



Antietam School District
Minutes of the Hybrid
Workshop Meeting
Monday, November 11, 2024, 7:00 pm

The Antietam School District Board met in person and virtually in a Teams meeting for their Workshop meeting formerly known as the Committee of the Whole meeting on Monday, November 11, 2024. Mr. Roberts, Board President, called the meeting to order at 7:00 pm. Mr. Roberts noted that the Board would meet in an executive session directly following the CoW meeting on Monday, November 11, 2024, regarding Negotiations and will not reconvene.

Present:

Rebecca DiSarro	Kyla Ramsey via zoom
Christopher Faro	Michael Roberts
Jennifer Miller	Amanda Stief
Wayne Modeste	Lorraine Storms
David Okonski	

Also Present:

Dr. Timothy Matlack	Superintendent
Stacy Stair	Director of Finance & Business
Ken Bonkoski	Facilities Manager
Anthony DiSarro	Supervisor of Technology and Security Coordinator
Becky Kohr	Director of Pupil Services
Staci Fink	Supervisor of Special Ed
Dr. Felice Stern	Principal, Antietam High School
April Olsen	Asst Principal, Antietam High School
Zachary Williams	Principal, Kerry C. Hoffman Intermediate School grades 6 -8
Kelly Landherr	Principal, Kerry C. Hoffman Intermediate School grades 4 -5
Nicole Schieck	Principal, Stony Creek Elementary School
Amanda Munson	Asst. Principal, Stony Creek Elementary School/ MTSS Coordinator

STUDENT REPRESENTATIVE -Student Council - none

SUPERINTENDENT'S REPORT - Dr. Timothy Matlack

Dr. Matlack thanked Service members in observance of Veteran's Day.

Dr. Matlack announced a Virtual Wellness Committee Meeting, on November 13, 2024, at 2:15 pm - anyone interested in attending the meeting can find the meeting link on the district calendar on the website this is required of the district.

Dr. mentioned there will be a GAPP presentation next week at the voting meeting on November 18, 2024.

He also gave a Grant Update: noting that Antietam School District received \$2.5M from the DCED grant application but did not receive any funding from the RACP grant.

Dr. Matlack also explained the importance and the Future Approval of KU Reading Interns for the 2025-2026 school year.

APPROVAL OF MINUTES - Mr. Roberts

Cow Meeting Minutes - Monday, October 21, 2024, and Voting Meeting Minutes - Monday, October 28, 2024

TREASURER'S REPORT - Mrs. Storms stated there would be details next week.

FINANCE COMMITTEE - Mrs. Storms went over the following motions and there were no questions.

- Approve the Letter of Intent to participate in the Berks County Cybersecurity Services Consortium from January 1, 2025 through June 30, 2025. Participation in the consortium provides the following benefits, as outlined in the Valander Group, LL licensing agreements:
 - Two (2) v-penetration tests using industry-standard tools.
The customer is responsible for providing the virtual machine (VM) required to conduct penetration tests and a computer to mount the VM.
 - Comprehensive reports following the completion of the penetration tests.
Eight (8) hours of professional IT cybersecurity training, provided in a central location for all participating schools.
 - Cost Structure
 - Six-month prorated participation fee: \$5,750 (for the period January 1, 2025 -June 30, 2025).
 - Annual agreement renewal: \$11,500.00, July 1, 2025 - June 30, 2025
- Approve the Accelerated Budget Opt-Out Resolution Certifying the Tax Rate Within the Inflation Index, not to raise taxes above the adjusted index of 5.9% for 2025-2026, as presented.
- Approve the BCIU Services Agreement for DocuSign services for one year, effective November 30, 2024, through November 30, 2025, in the amount of \$1824.00.
- Approve the Lincoln Intermediate Unit E-Rate Consulting agreement for the funding year 2025 (July 1, 2025 through June 30, 2026) at a cost of \$1400.00 for first application and \$1100.00 for each additional application.

PROPERTY COMMITTEE - Mr. Okonski stated the Property Committee would meet in the Administrative Building Boardroom on Monday, November 18, 2024, at 6:30 pm.

Mr. Okonski also started a conversation regarding snow removal equipment for sidewalks. Dr. Matlack stated there were no notes regarding the approval of this in the past and was looking for direction. Ken stated the equipment is like a riding mower for snow removal, the equipment is important depending on what we will need to do.

