

REVISED COMBINED HYBRID BOARD WORKSHOP/VOTING MEETING AGENDA
Monday, March 22, 2021
7 p.m.

1. AGENDA/CALL TO ORDER – Mr. Glendening

- √ The Board met in executive session following the Curriculum Committee meeting on March 10th to discuss Litigation and Personnel.

2. APPROVAL OF AGENDA – Mr. Glendening

3. PUBLIC COMMENT

4. ACTING SUPERINTENDENT’S REPORT

VOICE VOTE

5. APPROVAL OF MINUTES - February 22, 2021

6. FINANCE COMMITTEE – Mr. O’Boyle

- √ The Finance Committee met on March 22nd at 6 p.m.

MOTION # - ROLL CALL

7. TREASURER’S REPORT – Mr. O’Boyle

Fund Balance (Audited)	July 1, 2020	\$ 5,147,177.15
Revenue	Year to Date	\$15,043,423.89
Expenditures	Year to Date	(\$11,599,974.05)
Fund Balance (Unaudited)	February 28, 2021	\$ 8,590,626.99

- Cash and Investments as of February 28, 2021 - \$10,347,206.75
- Approval of Payment of Bills for March 2021 as listed

MOTION # - ROLL CALL

- Ratify the agreement between the District and John Paul II Center for the remainder of the 2020-2021 school year.
- Ratify an agreement with Crown Castle Fiber LLC for the District’s Building to Building Network Connections, as presented. *Enclosure*
- Approve the Agreement between the District and Alvernia University for Dual Enrollment for the 2021-2022 school year. *Enclosure*
- Approve the continuation of the Agreement between the District and Reading Area Community College (RACC) for Dual Enrollment for the 2021-2022 school year. *Enclosure*

- Approve the contract renewal with Vision Benefits of America at a monthly cost of \$4.65 per single member and \$10.85 per family unit, effective July 1, 2021 through June 30, 2023. There is no increase over the last renewal.
- Approve participation in the Berks County Safety & Security Consortium through Berks County Intermediate Unit for the 2021-2022 school year, as presented. *Enclosure*
- Approve a contract with UGI Energy Services, LLC to supply NT rate Natural Gas at a fixed price of Commodity Price Plus \$0.854/Dth, effective July 1, 2021 through June 30, 2024, as presented. *Enclosure*
- Approve a contract with UGI Energy Services, LLC to supply DS rate Natural Gas at a fixed price of Commodity Price Plus \$-0.521/Dth, effective July 1, 2021 through June 30, 2024, as presented. *Enclosure*
- Approve the Master Natural Gas Sales Agreement with UGI Energy Services, LLC, as presented *Enclosure*

8. PROPERTY COMMITTEE – Mrs. Sellers

√ The Property Committee met on March 15th at 6 p.m,

MOTION # - ROLL CALL

- Accept the proposal from Barry Isett & Associates for Professional Engineering Services for the Stoney Creek project on the District's property.
- Accept the donation for the “Managing Materials for Mountaineers” project for the Mt. Penn Primary Center, and 500 binder pencil pouches for students Kindergarten - 6th grade, from Donors Choose.

9. BEIT/TCC – Mrs. Detwiler

10. POLICY COMMITTEE – Mr. Weldele

MOTION # - ROLL CALL

- Approve the renewal of a 2-year Memo of Understanding (MOU) between the District and Central Berks Regional Police, effective July 1, 2021 through June 30, 2023, as presented. *Enclosure*
- Approve the pay schedule for the 2021-2022 school year, as presented. *Enclosure*
- Approve the following residency affidavits for the remainder of the 2020-2021 school year: one student in kindergarten, one student in 1st grade, one student in 3rd grade, two students in 4th grade, two students in 5th grade, and one student in 11th grade.
- Approve the home schooling request from the parent of a 6th grade student for the remainder of the 2020-2021 school year.

11. BERKS CAREER & TECHNOLOGY CENTER – Mr. Gierula**MOTION # - ROLL CALL**

- Approve the BCTC Budget Resolution for the 2021-2022 school year.

12. BERKS COUNTY INTERMEDIATE UNIT – Mrs. Sellers**13. ATHLETIC/ACTIVITIES COMMITTEE – Mr. Roberts****14. CURRICULUM COMMITTEE – Mr. Faro**

- ✓ The Curriculum Committee met on March 10th at 6 p.m.
- ✓ The Curriculum Committee will meet on April 14th at 6 p.m.

MOTION # - ROLL CALL

- Approve the after-school program to focus on skill building in Math and Reading for K-8 students, from April 12, 2021 through the end of the school year, as presented. *Enclosure*

15. LEGISLATIVE/COMMUNICATIONS COMMITTEE – Mr. Gierula**16. NEGOTIATIONS COMMITTEE – Ms. Alarcon****17. PERSONNEL COMMITTEE – Mrs. Ramsey****MOTION # - ROLL CALL**

- Approve the transfer of Theodore Delinko from full-time 1st shift custodian at the Mt. Penn Elementary Center to full-time Groundskeeper/Maintenance, \$18.11/hour, effective March 29, 2021.
- Accept the resignation letter from Rosa Nunez, part-time van driver, effective March 11, 2021.
- Accept the resignation letter from Doreen Harris, full-time nurse at the Mt. Penn Primary Center, effective March 19, 2021.
- Approve post-season pay for the following winter coaches: Michael Green, Boys' V Basketball coach - \$1,005, Joe Dynda, Boys' V Assistant Basketball Coach - \$634, Charles Hopkins, Boys' V Assistant Basketball Coach - \$623, Matthew Ahearn, HS Bowling Coach - \$1,442, and Chad Shalaway, HS Assistant Bowling Coach - \$1,206.
- Approve the transfer of Debra Hauck from full-time, 2nd shift custodian at the Antietam Middle-Sr. High School to full-time 2nd shift custodian at the Mt. Penn Elementary Center, no change in hourly rate, effective March 29, 2021.
- Approve Ivan Coste-Torres as a full-time 2nd shift custodian at the Antietam Middle-Sr. High School, \$11.61/hour, with benefits, effective March 23, 2021.
- Approve the termination of employee #823955, effective February 1, 2021.

- 18. UNFINISHED BUSINESS**
- 19. NEW BUSINESS**
- 20. ADJOURN**

ANTIETAM SCHOOL DISTRICT
SCHEDULE OF CASH & INVESTMENTS
AS OF FEBRUARY 28, 2021

<u>INSTITUTION</u>	<u>AMOUNT</u>	<u>INTEREST RATE</u>
PLGIT TRUST CHECKING PER STATEMENT	\$ 606,011.73	
OUTSTANDING PLGIT CHECKS	\$ (68,124.62)	
PLGIT TRUST CHECKING LEDGER BALANCE	\$ 537,887.11	0.01%
PLGIT - RESERVE	\$ 5,625,447.03	0.02%
FULTON BANK	\$ 696.94	
PSDLAF - PSDMAX	\$ 4,183,175.67	0.01%
PSDLAF - CERTIFICATES OF DEPOSIT	\$ -	0.00%
TOTAL CASH & INVESTMENTS AS OF FEBRUARY 28, 2021	\$ 10,347,206.75	
ESTIMATED INTEREST INCOME FOR FEBRUARY 28, 2021	\$ 463.13	

Antietam School District
Investment Report
as of June 30, 2021

Fund ----> Investment ---->	General				Capital Reserve			Capital Projects		
	PLGIT Class	PLGIT Reserve	PSDLAF Max	PSDLAF CD	PLGIT Class	PLGIT Reserve	PSDLAF Max	PLGIT GOB 20	PSDLAF GOB 18	PSDLAF CD
Feb-21										
Interest Rate	0.01%	0.02%	0.01%	0.04%	0.01%	0.02%	0.01%	0.02%		
Invested Amt.(Beg. Bal.)	\$ 1,001,880.10	\$ 5,625,352.71	\$ 383,168.66	\$ 3,800,000.00	\$ 6,251.73	\$ 327,714.83	\$ 170,239.32	\$ 2,278,271.94		
Interest Earned	\$ 4.60	\$ 94.32	\$ 7.01	\$ 357.20	\$ 0.06	\$ 5.49	\$ 1.40	\$ 38.20		
Jan-21										
Interest Rate	0.01%	0.02%	0.01%	0.04%	0.01%	0.02%	0.01%	0.02%		
Invested Amt.(Beg. Bal.)	\$ 1,529,175.21	\$ 5,625,240.42	\$ 383,165.55	\$ 3,800,000.00	\$ 6,251.66	\$ 327,708.29	\$ 170,237.77	\$ 2,278,226.46		
Interest Earned	\$ 14.89	\$ 112.29	\$ 3.11	\$ -	\$ 0.07	\$ 6.54	\$ 1.55	\$ 45.48		
Dec-20										
Interest Rate	0.01%	0.02%	0.01%	0.01%	0.01%	0.02%	0.01%	0.02%		
Invested Amt.(Beg. Bal.)	\$ 1,065,840.26	\$ 6,375,113.23	\$ 4,182,751.26	\$ -	\$ 6,251.59	\$ 327,701.35	\$ 170,236.22	\$ 2,278,178.23		
Interest Earned	\$ 9.84	\$ 127.19	\$ 3.10	\$ 53.99	\$ 0.07	\$ 6.94	\$ 1.55	\$ 48.23		
Nov-20										
Interest Rate	0.01%	0.04%	0.01%	0.01%	0.01%	0.04%	0.01%	0.01%		
Invested Amt.(Beg. Bal.)	\$ 1,160,474.71	\$ 7,124,911.40	\$ 382,679.73	\$ 3,800,000.00	\$ 6,251.54	\$ 327,691.77	\$ 170,234.72	\$ 2,308,111.74		
Interest Earned	\$ 6.88	\$ 201.83	\$ 7.16	\$ 64.37	\$ 0.05	\$ 9.58	\$ 1.50	\$ 66.49		
Oct-20										
Interest Rate	0.01%	0.05%	0.01%	0.02%	0.01%	0.05%	0.01%	0.05%	0.01%	0.01%
Invested Amt.(Beg. Bal.)	\$ 1,334,652.00	\$ 7,124,603.12	\$ 382,611.52	\$ 3,800,000.00	\$ 6,251.48	\$ 327,677.59	\$ 173,404.41	\$ 2,224,126.19	\$ 2.81	\$ -
Interest Earned	\$ 8.15	\$ 308.28	\$ 3.10	\$ 65.11	\$ 0.06	\$ 14.18	\$ 1.55	\$ 96.24	\$ -	\$ -
Sep-20										
Interest Rate	0.01%	0.07%	0.01%	0.02%	0.01%	0.07%	0.01%	0.07%	0.01%	0.02%
Invested Amt.(Beg. Bal.)	\$ 657,055.38	\$ 4,271,095.30	\$ 382,517.14	\$ 3,800,000.00	\$ 6,251.43	\$ 327,659.41	\$ 222,605.25	\$ 2,224,002.80	\$ 30,320.34	\$ -
Interest Earned	\$ 13.76	\$ 369.16	\$ 3.01	\$ 91.37	\$ 0.05	\$ 18.18	\$ 1.62	\$ 123.39	\$ 0.02	\$ 2.79
Aug-20										
Interest Rate	0.02%	0.13%	0.01%	0.02%	0.02%	0.13%	0.01%	0.13%	0.01%	0.02%
Invested Amt.(Beg. Bal.)	\$ 900,413.93	\$ 1,270,920.31	\$ 382,297.05	\$ 3,800,000.00	\$ 6,251.31	\$ 327,623.86	\$ 199,131.87	\$ 2,223,761.51	\$ 48,844.11	\$ 200,000.00
Interest Earned	\$ 19.61	\$ 174.99	\$ 3.10	\$ 216.99	\$ 0.12	\$ 35.55	\$ 1.78	\$ 241.29	\$ 0.41	\$ 11.42
Jul-20										
Interest Rate	0.10%	0.24%	0.01%	0.03%	0.10%	0.24%	0.01%	0.18%	0.01%	0.03%
Invested Amt.(Beg. Bal.)	\$ 2,043,118.91	\$ 270,723.42	\$ 382,022.97	\$ 3,800,000.00	\$ 6,250.62	\$ 327,548.15	\$ 199,130.32	\$ -	\$ 48,829.54	\$ 200,000.00
Interest Earned	\$ 130.46	\$ 196.89	\$ 3.10	\$ 270.98	\$ 0.69	\$ 75.71	\$ 1.55	\$ 279.79	\$ 0.31	\$ 14.26
Interest Earned YTD	\$ 208.19	\$ 1,584.95	\$ 32.69	\$ 1,120.01	\$ 1.17	\$ 172.17	\$ 12.50	\$ 939.11	\$ 0.74	\$ 28.47
Total Interest Earned		\$2,945.84				\$185.84		\$968.32		
Avg. Interest Rate		0.03%				0.04%		0.03%		
Interest Earned 19-20		\$114,304.46				\$7,692.07		\$23,132.30		
Interest Earned 18-19		\$183,926.46				\$11,839.41		\$68,364.12		
Interest Earned 17-18		\$99,346.40				\$6,768.44		\$4,097.52		
Interest Earned 16-17		\$44,347.11				\$2,478.64		\$3,351.87		

STUDENT ACTIVITY REPORT - ANTIETAM HIGH SCHOOL
GENERAL ACCOUNTS - FEBRUARY 2021

ACCOUNT	PREV. BALANCE	RECEIPTS	EXPENSES	YTD BALANCES
Antietam Leader Corps	213.75	0.00	0.00	213.75
Antietam Spirit Club	1,560.44	0.00	0.00	1,560.44
Antietam Volunteer Corps	440.73	0.00	0.00	440.73
Art Club	1,600.50	0.00	0.00	1,600.50
ARTietam	1,085.95	0.00	0.00	1,085.95
ATV Club	195.41	0.00	0.00	195.41
Class of 2020	-	0.00	0.00	0.00
Class of 2021	5,740.31	0.00	186.72	5,553.59
Class of 2022	5,292.29	0.00	0.00	5,292.29
Class of 2023	3,268.74	77.00	0.00	3,345.74
Class of 2024	828.21	0.00	0.00	828.21
Coexist/Equalitietam	50.76	0.00	0.00	50.76
FBLA	765.84	0.00	0.00	765.84
Footlights Drama Club	913.55	0.00	0.00	913.55
Footlights Jr	1,095.39	0.00	0.00	1,095.39
German Club	13,614.88	0.00	0.00	13,614.88
German Partnership	50.00	0.00	0.00	50.00
JROTC	234.22	0.00	0.00	234.22
Modern Language	2,149.41	0.00	0.00	2,149.41
Musical Club	9,506.99	0.00	0.00	9,506.99
NHS/NJHS	86.70	0.00	0.00	86.70
Penn Alma	4,750.12	0.00	23.53	4,726.59
Science Club	-	0.00	0.00	0.00
Ski Club	405.29	0.00	0.00	405.29
SODAA	1,278.46	0.00	0.00	1,278.46
Student Council	(224.27)	25.00	0.00	(199.27)
YEA	698.70	0.00	0.00	698.70
Y-Teens	2,793.20	0.00	0.00	2,793.20
Interest/Savings	0.65	0.53	0.00	1.18
Total	\$ 58,396.22	\$ 102.53	\$ 210.25	\$ 58,288.50

ACCOUNT RECONCILIATION

Balances Forward	\$ 58,396.22
Monthly Receipts	\$ 102.53
Monthly Expenses	\$ 210.25
 Current Balance	 \$ 58,288.50
 Fulton Bank Checking Balance	 \$ 100.00
Fulton Bank -German Partnshp	\$ 50.00
PLGIT Checking Balance	\$ 58,138.50
Interfund Payable-Café	\$ -
Intergovernmental Acct Payable	\$ -
Accts Payable	\$ -
State Sales Tax Payable	\$ -
 Total All Bank Accounts	 \$58,288.50

PROOF 0.00

Antietam School District
Monthly Enrollment Summary

Grade	Aug. '20	Day 1	Day 2	Day 3	Sept.	Oct.	Nov.	Dec.	Jan.	Feb.	Mar.	Apr.	May	June '21
K			68	71	72	75	73	72	70					
1st			89	87	89	86	87	87	84					
2nd			65	64	66	66	66	66	65					
3rd			86	84	87	88	88	86	85					
4th			76	77	76	76	75	74	75					
5th			94	91	91	88	86	87	87					
6th			93	93	94	94	95	93	93					
total	0	0	571	567	575	573	570	565	559	0	0	0	0	0
7th			99	100	99	98	100	100	100					
8th			89	89	90	89	87	86	88					
9th			96	97	97	95	95	94	90					
10th			80	83	83	84	85	83	82					
11th			84	84	84	83	81	80	78					
12th			58	55	55	55	55	56	56					
Other														
Total	0	0	506	508	508	504	503	499	494	0	0	0	0	0
	0	0	1077	1075	1083	1077	1073	1064	1053	0	0	0	0	0

