

# Brownsburg Community School Corporation



March 10, 2025

## UPCOMING EVENTS

***April 14 @ 6:30 p.m.***

School Board Business Meeting at CO

***April 28 @ 6:30 p.m.***

Board Work Session at CO

***May 12 @ 6:30 p.m.***

School Board Business Meeting at CO

***May 27 @ 6:30 p.m.***

Board Work Session at CO

***June 9 @ 6:30 p.m.***

School Board Business Meeting at CO

***July 14 @ 6:30 p.m.***

School Board Business Meeting at CO

**BROWNSBURG COMMUNITY SCHOOL CORPORATION  
BOARD OF SCHOOL TRUSTEES  
REGULAR MEETING  
F.L. O'Neal Administration Building  
310 Stadium Drive  
Brownsburg, Indiana 46112**

**March 10, 2025, 6:30 p.m.**

**REVISED AGENDA**

- I. CALL TO ORDER**
- II. PLEDGE OF ALLEGIANCE**
- III. MOMENT OF REFLECTION**
- IV. COMMUNICATIONS**
  - A. Commendation – BHS Wrestling State Champions – Ms. Murphy**
  - B. Brownsburg Education Foundation Report – Dr. Dixon**
  - C. Operations Update – Mr. Hacker**
  - D. First Reading of 2026-2027 School Calendar – Dr. Jessup**
- V. COMMENTS FROM PATRONS**
- VI. CONSENT ITEMS**
  - A. Approval of Minutes –**
    - February 10, 2025, Business Meeting**
    - February 10, 2025, Executive Session**
    - February 24, 2025, Work Session**
  - B. Approval of Claims –**
    - P/R # 2/14/25 - \$1,995,131.59**
    - P/R # 2/28/25 - \$1,995,130.48**
    - Claims 2/6/25 – 3/5/25 - \$5,511,076.43**
  - C. Superintendent's Report**
- VII. OLD BUSINESS**
  - A. Second Reading of the 2025-2026 Student Handbooks –Ms. Lippe**
- VIII. NEW BUSINESS**
  - A. Recommendation to Award Construction Contracts – Mr. Hacker**
  - B. Recommendation to Approve Brownsburg Library Board Member – Dr. Jessup**
- IX. SUPERINTENDENT COMMENTS**
- X. BOARD MEMBER COMMENTS**
- XI. ADJOURNMENT**

#### **IV. COMMUNICATIONS**

##### **A. COMMENDATION – BHS Wrestling State Champions - Ms. Murphy**

Ms. Murphy will recognize the BHS Wrestling Team for winning the State Championship, as well Caden Brewer, Maximus Forrester, Braylon Reynolds, Gunner Henry, Parker Reynolds, Tommy Gibbs, Revin Dickman, Case Bell, Traevon Ducking, and Jake Hockaday for their individual awards.

#### **IV. COMMUNICATIONS**

##### **B. BROWNSBURG EDUCATION FOUNDATION REPORT – Dr. Dixon**

Dr. Dixon will share updates from the Brownsburg Education Foundation regarding Rally for Our Kids Gala, Graduate Walk Brick Special, Pioneer Camp, information on a free SAT/ACT test prep workshop, a free Kids Explore Robotics workshop, and Chip in for the Kids Golf Outing.

#### **IV. COMMUNICATIONS**

##### **C. OPERATIONS UPDATE – Mr. Hacker**

Mr. Hacker will share an update on operations around the district.

#### **IV. COMMUNICATIONS**

##### **D. FIRST READING OF 2026-2027 SCHOOL CALENDAR – Dr. Jessup**

Dr. Jessup will present the draft 2026-27 School Calendar for first reading. She will address any questions or concerns of the Board.

