

HIGHLINE SCHOOL DISTRICT No. 401

RESOLUTION 02-25

OUR SCHOOLS, OUR PROMISE: A STAND FOR EVERY STUDENT

A RESOLUTION affirming the district’s commitment to creating safe & welcoming schools and upholding state and federal laws and district policies and procedures.

WHEREAS, Highline Public Schools is proud to be a diverse community of students, staff, families, volunteers, and community members, representing multiple countries, cultures, and languages and identities; and

WHEREAS, Highline’s strategic plan prioritizes a *Culture of Belonging* in which all are welcomed, valued, and safe; and

WHEREAS, Highline is committed to ensuring every member of our community feels safe and supported, regardless of disability, race, creed, color, sex, sexual orientation, gender identity or expression, national origin, immigration/citizenship status, religion, ancestry, family compositions, or physical characteristics; and

WHEREAS, the State Legislature has recognized the value of inclusive learning materials, defining “inclusive” as those that reflect the “histories, contributions, and perspectives of historically marginalized and underrepresented groups” and confirms inclusive curricula improve students’ mental health, academic performance, attendance, and graduation rates of historically marginalized and underrepresented communities (SB 5462, 2024); and

WHEREAS, Washington law protects individuals from discrimination based on race, creed, color, national origin, citizenship or immigration status, sex, veteran or military status, sexual orientation, gender identify or expression, or disability, ensuring equal access to education and opportunity; and

WHEREAS, federal law, as established in Plyler v. Doe (1982), guarantees the right of all children, regardless of immigration status, to a public education; and

WHEREAS, the Highline School Board is committed to policies and practices that uphold students’ rights and dignity, ensuring safe and equitable learning environments, and comply with Washington state law, federal law, and district policies and procedures; and

WHEREAS, recent statements and actions at the federal level are causing uncertainty and fear among some students, families, and staff;

NOW, THEREFORE, BE IT RESOLVED

That the Highline School Board is committed to upholding district policies and state laws, regardless of federal actions.

BE IT FURTHER RESOLVED that the Highline School Board and the district leadership will use all lawful powers to protect our LGBTQIA+ students and community members, through implementation of federal and state laws and district policies, including Policy and Procedure 3211.

BE IT FURTHER RESOLVED that the district shall not tolerate discriminatory behavior, including anti-Semitic actions and other forms of religious harassment.

BE IT FURTHER RESOLVED that the Highline Board of Directors reaffirms its commitment to creating safe and equitable school environments through district policies prohibiting all types of bullying, discrimination, and harassment. Principals, teachers, students, and families are encouraged to immediately report such behaviors according to district policies.

BE IT FURTHER RESOLVED that the district shall communicate this Resolution to district staff, families, and other stakeholders.

NOW, THEREFORE, BE IT RESOLVED that the Highline School District Board of Directors adopts this Resolution on the 5th day of March, 2025.

Highline School District No. 401

Joe Van

Joe Van (Mar 6, 2025 11:52 PST)

Stephanie Tidholm

Stephanie Tidholm (Mar 10, 2025 15:34 PDT)

Angelica Alvarez

Angelica Alvarez (Mar 6, 2025 22:07 PST)

Vacant

Vacant

I, Ivan Duran, secretary to the Board of Directors for Highline School District No. 401, do hereby certify that the above is a true and accurate copy of Resolution 02-25 for the use and purpose intended.

Ivan Duran

Ivan Duran (Mar 10, 2025 16:09 PDT)

Ivan Duran, Ed.D.
Secretary to the Board