



**ANTIETAM SCHOOL DISTRICT  
SCHOOL BOARD MEETING AGENDA  
Monday, August 26, 2024 7:00 p.m.**

**1. AGENDA/CALL TO ORDER-Mr. Roberts**

√The Board met in executive session regarding litigation after the special voting meeting on Monday, August 19, 2024. The Board will meet on Monday, September 16, 2024. The board will meet in executive session regarding personnel after the meeting on Monday, August 24, 2024, and will not reconvene.

**2. PLEDGE OF ALLEGIANCE**

**3. APPROVAL OF AGENDA - Mr. Roberts**

**4. PUBLIC COMMENT - Mr. Roberts**

Procedures for Public Comment:

The ASD School Board welcomes the public to comment on agenda items and other issues that pertain to the ASD. We would like to remind everyone who would like to offer public comment that each speaker will be given a 3-minute time limit for their comments, and that the public comment time is not intended to be a question and answer session with the school board. If you have a question that you would like addressed, please reach out to Dr. Matlack via email, and he will communicate with ASD Board Members. Thank you for your cooperation and continued partnership with the ASD. If you would like to take this opportunity to speak please state your name and address for the record.

**5. STUDENT REPRESENTATIVE - Student Council**

**6. SUPERINTENDENT'S REPORT - Dr. Timothy Matlack**

Dr. Matlack will present two date options for the revised calendar.

**VOICE VOTE**

**7. APPROVAL OF MINUTES – Cow Meeting minutes - June 24, 2024, Voting Meeting minutes - June 24, 2024 and Special Voting Meeting minutes - July 25, 2024.**

**8. FINANCE COMMITTEE – Mrs. Storms**

**MOTION # - ROLL CALL**

**TREASURER'S REPORT – Mrs. Storms**

Fund Balance (unaudited) July 1, 2024	\$11,841,822.92
Revenue Year to Date	\$1,676,728.94
Expenditures Year to Date	(\$ 826,109.99)
Fund Balance (Unaudited) July 31, 2024	\$12,692,441.87

- Cash and Investments as of June 30, 2024, \$12,918,892.11  
July 31, 2024 \$12,901,926.66
- Approval of Bills as listed for June 25, 2024, through August 26, 2024.

**MOTION # - ROLL CALL**

- \* Approve the agreement between the Antietam School District and Berks County Head Start Memorandum of Understanding effective August 1, 2024 through July 31, 2024. Ratify the Kids Peace agreement for the Extended School Year Program (ESY) effective July 1, 2024, through August 13, 2024, for one 8th-grade student at \$90/day.
- Ratify the Kids Peace agreement for the Extended School Year Program (ESY) effective July 1, 2024, through August 13, 2024, for one 8th-grade student at \$90/day.
- Ratify Quote 710549 from Hertz Furniture Experts by Design \$3,995.18 for Kerry C Hoffman Intermediate School desks and chairs.
- Approve the agreement between John Paul II Center and Antietam School district for (2) 7th-grade students for the 2024-2025 School year \$49,000 per student prorated based upon actual time of attendance subject to and conditioned upon solicitor review.
- Approve the 3 New Story Contracts for 3 students (1) 8th-grade, (1) 9th-grade student, and (1) 10th student effective August 21, 2024, through the 2024-2025 school year at a cost to the district \$447/day per student subject to and conditioned upon solicitor review.
- Approve the two (2) Services Agreements between New Story (Wyomissing/ New Holland and Reading) and Antietam School District effective August 15, 2024, through August 14, 2025 subject to and conditioned upon solicitor review.
- Approve the agreement between Chester County Intermediate Unit (CCIU) and Antietam School District effective July 1, 2024, through June 30, 2025, including the Chester County Intermediate Unit approved marketplace Programs Pricing for the 2024-2025 school year subject to and conditioned upon solicitor review.
- Approve the agreement between Amergis Healthcare Staffing (DBA Amergis Educational Staffing) and Antietam School District including Attachment A statement of work which includes the following rates: subject to and conditioned upon solicitor review.