**V. COMMENTS FROM PATRONS**



**VI. CONSENT ITEMS**

**A. APPROVAL OF MINUTES –**

- **February 10, 2025, Business Meeting**
- **February 10, 2025, Executive Session**
- **February 24, 2025, Work Session**

**Minutes to follow.**

**REGULAR MEETING  
BOARD OF SCHOOL TRUSTEES  
BROWNSBURG COMMUNITY SCHOOL CORPORATION**

The Board of School Trustees of the Brownsburg Community School Corporation met in a regular meeting on Monday, February 10, 2025, at 6:30 p.m. in the F.L. O’Neal Administration Building, 310 Stadium Drive, Brownsburg, Indiana.

**I. CALL TO ORDER**

Dr. Matt Freije, Vice-President of the Board, called the meeting to order at 6:30 p.m. Other Board members in attendance included Mr. Mike Wells, Dr. Katie Dixon, and Mr. Gordon Hayward. Administrators present were Dr. Kat Jessup, Ms. Kim Lippe, Mr. Shane Hacker. Mrs. Jodi Gordon, Ms. Vicki Murphy, Mr. Will Mahan, Mr. Corey Ebert, and Officer Mike Gill were also present.

**II. PLEDGE OF ALLEGIANCE**

Everyone stood for the Pledge of Allegiance.

**III. MOMENT OF REFLECTION**

Dr. Freije asked for a moment of silence for reflection.

**IV. COMMUNICATIONS**

**A. Commendation – National Merit Recognition Awards**

Ms. Vicki Murphy introduced the following students for their National Merit Recognition Awards and presented them with Commendation Certificates:

***National African American Recognition Award***

Ella Abbott  
Toluwanimi Ajewole  
Oreoluwa Deborah  
Joshua Amosu  
Funmilayo Awoniyi  
Michelle Bortey  
Delbert Brogodon III  
Boluwatife Daro  
Oumou Diallo  
Victoria Ericson  
Lehem Gebremichael  
Jaden Hickman  
Iyana McCray  
Jazz Miller  
Oreoluwa Olagbenro  
Opeyemi Oluwajobi  
Akinloluwa Oluwajobi  
Faith Opafola  
Jeremiah Parker  
Jordan Reynolds  
Avin Robinson  
Oluwasemilore Isaac Soyombo  
Samia Tesfagiorgis

***National First-Generation Recognition Award***

Hayden Ayala  
Kennedy Cox  
Connor Hickey  
Aliou Jalloh  
Briana Knoblett  
Joshua Kopp  
Faith Opafola  
Danny Pham

Molly Rhoderick  
Caleb Riley  
Hue Voong  
Mary Welde  
Zowie Wilson  
Tikilya Zheng

***National Hispanic Recognition Award***

Hayden Ayala  
Sofia Ledesma  
Jordan Reynolds  
Bailey Sanchez  
Javier Vides Rosales

***National Indigenous Recognition Award***

Kennedy Cox  
Audrey Flynn

**B. Brownsburg Education Foundation Report**

Dr. Dixon shared the following regarding the Brownsburg Education Foundation:

***Rally For Our Kids Gala***

Presented by LeBlanc Nettles Law and Queen Anne’s Lace Flowers & Gifts is Friday, March 14, 2025, at 6:00 p.m. at Binford Pavilion at Lucas Oil Raceway. The attire is game day style with formal flair. Please consider attending this fun evening! Complimentary beer, wine, and soda from 6-7 p.m. Music, games, raffles, dancing, silent and live auctions and more! Reservations available online on the BEF website or at the BEF office.

***Graduate Walk Brick Special***

Beginning February 14<sup>th</sup> and continuing through March 21<sup>st</sup>, order a Graduate Walk brick for \$10 off the regular price of a CURRENT STUDENT BRICK. Bricks must be ordered by March 21, 2025, to be available for photographs at commencement.

***Pioneer Camp***

BEF will once again be hosting Pioneer Camp this summer during the week of June 23<sup>rd</sup>-26<sup>th</sup> from 9 a.m. – 2 p.m. at the Log Cabin Homestead property. All exiting 3<sup>rd</sup>, 4<sup>th</sup>, and 5<sup>th</sup> grade students are invited to attend. Registration is currently open. Visit the BEF website to learn more or to register.

