This policy implements FWCS Board Policy 5603, Criminal Organizations, and complies with the mandates of IC 20-26-18. Fort Wayne Community Schools prohibits criminal-organization activity and similar destructive or illegal group behavior on school property, school buses, or at school-sponsored functions. The District encourages students and requires staff to report conduct that threatens the safety of our schools and will not allow any form of reprisal against an individual who brings forward reliable information of destructive or illegal activity, whether from one person or a group of people.

Definition:

Indiana law defines a criminal organization as a group with at least three (3) members that specifically

- (1) either
 - (A) promotes, sponsors, or assists in; or
 - (B) participates in; or
- (2) requires as a condition of membership or continued membership the commission of a felony or an act that would be a felony if committed by an adult or the criminal offense of battery. In addition, students who knowingly or intentionally actively participate in a criminal organization, or students who knowingly or intentionally solicit, recruit, entice or intimidate another individual to join a criminal organization are said to be engaged in criminal organization activity. The District encourages students and requires staff to report suspected criminal-organization activity.

FWCS Procedure for reporting and investigating suspected criminal organization activity:

- 1. All school employees shall report any incidence of suspected criminal-organization activity, intimidation or recruitment to a building principal and the FWCS Director of Security.
- 2. An investigation shall be initiated within three (3) school days of the report.
- 3. Photos of graffiti or tagging should be taken before it is cleaned up.
- 4. Principals or their designees shall thoroughly and completely investigate each report received.
- 5. Principals or their designees may appoint additional personnel and request the assistance of law enforcement in the investigation, as needed.
- 6. The Director of Security may monitor the investigation from the District and community level. Because criminal-organization activity often affects more than one school, it is important that the Director be aware of each report.
- 7. The District shall apply appropriate consequences and remedial actions according to the severity of the offenses and with consideration of both the developmental ages of the student offenders and students' histories of inappropriate behaviors, per the FWCS Code of Conduct.
- 8. Principals/designees shall provide parents of the students who are parties to any investigation with information about the investigation, subject to state and federal law.
- 9. The Director of Security shall compile data about the District's criminal organization activity, to report to the State annually, by June 2 of each year.

Supports and Services: FWCS endeavors to provide information about supports and services for students who are "at risk" and/or suspected of participating in criminal organization activity and their families. The following programs, services and resources may assist individual students and families:

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FWCS Resources:

- Health and Wellness Services 467-1080
- Security, Director of Security 467-2125
- FACE and Guidance Counselors Liz Bryan 467-7256
- Elementary Level Office 260-467-1100
- Secondary Level Office 260-467-2650

Local Resources:

- Fort Wayne Police Department

 www.fwpd.org

 1 East Main Street, Suite 108

 Fort Wayne, IN 46802

 Non-emergency requests 260-427-1222
- Allen County Sheriff's Office <u>www.allencountysheriff.org</u>
 715 S. Calhoun Street, Room 101
 Fort Wayne, IN 46802-1805
 Non-emergency requests 260-449-3000
 Office 260-449-7535
- Youth Probation
 http://acjc.us/probation/
 Allen County Juvenile Center
 2929 North Wells Street
 Fort Wayne, IN 46808
 260-449-8072
- Allen County Prosecutor's Office <u>www.allencountyprosecutor.com</u> 602 South Calhoun Street Fort Wayne, IN 46802 260-449-7641
- Indiana State Police
 www.in.gov/isp
 General inquiries 317-232-8248
- Parkview Behavioral Health
 <u>www.parkview.com/medical-services/behavioral-health</u>
 1720 Beacon Street,
 Fort Wayne, IN 46805
 260-373-7500
- Bowen Center <u>www.bowencenter.org</u> Fort Wayne Office

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2100 Goshen Road Fort Wayne, IN 46808 260-471-3500

 Crosswinds In-Home Family Counseling <u>www.crosswinds.org</u>
 4150 Illinois Road
 Fort Wayne, IN 46804
 885-927-7963

 Systems of Care <u>www.thelutheranfoundation.org</u> 3024 Fairfield Avenue Fort Wayne, IN 46807 260-458-2112

Youth Service Bureau
 Status Offender Court Alternative Program (SOCAP)
 https://www.fwymca.org/youth-service-bureau.php
 1117 S. Clinton St.
 Fort Wayne, IN 46802
 260-449-7064

Online Resources

- Indiana Department of Education
 - Indiana Model Policy to Address Criminal Gangs and Criminal Gang Activity in Schools
- Indiana Department of Health
 - Violence Prevention Resources for School, Youth and Gang Violence: http://www.in.gov/isdh/25391.htm
- Indiana Youth Survey, Indiana University
 - http://www.inys.indiana.edu/resources
- National Gang Center
 - Why Youth Join Gangs
 - Parents' Guide to Gangs
 - Spanish version
 - Frequently Asked Questions About Gangs
- Office of Justice Programs, National Institute of Justice
 - Changing Course: Preventing Youth From Joining Gangs (book)