

**ANTIETAM SCHOOL DISTRICT
MINUTES OF THE BOARD MEETING ON SEPTEMBER 23, 2019**

The Antietam School Board met for their scheduled Voting meeting on September 23, 2019 in the district office conference room. Mr. Michael Gierula, Board President, called the meeting to order at 7:00 p.m.

The following members were present:

Chris Faro	Kyla Ramsey
Michael Gierula	Walter Saylor
James Glendening	Ann Sellers
James Lorah	Charles Weldele
Larry O'Boyle	

Also present:

Mr. Jeffrey Boyer	- Superintendent
Tracy Detwiler	- Director of Finance & Business
Brian Boland	- Solicitor, Kozloff Stoudt
Pam Janda	- Board Secretary

Mr. Gierula asked if there were any corrections to the agenda. None were noted. However, Mr. Gierula noted that an addendum with one additional Personnel motion was added. Mr. Gierula also requested that the Board meet in a brief executive session at the conclusion of the meeting to discuss Negotiations. A poll of the Board by a voice vote resulted in the agenda being approved as presented.

Mr. Boyer shared a new brochure that was created for AVA with the Board. He said that Homecoming went well on September 21st. Several people have signed up to attend the seminar at Pequea Valley on November 4th Mass Customized Learning.

Mr. Gierula noted that the minutes of the August 26, 2019 meeting had been distributed and asked if there were any corrections. None were noted. A poll of the Board by a voice vote resulted in the minutes being approved.

FINANCE COMMITTEE

Mr. O'Boyle reported year-to-date revenue of \$8,128,322.96; year-to-date expenditures of (\$2,484,981.64), leaving a balance (unaudited) of \$9,726,450.81, cash and investments as of August 31, 2019 of \$10,367,701.04.

Mr. O'Boyle moved, seconded by Mr. Faro, to approve the Treasurer's Report, petty cash activity reports, Cash and Investments for August 2019, and payment of bills for September 2019, as presented.

A poll of the Board resulted in the following vote:

Yes 9 Mmes. Ramsey and Sellers; Messrs. Faro, Gierula, Glendening, Lorah, O'Boyle, Saylor and Weldele

Motion carried.

Mr. O’Boyle moved, seconded by Mr. Faro, to ratify the agreement between the District and KidsPeace National Centers for 2019 ESY.

Approve the agreements between the District and KidsPeace National Centers for the 2019-2020 school year.

Approve the contract between the District and Hogan Learning Academy for the 2019-2020 school year.

Approve the agreement between the District and Caron Foundation to provide SAP services for the 2019-2020 school year.

Approve Rock Land Bakery to provide bread and rolls to the District for the 2019-2020 school year.

Approve the submission of the Request for Act 80 Day Exceptions for the 2019-2020 school year.

A poll of the Board resulted in the following vote:

Yes 9 Mmes. Ramsey and Sellers; Messrs. Faro, Gierula, Glendening, Lorah, O’Boyle, Saylor and Weldele

Motion carried.

PROPERTY COMMITTEE

Mrs. Sellers moved, seconded by Mr. Faro, to approve the resolution to award construction contracts for the Mt. Penn Primary Center renovations, as presented.

Approve a 3 year lease with Hillyard for the purchase of two floor machine scrubbers at a monthly cost of \$600.01.

Authorize administration to solicit bids for the sale of the retired food van and Maintenance van.

Approve the HVAC Construction Contract with the Trane Company for the Mount Penn Primary Center Renovation project, under CO-STARS Contract 008-274

Accept the primary/elementary classroom items that were donated from DonorsChoose, as presented.

A poll of the Board resulted in the following vote:

Yes 9 Mmes. Ramsey and Sellers; Messrs. Faro, Gierula, Glendening, Lorah, O’Boyle, Saylor, and Weldele

Motion carried.

POLICY COMMITTEE

Mr. Saylor moved, seconded by Mr. Faro, to approve the first reading of a revision to Policy No. 109, Resource Materials.

Approve the list of guardianship and residency affidavits for the 2019-2020 school year, as presented.

A poll of the Board resulted in the following vote:

Yes 9 Mmes. Ramsey and Sellers; Messrs. Faro, Gierula, Glendening, Lorah, O'Boyle, Saylor and Weldele

Motion carried.

ATHLETICS/ACTIVITIES COMMITTEE

Mr. Lorah moved, seconded by Mr. Faro, to approve reinstating the Mountaineer Color Guard into the co-curricular contract for the 2019-2020 school year.

Approve the trip and proposed itinerary for the secondary Choral/Band retreat to South Mountain YMCA, as presented.

A poll of the Board resulted in the following vote:

Yes 9 Mmes. Ramsey and Sellers; Messrs. Faro, Gierula, Glendening, Lorah, O'Boyle, Saylor and Weldele

Motion carried.

LEGISLATIVE/COMMUNICATIONS COMMITTEE

Mr. Glendening moved, seconded by Mr. Faro, to authorize Pam Janda to cast votes on behalf of the Antietam School District Board of Directors for PSBA Officer elections in October.

