

**ANTIETAM SCHOOL DISTRICT
MINUTES OF THE BOARD MEETING ON JUNE 27, 2011**

The Antietam School Board met in regular session on Monday, June 27, 2011 in the administrative conference room. Mr. David Stauffer, president, called the meeting to order at 7:00 p.m. followed by the pledge of allegiance. He asked if there were any corrections to the agenda. Mr. Stauffer announced that the executive committee of the Board had met prior to the meeting to discuss a personnel matter. One correction to the agenda was noted regarding the millage rate equivalency to \$32.96 on each \$1,000 of assessed value of taxable property, rather than \$.03296 as was on the agenda.

The following members were present:

Greg Burdan	Larry O'Boyle
Beth Calabria	Ann Sellers
Bev Daniels	David Stauffer
John Fielding	Judith Swartz

Absent: Julia Kleiman-Baer

Also present:

Larry W. Mayes	- Superintendent
Michele Zimmerman	- Business Manager
Melissa Brewer	- Secondary Principal
Christine Raber	- Supervisor of Special Education
Brian Boland	- Solicitor
Pam Janda	- Board secretary

Public Comment: Mrs. Jennifer Bard asked what the Board was planning with regard to the Antietam students who are participating in Exeter athletics. Mrs. Bard said it does not seem fair for only the parents of these students to pay a fee, rather a "pay to play" policy should be established.

Mrs. Tina Lis agreed that if a policy is instituted, everyone should pay. She doesn't feel that only certain parents should pay for others' children to participate. It should be across the board.

Mr. Edward Wiswesser asked the Board to sweep the tax increase off the table. He empathizes with the senior citizens of the district who are faced with increasing taxes, and it makes it very difficult for them to stay in their homes. Mr. Wiswesser is a retired engineer, and he encouraged the Board to work within their means. He has concerns with the cost of the energy that is maintained to operate the air conditioning units in the district buildings. He loves the district and again encouraged the Board to keep working within the means of the budget.

Dr. Mayes acknowledged Peter Murray, 2011 Antietam graduate, for being selected as "Berks Best" in foreign language. This is quite an accomplishment! Dr. Mayes also acknowledged Mrs. Michele Bleacher, elementary assistant principal, who received a \$500 grant for her continued efforts in the Walking School Bus program. Dr. Mayes also extended recognition to the elementary teachers for their diligent work to prepare their rooms for the summer construction project. Finally, he applauded the Class of 2011 for a very nice graduation ceremony, thanked the Board for their initiative to have faculty and administration dress in regalia, and he thanked the Board members for their dedication during a very trying year and wished them a relaxing summer until the Board re-convenes in August.

There was no student representative present.

Mr. Stauffer noted that the minutes of the May 23rd and June 6th meetings had been distributed and asked if there were any corrections. Mr. Stauffer moved to approve the minutes of the meeting. A poll of the Board by a voice vote resulted in the minutes being approved.

TREASURER'S REPORT

Mrs. Swartz reported year-to-date revenue of \$12,952,698.75; year-to-date expenditures of \$12,089,510.03, leaving a balance (unaudited) of \$4,053,913.56; and cash and investments as of May 31, 2011 of \$3,829,194.59.

Mrs. Swartz moved, seconded by Mr. Burdan, the Board approve the Treasurer's Report, petty cash activity reports, and Cash and Investments as of May 31, 2011, and payment of bills for June 2011, as presented.

A poll of the Board resulted in the following vote:

Yes 8 Mmes. Calabria, Daniels, Sellers, and Swartz; Messrs. Burdan, Fielding, O'Boyle, and Stauffer

Motion carried.

FINANCE COMMITTEE

Mrs. Swartz moved, seconded by Mr. Burdan, to adopt the 2011-2012 Antietam School District General Fund Final Budget in the amount of \$14,380,119.

A poll of the Board resulted in the following vote:

Yes 6 Mmes. Calabria, Daniels, and Sellers; Messrs. Burdan, O'Boyle, and Stauffer.
No 2 Mrs. Swartz and Mr. Fielding

Motion carried 6-2.