CHECK CHECK			INVOICE	
NUMBER	DATE	VENDOR	DESCRIPTION	AMOUNT
115984	02/25/2021	BOYER, MATT	BBALL BOYS VAR	76.00
115985	02/25/2021	ESTRADA, LUIS	BBALL BOYS JV	62.00
115986	02/25/2021	SANTONI, DANTE JR	BBALL BOYS VAR	76.00
115987	02/25/2021	SCHMEHL, JAY	BBALL BOYS VAR	76.00
115988	02/25/2021	YEAGER, STEVEN	BBALL BOYS JV	62.00
115989	02/25/2021	ADVANCED DISPOSAL	WASTE SVCS	765.54
115990	02/25/2021	DMARCIAN INC	EMAILSECURITY	203.90
115991	02/25/2021	EASTERN PA CHAMPIONSHIPS	BOWLING TOURN	360.00
115991	03/05/2021	EASTERN PA CHAMPIONSHIPS	BOWLING TOURN	-360.00
115992	02/25/2021	GREAT AMERICA FINANCIAL SVCS	COPIER LEASE	159.00
115993	02/25/2021	J C EHRLICH CO INC	PEST MGMT	79.00
115994	02/25/2021	KEYSTONE TEES	MASKS/SPRING	468.00
115995	02/25/2021	MET-ED	Multiple Invoices	5,934.24
115996	02/25/2021	VERIZON	TELEPHONE	759.42
115997	03/02/2021	21ST CENTURY MEDIA - PHILLY CL	Multiple Invoices	455.89
115998	03/02/2021	ELITE COACH	COACH BUS BBALL	950.00
115999	03/02/2021	FIRST WESTERN EQUIP FINANCE	RIDER SCRUBBER	601.05
116000	03/02/2021	JAY LANES BOWLING/TALKS TAVERN	Multiple Invoices	117.50
116001	03/02/2021	NATIONAL INSURANCE SERVICES	LIFE/LTD	1,152.02
116002	03/02/2021	VISION BENEFITS OF AMERICA	VISION INS	970.30
116003	03/02/2021	XTEL COMMUNICATIONS	TELEPHONE	3,146.00
116004	03/04/2021	ANTIETAM VALLEY COMMUNITY PART	DONATION	475.00
116005	03/04/2021	MT PENN PTL	DONATION	3,181.00
116006	03/05/2021	EASTERN PA CHAMPIONSHIPS	BOWLING TOURN	210.00
116006	03/11/2021	EASTERN PA CHAMPIONSHIPS	BOWLING TOURN	-210.00
116007	03/05/2021	COOPER, KENNETH JR	BBALL BOYS VAR	76.00
116008	03/05/2021	ORLANDO, GERARD	BBALL BOYS VAR	76.00
116009	03/05/2021	RESSLER, JOHN	BBALL BOYS VAR	76.00
116010	03/05/2021	FRASER ADVANCED INFO SYSTEMS	COPIERS	1,312.00
116011	03/05/2021	SPRINT	TELEPHONE	795.72
116012	03/08/2021	ELITE COACH	DIST BUS	700.00
116013	03/08/2021	MAYS SANDWICH SHOP	32 SANDWICHES	98.50
116014	03/11/2021	EASTERN PA CHAMPIONSHIPS	BOWLING TOURN	185.00
116015	03/12/2021	UNITED STATES TREASURY	23-1667957	672.29
116016	03/12/2021	21ST CENTURY MEDIA - PHILLY CL	ADVERTISING	275.80
116017	03/12/2021	ADVANCED DISPOSAL	WASTE SVCS	588.60
116018	03/12/2021	AT&T	TELEPHONE	133.55
116019	03/12/2021	AT&T MOBILITY	WIRELESS	82.50
116020	03/12/2021	CRYSTAL SPRINGS	SUPPLIES	14.00
116021	03/12/2021	EDGENUITY INC	IS TEACHING	44,300.00
116022	03/12/2021	GREAT AMERICA FINANCIAL SVCS	COPIER LEASE	287.00
116023	03/12/2021	LOWE'S	SUPPLIES	463.48
116024	03/12/2021	UGI UTILITIES INC	Multiple Invoices	3,923.83
116025	03/12/2021	VERIZON	Multiple Invoices	955.34
116026	03/12/2021	WAGeworks INC	COBRA SVCS	109.32
116027	03/12/2021	WILMINGTON TRUST COMPANY	BOND 2020	696,112.50
116028	03/16/2021	DIRECT ENERGY BUSINESS G	Multiple Invoices	3,103.17
116029	03/16/2021	PURCHASE POWER	POSTAGE	2,020.99
116030	03/16/2021	UGI UTILITIES INC	Multiple Invoices	2,730.98
116031	03/16/2021	CAICEDO, SALOMON	BASEBALL VAR	38.50
116032	03/16/2021	FISHER, DAVID	BASEBALL VAR	38.50
116033	03/18/2021	ADVOCACY ALLIANCE TRUST	ED TRUST FEES	100.00
116034	03/18/2021	AMPLIFY EDUCATION INC	mCLASS MPPC	2,849.50
116035	03/18/2021	B & G GLASS SERVICE INC	Multiple Invoices	9,989.72
116036	03/18/2021	BERKS CAREER & TECH CENTER	DISTRICT SHARE	28,135.58
116037	03/18/2021	BERKS COUNTY I U	Multiple Invoices	30,843.22

CHECK NUMBER	CHECK DATE	CHECK VENDOR	INVOICE DESCRIPTION	AMOUNT
116038	03/18/2021	BERKSHIRE SYSTEMS GROUP INC	SERVICE CALL	355.00
116039	03/18/2021	CCIU	Multiple Invoices	10,282.23
116040	03/18/2021	CHOR YOUTH & FAMILY SVCS INC	Multiple Invoices	7,696.00
116041	03/18/2021	CSC TECHNOLOGY INC	CHEM TREATMENT	210.75
116042	03/18/2021	DENNEY ELECTRIC SUPPLY	Multiple Invoices	6,558.13
116043	03/18/2021	DIRECT ENERGY BUSINESS G	Multiple Invoices	2,595.60
116044	03/18/2021	EBS HEALTHCARE	Multiple Invoices	37,113.98
116045	03/18/2021	EXETER PRINTING	#10 ENVELOPES	189.13
116046	03/18/2021	FLINN SCIENTIFIC INC	Multiple Invoices	298.51
116047	03/18/2021	FRASER AIS	Multiple Invoices	89.68
116048	03/18/2021	GARAVENTA USA INC	Multiple Invoices	512.04
116049	03/18/2021	GOVCONNECTION INC	HP CARE PACK	1,598.00
116050	03/18/2021	HILLYARD / MID-ATLANTIC	Multiple Invoices	5,500.95
116051	03/18/2021	INTEGRATED SYSTEMS CORP	Multiple Invoices	552.00
116052	03/18/2021	J C EHRlich CO INC	PEST MGMT	79.00
116053	03/18/2021	JOHN PAUL II CENTER	Multiple Invoices	82,012.60
116054	03/18/2021	JOHNSON CONTROLS FIRE PROTECTI	Multiple Invoices	9,943.00
116055	03/18/2021	KIDBLOG INC	MEMBERSHIP	75.00
116056	03/18/2021	MACGILL SCHOOL NURSE SUPPLIES	LIFE PAK	571.48
116057	03/18/2021	MENCHEY MUSIC SERVICE INC	BAND MASKS	53.36
116058	03/18/2021	NEW STORY, LLC	Multiple Invoices	87,390.00
116059	03/18/2021	OFFICE DEPOT	Multiple Invoices	204.55
116060	03/18/2021	PAFFC	MEMBERSHIP	125.00
116061	03/18/2021	PASSMORE SERVICE CENTER	HYDRO LEAK	211.80
116062	03/18/2021	PENN STATE UNIVERSITY	PENN LINK	50.00
116063	03/18/2021	PLASTERER EQUIPMENT CO INC	Multiple Invoices	3,610.95
116064	03/18/2021	READING ELEVATOR SERVICE INC	Multiple Invoices	438.00
116065	03/18/2021	READING FOUNDRY & SUPPLY CO	Multiple Invoices	20,355.76
116066	03/18/2021	RENAISSANCE LEARNING INC	STARSYNC	2,500.00
116067	03/18/2021	RIVER ROCK ACADEMY LLC	Multiple Invoices	33,826.54
116068	03/18/2021	SCHOOL HEALTH	NURSE SUPPLIES	7,695.00
116069	03/18/2021	SHERWIN WILLIAMS CO	SUPPLIES	252.83
116070	03/18/2021	STONEY CREEK RENTALS INC	Multiple Invoices	895.91
116071	03/18/2021	STRATEGIC LINK CONSULTING INC	MSUPGRADES	4,200.00
116072	03/18/2021	STRATIX SYSTEMS	COPIERS	1,551.00
116073	03/18/2021	SWEET STEVENS KATZ WILLIAMS LL	Multiple Invoices	2,898.50
116074	03/18/2021	T & T/LANCO INC	SUPPLIES	258.00
116075	03/18/2021	TALLEY PETROLEUM ENTERPRISES I	GASOLINE	1,214.60
116076	03/18/2021	TAYLOR BROTHERS DOOR LOCK LLC	LOCK PLT/HANDLE	1,530.41
116077	03/18/2021	TAYLOR, SHAWN	ES SUPPLIES	110.85
116078	03/18/2021	TRANE US INC	SUPPLIES	370.73
116079	03/18/2021	WEAVERS COMM & INDUSTRIAL SUPP	SUPPLIES	1,390.00
202000479	02/25/2021	SCHOOL OPERATION SERVICES GROU	SUB PERSONNEL	798.93
202000481	03/01/2021	BERKS CO SCHOOL DIST HEALTH TR	MEDICAL INS	165,794.84
202000482	03/01/2021	DELTA DENTAL OF PENNSYLVANIA	DENTAL INS	7,300.00
202000485	03/05/2021	SCHOOL OPERATION SERVICES GROU	SUB PERSONNEL	1,170.15
202000495	03/05/2021	ZOOM VIDEO COMMUNICATIONS INC	ONLINE MTGS	154.99
202000496	03/05/2021	REDNERS WAREHOUSE PENNSIDE	SUPPLIES	5.34
202000497	03/05/2021	SPEEDWAY	DIESEL FUEL	31.47
202000498	03/05/2021	RAYMOND GEDDES & COMPANY INC	SWEBS PRIZES	276.26
202000499	03/05/2021	ALEKS	SUPPLIES	21.15
202000500	03/05/2021	GLSEN.ORG	STICKERS	27.03
202000501	03/05/2021	ALEKS	SUPPLIES	21.15
202000502	03/05/2021	ALEKS	SUPPLIES	21.15
202000503	03/05/2021	ALEKS	SUPPIES	21.15
202000504	03/05/2021	DON JOHNSTON	SUPPLIES	107.76

CHECK CHECK			INVOICE		
NUMBER	DATE	VENDOR	DESCRIPTION		AMOUNT
202000505	03/05/2021	MICROSOFT CORPORATION	AZURESERVICES		120.89
202000506	03/05/2021	AMAZON.COM	SUPPLIES		298.90
202000507	03/05/2021	LENOVO INC	SUPPLIES		269.02
202000508	03/05/2021	FIRST BOOK MARKETPLACE.ORG	Bud, Not Buddy If possible pay with Covid funds		340.52
202000509	03/05/2021	AMAZON.COM	Office chairs		142.76
202000510	03/05/2021	AMAZON.COM	PENCILSHARPENER		499.75
202000511	03/05/2021	AMAZON.COM	HDMI Cable		37.28
202000512	03/05/2021	OFFICE DEPOT	CARDSTOCK/PENS		167.52
202000513	03/05/2021	AMAZON.COM	SUPPLIES		166.41
202000514	03/05/2021	AMAZON.COM	Books		33.00
202000515	03/05/2021	AMAZON.COM	SUPPLIES		211.83
202000516	03/05/2021	HSLC	LIB TECH FEE		230.00
202000517	03/05/2021	AMAZON.COM	BDAY CARDS		26.97
202000518	03/05/2021	AMAZON.COM	OFFICE SUPPLIES		394.25
202000519	03/05/2021	WALMART.COM	STORAGE BINS		227.88
202000520	03/05/2021	AMAZON.COM	FILE LABELS		27.64
202000521	03/05/2021	AMAZON.COM	SPEAKERS/ART		38.89
202000522	03/05/2021	AMAZON.COM	CHAIRS		211.98
202000523	03/05/2021	AMAZON.COM	WALKIEBATTERIES		80.97
202000524	03/05/2021	AMAZON.COM	SUPPLIES		77.36
202000525	03/05/2021	AMAZON.COM	OFFICE SUPPLIES		141.33
202000526	03/05/2021	AMAZON.COM	HEADPHONES		2,998.00
202000527	03/05/2021	AMAZON.COM	CHARGERS		8,914.53
202000528	03/05/2021	AMAZON.COM	CABLES		888.44
202000529	03/05/2021	AMAZON.COM	CABLES		303.38
202000530	03/05/2021	AMAZON.COM	PHONECASES		223.72
202000531	03/05/2021	AMAZON.COM	SUPPLIES		90.18
202000532	03/05/2021	AMAZON.COM	SPRING SPORTS		399.99
202000533	03/16/2021	SCHOOL OPERATION SERVICES GROU	SUB PERSONNEL		5,491.64
202100087	03/12/2021	HAHN, MARIA	REFRIGERATOR		200.34
202100088	03/18/2021	AHEARN, MATTHEW	Multiple Invoices		110.90
202100089	03/18/2021	BLEACHER, MICHELE	PHONE REIMB		30.00
202100090	03/18/2021	DISARRO, ANTHONY	PHONE REIMB		30.00
202100091	03/18/2021	HEPNER, JENNIFER	REIMB SUPPLIES		272.73
202100092	03/18/2021	LANDHERR, KELLY	PHONE REIMB		30.00
202100093	03/18/2021	LEONARD, JUNE	Multiple Invoices		72.78
202100094	03/18/2021	RUNYON, ERIN	TUITION REIMB		1,260.00
202100095	03/18/2021	WILLIAMS, ZACHARY	MILEAGE REIMB		145.60
Totals for checks					1,389,183.07

CHECK CHECK			INVOICE	INVOICE	
NUMBER	DATE	VENDOR	NUMBER	DESCRIPTION	AMOUNT
501605	03/22/2021	B & G GLASS SERVICE	I015108	COVID PLEXIGLASS	5,426.64
501606	03/22/2021	CLOVER FARMS DAIRY C	Multiple	Multiple Invoices	1,177.38
501607	03/22/2021	IMPERIAL BAG & PAPER	Multiple	Multiple Invoices	1,185.06
501608	03/22/2021	ROCKLAND BAKERY INC	Multiple	Multiple Invoices	109.86
501609	03/22/2021	US FOODSERVICE	Multiple	Multiple Invoices	5,932.88
202000480	02/26/2021	SCHOOL OPERATION SER	PAYROLL	1/25/21-2/7/21	884.40
202000483	03/04/2021	SCHOOL OPERATION SER	PAYROLL	2/8/21-2/21/21	1,492.37
202000484	03/04/2021	SCHOOL OPERATION SER	03859	FEB CONSULT	3,467.00
202000534	03/16/2021	SCHOOL OPERATION SER	PAYROLL	2/22/21-3/7/21	4,150.34
Totals for checks					23,825.93



Order Form

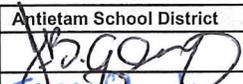
Order Type: New
SO # 2021-69624

Licensee or Customer Contact Detail	
Licensee or Customer	Antietam School District
Address & Contact	Address 100 ANTIETAM RD City, State READING, PA 19606 Phone 610-779-0554
	Fax
	Name Antietam School District Billing Address 100 ANTIETAM RD City, State READING, PA 19606
Billing Address & Contact	Email ADiSarro@antietamsd.org Phone 610-779-0554 Ext 4112 Fax
Technical Contact	Name Anthony DiSarro E-mail ADiSarro@antietamsd.org Primary Phone 6107790554 Alternate Phone 6105076009

Product Detail	
Ethernet #1	Product Type Metro-E Advanced Private Line Total MRC \$875.00 Install Lead Time 90 Days Comments 10GB MAPL, 1Gb Port handoff, 1000T @ 201 N 25th, 10Gb MAPL, 10Gb Hand-off, Port Rate shaped to 1GB @ 100 Antietam Connector A LC Connector 10 Gbps MM
	Total Bandwidth 10Gbps Total NRC \$0.00 Service Level 99.9%
	Location A Product Details
	Location A 100 Antietam Rd, 1st Floor, Reading, PA 19606
	Location Z Product Details Connector 1000T Copper
Location Z 201 N 25th St, 0 Floor, Mount Penn, PA 19606	

Ethernet #2	Product Type Metro-E Advanced Private Line Total MRC \$875.00 Install Lead Time 90 Days Comments 10GB MAPL, 1Gb Port handoff, Rate shaped to 1GB @ 2310 Cumberland, 10Gb MAPL, 10Gb Hand-off, Port Rate shaped to 1GB @ 100 Antietam Connector A LC Connector 10 Gbps MM
	Total Bandwidth 10Gbps Total NRC \$0.00 Service Level 99.9%
	Location A Product Details
	Location A 100 Antietam Rd, 1st Floor, Reading, PA 19606
	Location Z Product Details Connector Z LC Connector 10 Gbps MM
Location Z 2310 Cumberland Ave, 0 Floor, Mount Penn, PA 19606	

Order Summary		Account Exec										
Pricing & Contract Terms	Salesperson Phillip Roth Client Service Mgr Carrie Allen Order Contact Anthony DiSarro	Term (Months) 60 Contact Email ADiSarro@antietamsd.org										
			<table border="1"> <thead> <tr> <th></th> <th>NRC *</th> <th>MRC*</th> </tr> </thead> <tbody> <tr> <td>Ethernet</td> <td>\$0.00</td> <td>\$1,750.00</td> </tr> <tr> <td>Total</td> <td>\$0.00</td> <td>\$1,750.00</td> </tr> </tbody> </table>		NRC *	MRC*	Ethernet	\$0.00	\$1,750.00	Total	\$0.00	\$1,750.00
		NRC *	MRC*									
Ethernet	\$0.00	\$1,750.00										
Total	\$0.00	\$1,750.00										
			*Pricing shown does not reflect applicable taxes and fees.									

ORDER ACCEPTANCE	
This Order Form is entered into between Provider (or "Company") and Customer (or "Licensee") effective as of the date of the last signature below, and is subject to the provisions of the Master Telecommunications License Agreement between Provider and the Berks County Intermediate Unit dated _____ ("Agreement"), which is incorporated herein by reference. In the event the Agreement is not executed by the parties thereto, then this Order Form will be governed by the "Crown Castle Terms and Conditions Version 4.0" available at https://fiber.crowncastle.com/crown-castle-telecommunications-license-terms-and-conditions.pdf ("Online Terms"). In addition, if Company and Licensee have not executed a Supplement or Service Level Agreement applicable to the type of product contemplated by this Order Form, then the product-specific portion of the Online Terms applicable to the product under this Order Form shall apply.	
Licensee or Customer	Company or Provider
Signature 	Signature
Name/Title James Glendinning, Board President	Name/Title
Date 03/11/2021	Date



MASTER TELECOMMUNICATIONS LICENSE AGREEMENT

LICENSEE:	Antietam School District
Address:	100 Antietam Rd, Reading, PA 19606
State of Organization:	Pennsylvania

This MASTER TELECOMMUNICATIONS LICENSE AGREEMENT is effective as of the last date of execution below ("Effective Date") by and between CROWN CASTLE FIBER LLC ("Crown Castle" or "Company"), and Licensee (as named above). This Master Telecommunication License Agreement and any and all Supplements (as defined herein) and exhibits hereto are collectively referred to as the "Agreement". Crown Castle and Licensee are collectively referred to as the "Parties" or individually as a "Party".

1. PRODUCTS, ORDER FORMS, AND SUPPLEMENTS.

1.1 Products and Order Forms. This Agreement applies to each telecommunications facility, or product, provided or licensed by Crown Castle to Licensee (each a "Product"). Each Product will be specified in an order form executed by the Parties (each an "Order Form"). Purchase orders issued by Licensee shall not be deemed to amend, modify or supplement this Agreement or any Order Form issued hereunder and shall not be legally binding on Crown Castle unless otherwise agreed in writing by Crown Castle.

1.2 Supplements. From time to time, the Parties may execute one or more supplements to this Agreement that may contain technical specifications, service level objectives, and other terms and conditions applicable to specific types of Products (each a "Supplement"). Upon execution by the Parties, each such Supplement shall be incorporated into this Agreement.

1.3 Crown Castle Affiliates. At Crown Castle's option, Products may be provided or licensed by Crown Castle, or by an Affiliate of Crown Castle. Any charges or other amounts received by the Crown Castle under this Agreement, to the extent attributable to Products provided or licensed by an Affiliate of Crown Castle, shall be received by the Crown Castle in its capacity as an agent on behalf of such Affiliate. Internet access will be provided by Crown Castle's affiliate, Crown Castle Fiber Enterprise LLC. In addition, Order Forms may be executed by an Affiliate of Crown Castle, and in such event, any and all references to "Crown Castle" herein shall be deemed to be a reference to the applicable Affiliate of Crown Castle that executed such Order Form. The term "Affiliate" as used hereunder shall mean, with respect to either Party, any entity controlled by, in control of, or under common control with such Party.

