

LINCOLN *Academy*



Executive Directors Report
March 11th, 2025

LINCOLN ACADEMY MISSION AND VISION

The **Mission** of Lincoln Academy is to help students attain their highest social and academic potential through an academically rigorous, content-rich educational program in a safe, orderly, and caring environment.

Our **Vision** is to prepare all students for their future endeavors by providing a comprehensive Core Knowledge Education.

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WE HAVE AN INCREDIBLE ARTS PROGRAM

At Lincoln Academy, we have much to be proud of, and one area that continues to inspire me both personally and professionally is the dedication of our Arts teachers and the incredible work our students create. This past month showcased that dedication through our Trimester Two theater, band, and choir performances.

Our students took on challenging material—whether memorizing lines, mastering musical notes, or perfecting their songs—and their hard work and commitment were evident in every performance. Each group delivered an outstanding show, demonstrating both excellence and perseverance. We are incredibly proud of their achievements!

While we strive to stream as many performances as possible, please note that copyright restrictions prevent us from streaming plays. However, if you missed the performances, we encourage you to visit our Facebook page for available recordings.

To our talented students and dedicated staff who put in so much effort to create these amazing performances—well done! Your hard work and artistry continue to enrich our school community.

[Facebook Stream Link](#)

ENROLLMENT UPDATE/STUDENT AND FAMILY MOVEMENT

As we reported in February, the percentage of students returning to Lincoln remains strong at 87.5%. We are continuing our efforts to fill this coming year's afternoon PreK classroom. We are optimistic that, over time, some of the families on the morning and full-day waitlists will opt for an afternoon position.

PreK Enrollment for 25-26			
	Number Enrolled for 25-26	Fill to	Number Waiting as of 2/13/25
AM	22	22	15
PM	15	22	0
Full	16	16	28
Total	53	60	43

Enrollment for 2025-26						
	Projected Number	Number Enrolled for 25-26	Fill to	Outstanding Offers	Siblings Waiting	Number Waiting as of 2/13/25
K	90	91	92	1	0	3
1	80	82	92	0	0	0
2	87	89	87	0	2	13
3	87	87	87	0	8	16
4	87	87	87	0	2	6
5	88	90	90	0	0	3
6	82	84	87	0	0	0
7	76	78	75	0	0	0
8	70	72	75	0	0	0
Total	747	760	772			41

As noted in our February report, our front office continues to do a fantastic job researching enrollment advertising opportunities. They are also dedicated to creating a welcoming environment for anyone seeking information about Lincoln. From offering tours and answering questions, their hard work is invaluable. We are so grateful for their efforts and we will all continue our push to fill additional seats between now and August.

Typically, we like to slightly overfill in the spring to account for the natural attrition of students over the summer. Currently, we are 11 students shy of our fill-to-goal for this time in the registration cycle. Accordingly, we have conservatively budgeted for 747 students next year, anticipating some movement of students over the summer months.

Our team remains committed to ongoing recruitment efforts, including:

- Outreach to waitlisted families
- Personalized tours with the Principal and instructional coaches
- Broader community engagement.

Below are some upcoming opportunities to promote Lincoln Academy and welcome new families. We encourage Board members and our Lincoln community to join us at these events—wearing your Lincoln swag is highly encouraged!

Upcoming Enrollment & Community Engagement Events

- **Lincoln Academy Movie Night**
 - Newly enrolled families will be invited to "Popcorn on the Playground" before the event to help them connect with their new school community.
 - We hope this early engagement will solidify their excitement about joining Lincoln.
 - May 9 | Doors open at 6 PM | Additional details TBD.

We appreciate the Board's continued support as we work to strengthen student retention and enrollment at Lincoln Academy.

Student and Family Movement

The office team continues to track enrollment attrition as well as monitor the new locations of our exiting students. To help us identify trends and make improvements, we ask exiting families to complete an exit survey. The survey includes two open-ended questions:

1. "Please describe why you are not returning to Lincoln Academy next year."
2. "How can Lincoln Academy be a better partner with parents?"

At this time, only 7 families have responded. Below are the reasons shared by these families for not returning:

- One family cited dissatisfaction with Lincoln's curriculum and homework expectations, but didn't specify which subject area.
- Three families expressed overall satisfaction with Lincoln Academy but noted that they were moving too far to continue the commute next year.
- Two families are seeking a K-12 school and have found an option with a high school program.
- Two families expressed significant dissatisfaction with behavioral and discipline issues in the middle school (no specific grade was mentioned).

Students Not Returning for 2025-2026				
Grade in 2025-2026	Count	Other Jeffco School	Other CO District	Out of State
1	4	4		
2	1			
3	1	1		
4	0			
5	0			
6	10	9		
7	11	11		
8	3	2	1	
Total	30	27	1	0

Historical context is also always helpful and while this is very initial data for the year, it at least gives an update about where we were with those not returning to date.

