

# Springfield Local Schools Board of Education Meeting

Springfield Administration Building & Preschool Center

Tuesday, May 21, 2024

6:00 p.m.

**Present:** Cynthia Frola, Board Member; Donnie Furlong, Board Member; Dave Hofer, Board Member; Parker Mason, Board Member; Miranda Terry, Board Member; Shelley Monachino, Superintendent; Christopher Adams, Treasurer; Mary Meadows, Director of Curriculum; Christina Ziga-Budd, Director of Student Services; Dustin Boswell, Business Manager.

## CALL TO ORDER

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6:00 p.m.

## ROLL CALL

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Voter	Yes	No	Abstaining
Cynthia Frola, Board Member	X		
Donnie Furlong, Board Member	X		
Dave Hofer, Board Member	X		
Parker Mason, Board Member	X		
Miranda Terry, Board Member	X		

## PLEDGE OF ALLEGIANCE

## OHIO SCHOOL BOARD ASSOCIATION BUSINESS HONOR ROLL

- **Pence Bros.**
- **Uncle Tito's Mexican Grill**

## AKRON SUMMIT HOLOCAUST AND GENOCIDE ARTS AND WRITING CONTEST WINNER RECOGNITION

Presenter: Kelli Wyss

## SPRINGFIELD HS & JH STUDENTS OF THE MONTH RECOGNITION

- April High School Student -- **Maggie Putt**
- April Junior High Student -- **Miya Crouch**
- May High School Student -- **Abrianna Jewell**
- May Junior High Student -- **Gabby Reyes**

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## PLCC SPRINGFIELD STUDENTS OF THE MONTH

- March Student -- **Tawny Venham** (Culinary Arts)
- April Student -- **Mason Braswell** (Law & Criminal Justice)

## 24-051 EXECUTIVE SESSION

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It is recommended that the Board go into executive session at this time to discuss the employment and compensation of a public employee or official and for reviewing negotiations or bargaining session with employees.

6:34 p.m.

**Motioned:** Miranda Terry; **Seconded:** Dave Hofer

Voter	Yes	No	Abstaining
Cynthia Frola, Board Member	X		
Donnie Furlong, Board Member	X		
Dave Hofer, Board Member	X		
Parker Mason, Board Member	X		
Miranda Terry, Board Member	X		

## 24-052 ADJOURN EXECUTIVE SESSION

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It is recommended that the Board adjourn executive session at this time.

7:17 p.m.

**Motioned:** Donnie Furlong; **Seconded:** Dave Hofer

Voter	Yes	No	Abstaining
Cynthia Frola, Board Member	X		
Donnie Furlong, Board Member	X		
Dave Hofer, Board Member	X		
Parker Mason, Board Member	X		
Miranda Terry, Board Member	X		

## 24-053 APPROVAL OF MINUTES

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It is recommended that the Board approve the minutes of the regular meeting of April 16, 2024. (**Exhibit 1**)

**Motioned:** Parker Mason; **Seconded:** Miranda Terry

Voter	Yes	No	Abstaining
Cynthia Frola, Board Member	X		
Donnie Furlong, Board Member	X		
Dave Hofer, Board Member	X		
Parker Mason, Board Member	X		
Miranda Terry, Board Member	X		

## 24-054 PAYMENT OF BILLS (Monthly)

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It is recommended that the Board approve payment of bills for the month of April pending audit. (**Exhibit 2**)

**Motioned:** Donnie Furlong; **Seconded:** Parker Mason

Voter	Yes	No	Abstaining
Cynthia Frola, Board Member	X		
Donnie Furlong, Board Member	X		
Dave Hofer, Board Member	X		
Parker Mason, Board Member	X		
Miranda Terry, Board Member	X		

## 24-055 ACCEPTANCE OF FINANCIAL REPORTS

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It is recommended that the Board accept the financial reports from the Treasurer for April 2024. (**Exhibit 3, 4, & 5**)

**Motioned:** Donnie Furlong; **Seconded:** Dave Hofer

Voter	Yes	No	Abstaining
Cynthia Frola, Board Member	X		
Donnie Furlong, Board Member	X		
Dave Hofer, Board Member	X		
Parker Mason, Board Member	X		
Miranda Terry, Board Member	X		

Tuesday, May 21, 2024

## 24-056 PERSONNEL

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It is recommended that the Board accept/approve the following personnel items:

### Resignation

Accept the resignation of classified employee, **Barbara Peaslee**, effective May 2, 2024.

### Resignation

Accept the resignation of teacher, **Julia Welvaert**, effective the 2024-25 school year.

### Resignation

Accept the resignation of teacher, **Emily Kausch**, effective the 2024-2025 school year.

### Employment

Reassign classified employee, **Tina Tharp**, as the HR/Academics/Student Services Secretary at the Springfield Administration & Preschool Center per the negotiated agreement pending proper licensure effective July 1, 2024 (training to begin June 17, 2024).

### Employment

Employ **Daniel LaGuardia** as a classified temporary/casual employee to maintain the district grounds from April 1 through September 30, 2024.