Mrs. Swartz moved, seconded by Mrs. Daniels, to approve the following tax resolutions to support the 2011-2012 General Operating Budget:

Five Dollar (\$5.00) Per Capita Tax be levied upon each resident or inhabitant over the age of eighteen (18) years residing in the Antietam School District for the fiscal year 2011-12 in accordance with P.L. 30, Article 5, Section 679, as amended. It is estimated that the amount of revenue from this tax will amount to approximately \$21,500.

Five Dollar (\$5.00) Residence Tax enacted by the Antietam School District for the fiscal year 2010-11 and levied upon each resident or inhabitant over the age of eighteen (18) years residing therein be re-enacted by the Board of Directors for the Antietam School District effective July 1, 2011, for the fiscal year 2011-12 without any substantial change. It is estimated that the amount of revenue from this tax will amount to approximately \$21,500. This resolution is passed in accordance with Act 511, which amended Act 481 of 1947.

One-half Percent (.5%) Realty Transfer Tax enacted by the Antietam School District for the fiscal year 2010-11 be re-enacted by the Board of Directors for the Antietam School District effective July 1, 2011 for the fiscal year 2011-12 without any substantial change. It is estimated that the amount of revenue from this tax will amount to approximately \$94,000. This resolution is passed in accordance with Act 511, which amended Act 481 of 1947.

A tax shall be levied upon all real estate situated in the Antietam School District at the rate of 32.96 mills on the assessed valuation of all property taxable for school purposes; said taxes shall be for the purpose of providing for the payment of salaries for the teaching and supervisory staff, the payment of rentals due any municipal authority, the payment of sinking fund charges, the payment of amortization of a bond issue, and any and all other proper and necessary expenses for the operation of said school district. Said rate of millage shall be equivalent to \$32.96 on each \$1,000 of assessed value of taxable property. The amount of anticipated revenue from this tax will be approximately \$8,044,688.

One-half percent (.5%) Earned Income Tax enacted by the Antietam School District for the fiscal year 2010-11, be re-enacted by the board of Directors of the Antietam School District effective July 1, 2011, for the fiscal year 2011-12 without any substantial change. It is estimated that the amount of revenue from this tax will amount to approximately \$750,000. This resolution is passed in accordance with Act 511, which amended Act 481 of 1947.

A poll of the Board resulted in the following vote:

Yes 6 Mmes. Calabria, Daniels, Sellers; Messrs. Burdan, O'Boyle, and Stauffer
No 2 Mrs. Swartz and Mr. Fielding

Motion carried 6-2.

Mrs. Swartz moved, seconded by Mr. Burdan, to approve 2011-2012 Homestead and Farmstead Exclusion Resolution, as presented.

Approve the 2011-2012 Special Education Contract with the BCIU.

Approve the agreement between the Antietam School District and New Story for the 2011 extended school year.

Approve general, art, maintenance, cafeteria, and nursing supply bids for the 2011-2012 school year, as presented.

Approve a committed fund balance in the amount of \$1,570,228 for the fiscal year ending June 30, 2011 for the purpose of future retirement costs. This amount was previously a part of the designated fund balance as of June 30, 2010. The remaining designated fund balance of \$335,277 was expended during the 2010-2011 school year for special education costs and for four professional positions.

Approve an additional committed fund balance for the fiscal year ending June 30, 2011 in an amount to be determined.

Approve the 2011-2012 Cafeteria Fund budget in the amount of \$516,722.

Approve lunch prices for the 2011-2012 school year as follows: Type A Primary and Elementary - \$2.35; Type A Secondary - \$2.60; Adult - \$5.00; and reduced Primary, Elementary, and Secondary - \$.40.

Approve breakfast prices for the 2011-2012 school year as follows: Type A Elementary students - \$1.25, Type A Secondary students - \$1.35; Adult - \$2.50; and Federal reduced program - \$.30.

Approve the Agreement for Participation in Child Nutrition Programs Between School District, Area Vo-Techs, and Intermediate Units, as presented.

Approve Diakon Inroads Employee Assistance Program for the 2011-2012 school year at no increase in rates.

Approve Brian Boland of Kozloff Stoudt as solicitor at a rate of \$145/hour for the 2011-2012 fiscal year.

Authorize administration and officers to pay bills, salaries, and conduct year-end transactions during the month of July.