Year	Number of Students Not Returning to Lincoln
2019-2020	30
2020-2021	66
2021-2022	65
2022-2023	44
2023-2024	41
2024-2025	54
2025-2026	30

FIFTH GRADE STRUCTURE PLAN

After thorough analysis and thoughtful deliberation, the Executive Directors recommend transitioning our fifth-grade program to a **Blend Model**. This proposed adjustment is designed to enhance academic, social, and developmental support for students while addressing key insights from assessment data, behavioral trends, and community feedback. A detailed overview of the plan can be found at the link below.

This plan has already been shared with the fifth- and sixth-grade team, and we are preparing to present it to the broader community in the near future.

We are excited to continue fostering an environment where our students grow into Hardworking, Kind, and Excellent Leopards, and we appreciate the ongoing support of our Lincoln Academy community.

[5th Grade Plan](#)

CHARTER RENEWAL UPDATE

We are proud to announce that Lincoln Academy has been granted the maximum five-year contract renewal with Jeffco Public Schools, reaffirming our strong partnership and commitment to serving students. After several weeks of negotiations, our legal team and the district have finalized an agreement, and we are now working diligently to complete the signing process. Once finalized, the district will submit our waivers to the state for review, and our Jeffco charter authorizer has already conducted a preliminary review with no concerns. This renewal reflects confidence in our mission, the dedication of our staff, and the continued success of our students. We look forward to many more years of collaboration with Jeffco, working together to provide high-quality education and meaningful opportunities for all students.

WE HAVE AN INCREDIBLE STAFF!

Our team would not be complete without the dedication and hard work of our incredible Mental Health team. They play a vital role in supporting our students and providing essential interventions, ensuring that every child receives the care they need. Their commitment helps us provide well-rounded, whole-child support, and we are truly grateful for all they do.

Matt Trowbridge: As our Guidance Counselor, 504 Coordinator, and 6th-8th grade Mental Health support, Mr. Trowbridge wears many hats—and he does so with patience, wisdom, and a deep commitment to student well-being. He navigates the complex challenges our students face daily, offering both compassionate support and thoughtful accountability. His insight and care have positively impacted every student and staff member at Lincoln. We are incredibly thankful for his dedication.

Maureen Ellison: Now in her second year at Lincoln Academy, Mrs. Ellison has stepped into the Social Worker role with excellence. She supports grades K-2 and serves as our Special Education Mental Health provider—a demanding role with a large caseload. Whether she's working directly with students or collaborating with teachers to craft effective interventions, her expertise and dedication make a significant impact. Thank you, Mrs. Ellison, for your care and commitment to our community!

Krystal Jones: As the newest member of our Mental Health team, Krystal has quickly proven to be a knowledgeable and supportive advocate for our students. In her role as Social Emotional Learning Specialist, she works with students and staff on SEL learning objectives while directly supporting grades 3-5. Her ability to build strong relationships with students and families has made a meaningful difference. We are so grateful for her energy, passion, and commitment to our team!

Executive Committee Report March 2025

The executive committee is responsible for providing guidance, oversight, and, when appropriate, specialized expertise to the head(s) of school. The committee will determine the monthly agenda and support the head(s) of school on topics to present monthly per board policy. The executive committee is responsible for reporting to the board any concerning themes or information that pertains to governance of the school; these include but are not limited to legal, curriculum, and operational changes or concerns.

1. March Monthly Reports to BoD per policy

- a) Enrollment Update (2.1.5)
- b) Student/Family Movement (2.1.1)

2.1.1 Student/Family Movement

Exit survey for families leaving --> Exec. Committee update policy with an example of what this

2.1.1 Treatment of Parents

With respect to interactions with parents, the Executive Director shall not cause or allow conditions, procedures or decisions that are undignified, disrespectful, and unnecessarily intrusive or that fail to provide appropriate confidentiality, privacy or information.

Accordingly, the Executive Director shall not:

- (1) Fail to inform and educate parents and prospective parents about the school policies and procedures.
- (2) Fail to establish with parents what may be expected and what may not be expected from the programs offered.
- (3) Fail to implement a means of informing parents of their students' levels of proficiency, progress and expectations with respect to District Standards.
- (4) Elicit information for which there is no reasonable need.
- (5) Use methods of collecting, reviewing, transmitting or storing student/personnel information that fails to protect against confidentiality and improper access to the material elicited.
- (6) Discriminate against or fail to constructively respond to any parents.
- (7) Fail to operate within the guidelines of the Grievance Procedure as stated in the Parent/Student Handbook.
- (8) Fail to post the proposed school calendar or any proposed calendar change for student contact days at least 30 days prior to approval.

2.1.5 Organizational Health and Viability

With respect to the organizational health and viability of the school, the Executive Director shall not cause or allow conditions that will jeopardize the existence or renewal of the charter with the School District. Accordingly, the Executive Director shall not:

- (1) Allow excessive student and staff attrition.
- (2) Fail to implement responsible efforts for staff and student recruitment.

