

# Springfield Local Schools Board of Education Regular Meeting

Springfield Administration Building & Preschool Center  
Tuesday, February 18, 2025  
6:00 p.m.

**Present:** Cynthia Frola, Board Member; Donnie Furlong, Board Member; Dave Hofer, Board Member; Parker Mason, Board Member; Miranda Terry, Board Member; Shelley Monachino, Superintendent; Christopher Adams, Treasurer; Mary Meadows, Director of Curriculum; Christina Ziga-Budd, Director of Student Services; Dustin Boswell, Business Manager

## CALL TO ORDER

---

6:01 p.m.

## ROLL CALL

---

| Voter                        | Yes | No | Abstaining |
|------------------------------|-----|----|------------|
| Cynthia Frola, Board Member  | X   |    |            |
| Donnie Furlong, Board Member | X   |    |            |
| Dave Hofer, Board Member     | X   |    |            |
| Parker Mason, Board Member   | X   |    |            |
| Miranda Terry, Board Member  | X   |    |            |

## PLEDGE OF ALLEGIANCE

## SPRINGFIELD HS & JH STUDENTS OF THE MONTH RECOGNITION

---

- High School Student -- **Lilliana Bittinger**
- Junior High Student -- **Anthony Southall**

## HS CHEER PRESENTATION

---

Kevin Vaughn & Bethany Tawab

## 25-033 APPROVAL OF MINUTES

It is recommended that the Board approve the minutes of the organizational and regular meetings of January 14, 2025, and the special meetings of January 28, February 4, and February 11, 2025. (**Exhibit 1, 1a, 1b, 1c & 1d**)

**Motioned:** Donnie Furlong; **Seconded:** Dave Hofer

| Voter                        | Yes | No | Abstaining |
|------------------------------|-----|----|------------|
| Cynthia Frola, Board Member  | X   |    |            |
| Donnie Furlong, Board Member | X   |    |            |
| Dave Hofer, Board Member     | X   |    |            |
| Parker Mason, Board Member   | X   |    |            |
| Miranda Terry, Board Member  | X   |    |            |

## 25-034 PAYMENT OF BILLS (Monthly)

It is recommended that the Board approve payment of bills for the month of January pending audit. (**Exhibit 2**)

**Motioned:** Dave Hofer; **Seconded:** Miranda Terry

| Voter                        | Yes | No | Abstaining |
|------------------------------|-----|----|------------|
| Cynthia Frola, Board Member  | X   |    |            |
| Donnie Furlong, Board Member | X   |    |            |
| Dave Hofer, Board Member     | X   |    |            |
| Parker Mason, Board Member   | X   |    |            |
| Miranda Terry, Board Member  | X   |    |            |

## 25-035 ACCEPTANCE OF FINANCIAL REPORTS

It is recommended that the Board accept the financial reports from the Treasurer for January 2025. (**Exhibit 3, 4, & 5**)

**Motioned:** Donnie Furlong; **Seconded:** Miranda Terry

| Voter                        | Yes | No | Abstaining |
|------------------------------|-----|----|------------|
| Cynthia Frola, Board Member  | X   |    |            |
| Donnie Furlong, Board Member | X   |    |            |
| Dave Hofer, Board Member     | X   |    |            |
| Parker Mason, Board Member   | X   |    |            |
| Miranda Terry, Board Member  | X   |    |            |

## 25-036 PERSONNEL

It is recommended that the Board accept/approve the following personnel items.

### Retirement Resignation

Accept the retirement resignation of classified employee, **Mary Sayers**, effective July 1, 2025.

### Retirement Resignation

Accept the retirement resignation of classified employee, **Betty Bercsik**, effective February 1, 2025. Betty will be placed on the classified substitute list for the future.

### Resignation

Accept the irrevocable resignation of classified employee, **Elizabeth Rine**, effective August 16, 2025.

