

ANTIETAM SCHOOL DISTRICT
MINUTES OF THE HYBRID BOARD MEETING ON JUNE 28 2021

The Antietam School District Board of Directors met for a hybrid Voting meeting on June 28, 2021. Mr. James Glendening, Board President, called the meeting to order at 7:05 p.m. Mr. Glendening asked if there were any additions or corrections to the agenda. None were noted.

The following members were present:

Kimberly Alarcon (virtual)	Kyla Ramsey (virtual)
Chris Faro (virtual)	Mike Roberts (virtual)
Michael Gierula	Ann Sellers (virtual)
James Glendening	Charles Weldele (virtual)
Larry O'Boyle	

Also Present:

Tracy Detwiler	Acting Superintendent
Dr. Heidi Rochlin	Incoming Superintendent (7/1/21)
Felice Stern (Virtual)	Assistant to Acting Superintendent
Tim Matlack (Virtual)	Assistant to Acting Superintendent
Kelly Landherr (Virtual)	MPEC Principal
Michele Bleacher	MPPC Principal
Becky Kohr (Virtual)	Director of Special Ed.
Tony DiSarro (Virtual)	Supervisor of Technology
Brian Boland	Kozloff Stoudt
Pam Janda	Board Secretary

Mrs. Detwiler shared that Mrs. Julie Bentley received recognition for her extensive involvement in Donors Choose and all the projects she assisted the staff to earn.

Mr. Glendening noted the minutes of the May 24, 2021 meeting had been distributed and asked if there were any corrections. None were noted. A poll by a voice vote resulted in the minutes being approved.

FINANCE COMMITTEE

Mr. O'Boyle reported year-to-date revenue of \$16,841,707.29; year-to-date expenditures of (\$16,360,452.17), leaving a balance (unaudited) of \$5,628,432.27, cash and investments as of May 31, 2021 of \$6,699,972.89.

Mr. O'Boyle moved, seconded by Mr. Faro, to approve the Treasurer's Report, petty cash activity reports, Cash and Investments for May 2021, and payment of bills for June 2021, as presented.

A poll of the Board resulted in the following vote:

Yes 9 Mmes. Alarcon, Ramsey and Sellers; Messrs. Faro, Gierula, Glendening, O'Boyle, Roberts, and Weldele

Motion carried.

Mr. O'Boyle moved, seconded by Mr. Faro, to adopt the 2021-2022 Antietam School District General Fund Final Budget in the amount of \$23,658,377.

A poll of the Board resulted in the following vote:

Yes 6 Mmes. Ramsey and Sellers; Messrs. Faro, O'Boyle, Roberts, and Weldele
No 3 Mrs. Alarcon; Messrs. Gierula and Glendening

Motion carried 6-3.

Mr. O'Boyle moved, seconded by Mr. Faro, to approve the following tax resolutions to support the 2021-2022 General Operating Budget:

One-half Percent (.5%) Realty Transfer Tax enacted by the Antietam School District for the fiscal year 2020-21 be re-enacted by the Board of Directors for the Antietam School District effective July 1, 2021 for the fiscal year 2021-22 without any substantial change. It is estimated that the amount of revenue from this tax will amount to approximately \$125,000. This resolution is passed in accordance with Act 511, which amended Act 481 of 1947.

A tax shall be levied upon all real estate situated in the Antietam School District at the rate of 43.82 mills on the assessed valuation of all property taxable for school purposes; said taxes shall be for the purpose of providing for the payment of salaries for the teaching and supervisory staff, the payment of rentals due any municipal authority, the payment of sinking fund charges, the payment of amortization of a bond issue, and any and all other proper and necessary expenses for the operation of said school district. Said rate of millage shall be equivalent to \$43.82 on each \$1,000 of assessed value of taxable property. The amount of anticipated revenue from this tax will be approximately \$9,869,551.

One-half percent (.5%) Earned Income Tax enacted by the Antietam School District for the fiscal year 2020-21, be re-enacted by the board of Directors of the Antietam School District effective July 1, 2021, for the fiscal year 2021-22 without any substantial change. It is estimated that the amount of revenue from this tax will amount to approximately \$800,000. This resolution is passed in accordance with Act 511, which amended Act 481 of 1947.