***Free SAT/ACT Test Prep Workshop***

All high school students, but specifically sophomores and juniors, are invited to attend this useful and free workshop hosted by BEF and community partner Club In-Home Tutoring on Saturday, April 12<sup>th</sup> from 10 a.m. – 11 a.m. See the BEF website to register.

**C. Operations Update**

Mr. Hacker shared operations updates around the district.

***Playground Info***

Playgrounds in BCSC are open to public use with a couple of exceptions:  
Early Childhood Center  
Brown Applied Skills

We ask that pets (other than service animals) remain off property. Skateboarding/rollerblading is not allowed on the new poured surfaces due to the damage it may cause.

### **Fieldhouse**

The divider net has been installed in the Fieldhouse, and the bleachers, just under 1,000 seats, are in and all accessible from the second floor. This new facility will allow us to host indoor track meets. The long jump pits are in place and filled with sand. The Fieldhouse includes four courts, with one wood and one rubber court. Lighting has been installed, demonstrating the bright environment within. Flooring installation is set to begin around March 1st, with the space expected to be ready for use by July. The addition of this new Fieldhouse will significantly expand the number of events BCSC can host, creating exciting opportunities.

### **Senior Academy**

Construction in the Senior Academy is on track and progressing. There is now carpet in the Senior Academy as well in the classrooms.

### **Walking Path Adjustment**

The walking path has been reconfigured due to ongoing construction, and the weather has caused some delays. Construction teams are working with a deadline to meet, but safety concerns have led to a reduction of two hours per day in working time. No construction work is being carried out during the drop-off and pick-up hours. To ensure that the established deadlines are met and to facilitate the commencement of the project, the team is considering closing off the area under construction. This closure would prevent interruptions and ensure students are kept out of the work zone during specific hours.

Dr. Freije inquired about the status of ADA accessibility, and Mr. Hacker provided a visual of the entire school layout, highlighting the location of the elevator. He confirmed that the elevator will be fully accessible without requiring a key for use.

Mr. Wells asked whether hosting events would generate additional revenue for the school. Mr. Hacker confirmed that anyone using the facilities would be required to pay a facility rental fee for the space.

Dr. Dixon inquired about the new paths, noting that many students arrive early for sports, theater, and club activities, and asked if additional lighting would be added. She also asked if walking students would be able to use the path the entire way down. Mr. Hacker confirmed that they would be able to and assured that lighting would be relocated to the new path to ensure adequate visibility.

### **Enrollment Forecasts**

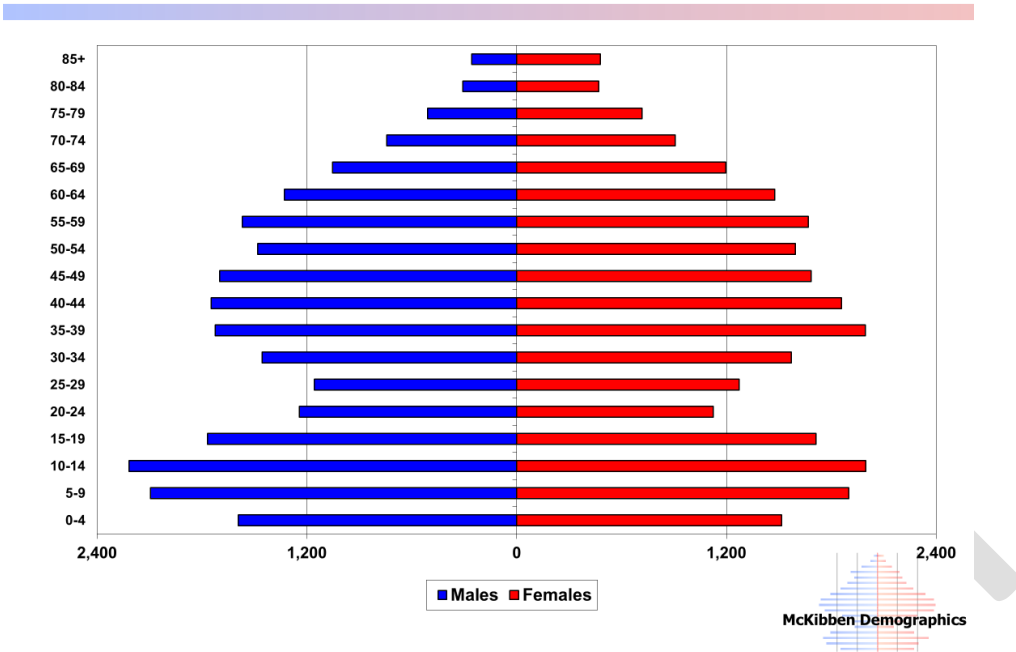
Mr. Hacker shared that they noticed the previous demographic study was beginning to show signs of becoming outdated. Given this, they decided it would be a good time to conduct a new demographic study through McKibben. This would help ensure that the district is financially responsible when considering school sizes, class sizes, and potential trends that may impact the future. The previous study, conducted in 2020 and received in 2021, was already nearing the end of its relevance.