### Employment

Reassign the following classified employees per the negotiated agreement pending proper licensure:

- **Grace Hedrick** as 7-hour cafeteria manager at Schrop Intermediate effective February 10, 2025.
- **Rebecca Tepus** as 7-hour District standby cook effective February 11, 2025.
- **Andrea Wemmer** as 2.25-hour educational assistant at Spring Hill Elementary effective February 18, 2025.

### Non Sport Supplemental Contracts (Band Booster Funded)

Approve the following non-sport supplemental contract for the 2024-25 school year per the negotiated agreement pending proper licensure and pre-employment screenings. Position is posted, awarded, and paid once funds are received in full from the Band Boosters.

- **Joey Morrison** -- Percussion Instructor -- 14%

### Athletic Supplemental Contracts

Approve the following athletic supplemental contracts for the 2024-25 school year per the negotiated agreement pending proper licensure and pre-employment screenings:

- **Jodi Burgess** -- Varsity Track Head Coach - 13%
- **Tim Burns** -- Varsity Track Assistant Coach - 11%
- **Joe Headley** -- Varsity Track Assistant Coach - 11%
- **Michelle Zarges** -- Varsity Track Assistant Coach - 11%
- **Aaron Skeggs** -- Jr. High Track Coach (Boys) - 10%
- **Haley Futrell** -- Jr. High Track Coach (Girls) - 5% (split contract)
- **Carly Wightman** -- Jr. High Track Coach (Girls) - 5% (split contract)
- **Shane Curry** -- Varsity Head Softball Coach - 11%
- **Paula Murphy** -- Varsity Assistant Softball Coach - 9%
- **Kindra Cox** -- Jr. Varsity Softball Coach (Red) - 9%
- **Jason Holmes** -- Assistant Softball Coach - 6%
- **Michael Canavan** -- Varsity Baseball Head Coach - 11%
- **Randy Goldinger** -- Varsity Assistant Coach - 9%
- **Aaron (AJ) Smith** -- Jr. Varsity Baseball Coach - 10%

**Motioned:** Miranda Terry; **Seconded:** Parker Mason

| Voter                        | Yes | No | Abstaining |
|------------------------------|-----|----|------------|
| Cynthia Frola, Board Member  | X   |    |            |
| Donnie Furlong, Board Member | X   |    |            |
| Dave Hofer, Board Member     | X   |    |            |
| Parker Mason, Board Member   | X   |    |            |
| Miranda Terry, Board Member  | X   |    |            |

## 25-037 RESOLUTION APPOINTING TREASURER

---

Resolved, that the Board of Education appoints **Christopher Adams** as Treasurer for the period beginning July 1, 2025 through June 30, 2027, and authorizes and directs the Board President to execute a contract with the Treasurer, extending his employment for that period on the terms of his current contract.

**Motioned:** Parker Mason; **Seconded:** Donnie Furlong

| Voter                        | Yes | No | Abstaining |
|------------------------------|-----|----|------------|
| Cynthia Frola, Board Member  | X   |    |            |
| Donnie Furlong, Board Member | X   |    |            |
| Dave Hofer, Board Member     | X   |    |            |
| Parker Mason, Board Member   | X   |    |            |
| Miranda Terry, Board Member  | X   |    |            |

## 25-038 OHIO HIGH SCHOOL ATHLETIC ASSOCIATION MEMBERSHIP

---

It is recommended that the Board approve a resolution for membership of Springfield High School & Junior High in the Ohio High School Athletic Association for the 2025-26 school year. (**Exhibit 6**)

**Motioned:** Dave Hofer; **Seconded:** Donnie Furlong

| Voter                        | Yes | No | Abstaining |
|------------------------------|-----|----|------------|
| Cynthia Frola, Board Member  | X   |    |            |
| Donnie Furlong, Board Member | X   |    |            |
| Dave Hofer, Board Member     | X   |    |            |
| Parker Mason, Board Member   | X   |    |            |
| Miranda Terry, Board Member  | X   |    |            |

