

**Contact:**

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TO: Stanwood-Camano Board of Directors

FROM: Christine Del Pozo, Executive Director of Human Resources

SUBJECT: Stanwood-Camano Education Association (SCEA) Updated Memorandum of Understanding Regarding Co-Curricular Committee

DATE: March 18, 2025

TYPE: Action Required

Attached is a revised copy of the 2024-2025 Memorandum of Understanding (MOU) between the District and the Stanwood-Camano Education Association (SCEA) regarding the establishment of a co-curricular committee. Due to time constraints, this committee was not able to meet. The revised language allows the committee time to complete tasks per the MOU during the 2025-2026 school year.

The committee will review the co-curricular schedule and draft minimum responsibilities for each activity position. The language in the MOU is consistent with past practice of establishing joint committees between the District and SCEA.

Recommendation: It is recommended that the Board approve the attached revised Memorandum of Understanding.

Every student is empowered to learn in an inclusive setting
and is prepared for the future of their choice

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**Memorandum of Understanding
between
Stanwood-Camano School District
and Stanwood-Camano Education Association**

The District and the Association agree to amend the current Memorandum of Understanding establishing a Co-Curricular Committee as follows (with changes reflected by ~~striketrough~~ and underlining):

The District and the Association agree to establish a Co-Curricular Committee for the ~~2024-2025~~ 2025-2026 school year as follows:

1. The purpose of the committee will be to review the co-curricular schedule and draft a list of minimum responsibilities for every activity position.
2. The Association will appoint up to six (6) certificated members to the committee.
3. The District will appoint up to four (4) administrative members, including staff directly overseeing activities, to the committee.
4. The committee shall hold up to six (6) half-day or three (3) full day meetings during the ~~2024-2025~~ 2025-2026 school year, scheduled during regular working hours.
5. The District will provide release time and substitutes for certificated staff members serving on the committee.
6. The committee will present their recommended list of minimum responsibilities for every activity position to the Association and District by April 15, ~~2025~~ 2026.

The parties will meet after April 15, ~~2025~~ 2026, within the ~~2024-25~~ 2025-2026 school year to review the information gathered by the committee and determine how the findings are to be used.

Stanwood-Camano School District

Date

Stanwood-Camano Education Association

Date