunch on days 8 and 10 (*and day 13 with extension*)



Take a behind-the-scenes tour of the iconic Sydney Opera House.



Snorkel with a marine biologist at the Great Barrier Reef.



Days 1–2: Fly to Australia

Cross the International Date Line.

Day 3: Sydney

Meet your Tour Director at the airport in Sydney. View the city skyline as you enjoy a ferry ride across the harbor to Watsons Bay, Australia's oldest fishing village. Then, enjoy a bird's-eye view of the city from the Sydney Tower observation deck. End your day with a walking tour of Sydney to familiarize yourself with the city landscape.

Day 4: Sydney

Explore the Australian Museum and learn about some of the country's most pressing environmental and social challenges, like the loss of biodiversity, changing climate, and search for cultural identity. Later, go behind the scenes at the famous Sydney Opera House and see what it takes to get a live production on stage.

Day 5: Sydney

Enjoy a full day to explore Sydney, or

➦ take a surfing lesson at the city's famous Manly Beach (*wetsuit and lunch included*).

Day 6: Sydney | Townsville | Paluma

Fly to Townsville, a city where Australia's most iconic landscapes merge. Start your day with a walking tour of the city. Then, head to the Rowes Bay Sustainability Centre, where you'll build your very own micro-climate sensor during an interactive workshop. You'll use these sensors to investigate how climatic factors influence biodiversity within a habitat. From there, travel to the Hidden Valley Cabins resort in Paluma, a family-owned business that operates on 100% renewable energy, where you and your group will spend the night.

Learn about the conservation efforts dedicated to preserving the wild koalas of Magnetic Island.

Magnetic Island is one of three community-based islands in the Great Barrier Reef Marine Park.



Day 7: Paluma

Learn more about the Hidden Valley Cabins Resort in their interactive "Living off-the-grid" discovery workshop. You'll interview members of the family, observe the infrastructure, and reflect on the challenges of living off the grid. Then embark on a hike through the Wet Tropics Rainforest in Paluma Range National Park. (Try and spot a wild platypus and some of the region's rare bird species!)

Day 8: Paluma | Townsville

Visit Mungalla Station on your way back to Townsville to learn about the culture and history of the Nywaigi Aboriginal people. You'll hear about their complicated history with European settlers, interact with locals (including other students), and experience a day in their lives. You might even get the opportunity to help with a land management project, such as planting trees at revegetation sites.

Day 9: Townsville | Magnetic Island

Take a ferry to Magnetic Island, one of three community-based islands within the Great Barrier Reef Marine Park. After attending a seminar on the impact of land development and clearing, you'll participate in a fauna survey to document animal activity in the area. Then, search for koalas with help from a park ranger. In the evening, you'll participate in a "Day in the Life of a Marine Biologist" workshop with the Great Barrier Reef Marine Park Authority.

Day 10: Townsville | Great Barrier Reef

Take in the dazzling blue of the ocean as you cruise from Townsville on a speedy catamaran to the Central Section of the Great Barrier Reef, home to some of the reef's most iconic sites. Stretching 1,240 miles along the Queensland coast, the reef is nature's largest living organism. Here, you'll learn firsthand about marine animal and plant life during a snorkeling adventure with a Marine Biologist.

Day 11: Townsville | Brisbane

Journey to the lookout atop Castle Hill, a giant granite rock formation. Enjoy 360-degree scenic views of Townsville and spot Magnetic Island in the harbor. Then enjoy time to explore The Strand, a beachfront promenade lined with palm trees, sandy swimming spots, and souvenir shops.

Days 12–15: Return home or add extension

Depart for home on Day 12 or extend your trip to Auckland. Participate in wetlands restoration on Waiheke Island before a ziplining experience. End your time with a full day to explore Auckland or ➦ go cave tubing in the Waitomo Glowworm Caves.



The world leader in international education

For over 55 years, EF has been working toward one global mission: *Opening the World Through Education*. Your teacher has partnered with EF because of our unmatched worldwide presence, our focus on affordability, and our commitment to providing experiences that teach critical thinking, problem solving, collaboration, and global competence.

AFFORDABILITY

Every student should have the opportunity to travel, which is why we're dedicated to providing the lowest prices.

INSIGHT

We believe in experiential learning at the most important sites. Your Tour Director is with you at every step, providing their own perspective and local tips.

SAFETY

We're committed to your safety. With 600+ schools and offices in over 50 countries, EF staff can react quickly and in person wherever you travel.

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