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MEETING NOTICE

POSTED IN ACCORDANCE WITH THE PROVISIONS OF MGL 30A §§18-25 and the Governor's March 12, 2020 Executive order

Marblehead School Committee

Name of Board or Committee

Address: Zoom Conference join via the web link or Dial in

Link:

<https://zoom.us/j/96101581180?pwd=cGRMU0xaUy9iOFJPTWE0K2tvYlgYQT09>

Dial in Phone # (415) 762-9988 with ID and follow prompts

Meeting ID: 961 0158 1180

Password: 014259

Tuesday	March	30	2021	7:00pm
Day of Week	Month	Date	Year	Time

Agenda or Topics to be discussed listed below (That the chair reasonably anticipates will be discussed)

THIS AGENDA IS SUBJECT TO CHANGE

- I. Call to Order
 - a. Public Comment
- II. Consent Agenda and Action Items
 Memorandum of Understanding with the Marblehead Education Association (Vote)
- III. Superintendent Report
 - a. Softball Field Group Presentation
 - b. Athletics Spectator Guidance Update
 - c. In-Person Learning Update
- IV. Finance Organizational Support
 - a. FY22 Budget Update
- V. School Committee Communication and/or Discussion Items
 - a. Budget Public Hearing Discussion
- VI. Closing Business
 Adjournment

Chairperson Sarah Gold
Posted by Lisa Dimier
Date 3/25/2021

Marblehead Public Schools
FY22 Budget Change Summary

<u>Item</u>	<u>Amount</u>	<u>Total</u>	<u>Modified Request</u>
Prior Year - FY21 Budget		40,521,000	
1 Payroll Contractual	862,549		862,549
<u>One time Appropriation:</u>			
2 Student Opportunity Act (one-time funding through Chap 70 to be appropriated)	90,690		90,690
3 <u>Operating Cost Increases:</u>			
Special Education - tuition increase, reduction in funding from revolving & prepay	409,359		
IT - General Operating Costs (software & supplies)	57,192		
Facilities - General Operating Costs (supplies and maintenance)	37,000		
Curriculum - General Operating Costs	13,000		
Central Admin - General Operating Costs (software, audit, consulting, transp)	42,168		
Student Services - General Operating Costs	3,500		
MHS - General Operating Costs	4,147		
Vets - General Operating Costs	-		
Glover - General Operating Costs	-		
Athletics - General Operating Costs (transportation & cleaning)	7,263		
General Operating Increase*		573,629	573,629
(* without sped tuitions/transportation = \$164,270)			
4 <u>New School Operating Costs:</u>			
Facilities - Utilities, increase due to Brown School	77,000		
		77,000	77,000
5 <u>Operating Cost Decrease:</u>			
Facilities - One time funding of capital items	(87,544)		
Eveleth/Coffin/Vill Gr 3/Brown - General Operating Costs	(32,749)		
Village General Operating Costs	(1,036)		
		(121,329)	(121,329)
6 <u>Staffing Cost Decrease:</u>			
Village - Eliminate 2 classroom teachers	(121,120)		
Brown consolidation - Reduce 1 Principal	(129,000)		
Brown consolidation - Reduce 1 Secretary	(51,000)		
Brown consolidation - Reduce 1 Nurse	(59,000)		
Brown consolidation - Reduce 1 Allied Arts Teacher	(59,000)		
Brown consolidation - Reduce 1 Classroom Teacher	(60,560)		
MHS - Eliminate Science teacher (.4)	(35,681)		
Increase unemployment budget due to staff reductions	40,000		
		(475,361)	(475,361)
7 Other possible staffing reduction(s)	(50,000)		
		(50,000)	(50,000)
8 Savings due to known retirements (3)	(91,804)		
		(91,804)	(91,804)
SUB-TOTAL	865,374	41,386,374	41,386,374

<u>Summary</u>	
Total operating cost increase	1,603,868
Operating cost increase (not including contractual oblig)	741,319
Total operational savings	(738,494)
Remaining for FY22 priorities	287,865
Budget Priorities - Modified Request	619,350
Remaining for priorities (from above)	(287,865)
Budget Gap	331,485