Authorize administration to solicit, receive, and open bids, when necessary, for the 2011-2012 school year.

Approve a waiver of \$6,000 for the 2010-11 Food Service budget for cafeteria rental fees.

A poll of the Board resulted in the following vote:

Yes 8 Mmes. Calabria, Daniels, Sellers, and Swartz; Messrs. Burdan, Fielding, O'Boyle, and Stauffer

Motion carried.

Mrs. Swartz moved, seconded by Mr. Burdan, to exonerate Fulton Bank from collecting real estate taxes from participants in the SMILES program during the 2010-2011 year.

A poll of the Board resulted in the following vote:

Yes 8 Mmes. Calabria, Daniels, Sellers, and Swartz; Messrs. Burdan, Fielding, O'Boyle, and Stauffer

Motion carried.

POLICY COMMITTEE

Mr. Burdan moved, seconded by Ms. Calabria, to approve the submittal of the Getting Results Continuous Improvement Plan for the Mt. Penn Elementary Center to PDE for the 2011-2012 school year, as presented.

Approve the submittal of the Getting Results Continuous Improvement Plan for the Antietam Middle-Sr. High School to PDE for the 2011-2012 school year, as presented.

Approve the summer school proposal and fee schedule for the Antietam Middle-Sr. High School, as presented.

Approve the change in elementary instructional day hours effective the 2011-2012 school year, as follows: MPPC Teacher day – 7:50-3:20, instructional day – 8:30-3:15 p.m. and MPEC Teacher day – 7:45-3:15 (no change), instructional day – 8:25-3:10 p.m.

Approve the Bell Schedules (A and B) for the Antietam Middle-Sr. High School for the 2011-12 school year, as presented.

Approve the pay period schedule for the 2011-2012 school year, as presented.

A poll of the Board resulted in the following vote:

Yes 8 Mmes. Calabria, Daniels, Sellers, and Swartz; Messrs. Burdan, Fielding, O'Boyle, and Stauffer

Motion carried.**ATHLETICS/ACTIVITIES COMMITTEE**

The Board entered into a lengthy discussion regarding a proposed, one-time per year activity fee for all students in grades 9-12 who participate in clubs/activities/sports and whether to initiate a proposal for the district to contribute to the cost for a student to participate in an Exeter sports program. Several different viewpoints were brought up by various Board members. After the discussion concluded, Mr. Stauffer asked if the Board was ready to receive the motions to vote.

Mr. Stauffer moved, seconded by Mr. Burdan, to approve the assessment of a one-time, all inclusive annual activity fee for grades 9-12 club, sport, or activity participants in the amount of \$50, and

Approve a reduction of 50% per sport for students assessed a fee for participation in the cooperative sports agreement with Exeter Township School District.

Mr. Fielding moved, seconded by Mrs. Sellers, to separate the above motions.

A poll of the Board resulted in the following vote:

Yes 5 Mmes. Calabria, Sellers, and Swartz; Messrs. Fielding and O'Boyle
No 3 Mrs. Daniels; Messrs. Burdan and Stauffer

Motion carried 5-3.

Mr. Stauffer moved, seconded by Mr. Burdan, to approve a reduction of 50% per sport for students assessed a fee for participation in the cooperative sports agreement with Exeter Township School District.

A poll of the Board resulted in the following vote:

Yes 2 Messrs. Burdan and Stauffer
No 6 Mmes. Calabria, Daniels, Sellers, and Swartz; Messrs. Fielding and O'Boyle

Motion did not carry 2-6.

Mrs. Sellers moved, seconded by Mr. Fielding, to eliminate any fees to Antietam athletes participating in a sport with the Exeter Township School District.

A poll of the Board resulted in the following vote:

Yes 5 Mmes. Calabria, Sellers, and Swartz; Messrs. Fielding and O'Boyle
No 3 Mrs. Daniels; Messrs. Burdan and Stauffer

Motion carried 5-3.

Mrs. Sellers moved, seconded by Mr. Stauffer, to approve the assessment of a one-time, all inclusive annual activity fee for grades 9-12 club, sport, or activity participants in the amount of \$50.