Positions	Long Term Assignment Rate (per hour)	Extended School Year/Summer School/ Per Diem Rate (per hour)
Support Staff Level 1	\$39	\$49
Support Staff Level 2	\$43	\$55
Behavior Technician	\$45	\$56

Administrative Assistant Level 1	\$44	Varies per assignment
Administrative Assistant Level 2	\$50	Varies per assignment
School Nurse (LPN/RN)	\$66	\$80
Certified School Nurse (CSN)	\$75	\$90
Physical Therapist Assistant, Certified Occupational Therapist Assistant, Speech Language Pathologist Assistant	\$75	Varies per assignment
Physical or Occupational Therapist (PT/OT)	\$85	Varies per assignment
Speech Language Pathologist (SLP)	\$90	Varies per assignment
Long Term Substitute Gen. Ed. Teacher	\$60	Varies per assignment
General Education Teacher	\$70	\$87
Special Education Teacher	\$80	\$95
Sign Language Interpreter	\$65	Varies per assignment
School Counselor	\$70	Varies per assignment
Social Worker	\$70	Varies per assignment
Licensed Social Worker	\$110	Varies per assignment
School Psychologist	\$110	Varies per assignment
Board Certified Assistant Behavior Analyst (BCBA)	\$75	Varies per assignment
Board Certified Behavior and Attachment B Pre Assignment Screening.	\$110	Varies per assignment

- Approve the Client services agreement between Soliant and Antietam School District effective July 1, 2024, through June 30, 2025 subject to and conditioned upon solicitor review.
- Approve the Client Assignment Confirmation for Ashley Feich, Registered Nurse, effective August 26, 2024, through June 6, 2025, at \$80.00/hour at a minimum of 35 hours through Soliant subject to and conditioned upon solicitor review.
- Approve the agreement between Taylor Behavioral Health and Antietam School District for the 2024-2025 School year at the following rates subject to and conditioned upon solicitor review:
  - Registered Behavior Technician (RBT): \$40.00
  - ParaProfessional (PARA): \$25.00
  - Board Certified Behavior Analyst (BCBA): \$85.00
  - Licensed Behavior Specialist (LBS): \$70.00
- Approve the Special education supplemental contract School year between Wilson School District and Antietam School District for the 2024-2025 subject to and conditioned upon solicitor review.

<b>Program</b>	<b>2024-2025</b>	<b>Supplemental Cost Billed at Actual</b>	
<b>Vision Support</b>		Speech: Per Hour	\$137.00
		OT: Per Hour	\$137.00
		PT: Per hour	\$137.00
		PCA (1:1)	\$55.00 - \$80.00
<b>Additional Supports:</b>			
<b>Vision Support</b>		Vision Direct/consult	\$254.00
<b>Orientation and Mobility</b>		O & M per hour	\$180.00
<b>Vision Technology</b>		Per hour	\$254.00

- Approve the Crossing Guard Services Agreement for the 2024-2025 school year. The hourly fee in the amount of Thirty Dollars and Ten Cents per crossing guard or supervisor per hour (\$30.10/crossing guard or supervisor/hour) ("Fees"). Thereafter, Fees will increase by CPI on an annual basis each August 1 until contract termination subject to and conditioned upon solicitor review.
- Approve the 2024-2025 Food Service Vendors

US Foods  
 1200 Hoover Ave                      Food and Supplies  
 Allentown, PA

Clover Farms  
 3300 Pottsville Pike  
 PO Box 14627                      Milk  
 Reading, PA

Georgeo Water Ice  
 409 Green St.  
 Marcus Hook, PA                      Ice Cream

Morabito  
 757 Kohn St.  
 Norristown, PA.                      Bread/Rolls

Imperial Dade  
 Bordentown Facility  
 425 Rising Sun Road                      Paper Supplies