The trends identified in the 2021 enrollment demographic study were starting to show a decline, prompting the decision to commission a new study. Mr. Hacker emphasized that the updated study was necessary to account for changes in current trends. McKibben's Basis of Outlook includes factors such as empty nests, the age structure of the population, the number of households expected to turn over in the next decade, the rate of existing home sales and new home construction, and changes in household size and family structure.

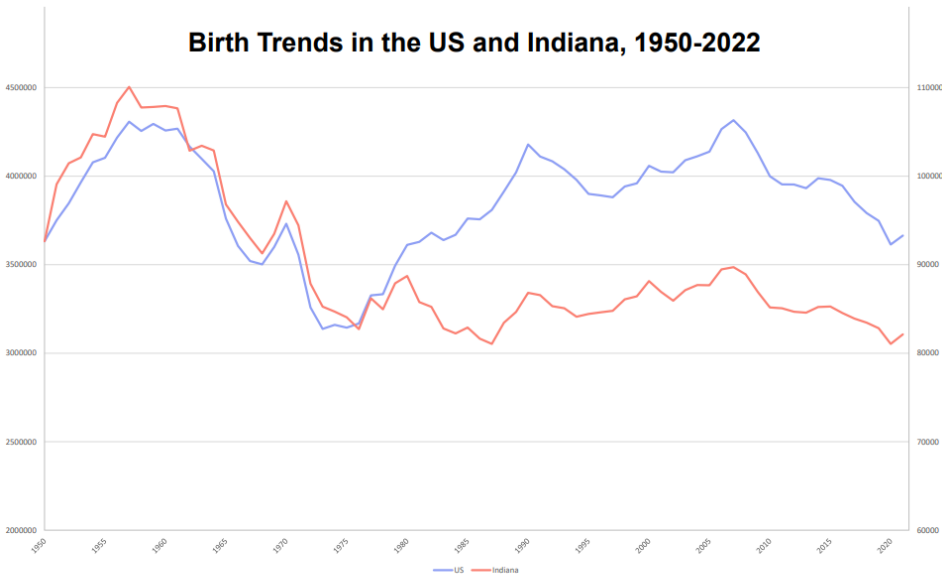
Mr. Hacker also provided specific data on enrollment. The Class of 2024 had 744 graduates, yet only 636 kindergarten students were enrolled for the fall of 2024, creating an initial enrollment deficit of 108 students. Additionally, the 2024 fall Average Daily Membership (ADM) was 10,249 students, which represented a modest increase of 48 students from the previous year. Mr. Hacker pointed out that, excluding the 2020-21 school year, enrollment had consistently grown by no less than 250 students since the 2016-17 school year.

Mr. Hacker shared a slide showing the Age Structure of Population, shown below. Mr. Hacker also stated that they follow Birth Trends in the US and Indiana when doing demographic studies.