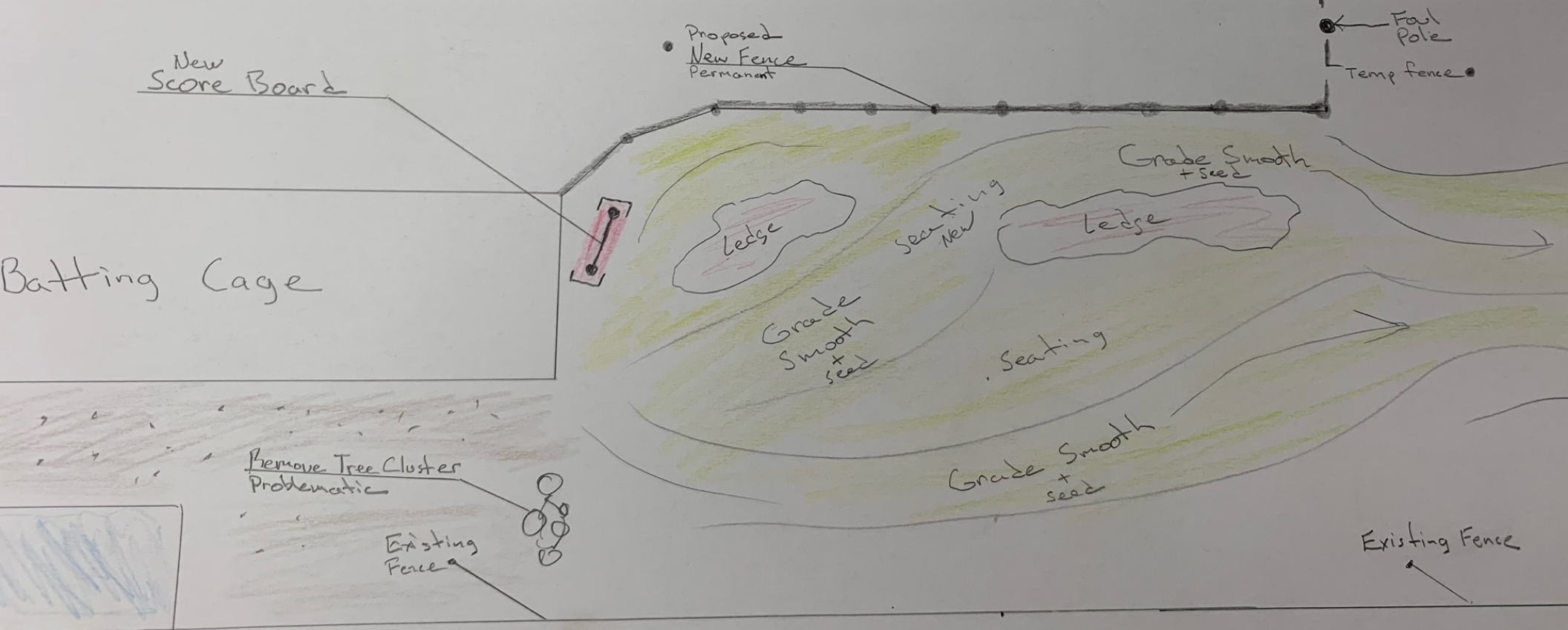
1	Brown	2 Teachers - Preschool 4 Paraprofessionals - Preschool Less: Add'l estimated preschool revenue	121,120 66,550 (40,000)	147,670	147,670
2	Technology	Capital Leases (network switching, wireless, & phone system)	212,706	212,706	- **
2A	Technology	1 Integration Technology Specialist	80,000	80,000	80,000
3	Curriculum	1 Instructional Specialist	80,000	80,000	80,000
3A	Curriculum	Curriculum - New Math Program K-8 (year 1 cost)	100,000	100,000	100,000
4	Village	Create Guidance Counselor Position 2 Add'l Allied Arts teachers, totaling 1.0 FTE	60,560 60,560	121,120	121,120
SUB-TOTAL			741,496	42,127,870	41,915,164