A poll of the Board resulted in the following vote:

Yes 6 Mmes. Ramsey and Sellers; Messrs. Faro, O'Boyle, Roberts, and Weldele
No 3 Mrs. Alarcon; Messrs. Gierula and Glendening

Motion carried 6-3.

Mr. O'Boyle moved, seconded by Mr. Gierula, to approve the resolution regarding the modification of real estate tax payment deadlines and penalty percentage for the 2021 tax year, as presented.

Approve the proposals from C&M Refrigeration Sales & Service, Inc. to replace both the walk-in cooler and walk-in freezer at the Antietam Middle-Sr. High School, to be paid from the Food Service fund, as presented.

Accept the engagement letter from Herbein + Company, Inc. for audit services for the fiscal years ending June 30, 2021, 2022, and 2023, as presented.

Exonerate Fulton Bank from collecting real estate taxes from participants in the SMILES program during the 2020-2021 school year.

Approve the 2021-2022 Homestead and Farmstead Exclusion Resolution, as presented.

Approve the 2021-2022 Food Service budget in the amount of \$522,053.

Approve lunch prices for the 2021-2022 school year as follows:

- Salad Bar secondary - \$3.50
- Adult - \$4.25

Approve breakfast prices for the 2021-2022 school year as follows:

- Adults - \$2.50

Award the contracts for the purchase of Classroom & Office Supplies, Art Supplies, Medical & Nursing Supplies, and Copy Paper through Berks County Joint Purchasing for the 2021-2022 school year.

Approve the Employee Assistance Program Service Agreement with Inroads at Family Guidance Center for the 2021-2022 school year.

Approve the agreements between the District and John Paul II Center for ESY.

Approve the agreement between the District and The Children's Home of Reading for ESY.

Approve the proposal from Spotts, Stevens and McCoy for Summer 2021 Asbestos Abatement Oversight and Air Monitoring at the Mt. Penn Elementary Center.

Approve the agreement between the District and Kutztown University for two elementary Reading Specialist graduate assistants for the 2021-2022 school year, not to exceed \$31,000 for two students.

Approve the agreement between the District and the Wilson School District for the 2021-2022 school year for vision support services.

Approve the agreement between the District and Maxim Healthcare Staffing Services, Inc., for the 2021-2022 school year.

Approve the agreement between the District and Folium, Inc. for the Laurel Life Services transition classroom in the Antietam Middle-Sr. High School for the 2021-2022 school year, \$244,500.

Approve the insurance agreement presented to the Antietam School District by The Loomis Company for the 2021-2022 school year.

Approve the group term life insurance policy renewal with Madison National Life Insurance Company, effective July 1, 2021 through June 30, 2022, at a rate of \$0.08/\$1,000 of coverage, per month. No increase over current year.

Approve the Long-Term Disability insurance policy renewal with Madison National Life Insurance Company, effective July 1, 2021 through June 30, 2023, at a rate of \$0.149/\$100 of covered payroll, per month. No increase over current year.

Approve the Accidental Death and Dismemberment insurance policy renewal with Zurich Insurance Company, effective July 1, 2021 through June 30, 2022, at a rate of \$0.02/\$1,000 of coverage, per month. No increase over current year.

Approve a two-year contract renewal with Delta Dental at a monthly cost of \$41.14 for single coverage, \$66.54 for two-party coverage, and \$104.27 for family coverage, including an administrative fee of \$6.65 per employee per month, effective July 1, 2021 through June 30, 2023.

Approve the maintenance agreements with Garaventa Lift for chair lifts, as presented.

Approve the proposal from SOS Group, Inc. for Food Service Program Monitoring Consultant Services, and the corresponding agreement effective July 1, 2021 through June 30, 2024, with an option for two one-year extensions, as presented.

Approve the proposal from SOS Group, Inc. to provide contracted support staff personnel and the corresponding agreement effective July 1, 2021 through June 30, 2024, as presented.

Approve participation in the Summer Food Service Program for the summer of 2021.

Authorize the Business Office Staff to perform all necessary budget transfers and required transactions to close the 2020-21 fiscal year in preparation for the local audit.

Authorize the administration to solicit, receive, and open bids, when necessary, for the 2021-2022 school year.

Authorize the administration and officers to pay bills, salaries, and conduct year-end transactions during the month of July.

A poll of the Board resulted in the following vote:

Yes 9 Mmes. Alarcon, Ramsey and Sellers; Messrs. Faro, Gierula, Glendening, O'Boyle, Roberts, and Weldele

Motion carried.

