

2021-2022
2022-2023
2023-2024
2024-2025

ADDENDUM TO THE
WORKING AGREEMENT BETWEEN THE
COMMUNITY UNIT SCHOOL DISTRICT #9,
GRANITE CITY, ILLINOIS

and

SERVICE EMPLOYEES INTERNATIONAL UNION LOCAL 98 (CAFETERIA)
COVERING ARTICLE 15, FILLING OF VACANCIES

It IS AGREED The Contract shall be amended as follows effective upon execution by both District and Local 98:

Section 15.1

If a vacancy should occur in the cafeteria staff, or a new position within the category created, employees presently employed by the School District who are members of the bargaining unit shall be given the first opportunity to bid for the job that is open. Jobs shall be advertised on bid for a period of five days and the notification of the opening should contain a short description of the job and the shift hours. Bids shall be returned in duplicate; one copy to the Personnel Office, and one copy to the Business Agent of Local 98 or his designee. Cafeteria positions shall be filled in accordance with Article 4, Seniority, and in accordance with bid procedures contained herein. Once awarded a position, there shall be no changes of assignment for thirty (30) calendar days from date of job award, except for obtaining a position leading to a promotion, then the regular bidding procedures will follow. When a known vacancy occurs, bids will be posted no later than five days prior to that vacancy. For all others, bids will be posted no later than five days after a vacancy occurs.

Section 15.2

Employees requesting bid application notices during vacation periods or other periods when the employee is not scheduled to work must notify the employer and list the address so the bid can be mailed. If no request is on file, the bid will not be mailed.

Section 15.3

Workers in this bargaining unit shall be eligible to work as substitute custodians in the summer months when there is no Cafeteria work. The Cafeteria Manager shall inquire of each cafeteria worker at the beginning of the school year if she or he is interested in performing

custodian's work for the summer months. All those interested in such work shall be placed upon a list prepared by the Cafeteria Manager in the order of seniority. All such lists shall be given to the B.A. of Local 98. All substitute custodians shall be called from this list, and when a cafeteria worker works as a substitute custodian she or he shall receive the same basic rate of pay as the custodian for whom she or he is substituting. The person taking the place of the cafeteria worker substituting for a custodian shall receive whatever rate of pay she or he is entitled to by her or his position on the salary schedule.

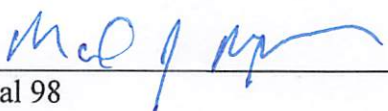
A substitute custodian is paid as custodian for holidays falling within the period of substitution. However, there shall be no duplication of holiday payments.


If a person on the substitute custodians' list refuses to accept assignment to the custodians' work for reasons other than health, her or his name shall be removed from the list of substitute custodians unless excused by mutual consent of the Cafeteria Manager and Business Agent.

Section 15.4

When a vacancy occurs in an approved established permanent job, it shall be filled on a permanent basis within fifteen working days or at the next regular meeting of the Board of Education.

Signed this 24th day of February, 2025.


Local 98


District #9