

Union Hill Elementary School

Leadership Team Meeting

August 11, 2020

10:00-12:00 noon

“Oh the Places We Will Grow Together”

What	Who
Good Things	Flowers
Norms	Wilson
Ice-Breaker	Flowers
Remote Learning Schedule	Flowers/Stanfield
Revision Mission/Vision Statement	Flowers

Today's Minutes

Attendees- T. Flowers, M. Williams, J. Stanfield, K. Wilson, K. Miller, E. Ashworth, J. Gregory, M. Jackson, M. Newcomer, T. Pendley, H. Abee, M. Spears, J. Jones, S. Johnson, A. Lanier

Good Things- Several members shared

Norms- Reviewed

- Be on-time
- Be productive
- Seek 1st to understand
- Student based decisions
- Respect others

Ice-Breaker- Mr. Flowers led Penny for Your thoughts; Take the date from a coin and reflect on that year or what that time period makes you think about.

Remote Learning Schedule

- M-Thursday starting week 4 of week 9 with 5th designated as planning day; no instruction on Fridays
- Pre-K, K, and 1st- 1 hour of instruction
- 2nd – 5th grade- 2 hours of face-to-face 1 hour of synchronous instruction
- The leadership reps reported back their team option preferences.
- The majority preferred option 2 or were flexible.
- Option 1 worked better for the 4th grade team.
- Specials had concerns about representation since Dr. Miller oversees the media center.
- Specials had concerns about missing classes
- Due to classes not being held on Fridays, the specials calendar of instruction must be revisited

Revision Mission/Vision Statement

- **Mr. Flowers shared the values that are important to him**
 - **Growth mindset- Oh, the Places We Will Grow**
 - **Diversity- Understanding different peoples' perspectives and experiences**
 - **Equity- Allowing children opportunities and tools to be successful; putting resources where it matters**
- **Team Reps shared their values**
- **Mr. Flowers asked, "Who do we serve, and how do we meet their needs?"**
- **Team Reps shared:**
 - **We serve kids by finding out where they are and determining where they need to go**
 - **We serve children and families by teaching the whole child.**
 - **We serve students and families by identifying needs and being intentional with planning to meet needs**
 - **We serve the community with care and intention.**
 - **We equally serve academics and emotional needs.**
 - **One of greatest resources is learning from one another.**
 - **We provide necessities to be successful in life.**
 - **We serve by discovering where they are at and get to where they hope to be.**
 - **We serve by teaching powerful lessons to grow each and every student.**
 - **We serve students by building relationships to be successful with instruction and life.**
- **Mr. Flowers asked, "What is it that we truly believe about how we will meet the needs of our students?"**
- **Team Reps shared:**
 - **Teach all students with fidelity.**
 - **Establish relationships to truly find out what our students needs are.**
 - **Total child**
 - **Make opportunities available for success.**
 - **Relationship building**
 - **Intentional instruction**
 - **Reflective practice**
 - **Understand that students' needs are always changing.**
 - **Provide opportunities for growth.**
 - **Show love, support, understanding and encouragement.**
 - **Meet them where they are.**
 - **Gain their respect.**
- **Team reviewed video on four crucial components- Mission, Vision, Values, Strategy**
- **Team felt it important to include "equity" to current Mission/Vision statements**
- **Next- Leadership Team will post sticky notes of today's feedback**
- **Following up with Specials Team**
- **Staggered entry for tomorrow's mandated workday**
- **Conversation of Mission and Vision will be continued.**
- **Meeting adjourned**