

ANTIETAM SCHOOL DISTRICT
MINUTES OF THE HYBRID BOARD MEETING ON AUGUST 23, 2021

The Antietam School District Board of Directors met for a hybrid Voting meeting on August 23, 2021. Mr. James Glendening, Board President, called the meeting to order at 7:05 p.m. Mr. Glendening noted that the Board met in executive session prior to the meeting to discuss a Personnel matter. Mr. Glendening asked if there were any additions or corrections to the agenda. There was an addendum with one Finance motion added to the agenda. No other additions or corrections were noted.

The following members were present:

Kimberly Alarcon (virtual)	Kyla Ramsey (virtual)
Chris Faro	Mike Roberts
Michael Gierula	Ann Sellers (virtual)
James Glendening	Charles Weldele (virtual)
Larry O'Boyle	

Also Present:

Dr. Heidi Rochlin	Superintendent
Tracy Detwiler	Director of Finance & Business
Felice Stern (Virtual)	Middle-Sr. High School Principal
Tim Matlack (Virtual)	MSHS Assistant Principal
Kelly Landherr (Virtual)	MPEC Principal
Michele Bleacher (Virtual)	MPPC Principal
Becky Kohr (Virtual)	Director of Special Ed.
Staci Fink	Supervisor of Special Ed./AVA Special Ed. Coordinator
Tony DiSarro	Supervisor of Technology
Brian Boland	Kozloff Stoudt
Pam Janda	Board Secretary

Dr. Rochlin introduced several of the district's new teachers who were in attendance: Mrs. Brooke Nicoletti, Ms. Mary Raymond, Ms. Danielle Fronheiser, Mrs. Jennifer Biondo, Mrs. Rebecca Bernfeld. She told the Board that the New Teacher Induction day was held on Wednesday, August 18th, and the staff was welcomed back on Thursday, August 19th and were treated to breakfast made by the administrative team, music by the Band, and a beautiful choral ensemble. Writing Workshop will be the focus for the next 5-year period. Dr. Rochlin mentioned that there would be a clean-up day in Mt. Penn on Saturday, August 28th, sponsored by AVCP.

Mr. Glendening noted the minutes of the June 28, 2021 meeting had been distributed and asked if there were any corrections. None were noted. A poll by a voice vote resulted in the minutes being approved.

FINANCE COMMITTEE

Mr. O'Boyle reported year-to-date revenue of \$1,584,193.03; year-to-date expenditures of (\$1,148,493.84), leaving a balance (unaudited) of \$5,605,576.03, cash and investments as of June 30, 2021 of \$6,144,150.55, and July 31, 2021 of \$6,645,067.08.

Mr. O'Boyle moved, seconded by Mr. Faro, to approve the Treasurer's Report, petty cash activity reports, Cash and Investments for June and July 2021, and payment of bills for July 2021, as presented.

A poll of the Board resulted in the following vote:

Yes 9 Mmes. Alarcon, Ramsey and Sellers; Messrs. Faro, Gierula, Glendening, O’Boyle, Roberts, and Weldele

Motion carried.

Mr. O’Boyle moved, seconded by Mr. Faro, to ratify the agreement between the Antietam School District and NetPrivateer for network services, effective August 1, 2021, as presented.

Ratify the third-party contract agreement between the District and the Berks County Intermediate Unit to provide in-person or virtual Title I remedial reading instruction services to non-public students, from August 1 through June 15, 2022, as presented.

Ratify the contract between the District and Kelley Brothers for replacement doors, as presented.

Approve 2020-2021 Investment Policy Review, as presented.

Approve the agreements between the District and New Story for the 2021-2022 school year.

Approve the agreement between the District and the Children’s Home of Reading (CHOR) for the 2021-2022 school year.

Approve the Special Education settlement agreement for Student #602782.

A poll of the Board resulted in the following vote:

Yes 9 Mmes. Alarcon, Ramsey and Sellers; Messrs. Faro, Gierula, Glendening, O’Boyle, Roberts, and Weldele

Motion carried.

PROPERTY COMMITTEE

Mrs. Sellers moved, seconded by Mr. Faro, to approve the HVAC maintenance service agreement between the Antietam School District and Trane, effective July 1, 2021 through June 30, 2024, as presented.

Approve the proposal from Trane for indoor air quality repairs at all buildings, as presented.

Approve the proposal Shamenek Engineering for mechanical, electrical, structural and plumbing professional engineering services for the anticipated HVAC projects to be completed at the Antietam Middle Senior High School and the Mount Penn Elementary Center, as presented. This project will be paid with ESSER II funding.

Approve the proposal from Kelley Bros, LLC for classroom door replacements, as presented.

Accept the donation of "Engaging Art Activities for Elementary Artists" from Donors Choose for the elementary art room.

