

CLAIBORNE PARISH SCHOOL BOARD

MINUTES OF REGULAR MEETING

March 6, 2025

The Claiborne Parish School Board met in a regular session at the Claiborne Parish School Board in Homer, Louisiana, at six o'clock March 6, 2025, with the following members:

Present: Patricia Stevens, Stewart Griffin, William Maddox, Linda Knox, Perry Anderson, Tommy Davidson, Roy Mardis, David Nokes

Absent: Yolanda Coleman, Mark Perot

There was also present Mr. Chris Brooks, Secretary of the Board.

Mr. Anderson, Board President, opened the meeting with prayer followed by the Pledge of Allegiance.

The minutes of the Finance Committee Meeting, Buildings and Grounds Committee and the Regular Meeting held on February 6, 2025, which had been emailed to the Board, were approved with a motion from Mr. Griffin, seconded by Mr. Davidson. Motion passed unanimously.

Mrs. Rhonda Porter, Talented Art teacher, recognized 8th grade Summerfield High student, Kenlyn Babcock, for winning 3rd place with her artwork titled "Queen Bee" in the Louisiana School Board Association (LSBA) Art Contest. Miss Babcock's artwork stood out among the best and showcased her incredible talent.

Ms. Bosby, Food Service Supervisor, requested to travel out of state to attend the USDA's Produce Safety University in Denver, Colorado, from April 14th – 18th. This is an all-expense paid trip. Mr. Davidson made a motion to approve, seconded by Ms. Knox. Motion passed by a vote of 8 yes, 0 no.

Superintendent Brooks discussed supplemental salary/salary revision recommendations with the Board. These recommendations were provided to the Board for review and Superintendent Brooks would like to bring back to them at the May/June board meeting to request approval. Stipends would be available to coaches and club/organization/academic/CTE sponsors for meeting specific goals.

Mr. Brooks asked the Board to approve job descriptions within the Special Education department. The district is in the process of updating all job descriptions and this is part of the

ongoing effort. Motion to approve was made by Mr. Davidson, seconded by Ms. Knox. Motion passed by a vote of 8 yes, 0 no.

Superintendent Brooks requested to approve policy revisions – CBD (Employment of Superintendent), JCDAE (Student Use of Electronic Telecommunication Devices), GAK (Personnel Records), IDDF (Education of Students with Exceptionalities), and JGC (Student Health Services). These revisions are a result of the 2024 Louisiana Legislature. Motion to approve was made by Mr. Davidson, seconded by Ms. Stevens. Motion passed by a vote of 8 yes, 0 no.

Superintendent Brooks also requested approval of a new policy, GAMK (Use of Pronouns and Given Names). This policy is also the result of Act 680 of the 2024 Louisiana Legislature. Mr. Davidson made a motion to approve, seconded by Mr. Griffin. Motion passed by a vote of 8 yes, 0 no.

Mr. Brooks asked the Board to approve a 2025-26 Recruitment and Retention Stipend Pilot. In an attempt to recruit certified teachers, Claiborne Parish School Board would offer a recruitment stipend to current employees that are able to successfully recruit certified employees. The stipend would consist of \$750 at the time of hire (recruiter must be listed on application) and \$750 if the recruited employee obtains individual performance scores averaging a 3 or higher. The individual must hold at minimum a level 1 license. The recruiter may only receive a stipend one time per individual. Certified and classified personnel qualify for this stipend. Principals, Assistant Principals, Deans of Students and Supervisors are not eligible to receive this stipend. A motion to approve was made by Mr. Davidson, seconded by Ms. Knox. Motion passed by a vote of 8 yes, 0 no.

Superintendent Brooks requested approval of an updated 9-month teacher salary schedule for 2025-26. The update notes the definition of a ‘new hire’ and states the specific guidelines to receive the one-time salary supplement of \$10,000 or \$5,000 supplement for new hires. Mr. Mardis made a motion to approve, seconded by Mr. Davidson. Motion passed by a vote of 8 yes, 0 no.

Mr. Brooks asked the Board to adopt a resolution of support for Representative Rashid Young in his efforts to secure funding for vocational-technical project. Mr. Anderson, Board President, read the resolution into the minutes and a motion to adopt was made by Mr. Mardis, seconded by Mr. Griffin. Motion passed by a vote of 8 yes, 0 no.



RESOLUTION

WHEREAS, many local businesses and industries rely on a skilled workforce, and the lack of vocational training opportunities has created a gap in the labor market;

WHEREAS, Representative Rashid Young intends to advocate for workforce development and economic growth through technical education in the Louisiana Legislature;

THEREFORE, BE IT RESOLVED that the Claiborne Parish School Board formally supports the efforts of Representative Young in securing funding to reestablish the Vocational-Technical campus in Claiborne Parish.

The foregoing motion was made by Mr. Roy Mardis, seconded by Mr. Stewart Griffin.

I, the undersigned, hereby certify that the foregoing resolution was duly adopted following a vote of 8-0.

Perry Anderson
Board President

Chris Brooks
Superintendent

Ms. Turner briefly discussed the February financials.

Superintendent's Report:

Personnel Actions – March 6, 2025

I. To be Hired:

a. Certified Teaching or Administrative Positions

Name	Position	Effective	Replacing

b. Classified, Support, Bus Drivers or Other Non-Certificated Positions

Name	Position	Effective	Replacing
Shirley Washington	Food Tech – Summerfield	2/25/25	Resigned/Re-hired

II. Resignations, Retirements:

Name	Position	Effective	Reason
Crystal Sumlin	Bus Driver – Homer El	1/24/25	Retired

III. Transfers:

Name	Position	Effective	Reason

1. March 29th is election day with the renewal of Proposition 1 and 2 on the ballot.
2. Mr. Joey Guillory, Maintenance Supervisor, updated the Board on current and upcoming maintenance projects.

There being no further business to come before the Board, the meeting was adjourned.

Perry Anderson, President
Claiborne Parish School Board

ATTEST:

Mr. Chris Brooks, Secretary
Claiborne Parish School Board