

FORT WAYNE COMMUNITY SCHOOLS
1200 SOUTH CLINTON STREET
FORT WAYNE, INDIANA 46802

6:05 p.m.

February 10, 2025

OFFICIAL PROCEEDINGS

The Board of School Trustees of the Fort Wayne Community Schools met in regular session in the Lester L. Grile Administrative Center on Monday, February 10, 2025, at 6:05 p.m. President Maria Norman, with there being no speakers on Public Comment Regarding Agenda Topics, called the meeting to order with the Pledge of Allegiance and the following members in attendance:

Roll Call	Members present:	Maria Norman, Chairperson Stephen Corona Anne Duff Julie Hollingsworth Jennifer Matthias Antonette Payne Noah Smith
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Members absent:	None
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Consent Agenda	Dr. Daniel presented the following consent agenda items with recommendations for approval: Minutes from the regular Board meeting, January 27, 2025; Vouchers for the period ending December 31, 2025 and the payroll for the period ending December 22, 2025; Personnel Report; and the Required Disclosures:
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Minutes	The Minutes from the regular Board meeting held January 27, 2025 were distributed to Board members for review with a recommendation for approval.
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Vouchers and Payroll	RECOMMENDATION: It is recommended that the Board approve the vouchers for the period ending February 10, 2025 and the payroll and supplemental pays for the period ending January 24, 2025.
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RELATED INFORMATION: Vouchers paid by the Fort Wayne Community Schools total \$9,269,559.58.

Gross wages and fringe benefits paid by the Fort Wayne Community Schools total \$13,430,155.16.

Details of all paid vouchers and payroll remain on file in the Business Office until audited by the State Board of Accounts. Following the audit, these records are stored as required by record retention regulations.

Personnel Report	STATUS C Position Changed L Leave	N New Position/Allocation R Replacement	T Temporary Position
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The individual(s) listed below have signed a "Uniform Conflict of Interest Disclosure Statement" indicating they have a pecuniary interest in a contract or purchase resulting in an increase in the income or net worth of the employee or dependent of the employee employed by the school district. It is recommended that the Board of School Trustees accept this list as part of the official minutes for the February 10, meeting:

Rauch, Jeremy M.

Reuille, Briana E.

TEACHER(S) RECOMMENDED FOR
RETIREMENT/RESIGNATION/TERMINATION/DECEASED

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>STATUS</u>	<u>EFFECTIVE</u>
Graham, Crystal D.	Career Education/Barbery & Cosmetology	Resign	01-30-25
Rivera, Sara L.	Lane/Science	Resign	02-04-25
Sproat, Lisa M.	Special Education/Speech Language Pathologist	Resign	01-31-25
Torres, Olivia J.	Amp Lab/Business	Resign	01-31-25

TEACHERS(S) RECOMMENDED FOR EMPLOYMENT

Employment is contingent upon satisfactory completion of all pre-employment requirements.

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>STATUS</u>	<u>EFFECTIVE</u>
Betances, Cesi E.	New	Kekionga/Vocal Music +Preparing for College & Careers	R	01-23-25
Bohde, Lily D.	Certified Sub	Memorial Park/Media + ELA Read 180	R	01-10-25
Butler, Evie A.	Certified Sub	Lincoln/Grade 1	R	01-20-25
Caldwell, Chloe M.	Certified Sub	Snider/Business	R	01-15-25
Girdham, Kendra K.	New	Brentwood/Preschool Special Education	R	01-27-25
Houser, Allison R.	Certified Sub	Franke Park/MIMD	R	01-10-25
Lindsey, Wendy L.	Certified Sub	Fairfield/Preschool	R	01-13-25

TEACHER(S) RECOMMENDED FOR BOARD ACTION

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>STATUS</u>	<u>EFFECTIVE</u>
White, Darrion S.	Certified Sub	Wayne/Head Football Coach + Certified Sub	R	25-26 School Year

SUBSTITUTE(S) RECOMMENDED FOR RETIREMENT/RESIGNATION/
TERMINATION/END OF ASSIGNMENT

Alexander, Rhona J. August, Jason A.	Cunningham, Jordan L. Davis, Brian	Ellsworth, Gretchen E. Hoose, Pamela S.
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Boren, Daniel X.
Braun, Nicholas J.
Brennan-Waldschmidt, Elsa J.