### Employment

Employ **Corey Tanksley** as a 100% Intervention Specialist Teacher per the negotiated agreement pending proper licensure and pre-employment screenings effective the 2024-25 school year.

### Employment

Employ **Courtney Cecil** as a 100% Intervention Specialist Teacher per the negotiated agreement pending proper licensure and pre-employment screenings effective the 2024-25 school year.

### Employment

Employ **Rebecca Boyd** as a 100% English Learner Teacher per the negotiated agreement pending proper licensure and pre-employment screenings effective the 2024-25 school year.

### Employment

Employ the following as classified substitutes per the negotiated agreement pending proper licensure and pre-employment screenings effective first day assigned:

- **Sara Boss**
- **Linda Britton**
- **Stacy Davis**

### Employment

Employ **Stacy Davis** as a three-hour educational assistant at Spring Hill Elementary per the negotiated agreement pending proper licensure and pre-employment screenings effective May 13, 2024.

### Employment

Employ **Linda Britton** as a two-hour educational assistant at Schrop Intermediate per the negotiated agreement pending proper licensure and pre-employment screenings effective May 20, 2024.

### Administrative Contract

Approve a three-year administrative contract for **Mary Meadows**, Director of Academics & Human Resources.

### Administrative Contract

Approve a three-year administrative contract for **Jennifer Ganzer**, Spring Hill Elementary Principal.

### Administrative Contract

Approve a three-year administrative contract for **Dustin Boswell**, Business Manager.

### Exempted Employee Contract

Approve a three year exempted employee contract for **Michael Smith**, Maintenance Supervisor.

### ESY Teachers

Employ the following certified personnel to work Extended School Year Summer 2024 pending sufficient student enrollment at an hourly rate of \$28.25 up to a maximum of 64 hours:

- **Melanie Smethers**
- **Rodney Bowen**
- **Caitie Luda**
- **Mary Beth Mitchell**
- **Sheila Wright**
- **Katie Dockus** (speech)

### ESY Aides

Employ the following classified personnel to work Extended School Year Summer 2024 pending sufficient student enrollment at an hourly rate of \$14.57 up to a maximum of 56 hours:

- **Nancy Arends**
- **Meredith Williams**
- **Kathy Ray**
- **Tracy Cole**

### LPDC Committee Members

Approve the following certified staff members to serve as LPDC members for the 2023-24 school year per the negotiated SLACT agreement:

- **Dana Floyd**
- **Jenny Ganzer**
- **Kelly Humenansky**
- **Mary Meadows**
- **Kim Starkey**
- **Tricia Williams**

### RESIGNATION

Accept the resignation of classified employee, **David Barber**, effective May 21, 2024.

**Motioned:** Dave Hofer; **Seconded:** Parker Mason

Voter	Yes	No	Abstaining
Cynthia Frola, Board Member	X		
Donnie Furlong, Board Member	X		
Dave Hofer, Board Member	X		
Parker Mason, Board Member	X		
Miranda Terry, Board Member	X		

## 24-057 RESOLUTION REGARDING TENTATIVE AGREEMENT WITH EXEMPTED EMPLOYEES

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Resolved, that the Board hereby adopts a resolution regarding a tentative agreement reached with the Exempted Employees on April 25, 2024, for a benefit and salary agreement and authorizes and directs the Superintendent to execute a final agreement reflecting that agreement on behalf of the Board.

**Motioned:** Donnie Furlong; **Seconded:** Miranda Terry

Voter	Yes	No	Abstaining
Cynthia Frola, Board Member	X		
Donnie Furlong, Board Member	X		
Dave Hofer, Board Member	X		
Parker Mason, Board Member	X		
Miranda Terry, Board Member	X		

## 24-058 MEMORANDUM OF UNDERSTANDING WITH EXEMPTED EMPLOYEES REGARDING WORK CALENDAR

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It is recommended that the Board approve a memorandum of understanding with the Exempted Employees regarding the work calendars for 2023-24 and 2024-25. (**Exhibit 6**)

**Motioned:** Miranda Terry; **Seconded:** Dave Hofer

Voter	Yes	No	Abstaining
Cynthia Frola, Board Member	X		
Donnie Furlong, Board Member	X		
Dave Hofer, Board Member	X		
Parker Mason, Board Member	X		
Miranda Terry, Board Member	X		

## 24-059 MEMORANDUM OF UNDERSTANDING WITH OAPSE 530 REGARDING WORK CALENDAR

It is recommended that the Board approve a memorandum of understanding with OAPSE Local 530 regarding the work calendars for 2023-24 and 2024-25. (**Exhibit 7**)

**Motioned:** Parker Mason; **Seconded:** Donnie Furlong

Voter	Yes	No	Abstaining
Cynthia Frola, Board Member	X		
Donnie Furlong, Board Member	X		
Dave Hofer, Board Member			X
Parker Mason, Board Member	X		
Miranda Terry, Board Member	X		

## 24-060 MEMORANDUM OF UNDERSTANDING WITH SLACT REGARDING KINDERGARTEN CLASS SIZE

It is recommended that the Board approve a memorandum of understanding with the Springfield Local Association of Classroom Teachers regarding accepting students in excess of the maximum class size numbers outlined in the negotiated agreement. (**Exhibit 8**)

