

**ANTIETAM SCHOOL DISTRICT  
MINUTES OF THE BOARD MEETING ON JUNE 22, 2020**

The Antietam School Board met virtually in a Zoom meeting for their August 24, 2020 meeting. Mr. Michael Gierula, Board President, called the meeting to order at 7:00 p.m. Mr. Gierula asked if there were any corrections to the agenda. It was noted that the motion under Policy Committee to approve the third revision of the Antietam School District's Planned School Reopening Health and Safety Plan should be stricken from the agenda, as it is not needed. Mr. Faro requested that the Board meet in a brief executive session before the Personnel motions are voted on to discuss a Personnel matter. It was unanimously approved by a voice vote.

The following members were present:

Kimberly Alarcon	Kyla Ramsey
Chris Faro	Mike Roberts
Michael Gierula	Ann Sellers
James Glendening	Charles Weldele
Larry O'Boyle	

Also present:

Jeffrey Boyer	- Superintendent
Tracy Detwiler	- Director of Finance & Business
Felice Stern	- MSHS Principal
Tim Matlack	- MSHS Assistant Principal
Kelly Landherr	- MPEC Principal
Michele Bleacher	- MPPC Principal
Becky Kohr	- Director of Special Ed.
Tony DiSarro	- Supervisor of Technology
Brian Boland	- Solicitor, Kozloff Stoudt
Pam Janda	- Board Secretary

Mr. Boyer informed the Board that the staff is all preparing for Wednesday's start of virtual school. We had a great speaker today, Mr. Tom Stecher, who addressed SEL issues and how we can help our students. Messrs. Matlack and DiSarro have been busy working with our teachers to get them comfortable with all the new virtual programs. He also shared that we get constant, on-going guidance from the state. Mr. Boyer expressed his appreciation to the staff, community, and parents, and gave a special thanks to Ken Bonkoski and his staff for all their additional hard work over the summer....flooding, sanitizing, etc.

Mr. Gierula noted that the minutes of the August 3, 2020 meeting had been distributed and asked if there were any corrections. None were noted. A poll of the Board by a voice vote resulted in the minutes being approved.

**FINANCE COMMITTEE**

Mr. O'Boyle reported year-to-date revenue of \$1,359,218.51; year-to-date expenditures of (\$1,251,228.31), leaving a balance (unaudited) of \$4,856,292.85, cash and investments as of June 30, 2020 of \$6,218,404.22 and July 31, 2020 of \$5,885,878.91.

Mr. O'Boyle moved, seconded by Mr. Faro, to approve the Treasurer's Report, petty cash activity reports, Cash and Investments for May 2020, and payment of bills for August 2020, as presented.

**A poll of the Board resulted in the following vote:**

Yes 9 Mmes. Alarcon, Ramsey and Sellers; Messrs. Faro, Gierula, Glendening, O’Boyle, Roberts and Weldele

**Motion carried.**

Mr. O’Boyle moved, seconded by Mr. Faro, to ratify an amendment to the New Story ESY agreement as a result of COVID-19.

Approve the Linkage Letter between the District and SAM for the 2020-2021 school year.

Approve the agreement and Tuition Schedules between the District and Green Valley Academy for the 2020-2021 school year.

Approve the agreement between the District and Caron for SAP services for the 2020-2021 school year.

Approve the agreement between the District and Exceptional Learning, LLC for the 2020-2021 school year.

Approve the agreements between the District and New Story for the 2020-2021 school year.

Approve the contract for reservation for River Rock Academy for the 2020-2021 school year.

Approve 2019-2020 Investment Policy Review, as presented.

Ratify the MidAmerica Service Agreement Health Reimbursement Arrangement for Retired Employees, as presented.

Approve the 2020-2021 IDEA Flow-Through Funding Agreement, authorizing the BCIU to distribute funds from PDE.

Approve the quote for Cyber Insurance being offered with ACE American Insurance Company, as presented.

Ratify the participation agreement between the Antietam School District and the PSBA Insurance Trust to participate in the Better Unemployment Compensation System (BUCS), as presented.