Bordentown, NJ 08505

**9. PROPERTY COMMITTEE - Mr. Okonski**

**MOTION # - ROLL CALL**

- Ratify the Trane BAS Proposal opportunity # 7767883, for the Administrative Building at 100 Antietam Road, \$11,390.00 subject to and conditioned upon solicitor review.
- Ratify the Ronnie C. Folk Paving, Inc. Proposal of \$13,220.00 dated July 31, 2024, for playground area work at Kerry C. Hoffman Intermediate School.
- Ratify the Pro Max Fence System proposal #241641 dated July 25, 2024, total amount of \$21,550.00 for a perimeter fence at Stony Creek Elementary School.
- Ratify the Kistler O'Brien Fire Protection agreement for the Kerry C. Hoffman Intermediate School in the amount of \$1,217.60 subject to and conditioned upon solicitor review.
- Approve the following Uhrig Construction Company Change Order Requests for the Mount Penn Primary Center Construction/Renovation Project: #1 in the amount of \$25,758.00 credit; #3 in the amount of \$1,300.41; #4 in the amount of \$3,448.62 applied against credit with remaining credit balance of \$801.38; #5 in the amount of \$50,760.08; #6 in the amount of \$6,655.76; and #7 in the amount of \$7,603.03 applied against credit with remaining credit balance of \$13.35; #10 in the amount of \$2,657.15;
- Approve the following Uhrig Construction Company Change Order Request revision for the Mount Penn Primary Center Construction/Renovation Project: #2 in the amount of \$20,735.72; #11 in the amount of \$29,585.03 applied against the balances in labor and material Allowances 1-a,1-b,1-e,1-g, 1-h, 1-i, 1-j, 1-k, 1-l, 1-m, and 1-n leaving a balance remaining only in Allowance 1-l of \$23,744.53, as the Labor and Material Allowances included in the Project are used to absorb this cost, no change order is required. #12 in the amount of \$888.93; #13 involving a credit resulting in a deduct of \$5,270.00; #14 in the amount of \$9,419.62; #15 in the amount of \$1,542.24; #16 in the amount of \$2,592.28 with sum total of \$29,908.79 will be applied against labor and material Allowance 1-c leaving a remaining balance in the Allowance of \$0.00 and Allowance 1-n leaving a remaining Allowance of \$71.21. As the Labor and Material Allowances included in the Project are used to absorb this cost, no change order is required.
- Approve the following H.B. Frazier Company Change Order Requests for the Mount Penn Primary Center Construction/Renovation Project: #2 in the amount of \$2,788.38 applied against credit with remaining credit balance of \$5,286.76; #3 in the amount of \$37,320.74; #4 & #5 in the amount of \$2,040.99 applied against credit with remaining credit balance of \$3,245.77.

- Approve the following Vision Mechanical Change Order Requests for the Mount Penn Primary Center Construction/Renovation Project: #1, #2, & #3 in the amount of \$3,081.99 applied against credit with remaining credit balance of \$318.01; #13 in the amount of \$1,403.01.
- Approve the following Vision Mechanical Change Order Requests revision for the Mount Penn Primary Center Construction/Renovation Project: #4 in the amount of \$10,691.30; and Change Order Request #8 involving a credit resulting in a deduct of \$2,075.26 with sum total of \$8,616.04 will be applied against remaining labor and material Allowance 2-a leaving a balance in the Allowance of \$121.97 and Allowance 2-b, 2-c, 2-d, 2-e, 2-f, 2-g and 2-h leaving a balance of \$0.00. As the Labor and Material Allowances included in the Project are used to absorb this cost, no change order is required.
- Approve the following BOXX Modular Change Order Requests for the Stoney Creek Elementary Center/Modular Site Construction Project: #2 in the amount of \$53,437.00.
- Approve the proposal from Chester County Flatwork for Service Address 100 Antietam Rd Reading, EST-302359 in the amount of \$7,600.00 for sidewalk and Handicap pads.
- Approve the Proposal from SSM regarding AHERA - 3-year asbestos Reinspection August 2024, SSM File POP02024.0641 (Revision 1) for a fixed rate of \$700

#### **10. BEIT/TCC - Lorraine Storms**

##### **MOTION # - ROLL CALL**

- Appoint Stacy Stair, as the District's delegate to the Berks EIT – TCC Committee, effective August 5, 2024.

#### **11. POLICY COMMITTEE - Mrs. Stief**

- ✓ Discuss the changes in graduation credit policy for a first reading on Monday, August 26, 2024.

##### **MOTION # - ROLL CALL**

- \* Approve the New Logo for Stony Creek Elementary.
- \* Approve the revised district calendar option \_\_\_\_\_ for the 2024-2025 school year.
- \* Approve the first reading of Policy 217.