De Los Santos, Christian D.
Demay, Harper L.
Diaz, Alejandro Jr.

Ivers, Hannah J.
Manns, Emilee A.

SUBSTITUTE(S) RECOMMENDED FOR CERTIFIED SUBSTITUTE POSITION(S)

Baker, Rebecca A.
Barnett, Jordan O.
Begley, Ronnie J.
Bell, Reegan E.
Bouillon, Emily K.
Buchanan, Dawn L.
Cato, Shatara M.
Cunningham, Katharine

Daniels, Mikayla A.
Daniels, Olivianne S.
Geibe, Bo Suz-Anne
Goodwin, Valerie J.
Hainlin, Mallory S.
Harpe, Anna N.
Hudnall, Jessica D.
Jewell, Hannah M.
Lee, Anaiah Z.

Ludwig, Madeline M.
Millman, Clark R.
Nichols, Isabella K.
Niemeyer, Madelyn C.
Novell, Caleb-Jeffrey M.
Purnell, Zaria
Rothgeb, Lauren E.
White, Darrian S.
Young, Alexis N.

CERTIFIED PERSONNEL RECOMMENDED FOR HOMEBOUND ASSIGNMENT(S)

Barnes, Dominique K.
Beers, Kara S.
Casto, Kari L.
Crum, Robert J.
Cuellar, Cristina M.
Erdman, Eric D.

Fetters-Nitza, Angela R.
Jacobs, Lucy M.
Johnson, Felicia R.
Lewis, Ashley
MacDowell, Sean E.
Miller, Kent A.

Miranda, Sierra G.
Parrett, Sarah L.
Rauch, Jeremy M.
Ryan, Gina M.
Schweitzer, Peter D.
Sims, Akilah M.

CERTIFIED PERSONNEL RECOMMENDED FOR ADDITIONAL ASSIGNMENT(S)

Bandor, Keira J.
Coursen-Carr, William A.
Haft, Peyton J.

Harris, Alexis G.
Kuhns, Reese B.
Matthews, Deontra M.

Matson, Mark A.
Reuille, Briauna E.

CLASSIFIED PERSONNEL RECOMMENDED FOR
RETIREMENT/RESIGNATION/TERMINATION/END OF ASSIGNMENT

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>STATUS</u>	<u>EFFECTIVE</u>
Acosta, Hannah L.	Holland/Literacy Support Assistant	Resign	01-29-25
Aguilar, Elizabeth M.	Brentwood/School Assistant	Resign	02-14-25
Bhandari, Chole	Wayne/Nutrition Special Assignment	Resign	01-29-25
Brockman, Wendy A.	Transportation/Bus Driver + Supplemental Bus Driver + Extracurricular	Resign	02-03-25
Coleman, Angela R.	Health & Wellness /Nurse	Resign	02-07-25
Flotow, Kendra A.	North Side/School Assistant ISS	Resign	01-30-25