Approve the Master Lease/Purchase Agreement with CN Financing, Inc. for the 2020-2021 technology lease with First American Education Finance, as presented.

Approve the service agreement with EBS (Educational Based Services), as presented.

**A poll of the Board resulted in the following vote:**

Yes 9 Mmes. Alarcon, Ramsey and Sellers; Messrs. Faro, Gierula, Glendening, O’Boyle, Roberts and Weldele

**Motion carried.**

**PROPERTY COMMITTEE**

Mrs. Sellers moved, seconded by Mr. Faro, to approve the following quotes from Weatherproofing Technologies, Inc for the replacement of Wet Roofing, as presented:

- o Mount Penn Primary Center = \$14,595.37
- o Mount Penn Elementary Center = \$14,595.37
- o Antietam Middle-Senior High School = \$5,099.31

Approve the proposal from Trane for Indoor Air Quality Assessment and Commissioning at a cost of \$59,000, as presented. This will be paid from the Capital Reserve fund.

Approve the books, FlexSpace Comfy Floor Seats, Apple TV-4 digital multimedia project, "Creating 3D STEM Shapes Virtually!", and supplies for a "Clean & Germ-Free STEM" project from Donors Choose for the Mt. Penn Primary & Elementary Centers.

**A poll of the Board resulted in the following vote:**

Yes 9 Mmes. Alarcon, Ramsey, and Sellers; Messrs. Faro, Gierula, Glendening, O’Boyle, Roberts, and Weldele

**Motion carried.**

**POLICY COMMITTEE**

Mr. Weldele moved, seconded by Mr. Faro, to approve the resolution defining COVID-19 Pandemic as an Emergency within the meaning of Section 520.1 of the PA School Code, as presented.

Approve the first readings of revisions to the following policies: No. 201-Admission of Beginning Students, No. 204-Attendance, and No. 208-Withdrawal from School.

Approve the requests for Home Schooling for the 2020-2021 school year, as presented.

Approve the District’s Student Handbooks for the 2020-2021 school year, as presented.

**A poll of the Board resulted in the following vote:**

Yes 9 Mmes. Alarcon, Ramsey, and Sellers; Messrs. Faro, Gierula, Glendening, O’Boyle, Roberts, and Weldele

**Motion carried.**

**BERKS COUNTY INTERMEDIATE UNIT**

Mrs. Sellers moved, seconded by Mr. Faro, to approve the District’s participation in the BCIU’s Virtual Options Marketing Campaign for August/September 2020, at a cost of \$2000.

**A poll of the Board resulted in the following vote:**

Yes 9 Mmes. Alarcon, Ramsey, and Sellers; Messrs. Faro, Gierula, Glendening, O’Boyle, Roberts, and Weldele

**Motion carried.**

**ATHLETICS & ACTIVITIES COMMITTEE**

Mr. Roberts moved, seconded by Mr. O’Boyle, to approve the updated Antietam School District Athletics Health and Safety Plan for Sports Re-Entry for 2020-2021.

**A poll of the Board resulted in the following vote:**

Yes 5 Mmes. Alarcon and Sellers; Messrs. Gierula, O’Boyle, and Roberts

No 4 Mrs. Ramsey; Messrs. Faro, Glendening, and Weldele

**Motion carried 5-4.**

**CURRICULUM COMMITTEE**

Mr. Faro moved, seconded by Mr. Weldele, to approve the following dates for the 2020-21 Curriculum Committee meetings: September 9, October 14, November 11, December 9, January 13, February 10, March 10, April 14, and May 12.

**A poll of the Board resulted in the following vote:**

Yes 9 Mmes. Alarcon, Ramsey, and Sellers; Messrs. Faro, Gierula, Glendening, O’Boyle, Roberts, and Weldele

**Motion carried.**

**LEGISLATIVE/COMMUNICATIONS COMMITTEE**

Mr. Glendening moved, seconded by Mr. Faro, to approve the Emergency Instructional Time temporary provisions in response to COVID-19 to be submitted to PDE, as presented.