2. Strategic Plan – Katie Lehr

- a. Schedule
- b. Other, 3/5 & 3/11 ED has commitments

3. ED's Evaluations/Agreements timing

- a. Paul Hurst and Lori Woods will do self-evaluations with Goal framework
 - b. Timing of agreements for signature once budget is approved
 - c. Salary (presented in budget by finance committee in April)
4. Approved structure – updates to board documents
- a. Preferred timing for approval – June
 - b. Grievance Policy updates – discuss prior to retreat

Proposed Motions:

Motion xx-xx-xx: Motion to approve the 2025-2026 Lincoln Academy school calendar as presented to the Board of Directors and on the Lincoln Academy website.

Motion xx-xx-xx: Motion to approve that board elections are held April 15th – 18th. The election will be for a minimum of two open positions and a maximum of four open positions. The membership of the election committee shall consist of Katie Neely and Micah Gilbreath.

Motion xx-xx-xx: Motion to move into executive session for the purpose of conducting an “executive director” evaluation for Mr. Hurst. (Colorado Revised Statutes CRS 24-6-402(4)(f) Personnel Matters)

Motion xx-xx-xx: Motion to move into executive session for the purpose of conducting a “executive director” evaluation for Mrs. Woods ((Colorado Revised Statutes CRS 24-6-402(4)(f) Personnel Matters))

Prepared Motions after evaluations:

Motion xx-xx-xx: Motion to extend an offer of employment to the current executive director of academics, Paul Hurst, for the 2025-2026 school year.

Motion xx-xx-xx: Motion to extend an offer of employment to the current executive director of operations, Lori Woods, for the 2025-2026 school year.

Facilities Committee Report, March 2025

The facilities committee is responsible for providing guidance, oversight, and, when appropriate, specialized expertise to the operations team in order to create and maintain a safe, healthy, and functional campus. As needed, this committee will make recommendations to the Board of Directors in relation to Operational and Fiscal Planning.

Committee Members in attendance: Kyle Pethe (LA Board Chair) Lori Woods (Executive Director -Operations Manager) Katie Lehr (LA Board VP) & Aaron Tilden (Millig Engineering)

Facilities meetings will typically once a trimester.

Next meeting is May 01, 2025, 8:15am at Lincoln Academy

Contact Kyle Pethe if you would like to join this committee kylepethe@lincolnacademy.net

Executive Summary

- Facilities needs list.
- Meeting with Aaron Tilden at Millig Engineering on 02-19-25
- Follow up discussions and meetings to continue facility assessments and feasibility.

Facilities needs list:

- Review of draft facilities needs list.

Meeting with Aaron Tilden at Millig Engineering on 02-19-25:

- The discussion centered on the potential collaboration between Lincoln and Millig Engineering regarding the BEST grant and strategies for upgrading aging school facilities.
- Aaron presented various construction methodologies, contrasting traditional design-bid-build with the design-build model, which he argued offers consolidated accountability and reduced project management risks.
- The conversation shifted to the challenges of the BEST grant process, particularly regarding budget preparation and the timing of project approvals.
- Some of the items Millig can help us with are:
 - Provide a conceptual level development of the project goals and budgets for the facilities analysis.
 - Explore potential funding mechanisms and grants applicable for LA projects.
 - Assess the feasibility of the current/future HVAC project and provide recommendations for immediate action.

Follow up discussions and meetings to continue facility assessments and feasibility:

- Determine the feasibility of any building upgrades or replacements. This would be determining if and what campus buildings are good candidates for upgrades/remodel vs. complete replacements or a combination of both.
- Identifying stepping stone projects that could be good investments.

Proposed Motions: *No Motion.*

Finance Committee Report

The finance committee is responsible for planning, monitoring, and recommending the yearly budget to the Board of Directors. As needed, this committee will make recommendations to the Board of Directors in relation to Operational and Fiscal Planning.

Executive Summary

- 2024-2025 Financials Update
- 2025-2026 Proposed Purchased Services
- 2025-2025 Funding Estimate
- 2025-2026 Working Budget

2024-2025 Financial Review

- Updating Capital Construction with actuals next month; trending is favorable
- Expenses are trending favorable, and efforts to reallocate funds will take place over the next month(s)
 - Planning summer facilities work

2025-2026 Proposed Purchased Services

- Per student expenses are the same as 2024-2025 (\$1,228 per student)
- Document to be executed by April 1st,2025

2025-2026 Funding Estimate

- Using 747 K-8 students for budgeting
 - 2024 we had 775 and budgeted for 756; estimated attrition of 19 students
 - 2025 we have 760 enrolled and are budgeting for 747; estimated attrition 13 students

2025-2026 Working Budget

- We are trimming expense estimates based on 2024-2025 actuals and reducing contingencies
- Possible Headwinds: purchased services software implementation, impacts of food service report, & charter school participation in the new purchased services process
- Capital projects will be paid through reserve funds

Proposed Motions

- None this month

Contact Travis Harrison if you would like to join this committee: TravisHarrison@lincolnacademy.net