Graber, Philip N.	School Asst-Sub + Special Ed Sub + Clerical Sub + Food Service Sub	Resign	01-23-25
Hambright, Alesha A.	South Side/Cafeteria Assistant	Resign	01-31-25
Hernandez, Ashley N.	Abbett/School Assistant	Resign	02-07-25
Jackson, Shavonne M.	Transportation/SPB Driver	Resign	01-23-25
Johnson, Catherine G.	Lincoln/Media Clerk	Resign	02-03-25
Kelley, Sonjia C.	Lane/Secretary-Treasurer	Resign	01-31-25
Kissling, Dustin R.	Northwood/Cafeteria Assistant	Resign	01-28-25
Koch, Benjamin D.	Health & Wellness /Nurse	Resign	02-14-25
Lebrecht-Bailey, Ann M.	School Asst-Sub + Special Ed Sub + Clerical Sub + Food Service Sub	Resign	01-24-25
Lyst, Stephanie M.	Nutrition Process/School Coordinator	Resign	01-24-25
Miller, Amanda M.	Towles/School Assistant	Resign	02-14-25
Miodus, Terriloy L.	Transportation/SPB Driver	Resign	01-27-25
Musser, Amanda K.	Price/School Assistant	Resign	02-07-25
Phares, Jordyn M.	Snider/Media Assistant	Resign	01-27-25
Rogers, Jajuanya L.	Health & Wellness /Health Aide	Resign	01-20-25
Silowsky, Tammy A.	Transportation/Bus Driver + Supplemental Bus Driver + Extracurricular	Resign	01-31-25
Slater, Mirnesa	Northrop/Cafeteria Assistant	Resign	01-31-25

Stanfield, Kirsten L.	Snider/Cafeteria Manager Temp	Resign	01-31-25
Werner, Shelly A.	School Asst-Sub + Special Ed Sub + Clerical Sub + Food Service Sub	Resign	01-22-25
Wray, Donna R.	Lindley/School Assistant	Resign	01-24-25

CLASSIFIED PERSONNEL RECOMMENDED FOR EMPLOYMENT

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>STATUS</u>	<u>EFFECTIVE</u>
Acosta, Hannah L.	New	St Joe Central/School Assistant Special Ed	R	02-03-25
Barker, Amanda S.	New	Holland/School Assistant Special Ed	R	01-30-25
Bermudez, Itzel	New	Abbett/School Assistant	R	01-28-25
Blackstone, Alicia D.	Certified Sub	St Joe Central/School Assistant Special Ed	R	02-03-25
Bradley, Nathan D.	New	Nutrition Process Center/52 Week Supply Clerk	R	02-10-25
Chiqui, Paola M.	New	Northcrest/School Assistant	R	02-03-25
Daniel, Rosa E.	New	Fairfield/School Assistant	R	01-27-25
Danko, Tiffany J.	New	Transportation/Bus Driver + Supplemental Bus Driver + Extracurricular	R	01-27-25
Davis, Tina R.	New	Towles/School Assistant Special Ed	R	01-27-25
Dyer, Adilene E.	New	School Asst-Sub + Special Ed Sub + Clerical Sub + Food Service Sub	R	01-30-25
Garcia, Angelica H.	New	Young/School Assistant ELL	R	02-03-25
Kizer, Jacqueline	School Asst-Sub + Special Ed Sub + Clerical Sub + Food Service Sub	Security/Greeter	R	02-10-25
Logan, Dominique Q.	New	Lincoln/School Assistant Special Ed	R	02-05-25

Madrigal, Isabel	New	Bloomington/School Assistant	R	02-10-25
Morris-Barnes, Tianna M.	New	Miami/School Assistant Special Ed	R	02-05-25
Pedersen, Bradley E.	New	Maintenance & Operations/General Maintenance	R	02-10-25
Perry, Davon J.	New	Transportation/SPB Driver	R	02-03-25
Prezbindowski, Jean L.	New	Transportation/52 Week Special Assignment Secretary	R	02-10-25
Sanxter, Ali L.	New	Haley/School Assistant	R	02-04-25
Spangler, Mary E.	New	School Asst-Sub + Special Ed Sub + Clerical Sub + Food Service Sub	R	01-28-25
Swanson, Kelsey M.	New	School Asst-Sub + Special Ed Sub + Clerical Sub + Food Service Sub	R	01-27-25
Taft, Robert A.	New	Technology/Senior Audio-Visual Technician	R	02-03-25
Thomas, Qua Lena S.	New	Transportation/SPB Driver	R	01-27-25
Turner, Dillon P.	New	Waynedale/School Assistant ELL	R	02-03-25
Wilber, Jeanette L.	New	Shambaugh/School Assistant	R	01-23-25
Wilber, Joseph M.	New	Snider/Cafeteria Manager	R	02-05-25
Youngblood, Joseph W.	Transportation/SPB Driver	Transportation/Bus Driver + Supplemental Bus Driver + Extracurricular	R	01-17-25