## 25-039 COLLEGE CREDIT PLUS MEMORANDUMS OF UNDERSTANDING

---

### **The University of Akron**

It is recommended that the Board approve a memorandum of understanding with The University of Akron for the College Credit Plus program for the 2025-26 school year. (**Exhibit 7**)

## Stark State College

It is recommended that the Board approve a memorandum of understanding with Stark State College for the College Credit Plus program for the 2025-26 school year. (**Exhibit 8**)

**Motioned:** Miranda Terry; **Seconded:** Dave Hofer

| Voter                        | Yes | No | Abstaining |
|------------------------------|-----|----|------------|
| Cynthia Frola, Board Member  | X   |    |            |
| Donnie Furlong, Board Member | X   |    |            |
| Dave Hofer, Board Member     | X   |    |            |
| Parker Mason, Board Member   | X   |    |            |
| Miranda Terry, Board Member  | X   |    |            |

## 25-040 NEONET ISP SERVICES AGREEMENT AMENDMENT

---

It is recommended that the Board approve the amendment to the Northeast Ohio Network for Educational Technology ISP services agreement. (**Exhibit 9**)

**Motioned:** Dave Hofer; **Seconded:** Donnie Furlong

| Voter                        | Yes | No | Abstaining |
|------------------------------|-----|----|------------|
| Cynthia Frola, Board Member  | X   |    |            |
| Donnie Furlong, Board Member | X   |    |            |
| Dave Hofer, Board Member     | X   |    |            |
| Parker Mason, Board Member   | X   |    |            |
| Miranda Terry, Board Member  | X   |    |            |

## PRESENTATION REGARDING SALE OF YOUNG SCHOOL PROPERTY

---

## 25-041 RESOLUTION REGARDING SALE OF PROPERTY

It is recommended that the Board approve a resolution finding that the real property located at 3258 Nidover Road, Akron, OH 44312 (the "Property") is no longer needed for any school purposes and authorizing the sale of the Property to the Development Finance Authority of Summit County for the sum of \$400,000 and upon the terms of the Real Estate Purchase Agreement ("Agreement") that has been presented to the Board. The Board of Education further authorizes the Treasurer and Board President to execute the Agreement on behalf of the Board of Education, and for the Treasurer and counsel for the Board to take all steps necessary to effectuate the closing of the sale of said property to the Development Finance Authority of Summit County, including, but not limited to, execution of a limited warranty deed to the Development Finance Authority of Summit County at the closing of this real estate transaction, as set forth under the Agreement. Finally, the Board authorizes the Treasurer and Board President to execute an Acknowledgment and Agreement clause to a Real Estate Purchase Agreement between the Development Finance Authority of Summit County and Education Alternatives that subsequently transfers the Property. **(Exhibits 10 & 11)**

**Motioned:** Dave Hofer; **Seconded:** Donnie Furlong

| Voter                        | Yes | No | Abstaining |
|------------------------------|-----|----|------------|
| Cynthia Frola, Board Member  | X   |    |            |
| Donnie Furlong, Board Member | X   |    |            |
| Dave Hofer, Board Member     | X   |    |            |
| Parker Mason, Board Member   | X   |    |            |
| Miranda Terry, Board Member  | X   |    |            |

## 25-042 SCHOOL CALENDARS

It is recommended that the Board approve the 2025-26 and 2026-27 school calendars. **(Exhibits 12 & 13)**

**Motioned:** Miranda Terry; **Seconded:** Dave Hofer

| Voter                        | Yes | No | Abstaining |
|------------------------------|-----|----|------------|
| Cynthia Frola, Board Member  | X   |    |            |
| Donnie Furlong, Board Member | X   |    |            |
| Dave Hofer, Board Member     | X   |    |            |
| Parker Mason, Board Member   | X   |    |            |
| Miranda Terry, Board Member  | X   |    |            |

## 25-043 POLICY APPROVAL

(Board Members have received copies.)