Account Number	Description	Prior Year			Current Year			Variance	Percent Spent	Prior YTD Totals	Current YTD Totals	Variance - CY Total minus PY Total	
		Operational Funds	Capital Funds	Total	Estimated Revenue	Budget	Operational Funds						Capital Funds
	Prior Year Carryforward	6,087,962.00		6,087,962.00			2,686,600.43	2,508,182.67	5,194,783.10				
401000	Commissions/Profits	1,437.37	-	1,437.37	8,663.00	0.00	-	-	8,663.00	0%	1,437.37	-	
401400	Ticket Sales	1,285.75	-	1,285.75	1,668.00	0.00	615.00	615.00	1,285.75	37%	615.00	(1,437.37)	
408000	Resale	22,203.55	-	22,203.55	20,000.00	0.00	18,425.21	18,425.21	1,574.79	92%	17,747.06	18,425.21	
409000	Sales-Fund Raising	6,839.62	-	6,839.62	12,846.00	0.00	1,603.98	1,603.98	11,242.02	12%	4,968.87	1,603.98	
411000	Prop Tax-Mill Levy Override	1,592,244.28	-	1,592,244.28	1,539,180.00	0.00	1,228,181.04	1,228,181.04	310,998.96	80%	1,196,098.20	1,228,181.04	
415000	Earnings On Investments	-	108,863.52	108,863.52	11,330.00	0.00	-	18,517.83	18,517.83	(7,187.83)	163%	83,506.69	18,517.83
419000	Other Revenue	240.88	-	240.88	1,137.00	0.00	5,442.46	5,442.46	(4,305.46)	479%	12.88	5,442.46	
433000	State Revenue - Other	200,291.93	295,568.86	495,860.79	305,866.00	0.00	-	175,367.70	175,367.70	57%	311,414.89	175,367.70	
433500	State Mill Levy Override Match	10,051.44	-	10,051.44	-	0.00	-	-	-	n/a	-	-	
433800	Universal Preschool Funding	-	-	-	310,000.00	0.00	185,392.50	-	185,392.50	124,607.50	60%	-	185,392.50
434000	Exceptional Children Revenue	90,354.00	-	90,354.00	82,250.00	0.00	108,172.74	-	108,172.74	(25,922.74)	132%	90,354.00	108,172.74
438000	State ELPA Revenue	5,527.52	-	5,527.52	-	0.00	-	-	-	n/a	-	-	
450000	Transfers	7,973,524.80	402,388.27	8,375,913.07	8,367,137.00	0.00	6,257,189.61	278,200.95	6,535,390.56	1,831,746.44	78%	6,269,388.04	6,535,390.56
451000	Fees/Dues	86,757.36	-	86,757.36	82,817.00	0.00	82,207.59	-	82,207.59	609.41	99%	79,973.02	82,207.59
455000	Tuition from Individuals	188,669.47	-	188,669.47	200,000.00	0.00	201,720.79	-	201,720.79	(1,720.79)	101%	132,216.07	201,720.79
461000	Building Rental	3,860.00	-	3,860.00	5,000.00	0.00	2,093.00	-	2,093.00	2,907.00	42%	1,555.00	2,093.00
474000	Transportation - Field Trips	45,072.70	-	45,072.70	49,968.00	0.00	35,747.50	-	35,747.50	14,220.50	72%	38,620.95	35,747.50
482000	Activity Revenue	18,515.00	-	18,515.00	21,711.00	0.00	10,850.00	-	10,850.00	10,861.00	50%	12,325.00	10,850.00
498000	Donations	63,194.49	-	63,194.49	35,000.00	0.00	29,596.53	-	29,596.53	5,403.47	85%	19,156.49	29,596.53
499000	Miscellaneous Revenue	-	-	-	-	0.00	-	-	-	n/a	-	-	
950500	Mandatory Transfers	(156,712.72)	(245,675.65)	(402,388.27)	-	0.00	(192,541.71)	(85,659.24)	(278,200.95)	278,200.95	n/a	(289,244.44)	(278,200.95)
	Revenues	10,153,357.44	561,145.10	10,714,502.54	11,054,573.00	-	7,974,696.24	386,427.24	8,361,123.48	2,693,449.52	78%	7,970,815.84	8,361,123.48
	Available	16,241,319.44	561,145.10	16,802,464.54	11,054,573.00	-	10,661,296.67	2,894,609.91	13,555,906.58	2,693,449.52	123%	-	-
511700-513100	Administration	386,723.00	-	386,723.00	349,580.00	0.00	200,207.69	-	200,207.69	149,372.31	57%	249,648.32	200,207.69
521100	Teacher	3,218,429.68	-	3,218,429.68	3,391,146.00	0.00	1,906,437.73	-	1,906,437.73	1,484,708.27	56%	2,084,552.63	1,906,437.73
521900-599830	Other	1,907,198.00	-	1,907,198.00	2,329,275.00	0.00	1,170,702.17	-	1,170,702.17	1,158,572.83	50%	1,137,818.87	1,170,702.17
	Salaries	5,512,350.68	-	5,512,350.68	6,070,001.00	0.00	3,277,347.59	-	3,277,347.59	2,792,653.41	54%	3,472,019.82	3,277,347.59
699000	Employee Benefits	1,516,938.07	-	1,516,938.07	1,780,600.00	0.00	920,745.34	-	920,745.34	859,854.66	52%	991,157.82	920,745.34
	Benefits	1,516,938.07	-	1,516,938.07	1,780,600.00	0.00	920,745.34	-	920,745.34	859,854.66	52%	991,157.82	920,745.34
	Total Salaries and Benefits	7,029,288.75	-	7,029,288.75	7,850,601.00	0.00	4,198,092.93	-	4,198,092.93	3,652,508.07	53%	-	-
701000	Mileage And Travel	825.30	-	825.30	2,000.00	0.00	227.13	-	227.13	1,772.87	11%	825.30	227.13
702000	Employee Training & Conf	2,719.02	-	2,719.02	18,350.00	0.00	3,172.25	-	3,172.25	15,177.75	17%	355.43	3,172.25
