

Record of the Marblehead School Committee Meeting  
Thursday April 29, 2021  
7:00pm

Zoom Recording ID 926 6265 7863 & Password 934149  
<https://zoom.us/j/92662657863?pwd=dFQ1L1hsZFZCcWhsZlVUVGxjelpOQT09>

Members Present: Sarah Gold, Meagan Taylor, Sarah Fox, Emily Barron, David Harris

Also: John J. Buckey, Superintendent

I. Initial Business and Public Involvement

a. Call to Order

Ms. Gold called the meeting to order at 7:01pm.

b. School Committee Commendations

- Mr. Harris recognized student Loeden Rodrigues for being named the Massachusetts Cross Country Runner of the Year
- Ms. Gold recognized the efforts of all educators and community members alike to be able to return to inperson learning.
- Superintendent Buckey recognized Veterans Principal Mathew Fox on being named Principal of the Year.
- Principal Fox thanked Superintendent Buckey for the recognition and thanked all of his staff members noting how without their support, the recognition would not have been possible.
- Ms. Fox mentioned, “the measure of a true leader is how Principal Fox commends his staff.”
- Superintendent Buckey thanked the Lucretia and Joseph Brown Elementary School Search Committee for their work in interviewing candidates. It was mentioned the over 30 applicants that applied were narrowed down to semi-finalist and then to finalist interviews after participating in both an educator and parent forum. Superintendent Buckey named internal applicant, Sean Satterfield as Principal of the new school.

c. Public Comment

- Scott Solberg of Ramsy Rd. commended Principal Fox and recognized him for his student onboarding process and his work with social emotional learning. Mr. Solberg noted his calmness, professionalism and focus on the needs of his students.

II. Superintendent’s Report

a. Presentation of Entry Plan

Superintendent Buckey reminded the committee that the purpose of the entry plan to was to learn as much as possible about the community and culture of the district, which he was able to accomplish through stakeholder interviews, school visits and community outreach. Superintendent Buckey mentioned that COVID did unfortunately have an impact on the entry planning process. He shared that the goals he would prioritize would focus on the social emotional health of the students, transparent communication and building a culture and climate of positive outcomes and achievement for students. Superintendent Buckey shared areas of his goals that had yet to be initiated, were in progress, or had already been completed. He further shared the key questions he asked of the stakeholders he interviewed. He thanked his mentor, Christine McGrath former Interim Superintendent, Bill McAlduff, Assistant Superintendent, Nan Murphy and his Assistant Ms. Dimier for all of their support and guidance.

b. Strategic Plan Development Process

Superintendent Buckey shared that the renaming of the Strategic Plan to “Planning for Success” PFS is a DESE initiative. He explained that the district would be working with a DESE facilitator so that he as the Superintendent could be part of the process and not just be leading the process for others. He explained that utilizing the Leadership Team to begin the process of identifying strengths and weaknesses would be a beneficial first step. He also mentioned that the union representatives could help to recommend members to be part of the Planning for Success PFS team to “help strengthen stakeholder engagement and plan credibility.” Superintendent Buckey further shared that he envisioned the planning team to consist of 25 members including the Superintendents, Student Services and METCO Directors, all of the building principals, a SEPAC representative, teachers, parent representatives, community representatives, a school committee representative and student representatives. It was mentioned that the timeline to achieve the initial Planning for Success objectives would be a period of four months so the plan could be in place for the start of the 2021-2022 school year. Superintendent Buckey noted that applications to become a member should be submitted by Monday, May 10<sup>th</sup> at 9am. He also explained that members should be able to commit to in person attendance for the four scheduled meeting dates.

Committee members discussed member considerations and requested that a person of color and a selectman be represented. It was also requested that student schedules be considered for student participants that would be taking part.

III. School Committee and/or Discussion Items

Discussion of Superintendent Evaluation Process

Ms. Gold shared that Superintendent Buckey’s goals would be used for evaluating the Superintendent. She explained that the rubric guide that was part of the packet walked members through the standards related to the goals. It was mentioned that summative reports would be submitted to the individual compiling the reports. It was recommended by an MASC representative that Superintendent Buckey suggest the six to eight criteria he would like to be considered for evaluation. Ms. Gold explained that the evaluation process would look a bit different to begin the following year due to the focus on COVID related factors during the current school year. Superintendent Buckey’s mentor, Christine McGrath explained that the focused indicators may be scaled back in light of the context in which educator were working noting that “less is more” during the evaluation process this year due to the many obstacles districts have faced pertaining to COVID. Ms. Gold recommended selecting a designee to work with the Superintendent’s Assistant to compile. After a conversation, it was decided that the Superintendent would provide hisself-evaluation to the committee by May 6<sup>th</sup> one week from the meeting. It was decided that individual evaluations be submitted to Ms. Gold and the Superintendent’s Assistant by May 20<sup>th</sup> with the compilation shared 48 hours before the June 3<sup>rd</sup> meeting in which it would be shared.

IV. Closing Business Adjournment

Ms. Gold adjourned the meeting at 8:38pm.

*Respectfully Submitted,  
Lisa Dimier, Secretary  
Marblehead School Committee*

*Approved October 28, 2021*