### Bylaws:

- 0100 -- Definitions (Revised)
- 0142.1 -- Oath (Revised)
- 0151 -- Organizational Meeting (Revised)
- 0152 -- Officers (Revised)
- 0155 -- Committees (Revised)
- 0163 -- Presiding Officer (Technical Correction)
- 0164 -- Notice of Meetings (Revised)
- 0165 -- Board Meetings (New/Replacement)

- 0166 -- Agendas (Replacement)
- 0167.2 -- Executive Session (Renumbered)
- 0167.7 -- Use of Personal Communication Devices (Replacement)

**Policies:**

- 1130 -- Conflict of Interest -- (Revised)
- 1540 -- Suspension of Administrative Contracts (Revised)
- 3113 -- Conflict of Interest (Revised)
- 4113 -- Conflict of Interest (Revised)
- 4120.08 -- Employment of Personnel for Co-Curricular/Extra-Curricular Activities (Revised)
- 4121 -- Criminal History Record Check -- (Revised)
- 5131 -- Student Transfers (Revised)
- 5136 -- Personal Communication Devices (Replacement)
- 5136.01 -- Electronic Equipment (Revised)
- 5200 -- Attendance (Revised)
- 5500 -- Student Conduct (Revised)
- 5780 -- Student/Parent Rights (Replacement)
- 6110 -- Grant Funds (Revised)
- 6111 -- Internal controls (Revised)
- 6112 -- Cash Management of Grants (Revised)
- 6114 -- Cost Principles - Spending Federal Funds (Revised)
- 6220 -- Budget Preparation (Revised)
- 6320 -- Purchasing and Bidding (Revised)
- 6325 -- Procurement - Federal Grants/Funds (Revised)
- 6460 -- Vendor Relations (Revised)
- 6550 -- Travel Payment & Reimbursement/Relocation Costs (Revised)
- 7310 -- Disposition of Surplus Property (Revised)
- 7450 -- Property Inventory (Revised)
- 7530.01 -- Board-Owned Technology Resources Used for Communication (Revised)
- 7530.02 -- Staff Use of Personal Communication Devices (Revised)
- 7540.03 -- Student Technology Acceptable Use and Safety (Revised)
- 7540.04 -- Staff Technology Acceptable Use and Safety (Revised)
- 7540.09 -- Artificial Intelligence (New)
- 8310 -- Public Records (Revised)
- 9160 -- Public Attendance at School

**Motioned:** Donnie Furlong; **Seconded:** Miranda Terry

| Voter                        | Yes | No | Abstaining |
|------------------------------|-----|----|------------|
| Cynthia Frola, Board Member  | X   |    |            |
| Donnie Furlong, Board Member | X   |    |            |
| Dave Hofer, Board Member     | X   |    |            |
| Parker Mason, Board Member   | X   |    |            |
| Miranda Terry, Board Member  | X   |    |            |

## **25-044** REVIEW OF CHANGES IN OPERATING STANDARDS FOR THE EDUCATION OF CHILDREN WITH DISABILITIES

Review only. No vote required (**Exhibit 14**)

## ITEMS WORTHY OF YOUR NOTE

---

- February 27 -- HSJH Conferences 3-7 p.m.
- March 13 -- Spring Hill Conferences 3:30-7:30 p.m.
- March 14 -- End of 3rd Quarter
- March 18 -- Next Regular Board of Education Meeting 6 p.m. Springfield Administration & Preschool Center
- March 24 -- Spring Vacation Begins
- March 31 -- Classes Resume

## 25-045 ADJOURNMENT

---

It is recommended that the meeting be adjourned at this time.

6:52 p.m.

**Motioned:** Donnie Furlong; **Seconded:** Parker Mason

| Voter                        | Yes | No | Abstaining |
|------------------------------|-----|----|------------|
| Cynthia Frola, Board Member  | X   |    |            |
| Donnie Furlong, Board Member | X   |    |            |
| Dave Hofer, Board Member     | X   |    |            |
| Parker Mason, Board Member   | X   |    |            |
| Miranda Terry, Board Member  | X   |    |            |

Certified that the above minutes is a true record of the proceedings of the Regular Meeting held February 18, 2025.

---

President

---

Treasurer