703000	Awards And Banquets	-	-	-	0.00	0.00	-	-	-	-	n/a	-	-
708000	Background Verifications	2,349.93	-	2,349.93	3,250.00	0.00	1,696.02	-	1,696.02	1,553.98	52%	1,329.49	1,696.02
710000	Meals/Refreshments	4,237.66	-	4,237.66	7,805.00	0.00	2,565.16	-	2,565.16	5,239.84	33%	1,499.44	2,565.16
713000	Student Transportation	6,580.50	-	6,580.50	10,496.00	0.00	4,454.50	-	4,454.50	6,041.50	42%	3,169.20	4,454.50
715000	Student Admission/Entry Fees	41,515.44	-	41,515.44	51,000.00	0.00	34,108.50	-	34,108.50	16,891.50	67%	34,020.19	34,108.50
721000	Legal Fees	2,282.50	-	2,282.50	18,000.00	0.00	6,127.50	-	6,127.50	11,872.50	34%	1,112.50	6,127.50
723000	Printing	-	-	-	1,100.00	0.00	-	-	-	1,100.00	0%	-	-
731000	Contracted Services	163,784.36	-	163,784.36	209,000.00	0.00	119,192.72	-	119,192.72	89,807.28	57%	103,380.90	119,192.72
735000	Bank Fees & Other Expense	-	5,226.64	5,226.64	2,000.00	0.00	-	926.63	926.63	1,073.37	46%	3,983.24	926.63
741000	Refuse & Dump Fees	-	-	-	0.00	0.00	-	-	-	-	n/a	-	-
743000	Equipment Rental	560.29	-	560.29	2,000.00	0.00	1,021.48	-	1,021.48	978.52	51%	560.29	1,021.48
745000	Contract Maint/Eq Repair	4,881.40	-	4,881.40	12,100.00	0.00	4,208.09	-	4,208.09	7,891.91	35%	1,308.13	4,208.09
745500	Technology Services	63,350.30	-	63,350.30	85,000.00	0.00	24,049.98	-	24,049.98	60,950.02	28%	29,267.69	24,049.98
746000	Const Maint/Repair-Bldg	243,784.06	-	243,784.06	110,000.00	0.00	56,348.98	-	56,348.98	53,651.02	51%	124,296.84	56,348.98
747000	Software Purch/Lease	-	-	-	0.00	0.00	-	-	-	-	n/a	-	-
752000	Marketing - Advertising	3,828.32	-	3,828.32	3,000.00	0.00	1,929.36	-	1,929.36	1,070.64	64%	1,006.69	1,929.36
761000	Natural Gas	17,967.29	-	17,967.29	40,000.00	0.00	11,234.88	-	11,234.88	28,765.12	28%	11,136.63	11,234.88
763000	Data Communication Lines	-	-	-	0.00	0.00	-	-	-	-	n/a	-	-
764000	Electricity	72,858.25	-	72,858.25	85,000.00	0.00	59,801.23	-	59,801.23	25,198.77	70%	50,322.33	59,801.23
765000	Voice Communication Line	14,545.64	-	14,545.64	30,000.00	0.00	9,664.63	-	9,664.63	20,335.17	32%	9,438.27	9,664.63
766000	Water & Sanitation	17,356.94	-	17,356.94	22,000.00	0.00	13,076.86	-	13,076.86	8,923.14	59%	10,862.14	13,076.86
768000	Postage	565.77	-	565.77	600.00	0.00	214.61	-	214.61	385.39	36%	390.37	214.61
769000	Permits/Licenses/Fees	13,310.37	-	13,310.37	22,000.00	0.00	16,882.08	-	16,882.08	5,117.92	77%	9,497.14	16,882.08
770000	Risk Management Charges	103,813.36	-	103,813.36	130,000.00	0.00	106,037.50	-	106,037.50	23,962.50	82%	85,736.47	106,037.50
770800	Unemployment Comp Insur	8,937.45	-	8,937.45	18,244.00	0.00	2,574.45	-	2,574.45	15,669.55	14%	3,248.14	2,574.45
781000	Lease Purch-Other-Principal	-	145,000.00	145,000.00	150,000.00	0.00	-	-	-	150,000.00	0%	-	-
781500	Lease Purch-Other-Interest	-	315,630.70	315,630.70	312,100.00	0.00	-	156,050.05	156,050.05	156,049.95	50%	157,815.35	156,050.05
950000	Transfers	921,176.28	-	921,176.28	928,932.00	0.00	695,791.53	-	695,791.53	233,140.47	75%	690,882.21	695,791.53
	Purchased Services	1,711,230.43	465,857.34	2,177,087.77	2,273,977.00	0.00	1,174,379.64	156,976.68	1,331,356.32	942,620.68	59%	1,335,444.38	1,331,356.32
804000	Fund Raising	-	-	-	1,500.00	0.00	12.00	-	12.00	1,488.00	1%	-	12.00
805000	Materials/Supplies-Other	13,524.85	-	13,524.85	5,843.99	0.00	5,843.99	-	5,843.99	17,156.01	28%	6,674.43	5,843.99
806000	Materials/Supplies Resale	16,535.58	-	16,535.58	24,610.00	0.00	4,127.96	-	4,127.96	20,482.04	17%	4,062.85	4,127.96
810000	Office Material/Supplies	3,979.27	-	3,979.27	4,500.00	0.00	1,378.01	-	1,378.01	3,121.99	31%	2,790.87	1,378.01
810001	Office Equipment - Under \$5K	10,140.86	-	10,140.86	35,000.00	0.00	4,552.67	-	4,552.67	30,447.33	13%	2,524.86	4,552.67
812000	Clinic Supplies/Materials	2,084.47	-	2,084.47	619.75	0.00	619.75	-	619.75	1,880.25	25%	1,975.68	619.75
814000	Custodial Supplies	14,391.67	-	14,391.67	17,200.00	0.00	8,181.34	-	8,181.34	9,018.66	48%	6,814.08	8,181.34
820000	Instructional Material/Supply	66,693.07	-	66,693.07	108,035.00	0.00	30,279.35	-	30,279.35	77,755.65	28%	29,716.37	30,279.35
820001	Instructional Equip-Under												