PROPERTY COMMITTEE

Mrs. Sellers moved, seconded by Mr. Gierula, to ratify the proposal from T & T/Lanco, Inc. for boiler repairs at the Mt. Penn Elementary Center.

Approve the proposal from T & T/Lanco, Inc. for HVAC repairs to the Administrative Conference Room.

A poll of the Board resulted in the following vote:

Yes 9 Mmes. Alarcon, Ramsey and Sellers; Messrs. Faro, Gierula, Glendening, O'Boyle, Roberts, and Weldele

Motion carried.

POLICY COMMITTEE

Mr. Weldele moved, seconded by Mr. Faro, to accept the Governor's updated mask mandate for the Antietam School District, which permits optional mask wearing.

A poll of the Board resulted in the following vote:

Yes 9 Mmes. Alarcon, Ramsey and Sellers; Messrs. Faro, Gierula, Glendening, O'Boyle, Roberts, and Weldele

Motion carried.

CURRICULUM COMMITTEE

Mr. Faro moved, seconded by Mr. Weldele, to approve submittal of the District's A-TSI Plan for the Antietam Middle-Sr. High School to the PA Department of Education.

A poll of the Board resulted in the following vote:

Yes 9 Mmes. Alarcon, Ramsey and Sellers; Messrs. Faro, Gierula, Glendening, O'Boyle, Roberts, and Weldele

Motion carried.

LEGISLATIVE/COMMUNICATIONS COMMITTEE

Mr. Gierula moved, seconded by Mr. Weldele, to approve James Glendening's attendance at the 2021 PASA-PSBA School Leadership Conference, registration fee of \$475, and hotel accommodations, \$370, plus taxes and fees.

Appoint James Glendening to represent the District as a Voting Delegate for the 2021 PSBA Delegate Assembly.

A poll of the Board resulted in the following vote:

Yes 9 Mmes. Alarcon, Ramsey and Sellers; Messrs. Faro, Gierula, Glendening, O'Boyle, Roberts, and Weldele

Motion carried.

PERSONNEL COMMITTEE

Mrs. Ramsey moved, seconded by Mr. Faro, to approve the increase of the Mt. Penn Primary Center part-time Guidance position to full-time, effective the 2021-2022 school year

A poll of the Board resulted in the following vote:

Yes 9 Mmes. Alarcon, Ramsey and Sellers; Messrs. Faro, Gierula, Glendening, O'Boyle, Roberts, and Weldele

Motion carried.

Mrs. Ramsey moved, seconded by Mr. Faro, to approve the increase of the Mt. Penn Primary Center 10-month Confidential secretary position to 12-month, effective the 2021-2022 school year.

A poll of the Board resulted in the following vote:

Yes 9 Mmes. Alarcon, Ramsey and Sellers; Messrs. Faro, Gierula, Glendening, O'Boyle, Roberts, and Weldele

Motion carried.

Mrs. Ramsey moved, seconded by Mr. Faro, to approve the addition of two building substitutes for the 2021-2022 school year.

A poll of the Board resulted in the following vote:

Yes 9 Mmes. Alarcon, Ramsey and Sellers; Messrs. Faro, Gierula, Glendening, O'Boyle, Roberts, and Weldele

Motion carried.

Mr. Faro moved, seconded by Mr. Weldele, to table the following motion until September: Approve the creation of a 10-month, Act 93 Grades 7-12 Assistant Principal/AVA Coordinator, effective the 2021-2022 school year.

A poll of the Board resulted in the following vote:

Yes 9 Mmes. Alarcon, Ramsey and Sellers; Messrs. Faro, Gierula, Glendening, O'Boyle, Roberts, and Weldele

Motion carried.

Mrs. Ramsey moved, seconded by Mr. Faro, to approve the addition of one full-time, secondary ELA teacher, effective the 2021-2022 school year.

A poll of the Board resulted in the following vote:

Yes 9 Mmes. Alarcon, Ramsey and Sellers; Messrs. Faro, Gierula, Glendening, O'Boyle, Roberts, and Weldele

Motion carried.

Mrs. Ramsey moved, seconded by Mr. Faro, to approve the creation of a 10-month, Act 93 Special Education Supervisor/AVA Special Education Coordinator, effective the 2021-2022 school year.