2. TERM.

2.1 Agreement Term. The term of this Agreement commences on the Effective Date, and continues through the later of (i) five (5) years from Effective Date, or (ii) latest expiration of active Order Forms, unless earlier terminated as provided herein. This Agreement is a set of general terms and conditions, and does not obligate either Party to provide or pay for any Product other than as reflected in a particular Order Form executed by the Parties.

2.2 Product Term. The term (each a "Product Term") for each Product begins on the Acceptance Date (as defined below) applicable to such Product, and remains in effect until the expiration of the initial Product Term specified in the applicable Order Form unless earlier terminated as provided herein. The Product Term shall automatically extend for consecutive one-year renewal terms, unless either Party notifies the other of its intent not to renew at least ninety (90) days prior to the expiration of the then-current initial or renewal Product Term.

2.3 Acceptance Date. The "Acceptance Date" for each Product shall be the earliest of (a) the date on which Licensee delivers written notice of acceptance, (b) the date on which Licensee begins to use the Product, other than for testing purposes, or (c) the second (2nd) business day following Crown Castle's delivery of notice of the installation of the Product (such notice, a "Connection Notice"), unless Licensee notifies Crown Castle in writing within said two-day period of a Defect in the Product, specifying in detail the nature of such Defect. A "Defect" exists if the Product fails to perform materially in accordance with its technical specifications as set forth in the applicable Supplement ("Specifications"). Upon receipt of notice of a Defect, Crown Castle and Licensee shall work cooperatively to promptly remedy such Defect, and Crown Castle shall deliver another Connection Notice, whereupon the process described in the first sentence of this Section shall apply again. If the Acceptance Date is delayed as a result of any failure, act or omission of Licensee, Crown Castle will give Licensee written notice to cure such failure within five (5) calendar days. If Licensee fails to cure within such period, the Acceptance Date will be deemed to be the end of such five (5) calendar-day period.

3. PAYMENT TERMS.

3.1 Charges. Crown Castle will invoice Licensee for any non-recurring charge ("NRC") associated with the Product upon or after execution of the applicable Order Form. The monthly-recurring charge ("MRC") associated with the Product shall begin to accrue on the Acceptance Date of such Product. Crown Castle will invoice Licensee the MRC associated with the Product in advance, except Crown Castle

will invoice Licensee usage based charges (if any) associated with the Product in arrears. An MRC for a partial month will be pro-rated. Licensee shall be responsible for payment of the MRC for the entire Product Term specified in the applicable Order Form.

3.2. Payments; Late Payments. Licensee shall pay each invoice within thirty (30) days of the date of the invoice (the “Due Date”), without setoff or deduction. In the event Licensee fails to make any payment by the Due Date, Licensee shall pay a late charge on all past due amounts at the rate of one and one-half percent (1.5%) per month, compounded monthly (or, if lower, the maximum rate allowed by law). Further, Crown Castle shall be entitled to recover from Licensee all collection costs, including attorney fees.

3.3 Disputed Payments. Licensee may in good faith dispute charges set forth in an invoice, provided Licensee notifies Crown Castle of such dispute in writing no later than ninety (90) days after the date of the invoice. Failure of Licensee to so notify Crown Castle of any dispute shall constitute a waiver by Licensee of any dispute. In the event Licensee so disputes any amount in good faith, Licensee must submit a documented claim in writing for the disputed amount and pay the undisputed amounts in accordance with Section 3.2. Licensee shall submit all documentation as may reasonably be required to support the claim. If the dispute is resolved in favor of Licensee and Licensee previously paid the disputed amount to Crown Castle, Crown Castle will apply a credit to Licensee’s account in the amount of the dispute. If the dispute is resolved in Crown Castle’s favor and Licensee has withheld the disputed amount, Licensee must pay the disputed amount (together with the late payment charge pursuant to Section 3.2) within five (5) business days following notice of the resolution of the dispute.

4. TAXES AND FEES.

4.1 Taxes and Fees. All charges set forth in an Order Form(s) are exclusive of, and Licensee shall be responsible for and agrees to pay, any and all applicable international, federal, state and local use, excise, sales, value added, consumption, gross receipts, access, franchise and other taxes, fees, assessments, duties and surcharges (including, without limitation, any universal service fund surcharge) in connection with the provision, sale or use of the Product or facility furnished to Licensee (collectively referred to as “Taxes”). Licensee shall not be responsible for, and Taxes will not include, taxes on Crown Castle’s net income. If Licensee believes it is exempt from Taxes, Licensee shall provide Crown Castle with a valid and duly executed exemption certificate and any other information with respect to such exemption as Crown Castle may require; such certificate will be honored from the date that Crown Castle receives such certificate and additional information from Licensee. If any such exemption is ruled invalid by the tax or governmental authority for any reason, Licensee shall reimburse Crown Castle for any Taxes, including without limitation any penalties and interest, arising from or in connection with such invalid claim of exemption.

4.2 REIT Status. Licensee acknowledges that: (i) Crown Castle is directly or indirectly owned in whole or in part by an entity (“REIT Owner”) that qualifies as a “real estate investment trust” (“REIT”) under Sections 856 through 860 of the Internal Revenue Code of 1986, as amended (the “Code”); and (ii) Crown Castle and REIT Owner are therefore subject to operating and other restrictions under the Code. The Parties intend that this Agreement shall constitute a lease of the Products for purposes of Section 856 of the Code, and the Parties shall not take any position on any tax return inconsistent therewith except as required by law.

5. CROWN CASTLE EQUIPMENT AND NETWORK; LICENSEE EQUIPMENT.

5.1 Crown Castle Equipment; Crown Castle Network. The telecommunications devices, apparatus and associated equipment owned, leased, or otherwise obtained by Crown Castle to provide Products (“Crown Castle Equipment”) and Crown Castle’s fiber optic cable network and associated optical/electronic equipment used to deliver Products, whether owned, leased or otherwise obtained by Crown Castle (the “Crown Castle Network”) shall remain the sole and exclusive property of Crown Castle notwithstanding that it may be or become attached or affixed to real property, and nothing contained herein or in any Order Form grants or conveys to Licensee any right, title or interest in any Crown Castle Equipment or the Crown Castle Network. Licensee may not, and may not permit others to, alter, adjust, encumber, tamper, repair, rearrange, change, remove, relocate, or damage any Crown Castle Equipment or the Crown Castle Network without the prior written consent of Crown Castle. Licensee may not cause any liens to be placed on any Crown Castle Equipment or the Crown Castle Network, and will cause any such liens to be removed within ten (10) days of Licensee’s knowledge thereof. Licensee shall be liable to Crown Castle for any loss or damage to the Crown Castle Equipment or Crown Castle Network caused by Licensee or Licensee’s employees, contractors, agents or end users. Nothing herein shall prevent Crown Castle from using the Crown Castle Network and Crown Castle Equipment to provide products to other customers.

5.2 Extension of Network. To the extent an Order Form requires Crown Castle to complete construction, extend the Crown Castle Network and/or obtain additional Underlying Rights, Licensee shall use commercially reasonable efforts to assist Crown Castle in obtaining such Underlying Rights as necessary to provide the Product. Crown Castle may, without liability to either Party, terminate a Product prior to delivery, if Crown Castle encounters unexpected construction costs, or unavailability of or excess costs for Underlying Rights, that make the construction economically or legally unfeasible. Following the Acceptance Date of the Product, in the event that Crown Castle is unable to maintain any necessary Underlying Rights without incurring additional costs, unless Licensee bears the costs of obtaining such Underlying Rights, Crown Castle may cancel the applicable Order Form and shall incur no liability to Licensee hereunder. Without limiting the foregoing, Crown Castle shall not be deemed to be in breach of this Agreement for its failure to meet any anticipated Product installation or delivery date if such failure is caused, in whole or in part, by (i) a Force Majeure Event, (ii) failure to obtain, or delay in obtaining, any required Underlying Rights, (iii) construction delays, or (iv) any other circumstances beyond the control of Crown Castle. “Underlying Rights” means any and all agreements, licenses, conduit use agreements, pole attachment agreements, leases, easements, rights-of-way, franchises, permits, governmental and regulatory approvals and authorizations, and other rights, consents, and approvals that are necessary to construct, install, maintain, operate, and repair the Crown Castle Network and/or for Crown Castle to provide a Product other than building access rights described in Section 7.1. Without limiting the foregoing, Underlying Rights include agreements for Off-Net Products that are necessary for Crown Castle to provide a Product. “Off-Net Products” shall mean any products provided by a third-party. “On-Net Products” shall mean Products that use transmission and related facilities owned and controlled by Crown Castle.

5.3 Licensee Equipment. Licensee shall, at its own expense, procure any equipment necessary to implement or receive each Product ("Licensee Equipment"). Crown Castle will have no obligation to install, maintain, or repair Licensee Equipment. Promptly upon notice from Crown Castle, Licensee shall eliminate any hazard, interference or Product obstruction that any such Licensee Equipment is causing or may cause as reasonably determined by Crown Castle.

6. MAINTENANCE.

6.1 Scheduled Maintenance. Crown Castle will endeavor to conduct (or cause to be conducted) scheduled maintenance that is reasonably expected to interrupt the Product between 12:00 midnight and 6:00 a.m. local time or, upon Licensee's reasonable request, at a time mutually agreed to by Licensee and Crown Castle. Crown Castle will use commercially reasonable efforts to notify Licensee of scheduled maintenance that is reasonably expected to interrupt the Product via telephone or e-mail, no less than five (5) days prior to commencement of such maintenance activities. Licensee shall provide a list of Licensee contacts for maintenance and escalation purposes, which may be included on the Order Forms, and Licensee shall provide updated lists to Crown Castle, as necessary.

6.2 Emergency Maintenance. Crown Castle may perform emergency maintenance in its reasonable discretion, with or without prior notice to Licensee, to preserve the overall integrity of the Crown Castle Network. Crown Castle will notify Licensee as soon as reasonably practicable of any such emergency maintenance activity that materially and adversely impacts a Product.

6.3 Product Issues. Licensee may notify Crown Castle's Network Operating Center ("NOC") of Product problems by telephone 888-LT-FIBER, or at the contacts listed in Crown Castle's Customer Support Information provided to Licensee, which may be updated by Crown Castle from time to time. If Crown Castle dispatches a field technician to Licensee or an end-user location and the problem is caused by (i) the Licensee Equipment or any end-user's equipment or (ii) any acts or omissions of Licensee or its end user, or of any of its or their invitees, licensees, customers or contractors, Licensee will pay Crown Castle for any and all associated time and materials at Crown Castle's then-standard rates.

7. IMPLEMENTATION REQUIREMENTS.

7.1 Access to Premises. Unless otherwise provided for in the applicable Order Form, Licensee, at its own expense, shall secure throughout the Product Term any easements, leases, licenses or other agreements necessary to allow Crown Castle to use pathways into and in each building at which Licensee's or its end-user's premises is located, to the Demarcation Point. Such access rights shall grant to Crown Castle the right to access such premises to the extent reasonably requested by Crown Castle to install, maintain, repair, replace and remove any and all equipment, cables or other devices Crown Castle deems necessary to provide the Product. Upon expiration or termination of the applicable Product Term, Licensee shall grant Crown Castle access to its premises as necessary to enable Crown Castle to remove the Crown Castle Equipment. Crown Castle, its employees, contractors and agents shall have access to any Crown Castle Equipment or facilities at a Licensee or end user premises. Notwithstanding anything to the contrary herein, Crown Castle shall have no liability for any delay or failure in its performance to the extent caused by any delay or failure of Licensee (including, but not limited to, the failure to provide Crown Castle prompt access) and/or caused by any notice or access restrictions or requirements. "Demarcation Point" shall mean the network interface point where Crown Castle hands off the Product to Licensee. The Demarcation Point delineates where responsibility for the Parties' respective networks, equipment and/or maintenance obligations begin and end. Licensee is responsible, at its sole cost and expense, for connecting to the Demarcation Point.

7.2 Space and Power. Licensee shall procure and make available to Crown Castle, at Licensee's locations and at end user locations where a Product is provided or licensed, at Licensee's sole cost and expense, adequate space, AC power and HVAC for Crown Castle Equipment.

7.3 Property Owner Not Liable. Neither Licensee nor any of Licensee's end-users shall have any recourse against any property owner or property manager of any premises to which any Product is delivered and/or at which Crown Castle Network or Equipment is located, as a result of or in reliance upon this Agreement. Without limiting the foregoing, this provision shall not be construed to impose any liability on Crown Castle, nor shall Crown Castle have any liability, for or on behalf of such property owner or property manager.

8. DEFAULT & REMEDIES

8.1 Default By Licensee; Suspension. In the event (i) Licensee fails to timely and fully make any payment required hereunder, and such payment breach is not cured within ten (10) days after written notice thereof, or (ii) Licensee breaches any other provision of this Agreement and such breach is not cured within thirty (30) days after receipt of written notice thereof, then Crown Castle may, at its sole option, either (a) terminate any and all Products, (b) suspend the affected Product to which the breach is related without further notice to Licensee, and/or (c) pursue any other remedies available to Crown Castle at law, or in equity.

8.2 Default By Crown Castle. Licensee may terminate a Product in the event Crown Castle breaches this Agreement with respect to such Product and such breach is not cured within thirty (30) days after Crown Castle's receipt of written notice thereof.

9. INSURANCE.

9.1 Insurance. Each Party shall procure and maintain the following insurance coverage:

- Commercial General and Umbrella Liability Insurance. Commercial general liability (CGL) and, if necessary, commercial umbrella insurance with a limit of not less than \$5,000,000 for each occurrence. CGL insurance shall cover liability arising from premises, operations, independent contractors, products-completed operations, personal and advertising injury, and liability assumed under an insured contract. Each Party shall name the other Party as an additional insured to provide coverage for the additional insured on a primary and non-contributory basis. The coverage provided to the additional insured shall apply to the extent of the indemnification obligation identified in paragraphs 10.2.
- Workers Compensation Insurance. Workers compensation and employers liability insurance as required by the laws and regulations applicable to the employees who are engaged in the performance of any activities hereunder or under an Order Form.

9.2 Type and Proof of Insurance. The insurance coverage required by this Section 9 shall be obtained on an occurrence basis from carriers having a Best Rating Product rating of A- or better. Upon request, a Party will provide the other Party a certificate of insurance or other proof of such insurance.

10. LIMITATION OF LIABILITY; INDEMNIFICATION.

10.1. LIMITATION OF LIABILITY. NEITHER PARTY SHALL BE LIABLE TO THE OTHER FOR ANY INDIRECT, CONSEQUENTIAL, SPECIAL, EXEMPLARY, INCIDENTAL, OR PUNITIVE DAMAGES, INCLUDING WITHOUT LIMITATION LOSS OF USE OF DATA, OR LOST BUSINESS, REVENUE, PROFITS OR GOODWILL, ARISING IN CONNECTION WITH THIS AGREEMENT OR ANY PRODUCT OR ANY ORDER FORM, EVEN IF THE PARTY KNEW OR SHOULD HAVE KNOWN OF THE POSSIBILITY OF SUCH DAMAGES.

CROWN CASTLE'S TOTAL LIABILITY TO LICENSEE IN CONNECTION WITH THIS AGREEMENT FOR ANY AND ALL CAUSES OF ACTION AND CLAIMS, INCLUDING WITHOUT LIMITATION, BREACH OF CONTRACT, BREACH OF WARRANTY, NEGLIGENCE, STRICT LIABILITY, MISREPRESENTATION AND OTHER TORTS, SHALL BE LIMITED TO THE LESSER OF: (A) PROVEN DIRECT DAMAGES OR (B) THE AGGREGATE AMOUNT OF PAYMENTS MADE BY LICENSEE TO CROWN CASTLE FOR THE AFFECTED PRODUCT DURING THE TWELVE (12) MONTH PERIOD IMMEDIATELY PRECEDING THE MONTH IN WHICH THE CIRCUMSTANCES GIVING RISE TO THE CLAIM OCCURRED. IN NO EVENT SHALL CROWN CASTLE BE LIABLE FOR ANY DAMAGES ARISING OUT OF THE ACTS OR OMISSIONS OF UNAFFILIATED THIRD PARTIES, INCLUDING UNDERLYING PRODUCT PROVIDERS, OR ANY THIRD-PARTY EQUIPMENT OR PRODUCTS NOT PROVIDED OR LICENSED BY CROWN CASTLE.

10.2. Indemnification. Except to the extent of the other Party's negligence or willful misconduct, each Party shall indemnify, defend, release, and hold harmless the other Party, its Affiliates, directors, members, officers, employees, managers, agents, representatives, and contractors (collectively, "Indemnitees") from and against any third-party action, claim, suit, judgment, damage, demand, loss, or penalty, and any cost or expense associated therewith (including but not limited to reasonable attorneys' fees, expert fees and costs) (collectively, "Claims") imposed upon such Indemnitee(s) by reason of damage to real or tangible personal property or for bodily injury, including death, as a result of any willful misconduct or negligent act or omission on the part of the indemnifying Party in connection with the performance of this Agreement. In addition to the foregoing, Licensee shall indemnify, defend, release, and hold harmless Crown Castle and its Indemnitees from and against any third-party Claims brought against such Crown Castle and its Indemnitees arising from or in connection with Licensee's (or its end users') unlawful use of a Product.

10.3. Indemnification Process. If a Party ("Indemnifying Party") is required to indemnify the other Party ("Indemnified Party") pursuant to Section 10.2, the Indemnified Party shall promptly notify the Indemnifying Party. The Indemnifying Party will be permitted to assume primary control of the defense of the action with counsel of the Indemnifying Party's choice. The Indemnified Party will cooperate in the defense of the action as requested by the Indemnifying Party. The Indemnified Party may, but shall not be required to, participate in the defense of the action with its own counsel, at its own expense. The Indemnifying Party will assume the cost of the defense on behalf of the Indemnified Party and its Affiliates (other than the expense of Indemnified Party's counsel pursuant to the immediately preceding sentence) and will pay all expenses and satisfy all judgments which may be incurred or rendered against the Indemnified Party or its Affiliates in connection therewith, provided that without the Indemnified Party's written consent, the Indemnifying Party shall not enter into or acquiesce to any settlement containing any admission of or stipulation to any guilt, fault, or wrongdoing on the part of the Indemnified Party, which would otherwise adversely affect the Indemnified Party, or which results in less than a full release of all claims.