**To be funded by non-recurring funds

5	Central Admin	HR Director Less: HR Assistant	80,000 (50,000)	30,000	30,000
6	Veterans	Reading teacher	60,560	60,560	60,560
7	Brown	Custodian	37,051	37,051	-
8	MHS	Change BRYT Tutor to BRYT Teacher	27,379	27,379	-
SUB-TOTAL			154,990	42,282,860	42,005,724

9	Glover	2 Add'l Allied Arts teachers, totaling 1.0 FTE	60,560	60,560	-
10	MHS	Increase position to Director of Guidance	10,000	10,000	-
11	Facilities	Administrative Support (.8 FTE) Groundskeeper	36,833 45,037	81,870	-
12	Central Admin	Community Relations Liasion	42,000	42,000	-
13	MHS Athletics	Replacement of Scoreboard	12,500	12,500	-
SUB-TOTAL			206,930	42,489,790	42,005,724

Right Field Clean up



Right Field Clean up

New
Score Board

Dug Out

Batting Cage

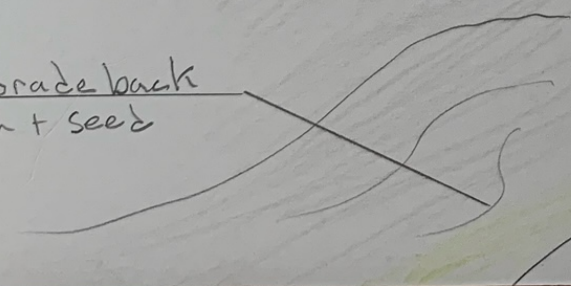
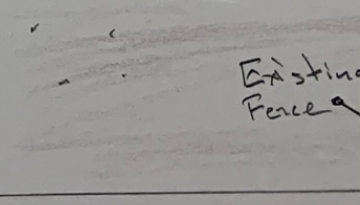
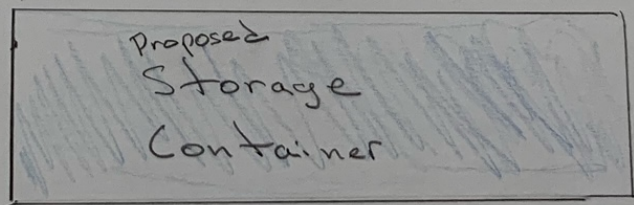
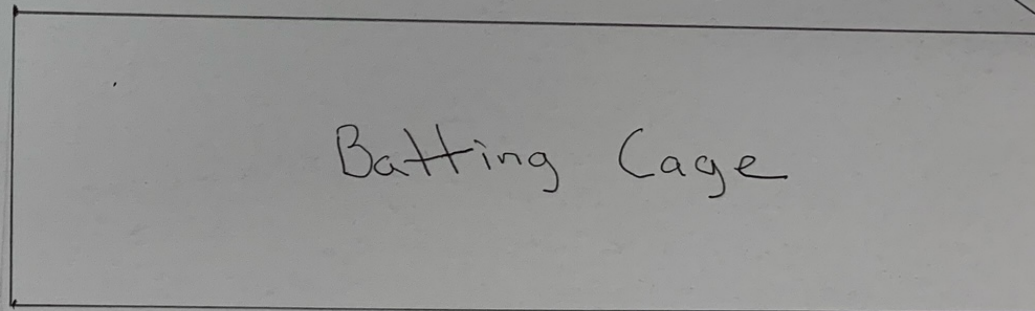
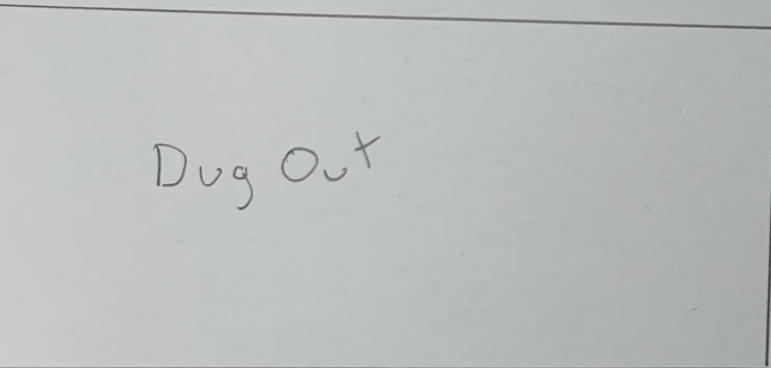
Proposed
Crushed Stone
Path