A poll of the Board resulted in the following vote:

Yes 9 Mmes. Alarcon, Ramsey and Sellers; Messrs. Faro, Gierula, Glendening, O'Boyle, Roberts, and Weldele

Motion carried.

Mrs. Ramsey moved, seconded by Mr. Faro, to approve the administrative and Act 93 salaries for the 2021-2022 school year, as presented.

Approve the confidential employees' salaries for the 2021-2022 school year, as presented.

Approve the support staff hourly rates for the 2021-2022 school year, as presented.

Ratify Zachary Williams to oversee the summer AVA program, for 28 hours at \$30/hour, from June 14th-August 13th.

Ratify the following teachers and the Mt. Penn Primary Center after-school program, April 19-May 27, 2021, Mondays and Thursdays, 1.5 hours/day, \$30/hour: Alanna Lebo, Ashley Roth, Abby Salgado, Erika Alena, Julie Bentley, and Betsy Fair (sub).

Ratify the following teachers and the Mt. Penn Primary Center summer kindergarten program, July 19-August 5, 2021, Mondays-Thursdays, 4 hours/day, \$30/hour: Alanna Lebo, Courtney Lucarelli, Ashley Roth (sub); and the following paraprofessionals, at their regular hourly rates: Robin Derr and Crystal Weand.

Ratify the summer virtual learning program and the following teachers for the Mt. Penn Elementary Center, grades 3-5, June 14-July 15, 2021, Mondays-Thursdays, \$30/hour: Julie Bentley, Chris Bieber, and Jennifer McCready.

Accept the retirement letter from Linda Stanko, full-time elementary Reading Specialist, effective September 20, 2021.

Accept the retirement letter from Pam Janda, full-time Secretary to the Superintendent/Board Secretary/District Homeless and Foster Care Liaison, effective November 1, 2021.

Approve the revised Director of Finance & Business agreement, effective July 1, 2021 through June 30, 2026, as presented.

Approve the revised administrative Act 93 agreement, effective July 1, 2021 through June 30, 2025, as presented.

Approve the revised Confidential Plan, effective July 1, 2021, as presented.

Approve the revised Support Staff Handbook, effective July 1, 2021, as presented.

Approve the AEA Co-Curricular Agreement, effective July 1, 2021 through June 30, 2024, as presented.

Approve Danielle Marino as a full-time, secondary Social Studies teacher, Bachelor's Step 2, \$45,200, temporary professional contract, with benefits, effective the 2021-2022 school year.

Approve Caitlin Peck as Danielle Marino's mentor for the 2021-2022 school year, \$500.

Approve an unpaid leave for Danielle Bastian, full-time elementary Reading specialist, from October 21, 2021 through January 3, 2022.

Approve Amanda Wilson's transfer from full-time Special Education teacher at the Mt. Penn Elementary Center, to full-time Kindergarten teacher at the Mt. Penn Primary Center, effective the 2021-2022 school year.

Ratify the following District employees as summer custodial assistants, M-TH, 32 hours/week, at their regular hourly rates, from June 7 through August 13: Linda Gantert, Vicki Kauffman, and Denise Rankin.

Ratify the following students as summer custodial assistants, M-TH, 32 hours/week, \$7.25/hour, from June 7 through August 13: Dana Gill, Isabella Hahn, Gabriella Hahn, Annabelle Meck, and Shenandoah Rankin.

Ratify Donna Weir as a part-time summer custodial assistant, M-TH, 16 hours/week, at her regular hourly rate, from June 14 through August 13.

As there was no further business to discuss, Mr. Weldele adjourned the meeting at 7:30 p.m. He announced that the Board would be going into an executive session to discuss Negotiations and would not re-convene.

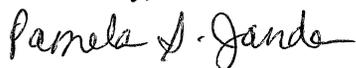
A poll of the Board resulted in the following vote:

Yes 9 Mmes. Alarcon, Ramsey and Sellers; Messrs. Faro, Gierula, Glendening, O'Boyle, Roberts, and Weldele

Motion carried.

As there was no further business to discuss, Mr. Glendening adjourned the meeting at 7:55 p.m. Mr. Glendening announced that the Board would be going into an executive session to discuss a litigation matter and they would not re-convene.

Submitted by,



Pamela S. Janda, Board Secretary