- Approve three-year service maintenance agreement for the HVAC system for AHS, KCHIS and Admin office at cost for year 1 (024-2025) \$39767.94; year 2 (2025-2026) \$43992.97 and year 3 (2026-2027)\$47,424.42 retroactive to July 1, 2024.
- Accept the donation of materials for the project "Building Bridges and Structures with Hands-On STEM Materials".

POLICY COMMITTEE - Mrs. Stief stated the Policy Committee met on Monday, November 11, 2024, at 6:30 pm in the Administrative Building Boardroom, went over the following motions and there were no questions.

- Ratify the new Residency Affidavits for the following students for the remainder of the 2024-2025 school year: one 3rd grade, one 10th grade, and one 11th-grade student.
- Approve the First reading of the Advertising and Sponsorship Policy 913.1.
- Approve the First reading of the Use of Generative Artificial Intelligence in Education Policy 815.1.
- Approve the First Reading of the Student Wellness Policy 246.
- Approve the 2024-2025 Antietam School District Professional Handbook.

BERKS CAREER & TECHNOLOGY CENTER - Mr. Roberts stated there was no meeting in November

BERKS COUNTY INTERMEDIATE UNIT - Mrs. DiSarro will have a meeting on November 21, 2024

ATHLETIC/ACTIVITIES COMMITTEE - Mr. Modeste stated the next sports boosters meeting will be on November 12, 2024, at 6 pm at Antietam High School Gym Lobby and will hold the meeting in a classroom TBD. Mr. Modeste also stated that the Athletics/Activities Committee met at 6:00 pm Monday, November 11, 2024, in the Administrative Building Boardroom. He said that Winter Sports starts Friday and there was a veteran's dinner hosted by the student council. Music boosters are meeting in January and there are winter concerts on Tuesday, December 10th for High School and December 12th for Elementary. Footlights and Footlights jr will have a program this Friday in the Antietam High School Auditorium.

CURRICULUM COMMITTEE - Mr. Faro stated the Curriculum Committee met in the Administrative building boardroom on November 6, 2024, at 6:00 pm. He also explained they will be seeking approval of two new HS electives:

- The History of Pop Culture
- Law & Society

They are looking at resources and test-driving K-8 and also discussing Biology moving to 10th grade. Kutztown is starting to put together an MTSS presentation for a future meeting.

PERSONNEL COMMITTEE - Ms. Ramsey went over the following motions and there were no questions.

- Request to authorize the Superintendent to make employment commitments to qualified applicants for the purpose of filling vacancies that occur after the November 2024 Board meeting with action to be ratified by the School Board at the next official meeting for the remainder of the 2024-2025 school year.
- Amend the May 2024 FMLA motion for Morgan Collins from Sept 4, 2024, through approximately December 2, 2024, to August 20, 2024, through November 11, 2024.
- Amend the August Motion for Katherine Hetrich's mentor from Stephanie Hartman to Kelli Myers for \$166.00 in accordance with the co-curricular contract.
- Ratify Madison Reinert, Autistic Teacher at the Stony Creek Elementary School, Temp professional, Bachelor's Step 1, \$51,250 prorated to days worked with benefits effective October 7, 2024.
- Amend the August motion for Madison Reinert's Mentor from Amy Rossetti to Jason Trullinger, \$ 166.00 to \$500.00 in accordance with the co-curricular contract.
- Ratify the addition of Victoria Barryman, Activity Leader to the Climb Enrichment staff list at the hourly rate of \$30.00.
- Approve the Co-Curricular and Club Positions for the 2024-2025 school year, as presented.
- Approve the removal of Michele Parmalee from the 2024-2025 Climb Enrichment Staff and Wage List.
- Approve the unpaid dates for the following staff:
 - Morgan Collins - November 12 through December 2, 2024.
 - Norreen Cosgrove - May 12, 2025.
 - Rafael Garcia - November 4, 2024.

OLD BUSINESS - Mrs. Stief asked if there was any administration present at the Climb. Is there anything in the grant that says there should be or anything in policy? We will look at it. Where do write-ups go, have any kids been removed if there are instances? Dr. Matlack stated he would get more information.

With nothing further to discuss Mr. Roberts adjourned the meeting at 7:20 pm. Mr. Roberts announced the board would now go into executive session regarding negotiations and will not reconvene.

Submitted by:

Staci Fink
Supervisor of Special Ed