

Northern Elementary School SBLT

November 19th, 2024

2024-2025 SBLT Team

Principal: Nicole Weeks

Asst. Principal: Tyron McMillon

CF: Tricia Archer

Members: Traci Browning, Gena Farrior, Sydney Rogers, Lori Vernon, David Hammack, Susan McCormick, Guy Vann, Michelle Worthy, Andrea Matkins, Elizabeth Spencer

Parent Reps: Kimberly Brenneman and Kate Cruz

2024-2025 NES School Improvement Plan:

By the end of the 2024-2025 school year, Northern Elementary will increase its **Reading** Proficiency by at least 3 percentage points from 73.3 to 76.3. (3rd: 76.2 to 79.2; 4th: 76.6 to 79.6; 5th: 68.4 to 71.4)

By the end of the 2024-2025 school year, Northern Elementary will increase its **Math** Proficiency by at least 3 percentage points from 85.3 to 88.3. (3rd: 91.4 to 94.4; 4th: 82.2 to 85.2; 5th: 83.1 to 86.1)

By the end of the 2024-2025 school year, Northern Elementary will increase its **Science** Proficiency by at least 3 percentage points from 83.8 to 86.8.

By the end of the 2024-2025 school year, Northern Elementary will maintain the number of **lost instructional days** resulting from discipline referrals. During the 23-24 school year, there were 6.65 days of lost instructional time.

By the end of the 2024-2025 school year, Northern Elementary will decrease **chronic student absences** (10% or more of days enrolled) by 5 percentage points, from 9.2% in 2023-2024 to 4.2% in 2024-2025.

| Agenda Item | Indicator | SIP Goal |
|---|------------------|-----------------|
| Welcome/ Meeting Called to Order | | |
| Approval of Minutes | | |
| - Tricia Archer motions to approved - Susan McCormick seconded. | | |
| All approved. | | |
| Celebrations | | |
| <u>Kindergarten:</u> Celebrating our new teacher. New Schedule | | |
| <u>1st Grade:</u> New TA, excited | | |
| <u>2nd Grade:</u> Swapping student reading | | |
| <u>3rd Grade:</u> Benchmark Scores above the County—Skeleton Projects Done DOK Level 3 work. | | |

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4th Grade: CF and AP will support 4th grade during small group in RIME.

5th Grade: ELA interims are very well. Starting Science fair projects.

Specialist: Music performance with Mrs. Dumond

EC: Team and TA's are working together well, things are flowing well.

AG: 3-5th AG Quarterly plans are complete. Plans will be going home.

CF: Bob Chaplin, David Hammack, and Jeannine Dumond were recognized by middle school students' parents for being an inspirational teacher/ a teacher who they enjoyed.

PTA Reps: Enjoy 2024-2025 Newsletter, phone-calls, and emails.

Coaching Comments

- Dr. Draper says that we are all off to a good start. There should be two leadership meetings per month. We should look at completion dates for action items and determine if any are beyond 24-25 school year.

Principal's Report

- **Getting observations done. Impressed with what she has seen in the classrooms.**

Review of Data

- **EOG Proficiency Projections**
- **Northern has scored higher than the district with 5th grade ELA scores.**

C2.01

Math,
Reading,
and
Science
Goals

Committee Reports

- **ILT**
 - Most questions have fallen in the DOK 2 level. Looked at student engagement strategies, noticed that we have more room for Kagan Strategies to be used.
- **Behavior/Attendance**
 - Teacher nomination forms have been completed. M. Miller will start check in-check out system. Dr. McMillon will begin his mentor group again.
 - If something is severe, please let Mrs. Weeks know and she will reach out to families.
- **Hospitality**
 - Staff get-together at Kim Icard's house in December
 - Please join SBLT if you have not yet.

A4.16

All SIP
Goals

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| <p>Indicators Review</p> <ul style="list-style-type: none"> • #1 A.2.04- Instructional Teams develop standards-aligned units of instruction for each subject and grade level. <ul style="list-style-type: none"> - Discussion about vertical teams and how they are functioning. - Suggested that ILT can assist Vertical Teams in reaching their goals - SBLT can assist with input if requested. - Share with vertical teams: SBLT or Mrs. Weeks may add comments on the bottom of Agendas for vertical teams to see if needed. • #2 B.3.03- The principal monitors curriculum and classroom instruction regularly and provides timely, clear, constructive feedback to teachers. <ul style="list-style-type: none"> - Overview of how Kagan strategies are working in the classroom. - With the Data, people are feeling confident in their ability of using Kagan structures within the classroom. • #3 C.3.04- The LEA/School has established a system of procedures and protocols for recruiting, evaluating, rewarding, and replacing staff. <ul style="list-style-type: none"> - SBLT Team looks at The Phases of a First-Year Teacher’s Attitude Toward Teaching graph. - What can the school do to support cycle of the teacher? - Teams or affected staff interviewing candidates. - More teacher treats each month. - Jean Days - ½ day plannings (Teachers need to speak with their team in regards to ½ day plannings.) | | <p>All SIP Goals</p> |
| <p>Upcoming Calendar Items</p> <p>November:</p> <ul style="list-style-type: none"> - 19th: Book Fair Preview - 20th-22nd: Parent Book Fair - 21st: 4th Grade performance (night event) - 22nd: 4th Grade performance- 1:15pm for Students. <p>December:</p> <ul style="list-style-type: none"> - 5th: Wilbur Wright will be coming to speak with 4th grade at 8:00AM. - 6th: Hawks Hobbies - 9th: School Spelling Bee | <p>E2.02</p> | |

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| <ul style="list-style-type: none">- 10th: PTA Board/Celebration- 12th: 1st Performance- 12th: Spirit Event- Texas Roadhouse- 13th: PTA Staff Appreciation Lunch- 17th: Science Fair- 19th-20th: Class Parties | | |
| <p>New Business</p> <ul style="list-style-type: none">• Purchases<ul style="list-style-type: none">- Half Day Planning- determine your day and communicate with Mrs. Weeks.- Grade Level/Department Budget- talk with your team about how you would like to spend your money. Communicate these needs with Mrs. Weeks. | B1.05 | |
| <p>Set Agenda for Next Meeting</p> <ul style="list-style-type: none">- Bring back ideas for Fun-Run (March) Proceeds. What does your grade level want to spend the money on?- Vertical team information—Do these teams need SBLT support?- Ideas for team moral. | | |
| <p>Adjournment</p> <p>David Hammack moved to adjourn the meeting.</p> <p>Michelle Worthy seconded the motion.</p> <p>All approved.</p> | | |