Cut Grade back
Smooth + seed

Proposed
Storage
Container

Remove Tree Cluster
Problematic

Existing
Fence



**MARBLEHEAD SCHOOL COMMITTEE
AND
MARBLEHEAD EDUCATORS ASSOCIATION**

This Memorandum outlines acknowledgments and agreements by and between the Marblehead School Committee (“Committee”) and the Marblehead Educators Association (“Association”) (collectively hereinafter the “parties”) relating to plans to increase opportunities for in person learning for students in the Marblehead Public Schools (“District”) during the winter/spring of 2021. This increase follows closure of all District schools in March 2020 and the reopening of schools in a hybrid model in September 2020, all due to the COVID-19 Emergency declared by the Governor.

1. Anticipated Timeline for Increasing In-Person Learning: The parties acknowledge the following target dates for providing all students the opportunity for full in-person learning five (5) days per week:
 - **Monday, April 5, 2021 - K-6 full days/7-12 half days**
 - **Monday, April 26, 2021 - 7-12 full days**
2. Superintendent Determinations: The parties acknowledge that the Superintendent may direct a delay of the timeline outlined above and, further, may direct pivoting between full in-person, full-remote and/or hybrid learning for one or more schools or classrooms at any time based upon public health data. He will make such determinations after consultation with the Marblehead Board of Health. The parties also acknowledge that the Superintendent may from time to time make adjustments if necessary for school operations (e.g. transportation and staffing needs). The Superintendent will provide notice of any such adjustment to the Association and, absent exigent circumstances, will do so sufficiently in advance to allow for bargaining over any changes in terms and conditions of employment prior to implementation.
3. Social Distancing: Classrooms will be organized to provide six feet of distancing for teachers at their workstations/desks. Student desks (and all procedures for moving students around each school) will be arranged at “maximum distance” available but not less than three feet. Maximum distance available applies to all classrooms in the District. It is acknowledged and agreed by the parties that schools will provide six (6) feet of physical separation between individuals whenever possible and will utilize outdoor spaces whenever feasible. **When it is not practical, distancing between students may be reduced to no less than three (3) feet only when students are masked.** Students will be at a distance of six (6) feet when eating.
4. Pooled Testing: The District has been accepted into DESE’s Pooled Testing program and intends to participate during DESE’s trial period. The District then will determine whether to continue with the program after evaluating its effectiveness in increasing safety, and the availability of state or federal support and other resources for both financing tests and the personnel necessary to administer the program.
5. Vaccination It is the express desire of the parties that all MPS employees receive the Covid-19 vaccination as soon as possible.

6. Acknowledgement Parties acknowledge and agree that this Memorandum supplements a Memorandum of Agreement signed by the parties in August 2020 relative to the reopening of school in the fall of 2020. To the extent there is a discrepancy between this Memorandum and the August 2020 Memorandum, this Memorandum shall be controlling. As set forth in the August 2020 Memorandum, the parties acknowledge the uncertainties associated with the Covid-19 Pandemic and thus continue to agree to meet to negotiate over any unforeseen need to change either Memorandum as circumstances may arise. Neither Memorandum establishes a binding precedent or past practice between the parties beyond the 2020-2021 school year.

7. Additional Considerations

- Air purifiers will be made available to any teacher or staff member who requests them.
- CO2 monitors will be available in each building and weekly reports will be made available upon request.
- KN95 masks will be made available for all staff who requested them.
- When distancing is reduced to less than six (6) feet for students, staff will be notified of any positive cases in their class with consideration given to confidentiality.
- Windows in classrooms should remain open as much as possible, even with colder temperatures. Box fans may be placed in windows blowing out.

The Parties sign this Memorandum through their authorized representations on the dates below.

For Marblehead School Committee: _____

Date

For Marblehead Teachers Association: _____

Date