Accept the donation of supplies for “Mrs. Lebo’s Little Learners” from Donors Choose for her kindergarten classroom.

Accept the donation of books for Mrs. Honig's classroom: "Increasing Student Exposure to Literacy and Culture in all Subjects" from Donors Choose.

Accept the donation of supplies for the elementary project "LOOK UP at the CLOUDS (Not the Harsh Fluorescent Light)!" from Donors Choose.

Accept the donation of supplies for Mrs. Petersen's classroom: "Stepping into the Future with Social Grace and Kindness" from Donors Choose.

A poll of the Board resulted in the following vote:

Yes 9 Mmes. Alarcon, Ramsey and Sellers; Messrs. Faro, Gierula, Glendening, O'Boyle, Roberts, and Weldele

Motion carried.

POLICY COMMITTEE

Mr. Weldele moved, seconded by Mr. Faro, to approve the revision of the Antietam School District's Planned School Reopening Health and Safety Plan to be submitted to the PA Department of Education.

Approve the list of home school students for the 2021-2022 school year, as presented.

Approve the District's Student Handbooks for the 2021-2022 school year, as presented

A poll of the Board resulted in the following vote:

Yes 9 Mmes. Alarcon, Ramsey and Sellers; Messrs. Faro, Gierula, Glendening, O'Boyle, Roberts, and Weldele

Motion carried.

ATHLETICS/ACTIVITIES COMMITTEE

Mr. Roberts moved, seconded by Mr. Faro, to approve the Competitive Cheer Proposal between the Antietam School District and Exeter Township School District, as presented.

A poll of the Board resulted in the following vote:

Yes 9 Mmes. Alarcon, Ramsey and Sellers; Messrs. Faro, Gierula, Glendening, O'Boyle, Roberts, and Weldele

Motion carried.

CURRICULUM COMMITTEE

Mr. Faro moved, seconded by Mrs. Ramsey, to approve the following dates for the 2021-2022 Curriculum meetings: September 8, October 13, November 10, December 8, January 12, February 9, March 9, April 13, and May 11.

A poll of the Board resulted in the following vote:

Yes 9 Mmes. Alarcon, Ramsey and Sellers; Messrs. Faro, Gierula, Glendening, O’Boyle, Roberts, and Weldele

Motion carried.

PERSONNEL COMMITTEE

Mrs. Ramsey moved, seconded by Mr. Faro, to remove the tabled motion from June 2021 to approve the creation of a 10-month, Act 93 Grades 7-12 Assistant Principal/AVA Coordinator, effective the 2021-2022 school year.

A poll of the Board resulted in the following vote:

Yes 7 Mmes. Alarcon, Ramsey and Sellers; Messrs. Glendening, O’Boyle, Roberts, and Weldele

No 2 Messrs. Faro and Gierula

Motion carried 7-2

Mrs. Ramsey moved, seconded by Mr. Faro, to approve the creation of a 10-month, Act 93 Grades 7-12 Assistant Principal/AVA Coordinator, effective the 2021-2022 school year.

A poll of the Board resulted in the following vote:

Yes 7 Mmes. Alarcon, Ramsey and Sellers; Messrs. Glendening, O’Boyle, Roberts, and Weldele

No 2 Messrs. Faro and Gierula

Motion carried 7-2

Mrs. Ramsey moved, seconded by Mr. Faro, to ratify Zachary Williams as a 10-month, Act 93 Grades 7-12 Assistant Principal/AVA Coordinator, effective the 2021-2022 school year.

A poll of the Board resulted in the following vote:

Yes 9 Mmes. Alarcon, Ramsey and Sellers; Messrs. Faro, Gierula, Glendening, O’Boyle, Roberts, and Weldele

Motion carried.

Mrs. Ramsey moved, seconded by Mr. Faro, to Approve Jennifer Biondo as a full-time, secondary long-term substitute Special Education teacher, Bachelor’s Step 1, \$43,950, with benefits, for the 2021-2022 school year.

Approve Sara Werner as a mentor to Jennifer Biondo, \$500, in accordance with the co-curricular contract.

Approve Brittany Kratz as a full-time elementary Special Education teacher, Bachelor’s Step 1, \$43,950, with benefits, effective August 23, 2021.

Approve Lauren Kralles as a mentor to Brittany Kratz, \$500, in accordance with the co-curricular contract.

Approve the transfer of Debra Petersen, full-time elementary Special Education teacher, from the Mt. Penn Elementary Center to the Mt. Penn Primary Center, no change in salary, effective the 2021-2022 school year.

Accept the letter of resignation from Nicole Levan-Miller, full-time secondary Special Education teacher, effective a date TBD.

Accept the letter of resignation from Kevin Stevenson, part-time van driver, effective August 14, 2021.