Account		Prior Year	Prior Year	Prior Year	Estimated Revenue	Budget	Current Year		Current Year		Current Year		Variance	Percent Spent	Prior YTD Totals	Current YTD Totals	Variance - CY Total minus PY Total
Number	Description	Operational Funds	Capital Funds	Total			Operational Funds	Capital Funds	Total	Total	Total						
885000	Miscellaneous Expense	472.40	-	472.40	500.00	-	-	-	500.00	0%	-	-	-	-	-	-	-
889000	Consumable Supplies	63.48	-	63.48	500.00	-	23.75	-	23.75	5%	21.25	23.75	2.50	21.25	23.75	2.50	2.50
	Materials and Supplies	395,220.99	-	395,220.99	374,328.00	-	145,765.45	-	145,765.45	39%	160,382.59	145,765.45	(14,617.14)	160,382.59	145,765.45	(14,617.14)	
920000	Instructional/Curric Equipmnt	-	-	-	0.00	-	-	-	-	n/a	-	-	-	-	-	-	-
930000	Building Improvements	2,006,083.93	-	2,006,083.93	260,393.00	-	210,392.95	-	210,392.95	81%	1,811,497.21	210,392.95	(1,601,104.26)	1,811,497.21	210,392.95	(1,601,104.26)	
	Capital Outlay	2,006,083.93	-	2,006,083.93	260,393.00	-	210,392.95	-	210,392.95	81%	1,811,497.21	210,392.95	(1,601,104.26)	1,811,497.21	210,392.95	(1,601,104.26)	
	Total Expenditures	11,141,824.10	465,857.34	11,607,681.44	10,759,299.00	-	5,728,630.97	156,976.68	5,885,607.65								
	Pre-Adjusted Carryforward	5,099,495.34	95,287.76	5,194,783.10			4,932,665.70	2,737,633.23	7,670,298.93								
810001	Office Equipment - Under \$5K	-	-	-	0.00	-	-	-	-	-	-	-	-	-	-	-	-
820001	Instructional Equip-Under \$5K	-	-	-	0.00	-	-	-	-	-	-	-	-	-	-	-	-
	Encumbrances	-	-	-	-	-	-	-	-								
820001	Instructional Equip-Under \$5K	-	-	-	0.00	-	-	-	-	-	-	-	-	-	-	-	-
	Requisitions	-	-	-	-	-	-	-	-								
TABOR (school enters amount)																	
	Adjusted Carryforward	5,099,495.34	95,287.76	5,194,783.10			4,932,665.70	2,737,633.23	7,670,298.93								