A poll of the Board resulted in the following vote:

Yes 9 Mmes. Ramsey and Sellers; Messrs. Faro, Gierula, Glendening, Lorah, O'Boyle, Saylor and Weldele

Motion carried.

PERSONNEL COMMITTEE

Mrs. Ramsey moved, seconded by Mr. Faro, to accept the letter of resignation from Marc Strackbein dated September 6, 2019, approve the Separation and Release Agreement between Marc Strackbein and the Antietam School District dated September 23, 2019 and authorize the appropriate officers of the Board of School Directors to execute the Separation and Release Agreement on behalf of the Board.

Ratify Logan Hartman as a full-time, long-term substitute secondary Science teacher, Bachelor's Step 1, \$41,200 (pro rated), with benefits, effective September 16, 2019, for the 2019-2020 school year.

Approve Matthew Ahearn as a mentor to Logan Hartman, \$500, in accordance with the co-curricular contract.

Accept the letter of resignation from Megan Block, full-time 5th grade teacher, effective TBD.

Approve Deborah Petersen as a full-time elementary Special Education teacher, Master's Step 13, \$60,220 (pro rated), with benefits, professional contract, effective TBD.

Approve Michael Bohn as a full-time second-shift custodian at the Antietam Middle-Sr. High School, \$14/hour, with benefits, effective September 24, 2019.

Approve Tara Halvorson as the volunteer advisor of the Mountaineer Color Guard for the 2019-2020 school year.

Approve the creation of a part-time home school visitor position, on an as-needed basis, not to exceed 10 hours/week.

Approve Amy Wilson as a part-time home school visitor, \$14.71/hour, without benefits, on an as-needed basis, not to exceed 10 hours/week.

Ratify an increase in hours for Linda Gantert, full-time elementary Paraprofessional, from 7 hours/day to 7.5 hours/day, effective September 3, 2019.

Adjust Raiddy Dominguez's hourly rate to \$13.46, Danielle Hoffa's hourly rate to \$12.14, and Diane Zohner's hourly rate to \$12.58, to reflect completion of the Paraprofessional Academy, retroactive to August 26, 2019.

Accept the letter of resignation from Katherine Okonski, full-time elementary Special Education teacher, effective September 23, 2019.

Approve Danielle DiMartini as a full-time elementary Special Education teacher, Master's Step 5, \$48,300 (pro rated), with benefits, Temporary Professional Contract, effective September 24, 2019

Approve Lauren Kralles as a mentor to Danielle DiMartini, \$500, in accordance with the co-curricular contract.

Approve Brianne Adam as a full-time elementary Special Education teacher, Bachelor's Step 7, \$48,120 (pro rated), with benefits, professional contract, effective TBD.

Approve Katie Stankunas as a mentor to Brianne Adam, \$500, in accordance with the co-curricular contract.

Accept the letter of resignation from Michelle Hundemann, full-time secondary English/Reading teacher, effective September 30, 2019.

Approve Jami Gresh as a full-time English/Reading teacher, Bachelor's Step 1, \$41,200 (pro rated), with benefits, temporary professional contract, effective September 30, 2019.

Approve Taryn Moyer as a mentor to Jami Gresh, \$500, in accordance with the co-curricular contract.

Adjust Sheri Groff's salary and step to M10, \$56,200, effective August 19, 2019.

Adjust Kyle Williams' salary and step to B1 from B2, effective August 26, 2019.

Adjust Erika Alena's salary and step to B3 from B4, effective August 26, 2019.

Adjust Kate Okonski's salary and step to B13 from B14, effective August 26, 2019, through September 23, 2019.

Approve Mr. Boyer's attendance at the 2019 SAS Institute Conference in Hershey, PA, December 8th – 11th.

Approve the following persons to be added to the substitute list for the 2019-20 school year:

Nicole Dickerson – Van Driver
Ginger Motley - Nurse

A poll of the Board resulted in the following vote:

Yes 9 Mmes. Ramsey and Sellers; Messrs. Faro, Gierula, Glendening, Lorah, O'Boyle, Saylor and Weldele

Motion carried.

Mr. Boyer and the Board entered into a conversation about offering compensatory time to the teachers who are teaching College in High School courses. The Board was in agreement to offer them a 7.5 hour comp day. They talked about Google certification and whether to offer an incentive to anyone who gets certified. Mr. Boyer said there are several phases, and the exam to become certified is 3 hours. This will be discussed at a later time.

Public Comment – Mrs. Souden, a parent, was there and spoke on behalf of her children, and had questions about the cafeteria food choices. The Board and administration are going to provide a survey to the students and look into this further.

As there was no other business to discuss, Mr. Gierula moved to adjourn the meeting at 8:35 p.m. The Board went into an Executive Session to discuss Negotiations and did not re-convene.

Submitted by,

Pamela S. Janda, Board Secretary