

OSEA Initial Proposal  
3.10.25 10am

Klockman 3-10-25  
Cathy Semma 3-10-25

#### **ARTICLE 7: LABOR MANAGEMENT**

The objective of this process is to promote open communication and mutual respect so that issues can be resolved in the best interests of the employees and the District.

The District agrees to meet monthly with the OSEA Chapter President ~~of the OSEA~~ and the OSEA representative to discuss issues and concerns. ~~Up to one additional~~ Additional OSEA members may be included in the monthly meetings by mutual agreement. Concerns that need to be pursued may be appointed to an Ad Hoc Committee for resolution. Members of the Ad Hoc Committee will be appointed by the Superintendent or designee and the OSEA Chapter President. ~~of OSEA~~. It is understood that these meetings are not a continuation of negotiations. This Article does not take precedence over any other article.