11. REPRESENTATIONS AND WARRANTIES.

11.1 EXCEPT AS EXPRESSLY PROVIDED IN THIS AGREEMENT, CROWN CASTLE MAKES NO REPRESENTATIONS AND WARRANTIES UNDER THIS AGREEMENT, EITHER EXPRESS, IMPLIED OR STATUTORY, AND CROWN CASTLE HEREBY EXPRESSLY EXCLUDES AND DISCLAIMS ALL OTHER WARRANTIES, INCLUDING, WITHOUT LIMITATION, (i) NON-INFRINGEMENT, (ii) IMPLIED WARRANTIES OF MERCHANTABILITY OR FITNESS FOR A PARTICULAR PURPOSE AND (iii) PERFORMANCE OR INTEROPERABILITY OF THE PRODUCT WITH ANY LICENSEE OR END-USER EQUIPMENT. NO WARRANTY IS MADE OR PASSED ON WITH RESPECT TO ANY PRODUCTS OR SERVICES PROVIDED BY OR FURNISHED BY ANY THIRD PARTY.

11.2 Each Party represents and warrants to the other that (a) it has the full right and authority to enter into, execute, deliver and perform its obligations under this Agreement, (b) it will comply with all applicable federal, state and local laws, statutes, rules and regulations in connection with the provision and use of the Products (including but not limited to the FCC's "intermediate provider" requirements, 47 CFR §

64.2119, where applicable), and (c) this Agreement constitutes a legal, valid and binding obligation of such Party enforceable against such Party in accordance with its terms.

12. CONFIDENTIALITY; SERVICE MARKS; PUBLICITY.

12.1 Confidentiality. Neither Party, without the other Party's prior written consent, shall disclose to any third party, including but not limited to its customers or prospective customers, any information supplied to it relating to the disclosing Party, its Affiliates, and/or its customers by the other Party which has been designated as confidential, proprietary or private or which, from the circumstances, in good faith should be treated as confidential ("Proprietary Information"). Proprietary Information shall not include any of the following: (i) information that has been, or is subsequently, made public by the disclosing Party; (ii) information that is independently developed by the receiving Party; and (iii) information that has been previously known by or disclosed to the receiving Party by a third party not bound by confidentiality restrictions. Pricing information exchanged in connection with this Agreement, or included in any Order Form hereunder, and the terms and conditions of this Agreement, are hereby designated as confidential without further obligation on the part of either Party to mark or designate it as such. Neither Party shall permit any of its employees, Affiliates nor representatives to disclose Proprietary Information to any third person, and it shall disclose Proprietary Information only to those of its employees, Affiliates, and representatives who have a need for it in connection with the use or provision of Products required to fulfill this Agreement. If a receiving Party is required by any governmental authority or by applicable law to disclose any Proprietary Information, then to the extent permitted by applicable law, such receiving Party shall provide the disclosing Party with written notice of such requirement as soon as possible and prior to such disclosure. Upon receipt of written notice of the requirement to disclose Proprietary Information, the disclosing Party, at its expense, may then either seek appropriate protective relief in advance of such requirement to prevent all or part of such disclosure or shall waive the receiving Party's compliance with the requirements of the foregoing sentence with respect to all or part of such Proprietary Information.

12.2 Service Marks, Trademarks and Publicity. Neither Party shall: (a) use the name, service mark, trademark, trade name, logo, or trade dress of the other Party; or (b) refer to the other Party in connection with any advertising, promotion, press release or publication, unless it obtains the other Party's prior written approval.

13. ASSIGNMENT. Neither Party will assign or transfer this Agreement or any license or Order Form hereunder without the other Party's prior written consent, such consent not to be unreasonably withheld. Any assignment made in violation of this requirement shall be void and invalid. Notwithstanding the foregoing, either Party may assign this Agreement without the other Party's consent to a person or entity (i) that controls, is controlled by or is under common control with the assigning Party, (ii) which purchases all or substantially all of its assets or equity, or (iii) resulting from any merger, consolidation or other reorganization involving such Party.

14. FORCE MAJEURE. Neither Party shall be liable, nor shall any credit or other remedy be extended, for any delay or failure to fulfill any obligation under this Agreement or any Order Forms due to any cause beyond a Party's reasonable control, including, but not limited to: acts of God, flood, extreme weather, fire, natural calamity, terrorism, any moratorium, law, order, regulation, action or inaction of any governmental entity or civil or military authority, power or utility failures, fiber or cable cuts caused by third parties, unavailability of rights-of-way, national emergencies, insurrection, riots, wars, strikes, lock-outs, work stoppages or other labor difficulties, pole hits, or material shortages (each a "Force Majeure Event").

15. NOTICES. Any request to terminate this Agreement, or any claim for breach thereof, shall be in writing and transmitted either via (i) overnight courier or hand delivery, or (ii) certified or registered mail, postage prepaid and return receipt requested, to the other Party at the following address. Notices shall be deemed delivered upon receipt.

Address for Licensee Notices:

*** Antietam School District
*** 100 Antietam Rd
*** Reading PA 19606
*** Attn: Technology Dept

Address for Crown Castle Notices:

Crown Castle Fiber LLC
One North Broadway
White Plains, NY 10601
Att'n: -Legal Department

A Party may change the address for notices by notice to the other Party provided pursuant to this Section 15. All other notices, requests, or communications may be transmitted by email as specified in the relevant invoice or Order Form, at <http://fiber.crowncastle.com/support>, or as otherwise directed by Crown Castle.

16. MISCELLANEOUS

16.1 Governing Law. This Agreement shall be governed by the laws of the Commonwealth of Pennsylvania without regard to its choice of law principles.

16.2 No Third-Party Beneficiaries. The covenants, undertakings, and agreements set forth in this Agreement are solely for the benefit of and enforceable by the Parties or their respective successors or permitted assigns. It is the explicit intention of the Parties hereto that no person or entity other than the Parties (and, with respect to the provisions of Section 10, the Indemnitees) is or shall be entitled to any legal rights under this Agreement.

16.3 Relationship of the Parties. The relationship between the Parties hereunder is not that of partners or agents for one another and nothing contained in this Agreement shall be deemed to constitute or create a partnership, joint venture or similar relationship. Nothing in this Master Telecommunications License Agreement Rev. 8/10/2020

CROWN CASTLE PROPRIETARY AND CONFIDENTIAL

Agreement shall be construed to authorize either Party to represent the other Party for any purpose whatsoever without the prior written consent of such other Party.

16.4 Order of Precedence. If any conflict or contradiction exists between these general terms and conditions and a Supplement, the terms of a Supplement will control. If any conflict or contradiction exists between a Supplement and the terms of an Order Form, the terms of the Order Form will control. If any conflict or contradiction exists between these general terms and conditions and the terms of an Order Form, the terms of the Order Form will control.

16.5 Non-Exclusivity. This Agreement is non-exclusive. Both Parties may enter into similar arrangements with others, and Crown Castle may, as part of its normal business undertakings, actively market its products to any person or entity anywhere in the world, including but not limited to in competition with Licensee and/or Licensee's end users.

16.6 Non-Waiver. The waiver by any Party hereto of a breach or a default under any of the provisions of this Agreement, any Supplement or any Order Form, or the failure of any Party, on one or more occasions, to enforce any of the provisions of this Agreement or to exercise any right or privilege hereunder shall not thereafter be construed as a waiver of any subsequent breach or default of a similar nature, or as a waiver of any such provision, right or privilege hereunder.

16.7 Survival. The terms and provisions contained in this Agreement that by their nature and context are intended to survive the performance thereof by the Parties hereto shall so survive the completion of performance and termination or early termination of this Agreement, including, without limitation, provisions for indemnification, confidentiality, and the making of payments due hereunder.

16.8 Headings. Section and subsection headings contained in this Agreement are inserted for convenience of reference only, shall not be deemed to be a part of this Agreement for any purpose, and shall not in any way define or affect the meaning, construction or scope of any of the provisions hereof.

16.9 Severability; Void or Illegal Provisions. If any part of this Agreement, Supplement or an Order Form shall be determined to be invalid or unenforceable by a court of competent jurisdiction, said part shall be ineffective to the extent of such invalidity or unenforceability only, without in any way affecting the remaining parts of this Agreement or such Order Form. The remainder of this Agreement will continue in full force and effect insofar as it remains a workable instrument to accomplish the intent and purposes of the Parties. The Parties will replace the severed provision with a provision that reflects the initial intention of the Parties.

16.10 Entire Agreement; Amendment. This Agreement, including all Supplements, Order Forms, exhibits and addenda attached hereto is the entire agreement between the Parties with respect to the subject matter hereof and supersedes any and all prior negotiations, understandings and agreements, whether oral or written, with respect to such subject matter. This Agreement may be amended only by a written instrument executed by the Parties.

16.11 Counterparts. This Agreement may be executed in one or more counterparts, all of which taken together shall constitute one and the same instrument. The Parties agree that fully-executed electronic copies or facsimile copies of this Agreement and corresponding Order Forms are legally binding and shall act as originals for the purpose thereof.

16.12 Disconnection Notice Requirement. Licensee shall submit all requests for disconnection of Products in writing to Crown Castle. The effective date of any such disconnection will be the later of (i) thirty (30) days from Crown Castle's receipt of such disconnection request, or (ii) the date requested by Licensee in the disconnection request. Each disconnection request must specify the Licensee name and address, email address and telephone number of the person authorizing the disconnect, the circuit ID for the Product to which the disconnect request applies, the product type, and requested disconnection date. Upon termination of a Product, Crown Castle shall have the right (but not the obligation) to act on behalf of and as agent for Licensee to terminate all cross-connects relating to such Product, including cross-connects ordered by Licensee. Upon request Licensee shall confirm to the applicable supplier of the cross-connect(s) that Crown Castle is authorized to terminate such cross-connects on Licensee's behalf. Disconnections shall not affect Licensee's obligation to make payments as agreed in each Order Form.

The Parties have executed this Agreement as of the last date of execution below.

LICENSEE:

CROWN CASTLE FIBER LLC

By:  _____

By: _____

Print Name: Scott D Major

Print Name: James Gle

Title: Chief Information Officer

Title: _____

Date: 1/21/2021

Date: _____



**ETHERNET SUPPLEMENT
TO THE**

MASTER TELECOMMUNICATIONS LICENSE AGREEMENT

LICENSEE: Antietam School District

This Ethernet Supplement (“Supplement”) is effective as of the last date of execution below (“Supplement Effective Date”) by and between **CROWN CASTLE FIBER LLC** (“Crown Castle”) and Licensee, and is hereby incorporated into and made a part of the **Master Telecommunications License Agreement** or Master Service Agreement between Licensee and Crown Castle (the “Agreement”). Unless otherwise defined herein, capitalized terms in this Supplement shall have the meanings given in the Agreement. Section and subsection headings contained in this Supplement are inserted for convenience of reference only, shall not be deemed to be a part of this Supplement for any purpose, and shall not in any way define or affect the meaning, construction or scope of any of the provisions hereof.

1. SCOPE OF SUPPLEMENT

This Supplement applies to Ethernet licensed to Licensee under an Order Form that specifies Ethernet. This Supplement shall not apply to other products, including dark fiber, wavelength, Internet, or colocation.

1.1 “Ethernet” or “Product” means a method of switched communication between or among two or more Locations using the Ethernet protocol defined by IEEE 802.3. Ethernet may be ordered and provisioned either as On-Net Products or Off-Net Products. Ethernet includes, without limitation, the following types of Products:

- (a) **E-Line**: a port-based Product providing dedicated UNIs for point to point connections. E-Line supports a single EVC between two (2) UNIs.
- (b) **Ethernet Virtual Private Line (EVPL)**: a VLAN based Product providing multiplexed UNIs allowing multiple EVCs per UNI.
- (c) **Ethernet LAN (E-LAN)**: a VLAN based meshed Product providing many-to-many communication with dedicated or service-multiplexed UNIs. E-LAN supports transparent LAN and multipoint Layer 2 VPNs.
- (d) **Metro-E Advanced Private Line**: dedicated point-to-point switched Ethernet provided within a metro area over dedicated fiber transport.
- (e) **ENNI (External Network to Network Interface)**: an interconnection point between the Crown Castle and Licensee Ethernet networks as defined in MEF Specification 26.

1.2 “Class of Service” or “CoS”: Crown Castle offers CoS with Ethernet. CoS enables Licensee to differentiate traffic by assigning Bandwidth with various classes of network priority designated by Licensee. If Licensee elects CoS, (i) Licensee’s traffic must be marked by Licensee in accordance with Crown Castle’s available classes of network priority, and (ii) Licensee traffic will be prioritized in accordance with the assigned network priority. If Licensee does not elect CoS, Licensee’s traffic will be treated with the default network priority level. Crown Castle offers the following classes of CoS ranging from highest to lowest in terms of network priority:

- Mission Critical
- Business Critical
- Business Priority
- Standard (Default class for all Ethernet)

1.3 **Protection Options.** Ethernet comes with various Protection Options, as described below.

Protection Option	Description	Minimum Location Requirements			
		Space	Power	Environmental Control	Back Up Power
Unprotected (Level A Access)					
1	Level A Access means the access portion of the Ethernet (i.e. the segments from the last Crown Castle Network switching hub (or for Metro-E Advanced Private Line the lateral segments from the Crown Castle Network backbone) to the point	(1)	(2)	(4)	Not applicable

of entry of the Location) is provided over a single fiber path without protection. Level A Access consists of the following minimum requirements at each Location: (i) a single point of entry into the Location; (ii) one (1) Crown Castle Equipment chassis; (iii) one (1) port; and (iv) a 2-fiber handoff to the Licensee from the Crown Castle Equipment.				
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Optical Protection (Level AA Access):					
2	Level AA Access means the access portion of the Ethernet (i.e. the segments from the last Crown Castle Network switching hub to the point of entry of the Location) is provided over two (2) separate fiber paths, one of which is the working (primary) path and the other the protect (secondary) path. Crown Castle is responsible for managing the Failover Switching at each Location. Level AA Protection consists of the following minimum requirements at each Location: (i) a single point of entry into the Location; (ii) one (1) Crown Castle Equipment chassis; (iii) one (1) port; and (iv) a 2-fiber handoff to the Licensee from the Crown Castle Equipment.	(1)	(2)	(4)	(6)

Dual Path Protection (Level AAA)					
3	Level AAA Access means the access portion of the Ethernet (i.e. the segments from the last Crown Castle Network switching hub to the point of entry of the Location) is provided over two (2) separate fiber paths, one of which is the working (primary) path and the other the protect (secondary) path. Failover Switching at each Location will be provided by Licensee or by Crown Castle as specified in the Order Form. Level AAA Protection consist of the following minimum requirements at each Location: (i) two (2) separate points of entry into the Location; (ii) two (2) Crown Castle Equipment chassis; (iii) one (1) line card per chassis; (iv) 4-fiber handoff to the Licensee from the Crown Castle Equipment, with two fibers handed off from one of the Crown Castle Equipment chassis and two fibers handed off from the other Crown Castle Equipment chassis; and (v) Licensee Equipment must have dual-card redundancy (i.e., separate cards, one for one of the 2-fiber handoffs and the other for the second 2-fiber handoff).	(1)	(3)	(5)	(7)

- (1) Secure space for Crown Castle Equipment at each Location with 24x7x365 access.
- (2) Dedicated electrical circuit for Crown Castle Equipment (i.e. the circuit has no other load from the Crown Castle Equipment to a circuit breaker) at each Location from the public utility.
- (3) Redundant, dedicated electrical circuit at each Location from the public utility (i.e. each power circuit is fed from a different circuit breaker panel and has its own circuit breaker).
- (4) Substantially dust free with temperature control that maintains temperature between 50 and 80-deg F and humidity control that maintains relative humidity below 80%.
- (5) Substantially dust free with temperature control that maintains temperature between 60 and 80-deg F and humidity control that maintains relative humidity between 40% and 60%
- (6) Crown Castle (or Licensee if the Parties agree) to install and maintain a minimum of four (4) hours of standby power
- (7) Crown Castle (or Licensee if the Parties agree) to install and maintain a minimum of eight (8) hours of standby power and Licensee shall provide emergency power generation

2. ADDITIONAL DEFINITIONS

“Bandwidth” or “BW” means the amount of data (quantified as “Mbps” or “Gbps”) made available to Licensee.

“Ethernet Virtual Connection” or “EVC” is a logical connection between two or more UNIs.

“Failover Switching” means the automatic restore and reroute of a Product to an alternate transmission path.

“Location” is an address wherein Crown Castle will hand off Ethernet to Licensee.

“Product Availability” means the percentage of minutes during a calendar month that the licensed Product has not incurred a Product Outage. Product Availability is calculated as follows: (43,200 - total number of minutes of Product Outage during the calendar month) divided by 43,200.

“Product Credit” means a credit that Licensee is eligible to receive if Crown Castle fails to meet the parameters set forth in Section 5.2 below.

“Product Outage” means a complete interruption of communications between any two (2) or more Locations.

“Product Performance Failure” means a failure of the Product to meet any performance parameters set forth in Section 5.2(B) through 5.2(D) below. Product Performance Failure is not a Product Outage.

“User Network Interface” or “UNI” means the interface used to interconnect Licensee to the Crown Castle Network which provides a reference point for demarcation between the Licensee’s network and the Crown Castle Network.

“Virtual Local Area Network” or “VLAN” means a data communication network, configured using the IEEE 802.1q standard that logically interconnects computers and network devices, allowing a group of hosts to communicate, regardless of Location, as if they were attached to the same physical media.

“VPN” means a virtual private network.

3. SPECIFICATIONS

3.1 The Specifications applicable to Ethernet are as follows:

Technical Specifications:

- IEEE 802.3

4. USE BY LICENSEE

4.1 Interstate Traffic. Licensee acknowledges that Crown Castle has no ability to determine whether the communications traffic carried via the licensed Ethernet is jurisdictionally interstate or intrastate. Unless otherwise stated in the applicable Order Form, Licensee acknowledges and agrees that the communications traffic to be carried via the Crown Castle Network shall be treated as jurisdictionally interstate, pursuant to the Federal Communications Commission’s mixed-use “10% Rule” (47 CFR 36.154, 4 FCC Red. 1352).

4.2 Permitted Use. Licensee may use the Ethernet for its own use. Licensee acknowledges that Crown Castle does not monitor the content of the Ethernet traffic unless required by law and Licensee shall be solely liable and responsible for the content of any communications transmitted via the Ethernet.

5. SERVICE LEVEL AGREEMENT

5.1 Product Service Level. Subject to this Section 5, in the event of a Product Outage to any licensed Ethernet or a Product Performance Failure, Licensee may be entitled to a Product Credit in accordance with the applicable Service Level Objective set forth in Section 5.2 below. A Product Outage, or Product Performance Failure as the case may be, shall be deemed to begin upon the earlier of Crown Castle’s actual knowledge of the same or Crown Castle’s receipt of notice from Licensee of the same, and end when the Product is operational and in material conformance with the applicable Specifications. Notwithstanding anything to the contrary in this Supplement, the Agreement or any Order Form, in no event shall a Product Outage and/or Product Performance Failure be deemed to be or constitute a breach by Crown Castle of this Supplement, the Agreement or any Order Form.