Approve Vashti Emerich as a part-time van driver, \$10.62/hour, effective August 25, 2021.

Accept the letter of resignation from Danielle Hoffa, part-time paraprofessional, effective August 16, 2021.

Approve the increase in hours for Donna Nuding, MSHS library aide, from 5.5 to 7 hours per day, with benefits, effective August 23, 2021, at the hourly rate of \$16.10.

Ratify a change for Ashley Hitchcock, from 2.5 hour MPEC cafeteria aide to 5.5 hour MPEC cafeteria/classroom aide, at the hourly rate of \$11.71, effective August 19, 2021.

Approve the 2021-2022 hourly support staff rates for Lauren Yelk, MPEC Paraprofessional, at \$12.76/hour and Kristin Heller, MSHS Paraprofessional at \$12.76/hour.

Ratify Staci Fink as a full-time, 10-month Act 93 Supervisor of Special Education/AVA Special Ed. Coordinator, \$75,000, effective July 1, 2021.

Ratify Dara Hofmann and Rebecca Bernfeld as ESY subs, as needed, at \$30/hour.

Accept the resignation from Dawn Laub, full-time secondary librarian, effective August 12, 2021.

Accept the resignation from Ivan Coste-Torres, full-time 2nd shift custodian in the Antietam Middle-Sr. High School, effective July 22, 2021.

Approve Rebecca Bernfeld as a full-time Special Education teacher at the Mt. Penn Primary Center, Bachelor's Step 1, \$43,950, temporary professional contract, with benefits, effective August 18, 2021.

Approve Aimee Fangman as a mentor to Rebecca Bernfeld, \$500, in accordance with the co-curricular contract.

Approve Brooke Nicoletti as a full-time secondary ELA teacher, Master's + 30, Step 7, \$56,300, temporary professional contract, with benefits, effective August 18, 2021.

Approve Jennifer Gavin as a mentor to Brooke Nicoletti, \$500, in accordance with the co-curricular contract.

Approve Danielle Fronheiser as a full-time Special Education teacher at the Mt. Penn Elementary Center, Bachelor's Step 1, \$43,950, temporary professional contract, with benefits, effective August 18, 2021.

Approve Lauren Kralles as a mentor to Danielle Fronheiser, \$500, in accordance with the co-curricular contract.

Approve the request for unpaid leave for Jami Gresh, secondary ELA teacher, for the 2021-2022 school year.

Approve Claudia Tangradi as a full-time secondary ELA long-term substitute teacher, Bachelor’s Step 1, \$43,950, with benefits, for the 2021-2022 school year.

Approve Stephanie Scheirer as a full-time Guidance Counselor at the Mt. Penn Elementary Center, Master’s Step 1, \$45,600, with benefits, temporary professional contract, effective August 18, 2021.

Approve Joan Groves as a mentor to Stephanie Scheirer, \$500, in accordance with the co-curricular contract.

Approve the request for unpaid leave for Danielle Marino, secondary Social Studies teacher, from September 21st through November 24, 2021.

Approve the request for unpaid leave for Helen Boone, part-time secondary cafeteria worker, from August 25th through December 31, 2021.

Approve the following teachers to be awarded tenure and a professional contract, effective the 2021-2022 school year: Erika Alena, Ashley Brown, Kirsten Lebo, Mariah Ligas, Courtney Lucarelli, Christina Richard, Margaret Selmer, and Kyle Williams.

Approve Dr. Heidi Rochlin’s registration for PASA’s “New Superintendent’s Academy” in Harrisburg, PA, at a cost of \$249 + lodging/meals: Part 1 “Strategic and Cultural Leadership”, 9/23 & 9/24; Part 2 “System’s Leadership”, 11/15 & 11/16; and Part 3 “Professional & Community Leadership”, 1/20 & 1/21.

Approve the revised list of teachers’ salaries for the 2021-2022 school year, as presented.

Approve the list of proposed 2021 fall coaches and salaries, as presented.

Approve the district substitute list for the 2021-2022 school year, as presented.

Approve Zachary Williams’ Athletic Director stipend of \$11,166 for the 2021-2022 school year.

Approve Pam Janda’s Board Secretary’s stipend of \$1545 through October 31, 2021.

Approve the list of staff accumulated sick days for the 2021-2022 school year, as presented.

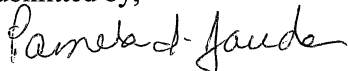
A poll of the Board resulted in the following vote:

Yes 9 Mmes. Alarcon, Ramsey and Sellers; Messrs. Faro, Gierula, Glendening, O’Boyle, Roberts, and Weldele

Motion carried.

As there was no further business to discuss, Mr. Glendening adjourned the meeting at 7:48 p.m.

Submitted by,



Pamela S. Janda, Board Secretary