

**INDEPENDENT SCHOOL DISTRICT NO. 2711  
MESABI EAST SCHOOLS  
AURORA, MN 55705**

**MINUTES OF REGULAR BOARD MEETING  
February 3, 2025**

CALL TO ORDER: The Regular Board Meeting was called to order by Chair, Walt Hautala at 5:37 p.m. on February 3, 2025 in the Board Room (204) with the following in answer to roll call.

ROLL CALL:

Present: Directors Amanda Gross, Chris Baudhuin, Walt Hautala, Kathy Undeland

Absent: Directors Justin Adams, Pamela LaFrenier

PLEDGE OF ALLEGIANCE

AGENDA APPROVAL: Moved by Director Undeland, seconded by Director Gross to approve the agenda as amended by adding 9.14.

All in favor---Motion passed.

DISTRICT PATRON AND VISITOR COMMENTS: None.

Consent Agenda: Moved by Director Undeland, seconded by Director Gross to approve the consent agenda as presented: Payrolls and Bills in the amount of \$3,527,772.07; ReOrganizational Board Meeting Minutes of January 6, 2025 and the Regular Board Meeting Minutes of January 6, 2025; Tuition Agreements with ISD 709 Duluth for 3 students with start dates of 4/22/24, 6/11/24 and 7/1/24.

All in favor---Motion passed.

Senior Trip: Moved by Director Gross, seconded by Director Baudhuin to approve the 2024-2025 Senior Trip to Wisconsin Dells from April 4, 2025 to April 6, 2025.

All in favor---Motion passed.

First Reading - Policy 208: Moved by Director Hautala, seconded by Director Baudhuin to accept Policy 208 - Development, Adoption, and Implementation of Policies for the 1st reading.

All in favor---Motion passed.

Policy 522 - Modification Due to Legislative Changes: Moved by Director Baudhuin, seconded by Director Gross to approve the policy modifications due to legislative changes for Policy 522 Final Rule - Title IX Sex Nondiscrimination Policy, Grievance Procedure and Process.

All in favor---Motion passed.

Resolution to Examine Programs and Positions for Possible Education: Moved by Director Hautala, seconded by Director Undeland to approve the resolution as presented:

**RESOLUTION DIRECTING THE ADMINISTRATION  
TO MAKE RECOMMENDATIONS FOR REDUCTIONS  
IN PROGRAMS AND POSITIONS AND REASONS THEREFORE,**

WHEREAS, the financial condition of the school district dictates that the school board must reduce expenditures immediately, and

WHEREAS, there has been a reduction in student enrollment, and,

WHEREAS, this decrease in student enrollment must include discontinuance of positions and discontinuance or curtailment of programs, and

WHEREAS, a determination must be made as to which teachers' contracts must be terminated and not renewed and which teachers may be placed on unrequested leave of absence without pay or fringe benefits in effecting discontinuance of positions,

BE IT RESOLVED, by the School Board of Independent School District No. 2711, as follows:

That the School Board hereby directs the Superintendent of Schools and administration to consider the discontinuance of programs or positions as a result of a reduction in enrollment, make recommendations to the school board for the discontinuance of programs, curtailment of programs, discontinuance of positions or curtailment of programs.

ROLL CALL:

Ayes: Director Gross, Director Baudhuin, Director Hautala, Director Undeland

Nayes: None --- Motion passed.

LPN Assignment: Moved by Director Baudhuin, seconded by Director Undeland to assign Jill Eckman as LPN, Step 3 up to 31.25 hours per week effective January 28, 2025. LPN License to be achieved by August 4, 2025. Pay will be Special Education Paraprofessional, Step 3 until the LPN License has been achieved. Once the LPN License has been provided to the District Office, pay will then be LPN, Step 3.

All in favor---Motion passed.

Janitor Hire: Moved by Director Hautala, seconded by Director Gross to hire Jack Koski as Janitor, full-time, 12 month position, afternoon shift, Step 2 effective January 27, 2025.

All in favor---Motion passed.

Janitor Hire: Moved by Director Baudhuin, seconded by Director Undeland to hire Larry Olmstead as Janitor, part time up to 20 hours per week, seasonal, afternoon shift, Step 0 effective January 27, 2025.

All in favor---Motion passed.

Janitor Hire: Moved by Director Baudhuin, seconded by Director Undeland to hire Shannon Alaspa as Janitor, part time up to 20 hours per week, afternoon shift, Step 0 effective January 30, 2025.

All in favor---Motion passed.

JH Track Coach Resignation: Moved by Director Undeland, seconded by Director Gross to accept the resignation of Jessica Forsline as JH Track Coach effective the 2024-2025 spring sports season with appreciation for her dedicated service to the district.

All in favor---Motion passed.

Land Swap Agreement: Moved by Director Hautala, seconded by Director Baudhuin to approve the Land Swap Agreement with Town of White as presented.

Director Gross abstained from voting  
All in favor---Motion passed

American Indian Advisory Committee Resolution: Moved by Director Undeland, seconded by Director Baudhuin to approve the American Indian Advisory Committee Resolution as presented.

All in favor---Motion passed.

Donations Accepted: Moved by Director Gross, seconded by Director Baudhuin to accept the following donations: Quilts hats earmarked for Project Elf; Monetary donations in the amount of \$11,630 earmarked for Project Elf; Monetary donation in the amount of \$100 earmarked for the Art Club.

All in favor---Motion passed.

Head Volleyball Coach Hire: Moved by Director Undeland, seconded by Director Baudhuin to approve Cheryl Hindermann as Head Volleyball Coach effective the 2025-2026 Fall Sports season.

All in favor---Motion passed.

Homebound Teacher Hire: Moved by Director Baudhuin, seconded by Director Gross to hire Tyler Voight as Homebound Teacher, up to 5 hours per week effective February 3, 2025.

REPORTS: Under Separate Cover.

MEETING SCHEDULE: Regular School Board Meeting, March 3, 2025, Board Room 204, 5:30 p.m.

Adjournment: Moved by Director Undeland, seconded by Director Baudhuin, to adjourn at 6:10 p.m.

All in favor---Motion passed.

ATTEST:

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Chair

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Clerk