5.2 Service Level Objectives.

A. Product Availability

If the total minutes of Product Outage in any month exceeds the number of minutes or hours set forth in the table below, Licensee shall be entitled to a Product Credit equal to the percentage of the applicable MRC set forth in the following table:

Quality Level	Product Availability Objective	Measurement Timeframe	Product Credit		
			Cumulative Duration of Product Outage(s)	% of MRC	
On-Net - Level A Access					
1	Product Availability	99.9%	One Month	0 to 43.2 mins.	0%
				>43.2 mins. to 10 hrs.	5%
				>10 hrs. to 16 hrs.	10%
				>16 hrs. to 24 hrs.	20%
				>24 hrs. to 36hrs.	40%
			> 36 hrs.	50%	
On-Net - Level AA Access					
2	Product Availability	99.99%	One Month	0 to 4.32 mins.	0%
				>4.32 mins. to 30 mins.	5%
				>30 mins to 1 hr.	10%
				>1hrs. to 8 hrs.	20%
				>8 hrs. to 16 hrs.	30%
				>16 hrs. to 24 hrs.	40%
			>24 hrs.	50%	
On-Net - Level AAA Access					
3	Product Availability	99.999%	One Month	0 to 43 secs.	0%
				> 43secs. to 4 mins.	5%
				>4 mins. to 10 mins.	10%
				>10 mins. to 2 hrs.	20%
				>2 hrs to 8 hrs.	40%
			>8 hrs	50%	

B. Network Latency

“Network Latency” is the average round-trip transmission time (in milliseconds) for packets to travel on the Crown Castle Network (including, but not limited to, link insertion delays, propagation delays and queuing delays in the Crown Castle Network). Network Latency is determined by Crown Castle by averaging sample measurements taken each calendar month between Crown Castle’s designated points of presence.

If Network Latency in any month exceeds the number of milliseconds set forth in the table below and such failure is quality-impacting, Licensee shall be entitled to a Product Credit equal to the percentage of the applicable MRC set forth in the following table:

NETWORK LATENCY				
	CoS Designation -		% of MRC	
Domestic US	Standard	Business Priority	Business Critical	Mission Critical
>120ms	10%	20%	30%	50%

C. Frame Delivery Rate (Packet Delivery)

“Frame Delivery Rate” is the ratio of performance test frames successfully received from the Crown Castle Network relative to the number of performance test frames offered to the Crown Castle Network. Frame Delivery Rate is determined by Crown Castle by averaging sample measurements taken each calendar month between Crown Castle’s designated points of presence.

If Frame Delivery Rate in any month is less than the percentages set forth in the left column of the table below and such failure is quality-impacting, Licensee shall be entitled to a Product Credit equal to the percentage of the applicable MRC set forth in the following table:

FRAME DELIVERY RATE

Domestic US	CoS Designation - % of MRC			
	Standard	Business Priority	Business Critical	Mission Critical
99.999% or greater	No Credit	No Credit	No Credit	No Credit
99.99% to 99.998%	No Credit	No Credit	No Credit	10%
99.9% to 99.98%	No Credit	No Credit	10%	20%
99% to 99.8%	No Credit	10%	20%	30%
Less than 99%	10%	20%	30%	50%

D. Frame Delay Variation (Jitter)

“Frame Delay Variation”, also known as packet jitter, is a measurement of the average variation (measured in milliseconds) in the time delay for packet transfers between two performance test frames. Frame Delay Variation is determined by Crown Castle by averaging sample measurements taken each calendar month between designated points of presence.

If Frame Delay Variation in any month exceeds the number of milliseconds set forth in the table below and such failure is quality-impacting, Licensee shall be entitled to a Product Credit equal to the percentage of the applicable MRC set forth in the following table:

FRAME DELAY VARIATION				
Domestic US	CoS Designation - % of MRC			
	Standard	Business Priority	Business Critical	Mission Critical
2ms or less	No Credit	No Credit	No Credit	No Credit
>2ms to 3ms	No Credit	No Credit	No Credit	10%
>3ms to 4ms	No Credit	10%	15%	30%
>4ms	10%	20%	30%	50%

5.3 Product Credits. Product Credits hereunder are calculated as a percentage of the MRC set forth in the Order Form, and may not be applied to usage charges, government fees, taxes, or surcharges, or any third party charges passed through to Licensee by Crown Castle. Product Credits hereunder may be paid only once per any given billing cycle. Product Credits issued to Licensee hereunder shall be Licensee’s sole and exclusive remedy at law or in equity on account of any Product Outage and/or Product Performance Failure. Product Credits will not be issued to Licensee if Licensee’s account with Crown Castle is in arrears. If an incident affects the performance of the Ethernet and results in a period or periods of interruption, disruption, failure or degradation in quality, entitling Licensee to one or more credits under multiple quality level standards, only the single highest credit with respect to that incident will be applied, and Licensee shall not be entitled to credits under multiple quality level standards for the same incident. Notwithstanding anything to the contrary herein, the above-stated Product Credits shall not apply to Off-Net Products; in the event of a Product Outage or Product Performance Failure Crown Castle, Crown Castle agrees to pass through a credit equal to the credit received by Crown Castle from its underlying Crown Castle(s) for such Product Outage or Product Performance Failure, in lieu of the above-stated Product Credits. In no event shall Product Credits in any month for any and all interruptions, disruptions, failures, and/or degradations in quality (including, without limitation, any Product Outage or Product Performance Failure) exceed fifty percent (50%) of the MRC for the affected Product for that month.

5.4 Product Credit Request. Licensee must submit a written request to claim a Product Credit no later than sixty (60) days following the event which gives rise to Licensee’s right to the Product Credit. Failure to request a Product Credit within such period shall constitute a waiver of any claim for a Product Credit.

5.5 Events Excepted From Product Credit. Notwithstanding the foregoing, Licensee shall not receive any Product Credit for any Product Outage, failure to meet any objectives or parameters hereunder, or delay in performing repairs, arising from or caused, in whole or in part, by any of the following events:

- a. Licensee’s (including its agents, contractors and vendors) acts or omissions;
- b. Failure on the part of Licensee Equipment, end user equipment or Licensee’s vendor’s equipment;
- c. Failure of electrical power not provided by Crown Castle;
- d. Election by Licensee, after requested by Crown Castle, not to release the Product for testing and repair;
- e. Crown Castle’s inability to obtain access required to remedy a defect;
- f. Scheduled maintenance periods;
- g. Scheduled upgrade of Product at the request of Licensee;
- h. Force Majeure Event;

- i. Disconnection or suspension of the Product by Crown Castle pursuant to a right provided under this Agreement; and/or
- j. Crown Castle's inability to repair due to utility safety restrictions.

The Parties have executed this Supplement as of the last date of execution below.

LICENSEE:

By: 
Print Name: Scott D Major
Title: Chief Information Officer
Date: 1/21/2021

CROWN CASTLE FIBER LLC:

By: _____
Print Name: _____
Title: _____
Date: _____



Dual Credit Program Agreement 2021-2022

1.0 Enrollment

- 1.1. Students interested in approved courses must apply to the program using the Alvernia University Dual Credit Program Registration form.
- 1.2. All students must meet the requirements as defined by the Dual Credit Coordinator and course instructor to enroll in a dual credit course.
- 1.3. All students will be coded *DUAL* in Power Campus to signify their “dual-credit” status.
- 1.4. All Dual Credit online registrations must be completed at least one month prior to the start of the term, or no later than September 8th.
- 1.5. Upon receipt of the registration forms, the Registrar’s Office will relay the information to Student Billing to ensure that registration and the bill are expedited.
- 1.6. The Registrar’s Office will issue a class roster to all course instructors.
- 1.7. Dual credit students must request special permission from the Alvernia University Dual Credit Coordinator to take more than **15** credit hours.
- 1.8. Dual Credit instructors must submit a syllabus and resume to the Dual Credit Coordinator. Course approval must come from Department Chair at Alvernia University.

2.0 Withdrawal

2.1. One Semester Course

- a. Students have until the date stated on the Alvernia University academic calendar to drop their class or classes without a grade of ‘W’ reflected on their transcript.
- b. Any day after the date listed (according to the last day to drop a course without a grade on the academic calendar) a student will receive a grade of ‘W’ that will be reflected on their transcripts.

2.2. Academic Year Course

- a. Students will have until the fourth week of class to drop without a grade.
- b. Any date after the fourth week of class a student will receive a grade of 'W' -
No exceptions.

2.3. The Alvernia University academic calendar can be found by visiting our website at www.alvernia.edu.

3.0 Billing

3.1. Dual Credit courses are \$80 per credit. Students must submit payment to their high school. Four weeks after the start of the academic semester, the responsible party at the high school will be billed for all students registered in Dual Credit courses. High School will submit one payment to Alvernia University.

3.2. All students on the roster will be factored into the bill.

3.3. It is the sole responsibility of the Dual Credit course instructor or appointed person at the high school to inform Alvernia University of any students who needs to be added or dropped from the course.

3.4. After the four week drop-period, all students on the roster at that time will be billed even if the student decides to drop the course at a later date.

3.5. For every 50 students enrolled, a high school may elect one student, preferably one who may be facing financial difficulty, to have one three credit course fee (\$240) waived. The student's name must be given to the Dual Credit coordinator at the beginning of the academic year.

4.0 Transcript Requests

4.1. Upon course completion, students must go to the National Student Clearinghouse to request their official transcript to be sent to another college/university. The minimum cost of sending a transcript though mail is \$5.00. Electronic transcripts sent through a secure online portal have an additional \$1.00 fee. If a student plans on attending Alvernia University, he or she does not need to request a transcript be sent to us. <https://tsorder.studentclearinghouse.org/school/select>

The willingness of both institutions to enter into this agreement in order to facilitate opportunities for the high school students' academic success is indicated by the following signatures.

Superintendent of School District Date

President, School Board Date

Mary Alice Ozeckovic 2/5/21
Alvernia University Vice President of Enrollment Management Date



**Alvernia University's Pre-College Program with Antietam School District
2021-2022 Academic Year**

Alvernia University's Pre-College Program was created to provide qualified high school students the opportunity to simultaneously earn college credits while completing courses approved by their high school and ALVERNIA UNIVERSITY administration. ALVERNIA UNIVERSITY's program offers a range of course options that introduce students to the challenges of college-level work and prepares them to make a successful transition to post-secondary education.

Student Eligibility, Early Admissions, and Readiness

1. All high school students must have a minimum of a 3.0 cumulative GPA, as well as a signature from their School Counselor or core subject teacher, which will serve as a recommendation. The signature confirms that the student is ready and willing to enroll and complete all courses for which they register.
2. Students enrolled in Alvernia University's Pre-College Program must follow the policies and regulations of ANTIETAM SCHOOL DISTRICT and ALVERNIA UNIVERSITY. These include, but are not limited to, withdrawal deadlines, drop/add dates, and attendance policies. Adherence to these policies includes the completion and submission of any ALVERNIA UNIVERSITY forms.
3. Course offerings and availability will be provided by the Assistant Director of Admissions for Dual Enrollment in Spring 2021, after current Alvernia students register for fall 2021 courses.

Admissions and Advising Process:

1. Students who have been approved by ANTIETAM SCHOOL DISTRICT Administration as eligible for the Pre-College Program will complete the application, created and provided by Antietam High School, and will return to their School Counselor. Once application is completed, students must complete an online registration form for Registrar Office records.

2. ANTIETAM SCHOOL DISTRICT will provide the due date of applications, and all completed applications will be sent to Alvernia University. High School transcripts will also be submitted to Alvernia University.
3. Upon identifying a cohort of students who are approved for the Pre-College Program, School Counselors and Alvernia University's Director of Admissions for Dual Enrollment will co-advise students into a selection of courses through a process:
 - a. ALVERNIA UNIVERSITY provides counselors with the courses for each student's designated pathways, as defined within this agreement.
 - b. ALVERNIA UNIVERSITY and ANTIETAM SCHOOL DISTRICT acknowledge the same goal: advise students into appropriate courses for first time-college students to maximize their success in completing the college courses.

Course Guidelines:

1. Courses offered would be typical freshman-level classes found in first- or second-year college curricula (100/200 level courses).
2. Course offerings will include morning, afternoon, and evening courses. Summer courses are also available to students.
3. On days when ANTIETAM SCHOOL DISTRICT closes, emergency or scheduled, and ALVERNIA UNIVERSITY is open and holding classes, students remain responsible for the college work. Students are encouraged to attend their ALVERNIA UNIVERSITY class.
4. ALVERNIA UNIVERSITY reserves the right to cancel a class due to insufficient enrollment.
5. Courses will be offered on Alvernia's main campus starting in the Fall of 2021 and will be taught by Alvernia faculty. Students can earn up to 12 credits, taking one to four classes over the span of one year. Credits will be easily transferrable and can be used as general electives at most universities.
6. Alvernia University is accredited by The Middle States Commission of Higher Education. Credits earned at Alvernia University generally transfer to other accredited institutions if the student receives a grade of "C" or higher. It is the student's responsibility to contact the institution they wish to attend to understand that university's transfer/Dual Enrollment policy. Alvernia University will not issue any refunds for courses not transferred to other colleges/universities.

Grading Policy

A	94-100	P	Passing Grade
A-	90-93	I	Incomplete
B+	87-89	WP	Withdrawal/Pass
B	83-86	WF	Withdrawal/Fail
B-	80-82	AU	Audit
C+	77-79	F	Failure
C	73-76		
C-	70-72		
D+	67-69		
D	63-66		
D-	60-62		
F	0-59		

Upon course completion, students must go to the National Student Clearinghouse to request their official transcript to be sent to another college/university. The minimum cost of sending a transcript through mail is \$5.00. Electronic transcripts sent through a secure online portal have an additional \$1.00 fee. If a student plans on attending Alvernia University, he or she does not need to request a transcript be sent to us. <https://tsorder.studentclearinghouse.org/school/select>

During the course of the semester, ALVERNIA UNIVERSITY will advise ANTIETAM SCHOOL DISTRICT if it has concerns about any student's performance, attendance, and/or grades, so that ANTIETAM SCHOOL DISTRICT can work with ALVERNIA UNIVERSITY and the student to improve any issues.

Transportation:

Students are responsible for their own transportation. Alvernia University will provide parking permits if a student wishes to drive to campus. If a student received a parking ticket, he or she is responsible for payment. Alvernia University will provide a shuttle between Reading CollegeTowne and the main campus.

Student Records:

Alvernia University shall protect the confidentiality of student records as dictated by the Family Educational Rights and Privacy Act ("FERPA") and shall release no information absent written consent of the student unless required to do so by law or dictated by the terms of this Agreement.

Tuition, Fees, and Books:

Families will issue payment directly to Alvernia University upon final bill before the start of the semester at \$120 per credit, price includes course books. All courses must be paid in full by August 15th, 2021. Each student must have a credit card on file. If student does not return course materials by set date from the bookstore, the credit card provided will be charged to cover any remaining cost.

The willingness of both institutions to enter into this agreement in order to facilitate opportunities for Antietam School District students' academic success is indicated by the following signatures.

Superintendent of School District _____
Date

President, School Board _____
Date

Alvernia University Vice President of Enrollment Management _____
Date



**Dual Enrollment Agreement with
Antietam School District
2021-2022 Academic Year**

GUIDELINES OF THE DUAL ENROLLMENT PROGRAM

Reading Area Community College (RACC) administers the Dual Enrollment program to provide qualified high school students the opportunity to simultaneously earn college credits while completing approved courses at their high school. Dual Enrollment, as defined by RACC: Courses approved for dual credit are taught by high school faculty at the high school during regular school hours. RACC's program offers a wide range of course options that introduce students to the challenges of college-level work and prepares them to make a successful transition to post-secondary education. RACC faculty and administration work in cooperation with the administration and faculty at participating high schools to ensure the program meets its goals of providing college-level teaching and learning to dual enrollment students. Dual enrollment courses are offered mainly to sophomore to senior students with some freshman course offerings. In all cases, students' college readiness is reviewed and approved by high school and college officials.

Course Guidelines

1. The courses that will be offered in this program will be determined through mutual agreement between the high school and Reading Area Community College. Should the College's curriculum (master course syllabus) change, the high school will be notified so that such changes can be incorporated for the upcoming academic year or semester.
2. All courses offered through the Dual Enrollment Program must meet the standard contact hour requirement as required by Reading Area Community College.
3. Most courses offered would be typical freshman-level classes found in first or second year college curricula. In some cases, however, the College and the high school may offer certain occupationally specific courses with appropriate approval. These courses will be part of a two-year (A.A.S.) or certificate program at Reading Area Community College.
4. All Dual Enrollment courses, instructors, and textbooks must be approved by the appropriate Academic Division at Reading Area Community College before a course can be considered for equivalent credit. The high school instructor must follow the master syllabus provided by RACC, and the individual instructor syllabus must be approved by the Academic Deans.
5. The Associate Vice President of Community & Academic Partnerships in collaboration with the Associate Deans must approve changes of instructor.
6. The College reserves the right to cancel a class due to insufficient enrollment.
7. In the event the Associate Vice President of Community & Academic Partnerships cannot perform the duties related to RACC's dual enrollment policy, the Senior Vice President of Academic Affairs/Provost may appoint a designee in his/her stead from a member of the Academic Team.

Dual Enrollment Agreement with Antietam School District 2021-2022 Academic Year

Instructor Guidelines

1. All high school instructors teaching RACC courses within participating school districts must possess the same degree qualifications and criteria as applied to RACC adjuncts.
2. The requirements (assignments, tasks, and assessments) specified in the high school instructors' individual syllabi must fulfill the course competencies of the master syllabi. If the Academic Division requires specific performance objectives, the instructors' individual syllabi must also include those performance objectives.
3. At the start of the academic year, high school instructors are to submit course syllabi to their guidance counselors, who forward these to RACC's Academic Affairs Office for review by an appropriate Academic Division.
4. All high school instructors will teach with a Division approved text.
5. High school instructors or high school representative will post grades on Self Service by the end of the academic year.
6. All high school instructors will participate in RACC program assessment as part of Middle States accreditation.
7. Any remuneration of high school instructors is the responsibility of the school district.

Student Guidelines

1. College credit will be awarded by Reading Area Community College to participating students upon successful completion of all course work. These courses have the same academic rigor and meet all College standards in the same manner as regularly scheduled RACC classes.
2. All students who enroll in RACC courses at participating high schools are required to demonstrate academic readiness for college-level course work. One or more measurements such as RACC placement test, SAT or standardized test score, high school transcript, and/or high school teacher recommendation will be used for determining student readiness.
3. Students must declare their intention to earn RACC credit through the Dual Enrollment course(s) prior to the registration deadline.
4. Students/parents are responsible for all tuition charges for Dual Enrollment course(s).
5. Students enrolled in Dual Enrollment courses must follow the policies and regulations of the high school and Reading Area Community College. These include, but are not limited to, withdrawal deadlines, drop/add dates, and refund guidelines. Adherence to these policies includes the completion and submission of RACC forms as appropriate.

Dual Enrollment Agreement with Antietam School District 2021-2022 Academic Year

The College uses the following grading system:

Letter Grade	% of Points
A	93% or higher
A-	90-92%
B+	87-89%
B	83-86%
B-	80-82%
C+	77-79%
C	70-76%
D+	67-69%
D	60-66%
F	below 60%

At the conclusion of each semester, students can access their grades through Self-Service.