CLASSIFIED PERSONNEL RECOMMENDED FOR BOARD ACTION

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>STATUS</u>	<u>EFFECTIVE</u>
Acosta, Hannah L.	St. Joe Central/School Assistant Special Ed	Holland/Literacy Support Assistant	R	01-27-25
Asher, Leanne M.	Lincoln/School Assistant Special Ed	Health & Wellness/Nurse	R	01-27-25

Barrone, Mysti R.	North Side/Cafeteria Assistant	North Side/Cook	R	01-27-25
Davis, Tina R.	Towles/School Assistant	Towles/School Assistant Special Ed	R	01-27-25
Habegger, Shannon R.	Snider/Cook	Snider/Assistant Cafeteria Manager	R	01-27-25
Jeon, Sunkyoung	Arlington/School Assistant	Arlington/Media Clerk	R	01-27-25
Kelley, Sonjia C.	Amp Lab/School-Year Secretary	Lane/Secretary Treasurer	R	01-21-25
Logan, Dominique Q.	Lincoln/School Assistant	Lincoln/School Assistant Special Ed	R	02-05-25
McMahon, Monica S.	Brentwood/School Assistant Special Ed	Nutrition Process Center/ School-Year Cafeteria Assistant	R	02-10-25
Saunders, Vivian	Levan Scott/School Assistant Preschool	Levan Scott/School Assistant ELL	R	01-29-25
Sheets, Kerisha L.	Levan Scott/School Assistant Special Ed	Levan Scott/School Assistant Preschool	R	01-29-25

CLASSIFIED PERSONNEL RECOMMENDED FOR TEMPORARY ASSIGNMENT (S)

Griffin, Demetria
Holbrook, Wade A.
Jordan, Timothy J.

Kintz, Kennedy M.
Mergy, Laura C.

Silowsky, Tammy A.
Sipe, Charlie O.

Required
Disclosures

REQUIRED DISCLOSURES

It was recommended that the Board approve the hiring or continued employment of individuals convicted of certain offenses and other misconduct listed in IC 20-26-5-11.2.

Recommended Candidates for Employment:

Position
School Assistant

A motion was made by Anne Duff, seconded by Antonette Payne, that the following consent agenda items be approved: Minutes from the regular Board meeting, January 27, 2025; Vouchers for the period ending February 10, 2025 and the payroll and supplemental pays for the period ending January 24, 2025; Personnel Report; and the Required Disclosures. Roll Call: Ayes, unanimous; nays, none.

Wireless
Access Points

Dr. Daniel presented the following recommendation concerning the Wireless Access Points:

RECOMMENDATION: It was recommended that the Board approve the purchase of Cisco wireless access points from Sentinel Technologies, Inc. in the amount of \$851,031.44.

<u>FWCS Preferred Products</u>	<u>Location</u>	<u>Total</u>
Sentinel Technologies, Inc. (Cisco)	Downers Grove, IL	\$851,031.44

Equivalent Products accepted by USF bidding portal
but not accepted by FWCS

	<u>Location</u>	<u>Total</u>
Vector Tech Group (Ruckus)	Holland, MI	\$744,960.00
Electronic Strategies, Inc. (FortiNet)	Indianapolis, IN	\$581,526.64
People Driven Technology (Juniper Networks)	Byron Center, MI	\$646,408.00

RELATED INFORMATION: This purchase of 776 Cisco wireless access points will replace wireless access points reaching their end-of-life. Schools included in this purchase are Brentwood, Fairfield, Franke Park, Haley and Lindley Elementary Schools, Blackhawk, Kekionga, Lakeside, Miami and Portage Middle Schools, Northrop and Snider High Schools.