#### **12. BERKS CAREER & TECHNOLOGY CENTER - Mr. Roberts**

**13. BERKS COUNTY INTERMEDIATE UNIT - Mrs. DiSarro**

**14. ATHLETIC/ACTIVITIES COMMITTEE - Mr. Modeste**

**15. CURRICULUM COMMITTEE - Mrs. DiSarro**

- ✓ Discussion item: Dr. Matlack will present options for the start of the 2024-2025 school year.

**MOTION # - ROLL CALL**

- Ratify the five-year (2024- 2029) Dual Enrollment Memorandum of Understanding (MOU) between Kutztown University and Antietam School District.

**16. LEGISLATIVE/COMMUNICATIONS COMMITTEE - Mrs. Storms**

**17. NEGOTIATIONS COMMITTEE - Mrs. Miller**

**18. PERSONNEL COMMITTEE- Ms. Ramsey**

**MOTION # - ROLL CALL**

- \* Approve the FMLA request for Danielle Baistian, effective approximately October 22, 2024, through January 29, 2025, approximate return date of January 30, 2025.
- \* Approve Katherine Hetrich as LTS for Danielle Baistian, effective approximately October 22, 2024, through January 30, 2024 Bachelor’s step 1, 51,250 prorated to days worked, single benefits.
- \* Approve the 2024-2025 Guest teacher/Sub list as presented.
- \* Approve the transfer of 23 sick days from Conrad Weisser for Phillip Griffith.
- \* Ratify the following professional staff for the Marvelous Mini Mounts after-school program, 2.5 hours per day at \$50 per hour, effective September 3, 2024, through September 27, 2024, max 40 hours per person for the program, to be paid through the ARP ESSER Grant:
  - Tiffany Kaszmetskie, Kaylah Kerchner, Betsy Fair, Kelli Myers, and Amanda Munson
  - Potential Subs: Stephanie Hartman, Danielle Bastian, Mariah Ligas
- \* Approve the \$10,000 stipend for Amanda Munson to run the Marvelous Mini Mounts Adventure summer program from July 1, 2024, through August 1, 2024.
- \* Approve a stipend of \$5,000 for Nicole Schieck for the position of Federal Programs Coordinator for the 2024-2025 school year

- \* Ratify David Sanders, Kerry C. Hoffman Intermediate School, 7th-grade math, Professional Employee, Masters, Step 15 \$73,950. with benefits, effective August 20, 2024.
- \* Ratify Amy Oestriech, Antietam High School/Kerry C. Hoffman Intermediate School 7-12 Gym to replace Tyler Affa, Professional Master's, Step 12 \$69,380, with benefits, effective August 26, 2024.
- \* Approve Stacy Stair as the District Representative to the Berks County School Districts' Health Trust (BCSDHT) Board of Trustees for a two-year team effective August 26, 2024 through June 30, 2026.
- Amend the July motion dates for Dr. Brett Cooper from beginning on July 29, 2024, and continuing for two weeks ending the end of business August 9, 2024, to July 29, 2024, through the end of the business day August 16, 2024, to assist in the transition of the role of Superintendent to the newly appointed Superintendent, Dr. Matlack. Dr. Cooper shall be paid a per diem rate of \$900.00 for each day of consulting.
- Approve the employment agreement Between Stacy Stair and Antietam School District effective August 5, 2024, upon review and approval of the district solicitor.
- Appoint Stacy Stair, Business Manager, effective on August 5, 2024.
- Adopt the Director of Business Services Job Position Description
- Ratify the following professional staff as Teacher substitutes for the Mini Mount summer program at \$30.00/hour as needed: Aimee Fangman and Stephanie Hartman.
- Ratify Deb Gerbino as ESY paraprofessional sub at \$16.50/ hour as needed.
- Ratify Isabella Hahn's Summer Custodial Assistant rate from \$12.00 to \$14.50 effective June 17, 2024.
- Ratify Joanne Bussinger as a 2023-2024 Smiles Volunteer
- Accept the letter of resignation from Vicki Kauffman, 12-month confidential secretary at the Kerry C. Hoffman Intermediate School effective July 5, 2024.
- Accept the letter of resignation from Abby Salgado, 1st grade teacher at Stony Creek Elementary, effective July 18, 2024.
- Accept the letter of resignation from Monica Bernstein, a 7th-grade math teacher at the Antietam High School effective July 24, 2024

