

ANTIETAM SCHOOL DISTRICT
MINUTES OF THE BOARD MEETING ON JANUARY 25, 2021

The Antietam School District Board met virtually in a Zoom meeting for their January 25, 2021 meeting. Mr. James Glendening, Board President, called the meeting to order at 7 p.m. Mr. Glendening announced that the Board met in executive session after the Workshop meeting on January 19, 2021 to discuss a Personnel matter. Mr. Glendening asked if there were any corrections to the agenda. None were noted.

The following members were present:

Kimberly Alarcon	Kyla Ramsey
Chris Faro	Mike Roberts
Michael Gierula	Ann Sellers
James Glendening	Charles Weldele
Larry O'Boyle	

Also Present:

Tracy Detwiler	Acting Superintendent
Felice Stern	Assistant to Acting Superintendent
Tim Matlack	Assistant to Acting Superintendent
Kelly Landherr	MPEC Principal
Michele Bleacher	MPPC Principal
Becky Kohr	Director of Special Ed.
Tony DiSarro	Supervisor of Technology
Brian Boland	Solicitor
Pam Janda	Board Secretary

Mr. Matlack and Dr. Stern presented the revised Health and Safety Plan, which included a plan to extend the Hybrid education plan to include the middle-senior high school in a blended model.

Mrs. Detwiler announced that January is School Board Recognition Month. She thanked the Board for their dedication, especially all the extra time during the past year, and encouraged listeners to thank them for their service to the community when they see them. She gave an update on winter athletics, which have been running smoothly, despite many schedule changes.

Mr. Glendening noted the minutes of the December 4 and December 21 meetings had been distributed and asked if there were any corrections. None were noted. A poll by a voice vote resulted in the minutes being approved.

FINANCE COMMITTEE.

Mr. O'Boyle reported year-to-date revenue of \$14,030,040.81; year-to-date expenditures of (\$8,721,300.46), leaving a balance (unaudited) of \$10,455,917.50, cash and investments as of December 31, 2020 of \$15,126,829.87.

Mr. O'Boyle moved, seconded by Mr. Faro, to approve the Treasurer's Report, petty cash activity reports, Cash and Investments for December 2020, and payment of bills for January 2021, as presented.

A poll of the Board resulted in the following vote:

Yes 9 Mmes. Alarcon, Ramsey and Sellers; Messrs. Faro, Gierula, Glendening, O'Boyle, Roberts and Weldele

Motion carried.

Mr. O'Boyle moved, seconded by Mr. Faro, to exonerate Fulton Bank from collecting 2019 interim and 2020 real estate taxes from Lower Alsace Township and Mt. Penn Borough and ratify the District's submittal of these taxes to Berks County Tax Claim Bureau for collection.

A poll of the Board resulted in the following vote:

Yes 9 Mmes. Alarcon, Ramsey and Sellers; Messrs. Faro, Gierula, Glendening, O'Boyle, Roberts and Weldele

Motion carried.

PROPERTY COMMITTEE

Mrs. Sellers moved, seconded by Mr. Faro, to approve the proposal from Trane U.S. Inc. for HVAC Repairs, as presented. These repairs will be covered by the ESSER II grant that was recently released.

Accept the following items from Donors Choose for elementary art classroom projects: "Markers for Makers", "Third Grade Watercolor Painters", and "Sketchbooks for Elementary Artists".

Accept a \$50 gift card donation from Giant for at-home supplies for kindergarten students.

Accept a case of containers w/lids from The Restaurant Store for at-home sand trays for elementary students.

A poll of the Board resulted in the following vote:

Yes 9 Mmes. Alarcon, Ramsey and Sellers; Messrs. Faro, Gierula, Glendening, O'Boyle, Roberts and Weldele

Motion carried.

POLICY COMMITTEE

After a thoughtful discussion among the Board about the education models presented by the Pandemic team, Mr. Weldele moved, seconded by Mr. Faro, to move to a hybrid model from a virtual model.

A poll of the Board resulted in the following vote:

**Yes 7 Mmes. Ramsey and Sellers; Messrs. Faro, Gierula, Glendening, O'Boyle, and Roberts
No 2 Mrs. Alarcon and Mr. Weldele**

Motion carried 7-2.