**Motioned:** Dave Hofer; **Seconded:** Donnie Furlong

Voter	Yes	No	Abstaining
Cynthia Frola, Board Member	X		
Donnie Furlong, Board Member	X		
Dave Hofer, Board Member	X		
Parker Mason, Board Member	X		
Miranda Terry, Board Member	X		

## 24-061 APPROVAL OF GRADUATES

It is recommended that the Board approve the 2024 seniors listed in Exhibit 9 to receive a diploma from Springfield High School after having met all requirements as set forth by the State of Ohio and the Springfield Board of Education. (**Exhibit 9**)

**Motioned:** Dave Hofer; **Seconded:** Donnie Furlong

Voter	Yes	No	Abstaining
Cynthia Frola, Board Member	X		
Donnie Furlong, Board Member	X		
Dave Hofer, Board Member	X		
Parker Mason, Board Member	X		
Miranda Terry, Board Member	X		

## 24-062 RESOLUTION PURSUANT TO SECTION 3313.41 OF THE OHIO REVISED CODE, AUTHORIZING DISPOSAL OF REAL PROPERTY

It is recommended that the Board approve a resolution, pursuant to Section 3313.41 of the Ohio Revised Code, authorizing the disposal of real property owned by the Board that is no longer needed for any school purpose. **(Exhibit 10)**

**Motioned:** Dave Hofer; **Seconded:** Donnie Furlong

Voter	Yes	No	Abstaining
Cynthia Frola, Board Member	X		
Donnie Furlong, Board Member	X		
Dave Hofer, Board Member	X		
Parker Mason, Board Member	X		
Miranda Terry, Board Member	X		

## 24-063 SERVICE AGREEMENT -- FRONTLINE EDUCATION

It is recommended that the Board approve a service agreement with Frontline Education to provide electronic staff on-boarding and management services. **(Exhibit 11)**

**Motioned:** Donnie Furlong; **Seconded:** Miranda Terry

Voter	Yes	No	Abstaining
Cynthia Frola, Board Member	X		
Donnie Furlong, Board Member	X		
Dave Hofer, Board Member	X		
Parker Mason, Board Member	X		
Miranda Terry, Board Member	X		

## 24-064 JEDD PARK AGREEMENT

It is recommended that the Board approve an agreement with Springfield Township regarding JEDD Park. **(Exhibit 12)**

**Motioned:** Dave Hofer; **Seconded:** Miranda Terry

Voter	Yes	No	Abstaining
Cynthia Frola, Board Member	X		
Donnie Furlong, Board Member	X		
Dave Hofer, Board Member	X		
Parker Mason, Board Member	X		
Miranda Terry, Board Member	X		



## 24-065 OVERNIGHT/EXTENDED TRIPS

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### High School Cheer

It is recommended that the Board approve an overnight/extended trip for the high school cheer team and chaperones to travel to Ashland University to attend cheerleading summer camp from June 26, 2024, through June 29, 2024. All expenses paid through fundraising and by participants.

### High School Boys' Basketball

It is recommended that the Board approve an overnight/extended trip for the boys' basketball team and chaperones to travel to Findlay University to attend basketball team camp from June 14, 2024, through June 16, 2024. All expenses paid through fundraising and by participants.

**Motioned:** Donnie Furlong; **Seconded:** Miranda Terry

Voter	Yes	No	Abstaining
Cynthia Frola, Board Member	X		
Donnie Furlong, Board Member	X		
Dave Hofer, Board Member	X		
Parker Mason, Board Member	X		
Miranda Terry, Board Member	X		

## 24-066 DONATION

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It is recommended that the Board accept a donation from Pence Bros. to wrap/cover exposed wood fascia at the Springfield Administration & Preschool Center valued at \$11,500.

**Motioned:** Miranda Terry; **Seconded:** Dave Hofer

Voter	Yes	No	Abstaining
Cynthia Frola, Board Member	X		
Donnie Furlong, Board Member	X		
Dave Hofer, Board Member	X		
Parker Mason, Board Member	X		
Miranda Terry, Board Member	X		

## ITEMS WORTHY OF YOUR NOTE

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- May 27 -- Memorial Day -- No School
- May 30 -- Students' Last Day
- May 30 -- End of 4th Quarter/2nd Semester
- May 31 -- Teachers' Last Day
- May 31 -- Graduation - EJ Thomas Performing Arts Hall
- June 18 -- Next Regular Board of Education Meeting 6 p.m. Springfield Administration & Preschool Center

## 24-067 ADJOURNMENT

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It is recommended that the meeting be adjourned at this time.

8:09 p.m.

**Motioned:** Parker Mason; **Seconded:** Donnie Furlong

Voter	Yes	No	Abstaining
Cynthia Frola, Board Member	X		
Donnie Furlong, Board Member	X		
Dave Hofer, Board Member	X		
Parker Mason, Board Member	X		
Miranda Terry, Board Member	X		

Certified that the above minutes is a true record of the proceedings of the Regular Meeting held May 21, 2024.

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President

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Treasurer