**A poll of the Board resulted in the following vote:**

Yes 9 Mmes. Alarcon, Ramsey, and Sellers; Messrs. Faro, Gierula, Glendening, O’Boyle, Roberts, and Weldele

**Motion carried.**

**PERSONNEL COMMITTEE**

At 7:52 p.m. the Board recessed into an executive session to discuss a personnel matter. They returned at 8:08 p.m.

Mrs. Ramsey moved, seconded by Mr. Faro, to approve the motion to furlough the Antietam personnel, as presented.

Accept the retirement letter from Rebecca Giatras, full-time English/ELL teacher, effective TBD.

Approve the list of teachers’ salaries for the 2020-2021 school year, as presented.

Approve the list of SMILES volunteers for the 2020-2021 school year, as presented.

Approve 100 additional hours of Antietam Virtual Academy summer work during July for Zachary Williams, as presented.

Ratify 35 additional hours of Athletic Director summer work during June for Zachary Williams, as presented.

Ratify Jeffrey R. Boyer's salary for the 2020-2021 year, effective August 1, 2020.

Ratify an additional \$5/hour to part-time support personnel who provide translation services.

Ratify Tracy Detwiler as the District's representative to the Berks County School Districts' Health Trust (BCSDHT) Board of Trustees for a two year term from July 1, 2020 through June 30, 2022.

Rescind the motion to transfer Aimee Fangman, Special Education teacher, from the MPPC to the MSHS.

Accept the letter of resignation from Lauren Morrow, full-time kindergarten teacher, effective TBD.

Accept the letter of resignation from Kathy Hartman, part-time paraprofessional in the MSHS, effective August 14, 2020.

Accept the letter of resignation from Jody Williams, part-time instructional assistant in the MPPC, effective August 14, 2020.

Approve the transfer of Amanda Wilson, Special Education teacher, from the MPPC to the MPEC, effective the 2020-21 school year.

Approve the transfer of Margaret Selmer, Special Education teacher, from the MPEC to the MPPC, effective the 2020-21 school year.

Approve a \$500 stipend for each the following teachers for mentoring a Kutztown Reading Intern during the 2020-2021 school year: Danielle Bastian, Alicia Morales, and Linda Stanko.

Approve a \$500 stipend divided among the following teachers for mentoring a Kutztown Reading Intern during the 2020-2021 school year: Jennifer Gavin, Dawn Laub, and Taryn Moyer.

Approve the following teacher as a mentor for the 1<sup>st</sup> semester of the 2020-21 school year: Alicia Morales for Pashence Jarrett, \$250, in accordance with the co-curricular contract.

Approve the following teachers to be awarded tenure and a professional contract, effective the 2020-21 school year. Monica Bernstein, Elizabeth Faust-Shucker, Phillip Griffith, Hanna Kraft, Linda Meadows, Ashley Roth, and Brian Young.

Approve Jeanean Vath as a full-time, 10-month nurse at the Mt. Penn Elementary Center, \$31.33/hour, effective November 2, 2020.

Approve the request for unpaid leave for Donna Nuding, part-time secondary library assistant, in accordance with Policy 339, from the first day of the 2020-21 school year until November 2, 2020.

Further, approve that Mrs. Nuding be permitted, in accordance with the policy, to purchase health care benefits at her cost during the period of the unpaid leave.

Approve Zachary Williams' Athletic Director stipend of \$10,582 for the 2020-201 school year.

Approve Pam Janda's Board Secretary stipend of \$4,500 for the 2020-21 school year.

Approve the list of staff accumulated sick days for the 2020-21 school year.

**A poll of the Board resulted in the following vote:**

Yes 9 Mmes. Alarcon, Ramsey, and Sellers; Messrs. Faro, Gierula, Glendening, O'Boyle, Roberts, and Weldele

**Motion carried.**

As there was no other business to discuss, Mr. Gierula moved to adjourn the meeting at 8:15 p.m.

Submitted by,

Pamela S. Janda, Board Secretary