- Accept the letter of resignation from Lovinda Weaver, ESL Teacher at the Antietam High School effective July 23, 2024.
- Accept the letter of resignation from Danielle Bartman 5th grade learning support at the Kerry C. Hoffman Intermediate School effective July 14, 2024.
- Accept the letter of resignation from Alyssa Marino, 2nd-grade teacher, Stony Creek Elementary, approved in June 2024.
- Approve the following teachers to be awarded tenure and a professional contract, effective the 2024-2025 school year: Danielle Bartman, Brooke Nicoletti, and Stephanie Scheirer.
- Approve Karen Valdovinos, as Kerry C. Hoffman Intermediate School, 12-month Confidential Secretary to the Principals, \$35,000 with benefits, effective July 8, 2024.
- Accept the resignation of Karen Vadavinos, 12-month confidential secretary, at the Kerry C. Hoffman Intermediate School, effective August 8, 2024.
- Approve the transfer of Colby Pollock, from Antietam High School 12-month Secretary – to Kerry C. Hoffman Intermediate School 12-month Secretary \$42,076 with benefits, effective August 19, 2024.
- Approve Karen Valdevinos, Kerry C. Hoffman Intermediate School, 10 month – Confidential Secretary, \$15.45 / hr with benefits, effective August 12, 2024.
- Ratify Rachel Constein, Antietam High School, 12-month Confidential Secretary to the Principal \$38,500, with benefits, effective July 29, 2024.
- Approve a 2024-2025 Substitute calling stipend of \$ 3,500.00 for Rachel Constein, Colby Pollock, and Lori Kreisher.
- Approve the transfer of Zach Williams, Kerry C. Hoffman Intermediate School, Middle School Principal (new position), Act 93 effective July 1, 2024.
- Approve April Olson, Antietam High School, Assistant Principal, Act 93, \$77,250 effective August 12, 2024.
- Approve Kyle Williams, AVA Coordinator, Professional Bachelor's Step 5, \$55,670 with benefits, effective June 6, 2024.
- Approve Kyle Williams Athletic Director stipend of \$11,546. for the 2024-2025 school year.

- Approve Amanda Fritz, Antietam High School, Long Term Substitute, Life Skills Support Teacher grades 7-12 Bachelor's Step 1, \$51,250 per diem with Single benefits, effective August 19, 2024.
- Approve Nolan Hibsman, Kerry C. Hoffman Intermediate School, 7th grade ELA (new position), Temporary professional, Bachelor's Step 1, \$51,250 with benefits, effective August 19, 2024.
- Approve Amanda Hoffman, Kerry C. Hoffman Intermediate School ESL grades 4-8, Temporary professional, Bachelor's Step 1, \$51,250 with benefits, effective August 19, 2024.
- Approve David Kurtz, Kerry C. Hoffman Intermediate School, Middle School Guidance Counselor (New Position), Temp Professional, Master's Step 4, \$57,150 with benefits, effective August 19, 2024.
- Approve Nicole Levan Miller, Kerry C. Hoffman Intermediate School, Middle School Special Ed, Professional employee with benefits, Masters step 14, \$72,200 effective upon release from current district on or before September 27, 2024.
- Approve Lauren Mancias, Kerry C. Hoffman Intermediate, 6th-grade teacher, Professional Master's+30, Step 16, \$84,900 with benefits, effective August 19, 2024.
- Approve the transfer of 25 sick days from Wilson School District for Lauren Mancias
- Approve Jessica Waycaster, Kerry C. Hoffman Intermediate School, 7th grade Life Science (new position), Temporary professional, Bachelor's Step 1, \$51,250 with benefits, effective August 19, 2024.
- Approve Michael Weisser, Kerry C. Hoffman Intermediate School, 7th Grade Social Studies (new position), Temporary professional Bachelor's Step 1, \$51,250 with benefits, effective August 19, 2024.
- Approve the transfer of Nicole Anderson, from 4th-grade teacher to Math Specialist 4-8 effective August 19, 2024.
- Approve Amanda Beidler, Stony Creek Elementary, 2nd-grade Teacher (new position), Temporary professional, Master's Step 2, \$54,450 with benefits, effective August 19, 2024.
- Approve Ashlie Eveland, Stony Creek Elementary Kindergarten, Temporary professional, Bachelor's Step 1, \$51,250 with benefits, effective August 19, 2024.
- Approve Bailey Holmes, Stony Creek Elementary, 1st-grade teacher, Temporary professional Masters Step 1 \$53,030 with benefits, effective 8/19/2024

