

NON EMO HEALTH INSURANCE RATES 7/1/2024-6/30/2025

Total Monthly Premium	High Plan		
	Single	EE + 1	Family
	\$1,164.01	\$2,335.04	\$3,735.08

Contracts Expire 6/30/2025

Directors and Confidential Managers, Licensed Coordinators, Principals and Salaried Professionals, School Executives, I-M Coordinators, Student Management Specialists	Employee (per pay period)	\$271.22	\$684.20	\$1,093.17
	District (per pay period)	\$310.79	\$483.32	\$774.37

Contracts Expire 6/30/2026

Hourly Technical	Employee (per pay period)	\$265.01	\$674.54	\$1,077.69
	District (per pay period)	\$317.00	\$492.98	\$789.85

Contract Expired 6/30/2024

Confidential Support Specialists	Employee (per pay period)	\$265.01	\$674.54	\$1,077.69
	District (per pay period)	\$317.00	\$492.98	\$789.85

Custodians Expire 6/30/2026

Custodians	Employee (per pay period)	\$277.32	\$693.68	\$1,108.35
	District (per pay period)	\$304.69	\$473.84	\$759.19

School Nutrition Expires 6/30/2026

School Nutrition (32+ hours/week)	Employee (per pay period)	\$277.32	\$693.68	\$1,108.35
	District (per pay period)	\$304.69	\$473.84	\$759.19

School Nutrition (30-31.9 hours)	Employee (per pay period)	\$283.29	\$868.80	\$1,568.82
	District (per pay period)	\$298.72	\$298.72	\$298.72

NON EMO HEALTH INSURANCE RATES 7/1/2024-6/30/2025

Total Monthly Premium	Value Plan		
	Single	EE + 1	Family
	\$916.58	\$1,837.05	\$2,941.05

Contract Expires 6/30/2025

Salaried Professionals	Employee (per pay period)	\$122.14	\$395.77	\$632.97
	District (per pay period)	\$336.15	\$522.76	\$837.56

Contracts Expire 6/30/2025

Licensed Coordinators, Principals, I-M Coordinators, Student Management Specialists	Employee (per pay period)	\$116.42	\$386.88	\$618.73
	District (per pay period)	\$341.87	\$531.65	\$851.80

Contracts Expire 6/30/2025

Directors and Confidential Managers, School Executives,	Employee (per pay period)	\$115.64	\$385.67	\$616.79
	District (per pay period)	\$342.65	\$532.86	\$853.74

Contract Expires 6/30/2026

Hourly Technical	Employee (per pay period)	\$141.29	\$425.55	\$680.68
	District (per pay period)	\$317.00	\$492.98	\$789.85

Contract Expired 6/30/2024

Confidential Support Specialists	Employee (per pay period)	\$141.29	\$425.55	\$680.68
	District (per pay period)	\$317.00	\$492.98	\$789.85

Contract Expires 6/30/26

Custodians	Employee (per pay period)	\$147.50	\$435.21	\$696.16
	District (per pay period)	\$310.79	\$483.32	\$774.37

School Nutrition Expires 6/30/2026

School Nutrition (32+ hours/week)	Employee (per pay period)	\$138.36	\$421.00	\$673.38
	District (per pay period)	\$319.93	\$497.53	\$797.15

School Nutrition (30-31.9 hours)	Employee (per pay period)	\$144.64	\$604.88	\$1,156.88
	District (per pay period)	\$313.65	\$313.65	\$313.65

NON EMO HEALTH INSURANCE RATES 7/1/2024-6/30/2025

		HSA/High Deductible Health Plan		
		Single	EE + 1	Family
Total Monthly Premium		\$569.11	\$1,140.66	\$1,826.20

Contract Expires 6/30/2025

Salaried Professionals	Employee (per pay period)	\$14.61	\$29.27	\$46.89
	District (per pay period)	\$269.95	\$541.06	\$866.21

Contracts Expire 6/30/2025

Licensed Coordinators, Principals, I-M Coordinators, Student Management Specialists	Employee (per pay period)	\$15.47	\$31.01	\$49.66
	District (per pay period)	\$269.09	\$539.32	\$863.44

Contracts Expire 6/30/2025

Directors and Confidential Managers, School Executives	Employee (per pay period)	\$0.00	\$29.28	\$46.89
	District (per pay period)	\$284.56	\$541.05	\$866.21

Contract Expired 6/30/2023

Student Management Specialists	Employee (per pay period)	\$15.47	\$31.01	\$49.66
	District (per pay period)	\$269.09	\$539.32	\$863.44

Contract Expires 6/30/2026

Hourly Technical	Employee (per pay period)	\$27.24	\$69.33	\$111.03
	District (per pay period)	\$257.32	\$501.00	\$802.07

Contract Expired 6/30/2024

Confidential Support Specialists	Employee (per pay period)	\$32.29	\$79.16	\$126.75
	District (per pay period)	\$252.27	\$491.17	\$786.35

Contract Expires 6/30/26

Custodians	Employee (per pay period)	\$37.23	\$88.79	\$142.17
	District (per pay period)	\$247.33	\$481.54	\$770.93

School Nutrition Expires 6/30/2026

School Nutrition (32+ hours/week)	Employee (per pay period)	\$29.96	\$74.63	\$119.50
	District (per pay period)	\$254.60	\$495.70	\$793.60

School Nutrition (30-31.9 hours/week)	Employee (per pay period)	\$42.09	\$84.35	\$135.06
	District (per pay period)	\$242.47	\$485.98	\$778.04

NON EMO HEALTH INSURANCE RATES 7/1/2024-6/30/2025

Annual IRS Maximum

		2025 HSA IRS Contribution Limits (employee contributions are optional)		
		Single	EE + 1	Family
Up to age 55		\$4,300.00	\$8,550.00	\$8,550.00
Age 55 +		\$5,300.00	\$9,550.00	\$9,550.00
District (Per Payroll)		\$100.00	\$200.00	\$200.00
District (Monthly)		\$200.00	\$400.00	\$400.00
District (Annual)		\$2,400.00	\$4,800.00	\$4,800.00