Tuition Guidelines

- Participating students will be charged the prevailing tuition rate for academic year 2021-2022, \$99.00 per credit, but will not be charged any fees.

Superintendent of Schools	Date	RACC President	Date
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President, School Board	Date	RACC Vice President/Provost	Date
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ANTIETAM * 2020-2021 * DUAL ENROLLMENT

COURSE NAME	Instructor	Register for Section #	# of credits	RACC COURSE NAME
Drawing II	T. Halvorson	ART 111-1505	3	Drawing I
Painting II	T. Halvorson	ART 113-3501	3	Painting
AP Biology	S. Smith	BIO 150-1513	4	Biology I
		BIO 155-3513	4	Biology II
Honors Chemistry	B. Young	CHE 150-1513	4	Chemistry I
Speech	T. Moyer	COM 151-1501	3	Foundations of Speech
AP Statistics	R. Edmonds	MAT 210-1510	3	Statistics
Sociology	J. Heck	SOC 130-1501	3	Sociology
Spanish IV	M. Munteanu	SPA 202-1509	3	Spanish IV

Section numbers 15xx=courses are taken and *billed* in the Fall Semester;
Section numbers 35xx=courses are taken and *billed* in the Spring semester

Please contact:

Kristen M. Marcinko

Assistant Director of Community and Academic Partnerships

kmarcinko@racc.edu

610-372-4721, ext. 5127

Jodi A. Corbett

Associate Vice President of Community and Academic Partnerships

jcorbett@racc.edu 610-607-6219



TO: Berks County Superintendents
FROM: Dr. Jill Hackman, BCIU Executive Director
DATE: Thursday, February 18, 2021
RE: Participation Consent for the Berks County Safety & Security Consortium

Berks County Safety & Security Consortium Services

Consent Sign-Off Memo

The shared Consortium consulting and technical services will be provided by the BCIU Safety & Security Administrator. This Consortium includes Berks County school districts, career and technical schools and non-public schools. Subscribing schools will be invoiced \$5,000 annually for consortium services; therefore, participation consent will be requested on an annual basis.

Enrollment in the Consortium entitles each participating school to designate a single point of contact for all communication queries and resulting recommendations, as well as have access to the BCIU Safety & Security Administrator for safe schools' guidance. Specifically, Consortium membership would provide the following benefits:

- Quarterly Safe Schools' Meetings
- Risk and Vulnerability Assessment (1 building annually)
- Training / Professional Development (1 day in-person)
- Communication / Technical Assistance Consultation (concerning safety and security matters)

Invoices will be sent by July 15 with payment due by September 1, 2021. If interested in participating in the Berks County Safety & Security Consortium for the 2021-2022 school year, please sign and return the attached consent form (page 2) by March 26, 2021 to Mrs. Donna DeLoretta (dondel@berksiu.org).

As always, please let me know if you have any questions or need any additional information.

cc: Mrs. Donna DeLoretta, BCIU CFO / COO

***Berks County Safety & Security Consortium
Official Consent Form***

I consent to being included as a member of the Berks County Safety & Security Consortium as per the services below:

Professional Learning	Service Subscription Benefits
Quarterly Safe Schools' Meetings	Participation in safe schools' meetings addressing safety and security priorities – specifically to Act 44 requirements.
Risk and Vulnerability Assessment	Provide in-depth security vulnerability assessment for one school building annually, along with recommendations to improve the security posture.
Training / Professional Development	Provide one day of staff training or conduct district-specific tabletop exercise.
Communication / Technical Assistance Consultation	Email and phone access to communicate with BCIU Safety & Security Administrator.

By signing below:

I agree to the annual consortium participation fee of \$5,000 for the 2021-2022 school year – payment due by September 1, 2021.

_____ Printed Name

_____ Superintendent / Director Signature

_____ School District / School Entity

_____ Date

Sign & Return Consent Form to Mrs. Donna DeLoretta by March 26, 2021.

UGI Energy Services, LLC
Customer Confirmation Agreement
Fax No. (610) 396-1063
E-mail: mtrymbiski@ugies.com

Offer Date: 03/16/2021
Customer: ANTIETAM SCHOOL DISTRICT
Ref#: 00292479-1-3KQHJU
Local Utility: UGI
Sales Rep: Mike Trymbiski

This Confirmation Agreement is between UGI Energy Services, LLC ("UGIES") and ANTIETAM SCHOOL DISTRICT ("Customer") (together, the "Parties"), and is subject to the terms and conditions of that certain Master Natural Gas Sales Agreement ("Contract") to be executed by the Parties. If the Contract is not executed within 30 days of the Effective Date (defined below) of this Confirmation Agreement, UGIES' standard form Contract shall govern. If a conflict exists between the provisions of the Contract and this Confirmation Agreement, the provisions of this Confirmation Agreement shall govern.

NATURE OF SERVICE: UGIES' obligation to deliver and sell, and Customer's obligation to accept and purchase the Contract Quantity of natural gas ("Gas") at the Point of Delivery is Firm.

SALES PERIOD: July 2021 through June 2024

CONTRACT QUANTITY (at Point of Delivery): UGIES shall deliver and invoice Customer for the full natural gas requirements of Customer's facilities for the account(s) covered hereunder. Initial orders for Customer's account(s) were based on the following estimates of Customer's Gas usage:

Month	Dth @ City Gate	Month	Dth @ City Gate
July 2021	114	January 2023	648
August 2021	144	February 2023	422
September 2021	188	March 2023	227
October 2021	239	April 2023	267
November 2021	373	May 2023	210
December 2021	629	June 2023	137
January 2022	648	July 2023	114
February 2022	422	August 2023	144
March 2022	227	September 2023	188
April 2022	267	October 2023	239
May 2022	210	November 2023	373
June 2022	137	December 2023	629
July 2022	114	January 2024	648
August 2022	144	February 2024	437
September 2022	188	March 2024	227
October 2022	239	April 2024	267
November 2022	373	May 2024	210
December 2022	629	June 2024	137

Account Numbers: 411007721011

CONTRACT PRICE (at Point of Delivery):

Base Quantities:

The Contract Price is equal to the Commodity Price plus -\$0.521 per Dth basis. The Commodity Price shall be determined as follows:

1. The settlement price for Natural Gas Futures Contracts - Henry Hub traded on the New York Mercantile Exchange on the 17th day of the month trading for the prompt month (e.g. Settle price on December 17th, 2011, was the price used for January 2012 NYMEX settle pricing).
- OR**
2. Customer may request UGIES to fix the Commodity Price for any future month(s), for all of the Base Quantity, at the NYMEX Natural Gas Futures Contract being traded. UGIES will accept and confirm Customer's request for the time period permitted under UGIES' risk management policies, provided that the future month(s) and Gas quantities requested by the Customer are being actively traded at the price requested by the customer and provided that requests for the prompt month follow the deadline outlined in item 1. Confirmation will be reflected in a Price Verification to the customer.

POINT OF DELIVERY: UGI ("Local Utility") City Gate

NOMINATION PROCEDURE: UGIES will schedule Gas based on Customer's historic data and shall deliver each day to the Point of Delivery a supply of Gas that matches Customer's estimated usage adjusted for 1) variances in weather, 2) prior billing period imbalances, and 3) the volume of gas retained by the transporting pipeline(s).

BALANCING: UGIES shall exercise reasonable efforts to ensure that Customer does not incur balancing or overrun penalties assessed by Local Utility. Reasonable efforts of UGIES shall include but not be limited to balancing Customer's usage levels with the usage levels of other similarly situated customers (the "Pool"), which will enable UGIES to balance Gas deliveries amongst the complementary usage requirements of other members of the Pool ("Pool Balancing"). Customer acknowledges that Pool Balancing enables UGIES to rely upon expanded balancing tolerances of the Pool and, under most conditions, avoid assessment of balancing or overrun penalties. Pool Balancing is only available to customers that maintain daily and monthly balancing services, respectively, with Local Utility.

INDEMNIFICATION: If, despite the exercise of reasonable efforts, UGIES is unable to maintain Customer's delivery service account within the Local Utility's allowable thresholds, UGIES shall have the right to charge Customer for any balancing or overrun penalties incurred as a result of Customer's failure to provide timely written notice of any significant or abrupt usage pattern changes. Otherwise, UGIES shall indemnify and otherwise hold harmless Customer for balancing or overrun penalties to the extent that such penalty results from UGIES' under/over-delivery of natural gas for Customer.

SPECIAL CONDITIONS: Price quoted includes current LDC pass-through charges.

TERMS AND CONDITIONS:

UGI Energy Services, LLC
Customer Confirmation Agreement
Fax No. (610) 396-1063
E-mail: mtrymbiski@ugies.com

Offer Date: 03/16/2021
Customer: ANTIETAM SCHOOL DISTRICT
Ref#: 00292479-1-3KQHJU
Local Utility: UGI
Sales Rep: Mike Trymbiski

Page: 2

1. During the Sales Period, UGIES shall be Customer's sole supplier of Gas for the accounts identified above. Customer authorizes UGIES to act as its agent for handling all Gas scheduling matters with Local Utility.
2. Service under this Confirmation Agreement shall commence on the first day of the billing cycle of the Sales Period specified above, or such date thereafter as service is authorized by the Local Utility, and shall remain effective for the duration of the Sales Period through and until the last day of the billing cycle of the Sales Period, or such date thereafter as authorized by the Local Utility.
3. The Contract Price quoted above is based on Customer's estimated usage of Gas for the accounts shown. If a material change in Customer's Gas usage at its facilities occurs for reasons other than variations in weather (including, but not limited to, the shut-down of any existing facility, the opening of any new facility, installation or removal of equipment or changes in operating times or processes), then UGIES may charge Customer current market prices at the Point of Delivery for Customer's increased Gas usage and may assess liquidation charges to Customer calculated under current market prices at the Point of Delivery for Gas that Customer failed to consume.
4. The Contract Price stated above includes the cost of upstream transportation to the City Gate using pipeline capacity allocated by Local Utility, as of the Effective Date of this Confirmation Agreement. If Local Utility changes the allocation of pipeline capacity such that upstream transportation costs change from those reflected in the Contract Price, UGIES reserves the right to adjust the Contract Price based on the actual capacity charges assessed. UGIES' and Customer's respective responsibility for the payment of taxes is unchanged from that stated under the Contract.
5. In the event that: (i) UGIES is assessed any new or increased pool fees, transportation rates, balancing charges or storage charges that are not already included in Customer's Contract Price, by either the Local Utility or a pipeline used by UGIES to deliver Customer's Gas to the Point of Delivery (with either referred to herein as a "Transporter"); or (ii) such Transporter adopts any other changes in its requirements during the term of the Contract that result in a direct increase in cost to UGIES in providing service to Customer, UGIES may pass through a ratably allocated portion of such fees and charges to Customer on a monthly basis and Customer agrees to pay such fees and charges.
6. Once executed and returned by Customer, this Confirmation Agreement shall be effective ("Effective Date") between the Parties; provided however, UGIES reserves the right to adjust the Contract Price after the Effective Date to reflect changes in commodity and/or basis prices between the time the Confirmation Agreement is provided by UGIES to Customer and when it is executed and returned by Customer. UGIES will send to Customer an amendment to this Confirmation Agreement reflecting any final price adjustment.
7. If service under this Confirmation Agreement or any designated account is terminated early for any reason, UGIES will be authorized to sell any Gas purchased for Customer's account. Any loss on such sale will be charged to Customer, and any gain on such sale will be credited to Customer.
8. In the absence of agreement regarding pricing for any extension of service beyond the Sales Period specified above, Gas delivered for Customer's account shall be billed at current market prices at the Point of Delivery for the remaining term of the Contract.
9. Customer and UGIES agree to keep all terms of this Confirmation Agreement proprietary and confidential.

Check the box that applies: The Customer has a tax exemption from state sales tax under the state law in which the Customer's facility or facilities served under this Confirmation Agreement is/are located. Yes No If Yes, Customer shall furnish to UGIES the tax exemption certificate to evidence such exemption.

Please sign and return one copy of the Confirmation Agreement to UGIES to the fax number or e-mail address set forth above. IN WITNESS WHEREOF, the Parties have caused this Confirmation Agreement to be executed by their duly authorized representatives as of the respective dates set forth below.

CUSTOMER: ANTIETAM SCHOOL DISTRICT

UGI ENERGY SERVICES, LLC

BY: Tracy R. Debra

BY: _____

Michael C. Gibbs

TITLE: Director of Finance & Business Services

TITLE: Vice President - Sales

DATE: 03/18/2021

DATE: _____

UGI ENERGY SERVICES, LLC
MASTER NATURAL GAS SALES AGREEMENT ("CONTRACT")
DATED MARCH 16, 2021

This Master Natural Gas Sales Agreement ("Contract") is made between UGI Energy Services, LLC ("UGIES") and ANTIETAM SCHOOL DISTRICT ("Customer") also referenced herein individually as a "Party" or collectively as "Parties." This Contract incorporates all transaction-specific Confirmation Agreement(s) effective between the Parties. Any transaction now existing or hereafter entered into between the Parties for the purchase and sale of natural gas (whether or not evidenced by an executed Confirmation Agreement) shall constitute a "Transaction" under this Contract and shall be subject to, governed by, and construed in accordance with the terms of this Contract. Capitalized terms used herein but not otherwise defined shall have the meaning ascribed to them in the Confirmation Agreement.

1. **Nature of Transactions:** UGIES agrees to sell and deliver, and Customer agrees to purchase and receive, natural gas ("Gas") for a particular Transaction in accordance with the terms of the Contract and the applicable Confirmation Agreement. Sales and purchases will be on a Firm, Firm Recall or Interruptible basis, as agreed to by the Parties in one or more Confirmation Agreement(s).
2. **Contract Term and Sales Period(s):** The term of this Contract shall be for the Effective Date of the first Confirmation Agreement entered into between the Parties, and shall continue until either Party receives written notice of termination from the other Party specifying a termination date that is no earlier than 30 days after the date of the written notice, with such termination to be effective on the specified termination date or such date thereafter as authorized by the Local Utility. Notwithstanding such notice, however, this Contract shall remain effective for the duration of any and all Sales Period(s) specified in the Confirmation Agreement(s). In the absence of agreement regarding the extension of service beyond the Sales Period specified in any Confirmation Agreement, UGIES shall continue to deliver, and Customer shall continue to receive, for the remaining term of this Contract, the Contract Quantity of Gas specified in the most recently expired Confirmation Agreement at current market prices at the Point of Delivery.
3. **Quantity:** UGIES shall tender for delivery to Customer, and Customer must accept for receipt from UGIES, the Contract Quantity specified in the Confirmation Agreement(s).
4. **Contract Price:** For quantities tendered for delivery, Customer shall pay UGIES the Contract Price determined in accordance with the Confirmation Agreement(s), which shall reimburse UGIES for all applicable taxes for which the taxable incident takes place prior to the Point of Delivery. In addition, Customer shall bear responsibility for the payment of all taxes applicable to such Gas, including but not limited to sales, use, transfer, value of property, gross receipts or energy taxes for which the taxable incident arises upon or after the Point of Delivery, and any and all new taxes which become applicable after the date of this Master Contract. If UGIES is responsible for collection of such taxes, Customer shall reimburse UGIES for the full amount of such taxes paid. Customer may qualify for a tax exemption for purchases of natural gas in which case Customer shall furnish the necessary exemption or resale certificate to UGIES to evidence such exemption.
5. **Quality, Pressure, and Measurement:** Gas tendered for delivery shall meet all quality and pressure specifications required by the Local Utility and shall be measured by the Local Utility at the Point of Delivery.
6. **Title, Possession and Control:** Title to and risk of loss of all Gas tendered for delivery shall pass to Customer upon receipt at the Point of Delivery. UGIES warrants that it holds title to the Gas, or has the right to sell the Gas, at the Point of Delivery and that the Gas is free from liens and adverse claims of any kind. UGIES shall indemnify Customer against any liens and claims arising with respect to the title to, or its right to sell, such Gas to Customer.
7. **Transportation Balancing and Overruns:** Any charge imposed by a Local Utility due to an unexcused imbalance or failure to tender or accept the Contract Quantity for delivery shall be paid by the Party causing such imbalance or failure. A Party shall notify the other Party promptly after becoming aware that such an imbalance or failure has occurred or is likely to occur, and both Parties shall use reasonable efforts to cure the problem. Customer shall promptly notify UGIES of any known circumstances or conditions, other than variations in weather, that may cause significant or abrupt changes in Gas usage at its facilities, and Customer agrees to reimburse UGIES for any charge or penalty imposed by a Local Utility that results from Customer's failure to provide such notification.
8. **Billing and Payment:** During the term of this Contract, UGIES shall bill Customer on a monthly basis based on the prior month's delivery of Gas. The monthly billing periods shall be approximately 30 days in duration and shall correspond to the billing periods established by a Local Utility. All amounts due hereunder shall be paid within 10 days of the date of receipt of the invoice. Customer shall pay UGI Energy Services, LLC by wire transfer to the following Bank Account: PNC Bank, National Association, Philadelphia, PA, Account # 8606074246, ABA #031000053, or by check to UGI Energy Services, LLC, P.O. Box 827032, Philadelphia, PA 19182-7032. Any unpaid amounts shall accrue interest from the due date at the rate that is the lesser of 1½% per month or the maximum lawful rate. If an amount due is not received from Customer when due, upon 5 days prior written notice to Customer, UGIES may curtail deliveries or payments and/or terminate this Contract and/or any Confirmation Agreement(s) and liquidate the Transactions, in the manner provided in Section 11(b) below. Deliveries may not be curtailed and interest may not be accrued where Customer provides written evidence of a good faith billing dispute and pays the undisputed amount.
9. **Creditworthiness:** If at any time during the term of this Contract UGIES reasonably determines that Customer's creditworthiness is unsatisfactory, UGIES may require Customer to provide credit assurance in a form and amount reasonably acceptable to UGIES, such as a letter of credit, third-party guarantee, deposit or prepayment. If Customer fails to provide such credit assurance within five (5) business days after notice from UGIES, then UGIES shall have the right, at its sole election, to immediately withhold and/or suspend deliveries or payments and/or terminate this Contract and/or any Confirmation Agreement(s) and liquidate the Transactions, in the manner provided in Section 11(b) below, in addition to any and all other remedies available hereunder.
10. **Force Majeure:** Except for Customer's payment obligations, neither Party shall be liable to the other for failure to perform a Firm obligation, to the extent such failure was caused by circumstances beyond its reasonable control ("Force Majeure"), such as acts of God, acts of the other Party, acts of civil or military authority, fires, labor strikes and disputes, floods, freezing of wells or lines of pipe, epidemics, war or riot, curtailment of firm transportation, changes in law, or other like occurrence. A Party claiming inability to perform due to Force Majeure must provide the other Party with prompt notice stating the reason for its inability, and must make reasonable efforts to promptly resolve such inability to perform. Financial inability to perform alone shall not relieve a Party of its obligation to perform.
11. **Failure to Deliver/Accept - Exclusive Remedy:** Unless excused due to Force Majeure, if either Party fails to perform its Firm obligation hereunder to deliver Gas (in the case of UGIES) or take Gas (in the case of Customer), the other Party's exclusive remedy shall be (a) in the case of UGIES failure to deliver, the positive difference, if any, between the price Customer paid for replacement supplies and the Contract Price, multiplied by the quantity of Gas UGIES failed to deliver; or (b) in the case of Customer's failure to take, the positive difference, if any, between the Contract Price and the price UGIES obtained from a replacement market or Local Utility aggregation pool, multiplied by the quantity of Gas not accepted by Customer. A Party shall act reasonably to minimize its damages, which shall include but not be limited to reasonable efforts to obtain replacement supplies or a replacement market, where applicable. In the event that such reasonable efforts are unsuccessful or only partly successful, the Party failing to perform shall be responsible for an amount calculated by multiplying the Contract Price times the quantity of Gas for which the other Party failed to obtain a replacement supply or replacement market, whichever applicable, in addition to any amounts calculated with respect to replacement supplies or replacement market(s).

