

Lincoln Academy Board of Directors 2024-2025

Regular Meeting Agenda

March 11, 2025 | Conference Room (Upstairs) | 7180 Oak Street | Arvada, CO 80004

Mission and Vision

- The Mission of Lincoln Academy is to help students attain their highest social and academic potential through an academically rigorous, content-rich educational program in a safe, orderly, and caring environment.
- The Vision of Lincoln Academy is to prepare all students for their future endeavors by providing a comprehensive Core Knowledge® education.

Teams Meeting Recording

- The Board welcomes the public to attend Board of Director meetings in person or virtually. To attend virtually:
 - Access the Microsoft's Team Website: [Join the Teams meeting here](#)
 - Enter the Meeting ID: 289 755 117 215
 - Enter the Meeting Passcode: Fd7Y7zT6

Agenda

- I. Preliminaries (Allotted Time 5:00)
 - a. Call to Order
 - b. Roll Call of Board Members Amanda Corrion, Katie Lehr, Kyle Pethe, Micah Gilbreath, Rob McCready, and Travis Harrison.
 - c. Reading of Mission and Vision
 1. The Mission of Lincoln Academy is to help students attain their highest social and academic potential through an academically rigorous, content-rich educational program in a safe, orderly, and caring environment.
 2. The Vision of Lincoln Academy is to prepare all students for their future endeavors by providing a comprehensive Core Knowledge® education.
 - d. Welcoming Guest – PTO President, Melissa Veronesi
 - e. Public Comment: To participate in public comment, individuals should email the board president, Micah Gilbreath (micahgilbreath@lincolnacademy.net) by 6:00 p.m. on the day of the meeting.
- II. Consent Agenda (Allotted Time 5:00)
 - a. Approval of the previous month's meeting minutes (February 18, 2025) and the meeting agenda (March 11, 2025)
- III. Guest Speaker: Dr. Omotayo Adeeko, Jefferson County Executive Director - Charter Partnerships
- IV. Guest Speaker: Melissaa Veronesi, PTO Report
- V. Head of School (Principal) and Head of School (Operation Director) Report (Allotted Time 30:00 – 45:00) – Appended Report
 1. We Have an Incredible Arts Program!
 2. Enrollment Update/Student and Family Movement
 3. Fifth Grade Structure Plan
 4. Charter Renewal Update

5. We have an incredible staff!

VI. Committee Reports

- a. Executive Team (President Micah Gilbreath and Vice President Katie Lehr; (Allotted Time 30:00) – Appended Report
 1. Governance
 - i. Policy Section 2.1.5 Enrollment Update
 - ii. Policy Section 2.1.1 Student/Family Movement
 - iii. Policy Section 2.1.5 Organizational Health and Viability
 2. School Calendar

Motion xx-xx-xx: Motion to approve the 2025-2026 Lincoln Academy school calendar as presented to the Board of Directors and on the Lincoln Academy website

3. Board Elections

Motion xx-xx-xx: Motion to approve that board elections are held April 15th – 18th. The election will be for a minimum of two open positions and a maximum of four open positions. The membership of the election committee shall consist of Katie Neely and Micah Gilbreath

4. Classroom visits (Katie Lehr)

- b. School Accountability (Rob McCready; Allotted Time 5:00) – No report
 1. Verbal update on Family Survey
 2. Next SAC Meeting April 1st 6:30 PM

- c. Facilities (Kyle Pethe; Allotted Time 05:00) – Appended report

1. Facilities Needs List
2. Meeting with Millig Engineering
3. Future of Facilities Assessments and Feasibility

- d. Finance (Travis Harrison; Allotted Time 10:00 – 15:00) – Appended report

1. 2024-2025 Financial Review
2. 2024-2025 Working Budget

- e. Development (Katie Lehr; Allotted Time 5:00)

1. No report

VII. Old Business (Allotted Time 5:00)

- a. Board Self Evaluations to be done in April

VIII. New Business (Allotted Time 5:00)

- a. Executive Session: Annual Executive Director Evaluations (Per Board Policy 3.1.4)

These sessions will not be open to the public.

Motion xx-xx-xx: Motion to move into executive session for the purpose of conducting an “executive director” evaluation for Mr. Hurst. (Colorado Revised Statutes CRS 24-6-402(4)(f) Personnel Matters)

Motion xx-xx-xx: Motion to move into executive session for the purpose of conducting a “executive director” evaluation for Mrs. Woods ((Colorado Revised Statutes CRS 24-6-402(4)(f) Personnel Matters))

- b. Offer of Employment

Motion xx-xx-xx: Motion to extend an offer of employment to the current executive director of academics, Paul Hurst, for the 2025-2026 school year.

Motion xx-xx-xx: Motion to extend an offer of employment to the current executive director of operations, Lori Woods, for the 2025-2026 school year.

IX. Announcements (Allotted Time 5:00)

- a. The next board meeting will be held on Tuesday, April 15th at 6:30 p.m.
 - b. PTO Micah and Katie to attend March 25th. Travis Harrison to attend April
- X. Adjournment (Time Stamp X:XX)