A poll of the Board resulted in the following vote:

Yes 3 Mrs. Sellers; Messrs. Burdan and Stauffer

No 5 Mmes. Calabria, Daniels, and Swartz; Messrs. Fielding and O'Boyle

Motion did not carry 3-5.

PERSONNEL COMMITTEE

Ms. Calabria requested that the Board go into a brief executive session at 8:28 p.m. to discuss a personnel matter and announced that they will re-convene.

A poll of the Board resulted in the following vote:

Yes 8 Mmes. Calabria, Daniels, Sellers, and Swartz; Messrs. Burdan, Fielding, O'Boyle, and Stauffer.

Motion carried.

The Board re-convened at 8:33 p.m.

Ms. Calabria moved, seconded by Mr. Burdan, to Ratify Susan Hettrick, Helen Boone, and Candace Parsons as summer cafeteria workers to prepare BCIU Child Care Learning Center meals, with a maximum of 2 workers/day for 4 days/week, not to exceed 3.5 hours per day at their regular hourly rate.

Ratify Tina Hayick as part-time van assistant for the extended school year program, not to exceed 3 hours/day at her regular hourly rate.

Ratify Anne Becker as a summer custodian for 7.5 hours/day, 4 days per week, \$8/hour, from June 13-August 12, 2011.

Accept the letter of resignation from Melissa Manegold, full-time Speech/Language Pathologist, effective August 12, 2011.

Accept the letter of resignation from Deborah Roberts, full-time secondary English teacher, effective June 9, 2011.

Accept the letter of retirement from Terry Keefer, part-time van driver, effective June 9, 2011.

Approve Brian Walsh as full-time secondary Mathematics teacher, Bachelor's Step R, \$40,550, temporary professional contract, with benefits, effective August 22, 2011.

Approve Tiffany Salaga as full-time secondary Special Education teacher, Bachelor's Step R, \$40,550, temporary professional contract, with benefits, effective August 22, 2011.

Approve the following teachers as instructors for the elementary summer school program at the Mt. Penn Primary Center for \$30/hour, 2 hours/day, 3 days/week for seven weeks: Beth Girard, Dawn Laub, Betsy Fair, Ashley Schneider and Alanna Vind (substitute only).

Approve the following teachers as Early Start Kindergarten summer program teachers, \$30/hour, 3 hours/day, from July 11 – August 11, 2011: Stephanie Stunz and Abby McNeil

Approve the following as Early Start Kindergarten summer program assistants, 2.5 hours/day, \$9.36/hour, from July 11 - August 11, 2011: Casey Smith and Courtney Stunz.

Approve ten additional days for Stephanie Schmoyer and Kate Stopper, secondary guidance counselors, and Mary Benischeck, elementary guidance counselor, at their per diem rates, in accordance with the collective bargaining agreement, for the 2011-2012 school year.

Approve Darren Max as the varsity boys' basketball coach for the 2011-2012 school year, in accordance with the co-curricular contract.

Approve Randy Boyer as the junior varsity boys' basketball coach for the 2011-2012 school year, in accordance with the co-curricular contract.

Approve Jean DiGiacomo as the Y-Teens advisor for the 2011-2012 school year, in accordance with the co-curricular contract.

Approve Jessica Hawk as the Advisor for the Class of 2015 for the 2011-2012 school year, in accordance with the co-curricular contract.

Approve the list of Worker's Compensation doctors for the 2011-2012 school year, as presented.

Approve the substitute rate of \$85/day for professional employees for the 2011-2012 school year, in accordance with the current policy.

Approve the contract addendum as presented for the superintendent and business manager.

Approve the revisions to the Confidential Support Employee Compensation Plan as presented for the 2011-12 school year.

Approve the one-year extension and revisions to the Act 93 Administrative Compensation Plan with the exception for the 2011-12 school year.

A poll of the Board resulted in the following vote:

Yes 7 Mmes. Calabria, Daniels, Sellers, and Swartz; Messrs. Burdan, O'Boyle, and Stauffer
No 1 Mr. Fielding

Motion carried 7-1.

As there was no further business to discuss, Mr. Stauffer adjourned the meeting at 8:35 p.m.

Submitted by,

Pamela S. Janda, Board Secretary