A public bid was conducted through the Federal Universal Service Fund (USF) portal in conjunction with the FWCS Purchasing Department's legal requirements and procedures. Through USF discounts, FWCS is only responsible for 15% (\$127,654.72) of the actual cost of \$851,031.44.

Funding will come from the Operations fund, the 2024 Technology Go Bond, and the 2025 Common School Fund loan.

Kevin Greubel, Director of Technology, was available to answer questions.

A motion was made by Julie Hollingsworth, seconded by Anne Duff, that the recommendation concerning the Wireless Access Points be approved. Roll Call: Ayes, unanimous; nays, none.

Cafeteria Tables
Purchase 2025

Dr. Daniel presented the following recommendation concerning the Cafeteria Tables Purchase 2025:

RECOMMENDATION: It was recommended that the Board approve the Sharp School Services contract to supply cafeteria tables at several schools in the amount of \$1,620,985.92.

RELATED INFORMATION: This project includes the purchase of 528 cafeteria tables to be placed in 30 schools and the pick-up, delivery and storage of 506 existing tables to be auctioned to the public.

Project specifications require the work to be complete no later than July 11, 2025.

Darren Hess, Director of Facilities, was available to answer questions.

A motion was made by Anne Duff, seconded by Julie Hollingsworth, that the recommendation concerning the Cafeteria Tables Purchase 2025 be approved. Roll Call: Ayes, unanimous; nays, none.

Restroom
Renovations at
Portage
Middle School

Dr. Daniel presented the following recommendation concerning the Restroom Renovations at Portage Middle School:

RECOMMENDATION: It was recommended that the Board approve a construction contract with C3 Construction Services, LLC in the amount of \$259,602.00.

RELATED INFORMATION: The project includes the remodeling of four multi-user restrooms and a second-floor staff restroom at Portage Middle School.

Darren Hess, Director of Facilities, was available to answer questions.

A motion was made by Julie Hollingsworth, seconded by Jennifer Matthias, that the recommendation concerning the Restroom Renovations at Portage Middle School be approved. Roll Call: Ayes, unanimous; nays, none.

FWCS
Scholarship
Committee
Appointment

Dr. Daniel presented the following recommendation concerning the FWCS Scholarship Committee Appointment:

RECOMMENDATION: It was recommended that the Board approve the following appointment to the FWCS Scholarship Committee:

Appointment
Becky Hill

Nominated By:
Jennifer Matthias

Ms. Hill replaces Pastor Graham.

RELATED INFORMATION: One of the tasks for each Board member is to recommend an appointment to the FWCS Scholarship Committee. The FWCS Scholarship Committee was established by the Fort Wayne Community Schools Board of Trustees on September 24, 1984. Each spring since 1987, scholarships have been awarded to FWCS students. Gifts range from \$500 to \$1,500.

There are seven members of the scholarship committee and one permanent chairman, Matt Henry. Each is appointed by a Board member and has a term which coincides with the term of that Board member. Members of the Scholarship Committee, assisted by FWCS staff, administer the awarding of these scholarships by reviewing applications, interviewing candidates, and making the final recommendations.

A motion was made by Noah Smith, seconded by Julie Hollingsworth, that the recommendation concerning the FWCS Scholarship Committee Appointment be approved. Roll Call: Ayes, unanimous; nays, none.

Parkview
Health Clinic

Dr. Daniel presented the following recommendation concerning the Parkview Health Clinic:

RECOMMENDATION: It was recommended that the Board approve an updated Health and Wellness Services Agreement through May 31, 2026, with Parkview Health Systems, Inc. for the two current employee clinics and wellness coaches.

RELATED INFORMATION: In 2015, the Board approved the original contract with an annual cost of \$649,000, thereby funding two employee clinics. FWCS extended the original agreement in 2018 and 2019. The current contract is for an annual fee of \$722,882.16, from June 1, 2023, to May 31, 2026. This amount will increase by two percent effective June 1st of each subsequent year.