JEFFCO PUBLIC SCHOOLS

CHARTER SCHOOL PURCHASED SERVICE AGREEMENT

TO: JEFFCO PUBLIC SCHOOLS
 Office of Financial Services
 1829 Denver West Dr, Bldg 27
 Golden, CO 80401

SCHOOL YEAR
 2025-2026 (FY26)

FROM: Lincoln Academy
 7180 Oak Street
 Arvada, CO 80004

Student Enrollment	
Full-time Projected FY26 pupil count	747
Homeschool Projected FY26 FTE count	0

TERMS

ITEM NO.	DESCRIPTION	Pupil FTE	Per Pupil Cost	TOTAL
Fees				
Administrative fee	District administrative overhead costs	747	\$ 148.97	\$ 111,280.59
Contracted Purchased Services	Contracted purchased services such as financial services, safety and security, expulsion and discipline, and other teams as detailed in charter contract	747	\$ 504.51	\$ 376,868.97
Direct costs	Direct costs incurred by Jeffco solely for charter authorizing (i.e., reviewing charter applications, negotiating contracts, and providing direct oversight to charter schools)	747	\$ 25.96	\$ 19,392.12
Reimbursements of federally- and state-required services				
Federally- and state-required services	Services including Gifted & Talented, Special Education, and other related teams (reflects \$227.10 IDEA credit)	747	\$ 464.63	\$ 347,078.61
Annual (Optional) Purchased Services				
CLDE Services - fulltime students	Educational support for Multilingual Learners (Select one: Tier 0 \$0; Tier I \$69.29; Tier II \$138.61)	747	\$ 69.29	\$ 51,759.63
CLDE Services - homeschool	Educational support for Multilingual Learners (Select one: Tier 0 \$0; Tier I \$34.65; Tier II \$69.31)	0		\$ -
Medicaid Participation	Charters that participate in the district's Medicaid program can receive Vision & Hearing Screening, AED machine/maintenance, Epinephrine lockers, and other Health Services Equipment as available		No	
NWEA MAP assessment: Reading, language usage, and math	Assessment of reading, language usage, and math	582	\$ 9.25	\$ 5,383.50
NWEA Map assessment: Science (purchase as add-on)	Assessment of science knowledge	162	\$ 2.50	\$ 405.00
MAP Accelerator	Online, personalized learning tool for grades 3-8	0	\$ 10.00	\$ -
Library services	Cataloging services for school library resources	0	\$ 3.00	\$ -
Student health services: RN coverage	Health Services full-time RN coverage of health needs. Includes consultation for all health plans and emergency evacuation plans	0	\$ 84.00	\$ -
Student health services: RN mentorship	One-time cost of \$2500 for one year of mentorship for any new nurse, as mandated by CDE. Includes consultation and training for diabetes, concussion/TBI, subject matter expert support, and more	FALSE	\$ 2,500.00	\$ -
Employee assistance: 0-50 employees	Assistance with personal issues of employees with school approval; 0-50 employees \$700; 51+ employees \$1400	FALSE	\$ 700.00	\$ -
Employee assistance: 51+ employees	Assistance with personal issues of employees with school approval; 0-50 employees \$700; 51+ employees \$1400	TRUE	\$ 1,400.00	\$ 1,400.00
TOTAL				\$ 913,568.42

INSTRUCTIONS

Please complete this form by April 1, 2025. Upon completion, Jeffco will convert this agreement to PDF and send back to school for electronic signatures.

Principal/Executive Director	Principal/Executive Director Signature	Date
Board Chair	Board Chair Signature	Date

Jefferson County School District, R-1		
<i>Calculation of Per Pupil Revenue /Summary of District Service Expenses</i>		
Fiscal Year Ending June 30, 2026 Budget		
	February 2025 Budget Values	
	Lincoln Academy	
Total PPR Funding	55800	
Per Pupil Revenue (PPR) GT8 CDE Funding Sheet	11,006.49	
Projected October Count	747.00	
Kindergarden .08 Factor FTE		
Total Funded FTE (A10 plus A11)		
Annual Pupil Funding (Booked to 450000-7950/7951)	8,221,848.03	
Federally Required Services Allocation (Annually)		
Administration Services (950000-0058)	111,280.59	
Contracted Purchased Services	376,868.97	
Direct Costs	19,392.12	
Special Education Programs \$464.63 per FTE (950000-0057)	347,078.61	
Special Education Programs \$69.31 credit per Home School FTE (950000-0057)	0.00	
English as a Second Language \$69.29 per FTE (950000-0060)	51,759.63	
	906,379.92	
Optional Purchases (Annually)-from PSA		
Student Health Service Tier 1 One-Year Mentorship (950000-0061) \$2500		
Student Health Services - Tier II (950000-0061) \$95/per FTE		
Student Health Services - AED Machine \$1500/ea (950000-0061)		
Student Health Services - AED Maintenance \$150 (950000-0061)		
Student Health Services - Stop the Bleed Kit \$1000 (950000-0061)		
Student Health Services - Epi Locker \$175 (950000-0061)		
EAP Annual Rate per School \$700 0-50 staff. \$1,400 50+ (950000-0015)	1,400.00	
NWEA-MAPS Assessment - Math (950000-7900) \$9.25 per student	5,383.50	
MAP Accelerator - (950000-7900) \$10.00 per student		
NWEA-MAPS Assessment - Science(950000-7900) \$2.50 per student	405.00	
Library Services Jeffcat \$3.00 per student (950000-7900)		
	7,188.50	
Other Funding		
Mill Levy Over-ride		
Flat Mill Levy Funding 95% FTE \$1433.18	1,070,585.46	
Flat Mill Levy Funding 5% FRL \$506.11	103,246.44	**used average FRL headcount of past 5 years
2018 Inflation Mill Levy Over Ride Funding 95% FTE \$529.19	395,304.93	
2018 Inflation Mill Levy Over Ride Funding 5% FRL \$135.35	27,611.40	
Total Mill Levy Over-ride (411000-8819)	1,596,748.23	
ECEA PPR and Additional Tier B Funding (434000-3130)	90,172.74	**Removed Tier B Funding for 25-26
<i>Based on Dec 23 SPED Count, 49 Total @ 1840.26/ea, and 3 @ 6000.00/ea for Tier B</i>		
Total Revenue	9,908,769.00	
Total District Services	913,568.42	