- Approve the move of Olivia Fenstermacher, Stony Creek Elementary from Kindergarten to 2nd Grade effective August 19, 2024.
- Approve the transfer of Rickiesha Muldrow, from 7th -12th grade Special Ed to 3 - 5 special Ed effective August 19, 2024.
- Approve Madison Reinert, Stony Creek Elementary, LTS K-3 Supplemental Learning Support, Bachelor step 1, 51,250, prorated to days worked, no benefits, effective approximately August 19, 2024 through December 2, 2024
- Approve the 2023-2024 Accumulated Sick Days
- Approve the fall coaches for the 2024-2025 school year:
  - Girls High School Tennis:
  - Head Varsity Coach – Bill McClain \$3,208 Girls
  - High School Volleyball:
  - Head Varsity Coach – Dean Stump \$4,365
  - Head JV Coach/Assistant – Jerry Behney \$2,847 Boys
  - High School Soccer:
  - Head Varsity Coach – Christian Murray \$4,365
  - Head JV Coach/Assistant – Bill Heller \$3,328
  - COED Middle School Soccer:
  - Head Varsity Coach – Michael Auggie Weisser \$2,670
  - Girls Middle School Volleyball:
  - Head Varsity Coach –Avery Haas \$2,540.00
  - Head JV Coach –Gianna Reeves \$2,183.00
- Approve Anne Thomason Facilities Secretary \$5,000 stipend for 4 hours a day effective August 7, 2024.
- Approve the transfer of Aimee Fangman to Kerry C. Hoffman Intermediate School, 5th-grade learning support effective August 19, 2024.
- Approve Isaac Powers, Stony Creek Elementary, 1st grade, Temporary professional Bachelor's Step 1, \$51,250 with benefits, effective August 19, 2024
- Approve Phillip Griffith, Kerry C. Hoffman Intermediate School, 5th Grade Teacher, Temporary professional, Master's Step 11, \$67,770 with benefits, effective upon August 19, 2024.
- Approve Katherine Hetrick 1st grade LTS for Amanda Shannon August 19, 2024, through October 18, 2024, Bachelor's Step 1, \$51,250 prorated to days worked, single benefits, effective August 19, 2024.

- Approve Jennifer Reeves’ Board Secretary Stipend of \$2,881 For the 2024-2025 school year.
- Approve the following listed mentor/amounts for the 2024-2025 School year:

TEACHER NAME	MENTOR	MENTOR AMOUNT
*Amy Oestreich	Melissa Oswald	500
Susanne Antonio	Stephanie Hartman	500
Amanda Beidler	Betsy Fair	500
Ashlie Eveland	Anne Edwards	500
Amanda Fritz	Liz Faust-Shucker	
	/Christina Richards	250 ea
Nolan Hibsman	Jen Gavin	500
Amanda Hoffman	Donna Guzman	500
Bailey Holmes	Casey Votodian	500
John Kaszmetskie	Tiffany Kaszmetskie	500
David Kurtz	Stephanie Scheirer	500
Lauren Mancias	Chris Bieber	500
Rickiesha Muldrow	Lauren Kralles	332 (2/3)
Madison Reinert	Amy Rossetti	166
Carrie Saylor	Mariah Ligas	500
Nina Shelburne	Jessica Millard	500
Jessica Waycaster	Steph Smith	500
Michael Weisser	Jeff Heck	500
Katherine Hetrich	Stephanie Hartman	500
*Isaac Powers	Stephanie Hartman	500
*David Sanders	Erin Johnson	500

- Approve the 2024 - 2025 Teacher Pay Rate.

**MOTION # - ROLL CALL**

- Approve Deb Gerbino, Luke Faro, and Kim Wittich as building substitutes for the 2024-2025 school year.

**19. ADJOURN**

The Board will now meet in executive session regarding Personnel and will not reconvene.