Mr. Weldele moved, seconded by Mrs. Ramsey, to approve the revised Antietam School District Phased School Reopening Health and Safety Plan for grades K-12, as presented. This revised plan provides a blended reopening whereby students who elect will return for in-person hybrid learning while students who do not elect will remain in 100% virtual learning. Parents/Guardians will have the option to choose between 2 day per week in-person hybrid learning for their students or have them remain 100% virtual. Specific grade level information, including the timeline for implementing hybrid learning, is included in the presentation that will be posted on the district website.

A poll of the Board resulted in the following vote:

Yes 8 Mmes. Ramsey and Sellers; Messrs. Faro, Gierula, Glendening, O'Boyle, Roberts and Weldele

No 1 Mrs. Alarcon

Motion carried 8-1.

Mr. Weldele moved, seconded by Mr. Faro, that due to implications of COVID-19 during the 2020-2021 school year, approve the amendment to Board Policy 217, Graduation Requirements, to waive the 30-hour community service requirement for students that have earned some level of community service hours. Students with 0 community service hours will not be permitted to participate in the graduation ceremony. All students that meet the academic requirements for graduation will be permitted to graduate.

Approve the following new and updated residency affidavits for the following students for the remainder of the 2020-21 school year: two students in 1st grade, one student in 4th grade, one student in 5th grade, and one student in 6th grade.

Approve the home schooling request from the parents of two 3rd grade students and one 4th grade student.

A poll of the Board resulted in the following vote:

Yes 9 Mmes. Alarcon, Ramsey and Sellers; Messrs. Faro, Gierula, Glendening, O'Boyle, Roberts and Weldele

Motion carried.

PERSONNEL COMMITTEE

Mrs. Ramsey moved, seconded by Mr. Faro, to accept the letter of resignation from Sharon Heffner, nurse at the Mt. Penn Primary Center, effective January 31, 2021.

Accept the letter of resignation from Krista Williamson, full-time elementary guidance counselor, effective February 12, 2021.

Approve the transfer of Katie Eggert, part-time guidance counselor at the Mt. Penn Primary Center, to full-time guidance counselor at the Mt. Penn Elementary Center, Master's Step 2, \$46,500 (pro-rated), temporary professional contract, effective February 15, 2021.

Ratify Daniel Alper as a part-time Health/PE teacher in the middle-senior high school, Bachelor's Step 1, \$21,725 (\$43,450 pro rated at 50%), temporary professional contract, effective January 4, 2021.

Ratify Melissa Oswald as a mentor to Daniel Alper, \$500, in accordance with the co-curricular contract.

Ratify Tracy Detwiler as the Right-to-Know Officer of the District, effective January 1, 2021.

Ratify Katie Mosser as the co-curricular advisor of the Mock Trial team, \$1,174, for the remainder of the 2020-2021 school year.

Approve the request for extension of FMLA for Sharon Heffner, MPPC nurse, from January 18-29, 2021.

Approve the request for extension of unpaid leave for Donna Nuding, part-time library assistant at the middle-senior high school, through the end of the 2020-2021 school year.

Approve the request for FMLA for Ashley Brown, full-time secondary guidance counselor, from February 19, 2021 through May 17, 2021.

Adjust the stipend for Kyle Williams to \$1,022 for teaching an extra class through December 23, 2020.

Adjust the salaries of the following winter coaches, due to the interruption of the season:

Staci Fink, Cheerleading Coach - \$511

Amy Wilson, Assistant Cheerleading Coach - \$422

Greg Swavely, Girls' V Basketball Coach - \$2,440

Ratify the transfer of Charles Hopkins from Girls' HS JV Basketball Coach to Boys' HS JV Coach, with no change in pay.

Ratify Adam Nordhoy as a volunteer with the Boys' MS Basketball team.

Approve the following person to be added to the substitute list for the remainder of the 2020-2021 school year:

Kristen Worman – Guidance Counselor

A poll of the Board resulted in the following vote:

Yes 9 Mmes. Alarcon, Ramsey and Sellers; Messrs. Faro, Gierula, Glendening, O'Boyle, Roberts and Weldele

Motion carried.

As there was no further business to discuss, Mr. Glendening adjourned the meeting at 8:10 p.m. He noted that the Board would be going into an executive session to discuss Negotiations and Personnel, and they would not re-convene.

Submitted by,

Pamela S. Janda, Board Secretary