As FWCS is self-insured, it reduces the District's overall prescription drug and medical expenses, resulting in substantial net savings.

Gina Dundon, Wellness Coordinator made a brief presentation regarding employee wellness.

A motion was made by Julie Hollingsworth, seconded by Noah Smith, that the recommendation concerning the Parkview Health Clinic be approved. Roll Call: Ayes, unanimous; nays, none.

Health &
Wellness
Services
Presentation

The Health and Wellness Services' report included data on school nursing services, community partnerships and new initiatives, including a Medicaid update, and student wellness.

Mary Hess, Director of Health and Wellness; Gina Dundon, Wellness Coordinator and Candis Deisler, Nurse Coordinator presented and were available to answer questions.

Comments

Board Member Steve Corona thanked Darren Hess for the work he did on increasing the number of female restrooms that will be at the new Snider stadium. Mr. Corona and Ms. Matthias both serve on the Fort Wayne Redevelopment Commission and at today's meeting they heard that EACS is getting TIF funding from the new Google development. They advocated that FWCS could benefit with future developments.

Board Member Antonette Payne thanked the Health & Wellness department for their reports tonight.

Board Member Julie Hollingsworth thanked nurses and the wellness department for all they are doing for students and staff. Member Hollingsworth also did a shout out Northrop Sinfonia who performed prior to tonight's Board meeting.

Board Member Noah Smith echoed thank yous for what was already mentioned. Member Smith also thanked EACS for going to Indianapolis to speak on the nonpartisan School Board bill. Twenty-Four people spoke in opposition, with only one out of state person spoke in favor.

Board Member Jennifer Matthias mentioned that NACS also went to Indianapolis. Students don't have little R and D on their heads, Board members are involved in their schools and are here to support students. Member Matthias was under the impression there were 27 people who testified against. She also spoke about the wonderful programs at FWCS and they all take resources. We need community members to support. We want our students to become active members in the community.

Superintendent Dr. Mark Daniel is going to Indianapolis to have a meeting with Legislators on Wednesday. He is going to ask them what they see in five years. Superintendent stated that, with the proposed budget cuts, FWCS could manage a year or two, but what effect would that have on our students? Need tangible samples of what it is going to do to impact students.

Board President Maria Norman thanked the nurses who came tonight. President Norman congratulated the Memorial Park boys and girls for winning the basketball championship last weekend.

Next Meeting

The next regular meeting of the Board is scheduled for Monday, February 24, 2025 at 6:00 p.m. in the Lester L. Grile Administrative Center.

Signatures

Documents to be signed by members of the Board were the Minutes from the regular Board meeting, January 27, 2025; Vouchers for the period ending February 10, 2025 and the payroll and supplemental pays for the period ending January 24, 2025.

Adjournment

There being no further business, upon a motion by Jennifer Matthias, seconded by Antonette Payne, the meeting was adjourned at 7:33 p.m.

General Public Comment

Wymore, Josh, parent spoke about the leadership at Whitney Young.

Dismissal

The meeting was dismissed at 7:37 p.m.

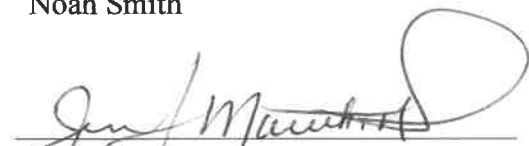
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President
Maria Norman

Absent for Signature

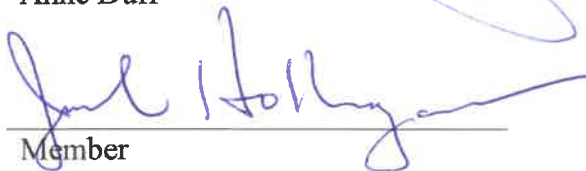
Vice President
Noah Smith


Secretary
Jennifer Matthias

Member
Stephen Corona



Member
Anne Duff



Member
Julie Hollingsworth



Member
Antonette Payne