THE REMEDIES SET FORTH HEREIN AND IN ANY EFFECTIVE CONFIRMATION AGREEMENT SHALL BE THE SOLE AND EXCLUSIVE REMEDIES OF THE PARTIES UNDER THIS CONTRACT, AND ALL OTHER REMEDIES OR DAMAGES AT LAW OR IN EQUITY ARE HEREBY WAIVED. IN NO INSTANCE AND FOR NO PURPOSE SHALL EITHER PARTY BE LIABLE TO THE OTHER FOR ANY SPECIAL, CONSEQUENTIAL, OR INCIDENTAL DAMAGES, REGARDLESS OF WHETHER A CLAIM IS MADE OR REMEDY IS SOUGHT IN CONTRACT, TORT, OR OTHERWISE.

UGI ENERGY SERVICES, LLC
MASTER NATURAL GAS SALES AGREEMENT ("CONTRACT")
DATED MARCH 16, 2021

12. **Notices:** Notice(s) required hereunder shall be deemed properly made if delivered personally or sent by facsimile, regular mail or overnight courier to the following addresses or facsimile.

Customer:	UGIES:
Tracy Detwiler	
ANTIETAM SCHOOL DISTRICT	UGI Energy Services, LLC
2310 CUMBERLAND AVE	835 Knitting Mills Way
READING, PA 19606-2018	Wyomissing, PA 19610
Telephone: 610-779-2606x118	Telephone: 610/373-7999
	800/427-8545
Facsimile: 610-779-4424	Facsimile: 610/374-4288

13. **Bankruptcy:** The Parties specifically agree that this Contract and all transactions pursuant hereto are "Forward Contracts" as such term is defined in the United States Bankruptcy Code, 11 U.S.C., Section 101(25). If either Party becomes subject to Bankruptcy Code proceedings, it is understood and agreed that the other Party shall be entitled to exercise its right to liquidate this Contract as a "Forward Contract Merchant" under Section 556 of the U.S. Bankruptcy Code.

14. **Miscellaneous:** This Contract shall be construed in accordance with the laws of the Commonwealth of Pennsylvania, without recourse to provisions governing choice of law. The Parties hereby consent to the exclusive jurisdiction of the Court of Common Pleas of Berks County, Pennsylvania and/or the United States District Court for the Eastern District of Pennsylvania for the resolution of all matters pertaining to the Contract. Customer agrees to reimburse UGIES for all reasonable costs that UGIES incurs, including attorneys' fees, in any attempt to collect past due amounts from Customer. No assignment of this Contract, in whole or in part, will be made without the prior written consent of the non-assigning Party, which consent will not be unreasonably withheld or delayed; provided, however, that UGIES may, without the consent of Customer, (i) transfer, sell, pledge, encumber or assign this Contract or the accounts, revenues or proceeds hereof in connection with any financing or other financial arrangements, (ii) transfer or assign this Contract to an affiliate of UGIES, which affiliate's creditworthiness is comparable to or higher than that of such Party, or (iii) transfer or assign this Contract to any person or entity succeeding to all or substantially all of the assets of UGIES.

IN WITNESS WHEREOF, the Parties have caused this Contract to be executed by their duly authorized representatives as of the respective dates set forth below.

AGREED AND ACCEPTED

AGREED AND ACCEPTED

CUSTOMER: ANTIETAM SCHOOL DISTRICT

UGI Energy Services, LLC

BY: Tracy Detwiler

BY: _____

Michael C. Gibbs

TITLE: Director of Finance & Business Services

TITLE: Vice President - Sales

DATE: 03/18/2021

DATE: March 16, 2021

UGI Energy Services, LLC
Customer Confirmation Agreement
Fax No. (610) 396-1063
E-mail: mtrymbiski@ugies.com

Offer Date: 03/16/2021
Customer: ANTIETAM SCHOOL DISTRICT
Ref#: 00292311-1-3KQLOJ
Local Utility: UGI
Sales Rep: Mike Trymbiski

This Confirmation Agreement is between UGI Energy Services, LLC ("UGIES") and ANTIETAM SCHOOL DISTRICT ("Customer") (together, the "Parties"), and is subject to the terms and conditions of that certain Master Natural Gas Sales Agreement ("Contract") to be executed by the Parties. If the Contract is not executed within 30 days of the Effective Date (defined below) of this Confirmation Agreement, UGIES' standard form Contract shall govern. If a conflict exists between the provisions of the Contract and this Confirmation Agreement, the provisions of this Confirmation Agreement shall govern.

NATURE OF SERVICE: UGIES' obligation to deliver and sell, and Customer's obligation to accept and purchase the Contract Quantity of natural gas ("Gas") at the Point of Delivery is Firm.

SALES PERIOD: July 2021 through June 2024

CONTRACT QUANTITY (at Point of Delivery): UGIES shall deliver and invoice Customer for the full natural gas requirements of Customer's facilities for the account(s) covered hereunder. Initial orders for Customer's account(s) were based on the following estimates of Customer's Gas usage:

Month	Dth @ City Gate	Month	Dth @ City Gate
July 2021	204	January 2023	852
August 2021	232	February 2023	748
September 2021	266	March 2023	605
October 2021	409	April 2023	425
November 2021	537	May 2023	312
December 2021	784	June 2023	237
January 2022	852	July 2023	229
February 2022	748	August 2023	232
March 2022	605	September 2023	266
April 2022	425	October 2023	409
May 2022	312	November 2023	537
June 2022	237	December 2023	784
July 2022	229	January 2024	852
August 2022	232	February 2024	776
September 2022	266	March 2024	605
October 2022	409	April 2024	425
November 2022	537	May 2024	312
December 2022	784	June 2024	237

Account Numbers: 411004072822, 411004073713, 411004409925, 411004410170, 411004412473, 411006310642

CONTRACT PRICE (at Point of Delivery):

Base Quantities:

The Contract Price is equal to the Commodity Price plus \$0.854 per Dth basis. The Commodity Price shall be determined as follows:

1. The settlement price for Natural Gas Futures Contracts - Henry Hub traded on the New York Mercantile Exchange on the 17th day of the month trading for the prompt month (e.g. Settle price on December 17th, 2011, was the price used for January 2012 NYMEX settle pricing).

OR

2. Customer may request UGIES to fix the Commodity Price for any future month(s), for all of the Base Quantity, at the NYMEX Natural Gas Futures Contract being traded. UGIES will accept and confirm Customer's request for the time period permitted under UGIES' risk management policies, provided that the future month(s) and Gas quantities requested by the Customer are being actively traded at the price requested by the customer and provided that requests for the prompt month follow the deadline outlined in item 1. Confirmation will be reflected in a Price Verification to the customer.

POINT OF DELIVERY: UGI ("Local Utility") City Gate

NOMINATION PROCEDURE: UGIES shall schedule the usage requirements of Customer, as mandated by the Local Utility.

SPECIAL CONDITIONS: Price quoted includes current LDC pass-through charges.

TERMS AND CONDITIONS:

1. During the Sales Period, UGIES shall be Customer's sole supplier of Gas for the accounts identified above. Customer authorizes UGIES to act as its agent for handling all Gas scheduling matters with Local Utility.
2. Service under this Confirmation Agreement shall commence on the first day of the billing cycle of the Sales Period specified above, or such date thereafter as service is authorized by the Local Utility, and shall remain effective for the duration of the Sales Period through and until the last day of the billing cycle of the Sales Period, or such date thereafter as authorized by the Local Utility.
3. The Contract Price quoted above is based on Customer's estimated usage of Gas for the accounts shown. If a material change in Customer's Gas usage at its facilities occurs for reasons other than variations in weather (including, but not limited to, the shut-down of any existing facility, the opening of any new facility, installation or removal of equipment or changes in operating times or processes), then UGIES may charge Customer current market prices at the Point of Delivery for Customer's increased Gas usage and may assess liquidation charges to Customer calculated under current market prices at the Point of Delivery for Gas that Customer failed to consume.

UGI Energy Services, LLC
Customer Confirmation Agreement
Fax No. (610) 396-1063
E-mail: mtrymbiski@ugies.com

Offer Date: 03/16/2021
Customer: ANTIETAM SCHOOL DISTRICT
Ref#: 00292311-1-3KQLOJ
Local Utility: UGI
Sales Rep: Mike Trymbiski

4. In the event that: (i) UGIES is assessed any new or increased pool fees, transportation rates, balancing charges or storage charges that are not already included in Customer's Contract Price, by either the Local Utility or a pipeline used by UGIES to deliver Customer's Gas to the Point of Delivery (with either referred to herein as a "Transporter"); or (ii) such Transporter adopts any other changes in its requirements during the term of the Contract that result in a direct increase in cost to UGIES in providing service to Customer, UGIES may pass through a ratably allocated portion of such fees and charges to Customer on a monthly basis and Customer agrees to pay such fees and charges.
5. Once executed and returned by Customer, this Confirmation Agreement shall be effective ("Effective Date") between the Parties; provided however, UGIES reserves the right to adjust the Contract Price after the Effective Date to reflect changes in commodity and/or basis prices between the time the Confirmation Agreement is provided by UGIES to Customer and when it is executed and returned by Customer. UGIES will send to Customer an amendment to this Confirmation Agreement reflecting any final price adjustment.
6. If service under this Confirmation Agreement or any designated account is terminated early for any reason, UGIES will be authorized to sell any Gas purchased for Customer's account. Any loss on such sale will be charged to Customer, and any gain on such sale will be credited to Customer.
7. In the absence of agreement regarding pricing for any extension of service beyond the Sales Period specified above, Gas delivered for Customer's account shall be billed at current market prices at the Point of Delivery for the remaining term of the Contract.
8. Customer and UGIES agree to keep all terms of this Confirmation Agreement proprietary and confidential.
9. Once established by UGIES and for so long thereafter as Customer is participating in consolidated utility billing, the billing and payment provisions of the Contract will not apply and the Local Utility will bill all UGIES' monthly charges and Local Utility's monthly charges in a single monthly invoice. All amounts due to UGIES for monthly deliveries will be paid by Customer in accordance with the Local Utility's established payment terms.

Check the box that applies: The Customer has a tax exemption from state sales tax under the state law in which the Customer's facility or facilities served under this Confirmation Agreement is/are located. Yes No If Yes, Customer shall furnish to UGIES the tax exemption certificate to evidence such exemption.

Please sign and return one copy of the Confirmation Agreement to UGIES to the fax number or e-mail address set forth above. IN WITNESS WHEREOF, the Parties have caused this Confirmation Agreement to be executed by their duly authorized representatives as of the respective dates set forth below.

CUSTOMER: ANTIETAM SCHOOL DISTRICT

UGI ENERGY SERVICES, LLC

BY: Shayla Debi

BY: _____

Michael C. Gibbs

TITLE: Director of Finance & Business Services

TITLE: Vice President - Sales

DATE: 03/18/2021

DATE: _____



Model Memorandum of Understanding

**Memorandum of Understanding
Between**

Central Berks Regional Police

(Law Enforcement Authority)

and

Antietam School District

(School Entity)

3/4/21

(Date)

I. Introduction

A. Parties

The following Law Enforcement Authority or Authorities agree to follow the policies and procedures contained in this Memorandum of Understanding (hereinafter – Memorandum):

Central Berks Regional Police

The following School Entity or Entities agree to follow the policies and procedures contained in this Memorandum:

**Antietam Middle-Senior High School
Antietam Mount Penn Elementary Center
Antietam Mount Penn Primary Center**

- B. This Memorandum establishes procedures to be followed when certain incidents – described in Section II below – occur on school property, at any sponsored activity, or on a conveyance as described in the Safe Schools Act (such as a school bus) providing transportation to or from a school or school sponsored activity. This Memorandum does not cover incidents that are outside of those school settings and create no substantial disruption to the learning

environment.

C. The parties seek to foster a relationship of cooperation and mutual support and to maintain a safe school environment.

D. Legal Authority

1. The parties make this agreement as required by Article XIII-A of the Public School Code of 1949, popularly known as the – Safe Schools Act, as amended, 24 P.S. §§ 13-1301-A – 13-1313-A.

2. In so recognizing this legal authority, the parties acknowledge their respective duties pursuant to the Safe Schools Act and hereby agree to support and cooperate with one another in carrying out their joint and several responsibilities thereunder.

3. Information from Student Records

a. The Law Enforcement Authority shall be governed by the following reporting and information exchange guidelines:

i. Criminal History Record Information Act, 18 Pa C.S. § 1901 *et seq.*

ii. The prohibition against disclosures, specified in section IV (C)(5) of this Memorandum.

b. When sharing information and evidence necessary for the Law Enforcement Authority to complete its investigation, the School Entity shall:

i. Comply with the Family Educational Rights and Privacy Act (hereinafter -FERPA), 20 U.S.C. § 1232g, and its implementing regulations at 34 C.F.R. § 99.1 *et seq.*, and 22 Pa. Code §§ 12.31-12.33, including any amendments thereto.

ii. Comply with the requirements of the Safe Schools Act, 24 P.S. §§ 13-1303-A and 13-1313-A, and any amendments thereto.

iii. Complete reports as required by section 13-303-A of the Safe Schools Act, 24 P.S. § 13-1303-A, and any amendments thereto.

c. The School Entity may disclose personally identifiable information from an educational record of a student to the Law Enforcement Authority if a health or safety emergency exists and knowledge of that information is necessary to protect the health or safety of the student or other individuals. In determining whether a health or safety emergency exists, the School Entity may take into account the totality of the circumstances pertaining to a threat to the health or safety of a student or other individuals. If the School Entity determines that there is an articulable and significant threat to the health or safety of a student or other individuals, it may disclose information from education records to the Law Enforcement Authority, if knowledge of that information is necessary for the Law Enforcement Authority to protect the health or safety of the student or other individuals. The School Entity must record the articulable and significant threat to the health or safety of a student or other

individuals so that it can demonstrate to parents, students and the Family Policy Compliance Office¹ – what circumstance led it to determine that a health or safety emergency existed and why the disclosure was justified.

E. Priorities of the Law Enforcement Authority

1. Help the School Entity prevent delinquent acts through preventive measures, including referrals to support services, diversionary programs, restorative practices, school-wide positive behavior supports, education and deterrence.
2. Investigate as appropriate all incidents reported to have occurred on school property, at any school sponsored activity, or on a conveyance as described in the Safe Schools Act (including a school bus) providing transportation to or from a school or school sponsored activity. The investigation of all reported incidents shall be conducted in the manner that the Law Enforcement Authority, in its sole discretion, deems appropriate; but any investigation shall be conducted so as to involve as little disruption to the school environment as is practicable.
3. Identify those responsible for the commission of the reported incident and, where appropriate, apprehend and prosecute those individuals. Identification and apprehension procedures shall involve as little disruption to the school environment as is practicable.
4. Establish and maintain a cooperative relationship with the School Entity in the reporting and resolution of all incidents described in Section II of this document.

F. Priorities of the School Entity

1. Help law enforcement prevent delinquent acts through preventive measures, including referrals to support services, diversionary programs, restorative practices, school-wide positive behavior supports, education and deterrence.
2. Create a safe learning environment.
3. Establish and maintain a cooperative relationship with the Law Enforcement Authority in the reporting and resolution of all incidents described in Section II of this document.
4. Provide the Law Enforcement Authority with all relevant information and required assistance in the event of a reported incident.
5. The School Entity shall give the Law Enforcement Authority a copy of the School Entity's behavior support services procedures and invite Law Enforcement Authority representatives to behavior support trainings.

¹ Questions related to FERPA should be directed to the Family Policy Compliance Office within the U.S. Department of Education.

II. Notification of Incidents to Law Enforcement

The School Entity is required to notify law enforcement in specific situations listed in subsection A of this section, and has discretion over whether to notify law enforcement about incidents listed in subsection B of this section. Law enforcement's decision to investigate and file charges may be made in consultation with school administrators.

A. Mandatory Notification

1. The School Entity shall immediately notify the Law Enforcement Authority having jurisdiction where the offense occurred by the most expeditious means practicable of any of the following incidents occurring on school property, at any school sponsored activity, or on a conveyance as described in the Safe Schools Act (including a school bus) providing transportation to or from a school or school sponsored activity:

a. The following offenses under 18 Pa.C.S. (relating to crimes and offenses):

i. Section 908 (relating to prohibited offensive weapons).

a. The term offensive weapon is defined by section 908 of the Crimes Code as any bomb, grenade, machine gun, sawed-off shotgun with a barrel less than 18 inches, firearm specially made or specially adapted for concealment or silent discharge, any blackjack, sandbag, metal knuckles, dagger, knife, razor or cutting instrument, the blade of which is exposed in an automatic way by switch, push-button, spring mechanism, or otherwise, any stun gun, stun baton, taser or other electronic or electric weapon or other implement for the infliction of serious bodily injury which serves no common lawful purpose. See 18 Pa.C.S. § 908 (c) (relating to definitions).

b. Consistent with section 908(b) of the Crimes Code (relating to exceptions), this reporting requirement does not apply to one who possessed or dealt with an offensive weapon solely as a curio or in a dramatic performance, or to one who possessed an offensive weapon briefly in consequence of having found it taken it from an aggressor, or under circumstances similarly negating any intent or likelihood that the weapon would be used unlawfully.

ii. Section 912 (relating to possession of weapon on school property).

a. The term weapon is defined by section 912 of the Crimes Code to include but is not limited to, a knife, cutting instrument, cutting tool, nunchuck stick, firearm, shotgun, rifle and any other tool, instrument or implement capable of inflicting serious bodily injury.

b. Consistent with section 912(c) of the Crimes Code (relating to defense), this reporting requirement does not apply to a weapon that is: (a) possessed and used in conjunction with a lawful supervised school activity or course; or (b) is possessed for other lawful purpose.

