

2024-2025 Substitute & Apprentice Salary Schedule

Adopted 08/14/2024 GDBA-E

Position Wage

- Day to Day Substitute: **\$138/day. \$150/day after 5 consecutive days**
- Day to Day Substitute-Certified Teacher with CO Teaching License-~~\$185/day~~
- Permanent Substitute: **\$185/day**
- Long-Term Substitute- **\$212/day**
- Long-Term Substitute Teacher of Record (this includes planning, grading, and fulfilling the essential functions of the classroom teacher for the year -165 Days- **\$255/ day**
- Apprentice 1- Teacher of Record (staff holding teaching position. Enrolled in an apprentice program through CDE. Phase 1 of program)- **\$255/day**
- Apprentice 2- Teacher of Record (staff holding teaching position. Enrolled in an apprentice program through CDE. Phase 2 of program)-**\$260/day**
- Apprentice 3- Teacher of Record (staff holding teaching position. Enrolled in an apprentice program through CDE. Phase 3 of program)- **\$265/day**
- Apprentice 4- Teacher of Record (staff holding teaching position. Enrolled in an apprentice program through CDE. Phase 4 of program)-**\$270/day**

Placement Procedure

- **Perm/Long Term Substitute Teacher of Record & Apprentice** are eligible for sick and personal leave. Additionally, they are eligible for medical, dental, vision, life, and other voluntary benefits.
 - Personal Leave: Granted 45 hours of personal time per school year.
 - Sick Leave: 48 hours of sick leave per school year.
- **Day to Day substitutes** are as assigned as needed. After 5 consecutive days, the day to day substitute rate will increase to \$150 per day. Day to day substitutes are only eligible for sick leave benefits.
 - Sick Leave: 1 hour of sick leave will be accrued for every 30 hours worked up to 48 hours per school year.
- **Long Term Substitutes** qualify for pay change after 4-12 weeks in the same job assignment
- **Permanent Substitutes** are assigned for academic calendar year assignment