Jefferson County Public Schools
Charter Schools
Lincoln Academy Charter School



Budget for 25-26

Account		25-26 Working Budget March 6, 2025		
		Estimated Revenue	Budget	Bond Transfers
Number	Description			
	Prior Year Carry forward			
401000	Commissions/Profits	8,663.00	0.00	
401400	Ticket Sales	1,668.00	0.00	
408000	Resale	20,000.00	0.00	
409000	Sales-Fund Raising	12,846.00	0.00	
411000	Prop Tax-Mill Levy Override	1,596,748.23	0.00	
415000	Earnings On Investments	11,330.00	0.00	
419000	Other Revenue	1,137.00	0.00	
433000	State Revenue - Cap Construction	290,000.00	0.00	
433800	Universal Preschool Funding	280,138.00	0.00	
434000	Exceptional Children Revenue	90,172.74	0.00	
450000	Transfers PPR Funding ONLY	8,221,848.03	0.00	
450000	Transfers Bond	458,876.00		
451000	Fees/Dues	82,817.00	0.00	
455000	Tuition from Individuals	214,000.00	0.00	
461000	Building Rental	5,000.00	0.00	
474000	Trans - Field Trips	49,968.00	0.00	
482000	Resale/Activity Revenue	21,711.00	0.00	
498000	Donations	35,000.00	0.00	
499000	Miscellaneous Revenue	-	0.00	
950500	State Intercept Bond Transfers	(458,876.00)	0.00	458,876.00
950500	Bond R & R Payments		0.00	
	Revenues	10,943,047.00		
512100-513100	Adminstration		354,870.00	
521100	Teacher		3,572,780.00	
521900-599830	Other		2,379,785.00	
	Salaries Total		6,307,435.00	
699000	Employee Benefits		1,820,702.00	
	Benefits Total		1,820,702.00	
	Total Salaries and Benefits		8,128,137.00	
701000	Mileage And Travel		2,000.00	
702000	Employee Training & Conf		11,075.00	
708000	Employee Background Verificatn		3,250.00	
710000	Meals/Refreshments		7,805.00	
713000	Student Transportation		10,498.00	
715000	Student Admission/Entry Fees		51,000.00	
721000	Legal Fees		5,000.00	
723000	Printing		1,100.00	
731000	Contracted Services		219,450.00	

735000	Bank Fees		2,000.00	
743000	Equipment Rental		2,000.00	
745000	Contract Maint/Eq Repair		7,100.00	
745500	Technology Services		75,000.00	
746000	Const Maint/Repair-Bldg		115,500.00	
752000	Marketing - Advertising		6,000.00	
761000	Natural Gas		25,000.00	
764000	Electricity		85,000.00	
765000	Voice Communication Line		20,000.00	
766000	Water & Sanitation		22,000.00	
768000	Postage		600.00	
769000	Permits/Licenses/Fees		22,000.00	
770000	Risk Management Charges		150,500.00	
770800	Unemployment Comp Insur		13,000.00	
781000	Lease Purch-Other-Principal		150,000.00	150,000.00
781500	Lease Purch-Other-Interest		308,507.00	308,507.00
950000	Transfers District Fees		913,568.42	
	Purchased Services		2,228,953.42	
804000	Fund Raising		1,500.00	
805000	Materials/Supplies-Other		23,000.00	
806000	Materials/Supplies Resale		20,610.00	
810000	Office Material/Supplies		4,500.00	
810001	Office Equipment - Under \$5K		26,200.00	
812000	Clinic Supplies/Materials		2,500.00	
814000	Custodial Supplies		16,200.00	
820000	Instructional Material/Supply		88,035.00	
820001	Instructional Equip-Under \$5K		83,282.95	
822000	Textbooks		20,000.00	
823000	Copier Usage		30,000.00	
824000	Testing Materials		2,000.00	
826000	Graduation Materials		500.00	
840000	Maint Materials/Supplies		27,000.00	
870000	Library Materials		3,200.00	
885000	Miscellaneous Expense		500.00	
889000	Consumable Supplies		500.00	
	Materials and Supplies		349,527.95	
930000	Building Improvements		-	
	Capital Outlay		0.00	
801000	Contingency Appropriation for Building Needs			
	Total Expenditures		10,706,618.37	-
NET PROFIT/(LOSS)		2.16%	236,428.63	