- iii. Chapter 25 (relating to criminal homicide).
 - iv. Section 2702 (relating to aggravated assault).
 - v. Section 2709.1 (relating to stalking).
 - vi. Section 2901 (relating to kidnapping).
 - vii. Section 2902 (relating to unlawful restraint).
 - viii. Section 3121 (relating to rape).
 - ix. Section 3122.1 (relating to statutory sexual assault).
 - x. Section 3123 (relating to involuntary deviate sexual intercourse).
 - xi. Section 3124.1 (relating to sexual assault).
 - xii. Section 3124.2 (relating to institutional sexual assault).
 - xiii. Section 3125 (relating to aggravated indecent assault).
 - xiv. Section 3126 (relating to indecent assault).
 - xv. Section 3301 (relating to arson and related offenses)
 - xvi. Section 3307 (relating to institutional vandalism), when the penalty is a felony of the third degree.
 - xvii. Section 3502 (relating to burglary).
 - xviii. Section 3503(a) and (b)(1)(v)(relating to criminal trespass).
 - xix. Section 5501 (relating to riot).
 - xx. Section 6110.1 (relating to possession of firearm by minor).
- b. The possession, use or sale of a controlled substance, designer drug or drug paraphernalia as defined in The Controlled Substance, Drug, Device and Cosmetic Act, *as amended*, 35 P.S. §§ 780-101 – 780-144, popularly known as the Drug Act. For purposes of the Memorandum, the terms controlled substance, designer drug and drug paraphernalia shall be defined as they are in Section 102 of the Drug Act. See 35 P.S. § 780-102 (relating to definitions).
- c. Attempt, solicitation or conspiracy to commit any of the offenses listed in paragraphs 1 and 2 of this subsection.
- d. An offense for which registration is required under 42 Pa.C.S. § 9795.1 (relating to registration).

2. In responding to student who commit an incident listed under section 1303-A(b)(4.1) of the Safe Schools Act (24 P.S. § 13-1303-A(b)(4.1)), a school entity may consider the propriety of utilizing available school-based program, such as school-wide positive behavior supports, to address the student's behavior. Nothing in this provision shall be read to limit law enforcement's discretion.

B. Discretionary Notification

1. The School Entity may notify the Law Enforcement Authority having jurisdiction where the incident occurred of any of the following incidents occurring on school property, at any school sponsored activity, or on a conveyance as described in the Safe Schools Act (including a school bus) providing transportation to or from a school or school sponsored activity:

- a. The following offenses under 18 Pa.C.S. (relating to crimes and offenses):

- i. Section 2701 (relating to simple assault)
- ii. Section 2705 (relating to recklessly endangering another person).
- iii. Section 2706 (relating to terroristic threats).
- iv. Section 2709 (relating to harassment).
- v. Section 3127 (relating to indecent exposure)
- vi. Section 3307 (relating to institutional vandalism), when the penalty is a misdemeanor of the second degree.
- vii. Section 3503(b)(1)(i), (ii), (iii), and (iv), (b.1) and (b.2) (relating to criminal trespass).
- viii. Chapter 39 (relating to theft and related offenses).
- ix. Section 5502 (relating to failure of disorderly persons to disperse upon official order).
- x. Section 5503 (relating to disorderly conduct).
- xi. Section 6305 (relating to sale of tobacco).
- xii. Section 6306.1 (relating to use of tobacco in schools prohibited).
- xiii. Section 6308 (relating to purchase, consumption, possession, or transportation of liquor or malt or brewed beverages by a person under 21 years of age).

- b. Attempt, solicitation or conspiracy to commit any of the offenses listed in subsection (a).

2. In exercising its discretion to determine whether to notify law enforcement of such incidents, the School Entity may consider the following factors: the seriousness of the situation, the school's ability to defuse or resolve the situation, the child's intent, the child's

age, whether the student has a disability and, if so, the type of disability and its impact on the student's behavior, and other factors believed to be relevant.

C. Law Enforcement Response to Notification

1. When notified of an incident listed in subsections A or B, law enforcement's decision to investigate and file charges, at the sole discretion of the Law Enforcement Authority, may be made in consultation with school administrators.
2. In determining whether to file charges, the Law Enforcement Authority is encouraged to consult with the District Attorney. Where appropriate under the law, part of this consultation may include a discussion about the availability or propriety of utilizing a diversionary program as an alternative to filing charges.

D. Notification of the Law Enforcement Authority when incident involves children with disabilities

1. If a child with a disability commits an incident of misconduct, school administrators and the Law Enforcement Authority should take into consideration that the child's behavior may be a manifestation of the disability and there may be no intent to commit an unlawful act. A child with a disability under this subsection shall mean a student with an IEP, a protected handicapped student with a service agreement that includes a behavior support plan, or such student for whom an evaluation is pending under 22 Pa. Code §§ 14.123 (relating to evaluation), 15.5 (relating to school district initiated evaluation and provision of services), 15.6 (relating to parent initiated evaluation and provision of services), or Chapter 711 (relating to charter school and cyber charter school services and programs for children with disabilities).
2. In the event a child with a disability commits a mandatory notification offense under Subsection A, the School Entity must provide immediate notification to the Law Enforcement Authority regardless of the disability. Such notification will state that the child has an IEP or a service agreement that includes a behavior support plan and may include the School Entity's recommendation that police intervention may not be required and advisement that the School Entity will address the student's behavior need as required by applicable federal and state law and regulations, including 22 Pa. Code §§ 14.133 (relating to positive behavior support), 15.3 (relating to protected handicapped students general) or 711.46 (relating to positive behavior support). The Law Enforcement Authority may take the recommendation under advisement but reserves the right to investigate and file charges.
3. In the event a child with a disability commits a discretionary offense under Subsection B and the School Entity does not believe that police intervention is necessary, the School Entity will address the student's behavior need as required by applicable federal and state law and regulations, including 22 Pa. Code §§ 14.133, 15.3 or 711.46.
4. In accordance with 34 CFR 300.535 (relating to referral to and action by law enforcement and judicial authorities), nothing will prohibit the School Entity from reporting an offense committed by a child with a disability to the Law Enforcement Authority, and nothing will prevent State law enforcement and judicial authorities from exercising their responsibilities with regard to the application of Federal and State law to crimes committed by a child with a

disability.

5. The School Entity, when reporting an offense committed by a child with a disability, should ensure that copies of the special education and disciplinary records of the child are transmitted for consideration by the appropriate authorities to the Law Enforcement Authority to whom the incident was reported.
6. The School Entity, when reporting an incident under this section, may transmit copies of the child's special education and disciplinary records only to the extent that the transmission is permitted by FERPA.

[Describe any specific procedures to be followed for incidents involving a student with a disability having an IEP as required by 22 Pa. Code § 14.104 (relating to special education plans) or 22 Pa. Code Chapter 711 (relating to charter school and cyber charter school services and programs for children with disabilities)]

-Any information not deemed necessary to maintain FERPA rights regarding students with special needs will be provided for Central Berks.

- E. Upon notification of the incident to the Law Enforcement Authority, the School Entity shall provide as much of the following information as is available at the time of notification. In no event shall the gathering of information unnecessarily delay notification:
 1. Whether the incident is in-progress or has concluded.
 2. Nature of the incident.
 3. Exact location of the incident.
 4. Number of persons involved in the incident.
 5. Names and ages of the individuals involved.
 6. Weapons, if any, involved in the incident.
 7. Whether the weapons, if any, have been secured and, if so, the custodian of the weapons.
 8. Injuries involved.
 9. Whether EMS or the Fire Department have been notified.
 10. Identity of the school contact person.
 11. Identity of the witnesses to the incident, if any.
 12. Whether the incident involves a student with a disability and, if so, the type of disability and its impact on the student's behavior.
 13. Other such information as is known to the school entity and believed to be relevant to the incident.
- F. No later than September 30 of each year, the School Entity shall assemble and make ready for immediate deployment to its Incident Command Post the following information for the purpose of assisting the Law Enforcement Authority in responding to an emergency:

1. Blueprints or floor plans of the school buildings.
2. Aerial photo, map or layout of the school campus, adjacent properties and surrounding streets or roads.
3. Location(s) of predetermined or prospective command posts.
4. Current teacher/employee roster.
5. Current student roster.
6. Most recent school yearbook.
7. School fire-alarm shutoff location and procedures.
8. School sprinkler system shutoff location and procedures.
9. Gas/utility line layouts and shutoff valve locations.
10. Cable/satellite television shutoff location and procedures.
11. Other information the School Entity deems pertinent to assist local police departments in responding to an emergency.

III. Law Enforcement Authority Response

- A. Depending on the totality of the circumstances, initial response by the Law Enforcement Authority may include:
 1. For incidents in progress:
 - a. Meet with contact person and locate scene of incident.
 - b. Stabilize incident.
 - c. Provide/arrange for emergency medical treatment, if necessary.
 - d. Control the scene of the incident.
 - i. Secure any physical evidence at the scene.
 - ii. Identify involved persons and witnesses.
 - e. Conduct investigation.
 - f. Exchange information.
 - g. Confer with school officials to determine the extent of law enforcement involvement required by the situation.
 2. Incidents not in progress:
 - a. Meet with contact person.
 - b. Recover any physical evidence.
 - c. Conduct investigation.
 - d. Exchange information.
 - e. Confer with school officials to determine the extent of law enforcement involvement required by the situation.
 3. Incidents initially reported to the Law Enforcement Authority

If any incident described in sections IIA or IIB is initially reported to the Law Enforcement Authority, the Law Enforcement Authority shall proceed directly with its investigation, shall immediately notify the School Entity of the incident, and shall proceed as outlined in sections IIA through IIE.

B. Custody of Actors

1. Students identified as actors in reported incidents may be taken into custody at the discretion of the investigating law enforcement officer under any of the following circumstances:
 - a. The student has been placed under arrest.
 - b. The student is being placed under investigative detention
 - c. The student is being taken into custody for the protection of the student.
 - d. The student's parent or guardian consents to the release of the student to law enforcement custody.
2. The investigating law enforcement officer shall take all appropriate steps to protect the legal and constitutional rights of those students being taken into custody.

IV. Assistance of School Entities

A. *In Loco Parentis*

1. Teachers, Guidance Counselors, Vice Principals and Principals in the public schools have the right to exercise the same authority as a parent, guardian or person in parental relation to such pupil concerning conduct and behavior over the pupils attending a school during the time they are in attendance, including the time required in going to and from their homes.
2. School authorities' ability to stand *in loco parentis* over children does not extend to matters beyond conduct and discipline during school, school activities, or on a conveyance as described in the Safe Schools Act providing transportation to or from school or a school sponsored activity.

B. Notification of Parent or Guardian

1. Parents or guardians of all victims and suspects directly involved in an incident listed under Section IIA or IIB shall be immediately notified of the involvement, and they shall be informed about any notification regarding the incident that has been, or may be, made to the Law Enforcement Authority.
2. The School Entity shall document attempts made to reach the parents or guardians of all victims and suspects directly involved in incident listed under Section IIA or IIB.

C. Scope of School Entity's Involvement

1. General principles: Once the Law Enforcement Authority assume primary responsibility for a matter, the legal conduct of interviews, interrogations, searches, seizures of property, and arrests are within the purview of the Law Enforcement Authority. The School Entity shall defer to the Law Enforcement Authority on matters of criminal and juvenile law procedure, except as is necessary to protect the interests of the School Entity. The Law Enforcement

Authority will keep the chief school administrator, or his designees, informed of the status of pending investigations.

2. Victims

- a. The School Entity shall promptly notify the parent or guardian of a victim when the Law Enforcement Authority interviews that victim. The Law Enforcement Authority shall follow its policies and procedures when interviewing a victim to ensure the protection of the victim's legal and constitutional rights.
- b. In the event a victim is interviewed by Law Enforcement Authority on school property, a guidance counselor or similar designated personnel may be present during the interview.

3. Witness

- a. The School Entity shall promptly notify the parent or guardian of a witness when the Law Enforcement Authority interviews that witness. The Law Enforcement Authority shall follow its policies and procedures when interviewing a witness to ensure the protection of the witness's legal and constitutional rights.
- b. In the event a witness is interviewed by the Law Enforcement Authority on school property, a guidance counselor or similar designated personnel should be present during the interview.

4. Suspects and Custodial Interrogation

- a. The School Entity shall help the Law Enforcement Authority to secure the permission and presence of at least one parent or guardian of a student suspect before that student is interrogated by law enforcement authorities.
- b. When a parent or guardian is not present, school authorities shall not stand *in loco parentis* (in the place of the parent/guardian) during an interview.
- c. If an interested adult cannot be contacted, the School Entity shall defer to the investigating Law Enforcement Authority, which will protect the student suspect's legal and constitutional rights as required by law.

5. Conflicts of Interest

- a. The parties to this Memorandum recognize that if a School Entity employee, contractor, or agent of the School Entity is the subject of an investigation, a conflict of interest may exist between the School Entity and the adult suspect.
- b. Neither the individual that is the subject of the investigation, nor any person acting as his/her subordinate or direct supervisor, shall be present during Law Enforcement Authority's interviews of student co-suspects, victims or witnesses by the Law Enforcement Authority.
- c. Neither the individual who is the subject of the investigation, nor his/her subordinate(s) and/or direct supervisor(s), shall be informed of the contents of the statements made by

student co-suspects, victims or witnesses, except at the discretion of the Law Enforcement Authority or as otherwise required by law.

D. Reporting Requirements

All school entities are required to submit an annual report, which will include violence statistics and reports, to the Department of Education's Office for Safe Schools. This annual report must include all new incidents described in Sections IIA and IIB. Before submitting the required annual report, each chief school administrator and each police department having jurisdiction over school property of the School Entity shall do the following:

- a. No later than thirty days prior to the deadline for submitting the annual report, the chief school administrator shall submit the report to the police department with jurisdiction over the relevant school property. The police department shall review the report and compare the data regarding criminal offenses and notification of law enforcement to determine its accuracy.
- b. No later than fifteen days prior to the deadline for submitting the annual report, the police department shall notify the chief school administrator, in writing, whether the report accurately reflects police incident data. Where the police department determines that the report accurately reflects police incident data, the chief of police shall sign the report. Where the police department determines that the report does not accurately reflect police incident data, the police department shall notify the chief school administrator and the office in writing.
- c. Prior to submitting the annual report, the chief school administrator and the police department shall attempt to resolve discrepancies between the report and police incident data. Where a discrepancy remains unresolved, the police department shall notify the chief school administrator and the office in writing.
- d. Where a police department fails to take action as required under clause a or b, the chief school administrator shall submit the annual report and indicate that the police department failed to take action as required under clause a or b.
- e. Where there are discrepancies between the School Entity's incident data and the police incident data, the following shall occur:

[Describe procedure to be followed for the resolution of school violence data discrepancies prior to filing the annual report]

-Antietam School District will use Skyward system data to check against Central Berk's data. In the case of discrepancy, the district and police will reconcile the difference and adjust the necessary data either in Skyward or police records.

V. General Provisions

- A. This Memorandum does not create any contractual rights or obligations between the signatory Law Enforcement Authority, the signatory School Entity, any other signatory authorities or entities, or their respective officers, employees, agents or representatives.
- B. This Memorandum may be amended, expanded or modified at any time upon the written consent of the parties. It must be reviewed and re-executed within two years of the date of its original execution and every two years thereafter. Describe what modifications have been made to this Memorandum of Understanding. If you have not made any modifications or amended it in any way, please enter "Not Applicable" in the space provided.
- C. If changes in state or federal law require changes to the Memorandum, the parties shall amend this Memorandum.
- D. All parties to this Memorandum will communicate fully and openly with each other in order to resolve any problems that may arise in the fulfillment of the terms of this Memorandum.



Chief School Administrator

Antietam School District

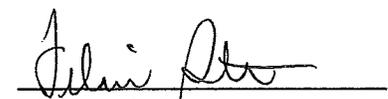
School Entity



Chief Law Enforcement Authority

Central Berks Regional Police

Law Enforcement Authority



Building Principal

Antietam Middle-Senior High School

School Building

ANTIETAM SCHOOL DISTRICT
PAY PERIOD SCHEDULE
2021-2022

PAYS	PAYROLL PERIOD	PAYDATE
1 (1 st teacher pay)	08/08/21 – 08/21/21	08/26/21
2	08/22/21 – 09/04/21	09/09/21
3	09/05/21 – 09/18/21	09/23/21
4	09/19/21 – 10/02/21	10/07/21
5	10/03/21 – 10/16/21	10/21/21
6	10/17/21 – 10/30/21	11/04/21
7	10/31/21 – 11/13/21	11/18/21
8	11/14/21 – 11/27/21	12/02/21
9	11/28/21 – 12/11/21	12/16/21
10	12/12/21 – 12/25/21	12/30/21
11	12/26/21 – 01/08/22	01/13/22
12	01/09/22 – 01/22/22	01/27/22
13	01/23/22 – 02/05/22	02/10/22
14	02/06/22 – 02/19/22	02/24/22
15	02/20/22 – 03/05/22	03/10/22
16	03/06/22 – 03/19/22	03/24/22
17	03/20/22 – 04/02/22	04/07/22
18	04/03/22 – 04/16/22	04/21/22
19	04/17/22 – 04/30/22	05/05/22
20 (final 20 pay selection)	05/01/22 – 05/14/22	05/19/22
<i>Balance of Contract</i>	---	<i>Last Day of Contract</i>
21	05/15/22 – 05/28/22	06/02/22
22	05/29/22 – 06/11/22	06/16/22
23	06/12/22 – 06/25/22	06/30/22
24	06/26/22 – 07/09/22	07/14/22
25	07/10/22 – 07/23/22	07/28/22
26	07/24/22 – 08/06/22	08/11/22



ANTIETAM SCHOOL DISTRICT

Empowering all Students, Celebrating our Community, Inspiring Lifelong Growth

The teachers of the Antietam School District have done an admirable job educating our children over the past eleven months through this Pandemic. We all know, despite our best efforts, some of our kids who benefit from a hands on classroom setting, with daily face to face interaction with a teacher, have fallen behind. In order to close the educational gaps created through the Pandemic, the administrators of the Antietam School District have put together an After School Program for students.

Below are the key pieces of information regarding the After School Program:

- Students in grades K-8 will be the focal point of this program, focusing on skill building in Math and Reading.
- The program will run for two months, beginning in April, addressing specific skill deficiencies in Math and Reading created from the virtual learning environment.
- Teachers and administrators will compile a list of students we believe will benefit from this program by using all available data points at our disposal.
- This program is **NOT** a homework help program.
- The program will run immediately after dismissal for an hour and a half on Mondays and Thursdays at the Primary Center, Elementary Center and Middle/Senior High School
- Students attending Monday sessions will be from Cohort A and students attending Thursday sessions will be from Cohort B.
- We will use teachers from the Mount Penn Primary Center, Mount Penn Elementary Center and Antietam Middle/Senior High School to work directly with these students to put them on the best possible path of success for next school year.

The proposed start date for the After School Program is Monday, April 12th. This date is fluid and could be subject to change depending upon the responses from parents.

Thank you for your support of this new endeavor,

Dr. Felice Stern
Assistant to the Acting Superintendent for Educational Operations
Principal, Antietam MSHS