**Brownsburg, IN Total Population – 2020 Census**



**Birth Trends in the US and Indiana, 1950-2022**



Source: Centers for Disease Control and Prevention

**Brownsburg Community School Corporation Total Enrollment**

	2021-22	2022-23	2023-24	2024-25	2025-26	2026-27	2027-28	2028-29	2029-30	2030-31	2031-32	2032-33	2033-34	2034-35
PK	105	160	237	249	249	249	249	249	249	249	249	249	249	249
K	602	690	663	664	688	702	715	722	729	732	726	723	715	702
1	711	655	738	720	706	720	729	742	749	756	753	747	744	736
2	719	727	692	749	740	728	743	752	765	771	771	767	761	758
3	696	728	768	714	767	761	747	763	771	780	783	783	777	771
4	723	726	754	817	731	787	780	765	781	783	792	795	795	789
5	711	755	760	791	833	747	805	797	780	794	791	800	803	803
<b>Total PK-5</b>	<b>4267</b>	<b>4441</b>	<b>4612</b>	<b>4704</b>	<b>4714</b>	<b>4694</b>	<b>4768</b>	<b>4790</b>	<b>4824</b>	<b>4865</b>	<b>4865</b>	<b>4864</b>	<b>4844</b>	<b>4808</b>
6	779	736	790	787	822	866	776	838	828	812	826	822	832	836
7	795	798	766	831	791	826	870	780	842	836	820	834	830	840
8	750	811	827	806	840	799	834	879	788	851	845	828	843	839
<b>Total 6-8</b>	<b>2324</b>	<b>2345</b>	<b>2383</b>	<b>2424</b>	<b>2453</b>	<b>2491</b>	<b>2480</b>	<b>2497</b>	<b>2458</b>	<b>2499</b>	<b>2491</b>	<b>2484</b>	<b>2505</b>	<b>2515</b>
9	728	765	851	882	842	878	835	872	919	823	889	883	865	881
10	710	745	793	848	908	867	904	860	898	947	848	916	909	891
11	734	722	780	808	865	926	884	922	877	916	966	865	934	927
12	704	751	744	759	816	874	935	893	931	886	925	976	874	943
12+	10	12	9	13	13	13	13	13	13	13	13	13	13	13
<b>Total 9-12+</b>	<b>2886</b>	<b>2995</b>	<b>3177</b>	<b>3310</b>	<b>3444</b>	<b>3558</b>	<b>3571</b>	<b>3560</b>	<b>3638</b>	<b>3585</b>	<b>3641</b>	<b>3653</b>	<b>3595</b>	<b>3655</b>
<b>Total PK-12+</b>	<b>9477</b>	<b>9781</b>	<b>10172</b>	<b>10438</b>	<b>10611</b>	<b>10743</b>	<b>10819</b>	<b>10847</b>	<b>10920</b>	<b>10949</b>	<b>10997</b>	<b>11001</b>	<b>10944</b>	<b>10978</b>

There are some non-demographic factors that are taken into account as well which are district to district transfer students, transfers to charter schools, the use of vouchers to transfer to private schools, and the availability of out of district virtual programs.

Mr. Hacker shared that the current forecast summary is as follows:

- Steady growth, primarily due to growing population, an increase in housing stock, and sustained in-migration of young households
- The resident total fertility rate for BCSC is below replacement rate.
- The dominant in-migration flow to the district continues to occur in the 0-9- and 25-44-year-old groups.
- The largest out-migration flow occurs when the 18-24-year-old group leaves the district.
- The primary factors causing BCSC enrollment to increase is the increase in new housing.
- Total district enrollment is forecasted to increase by 482 students between 2024-25 and 2029-30. Increase by 58 students from 2029-30 to 2034-35.

Mr. Hacker shared that the key takeaways are:

- While we still grow steadily, the forecasted rate has slowed compared to the 2022 study.
- Our current grade levels with the largest cohorts, remain our largest cohorts moving forward (i.e. we see in-migration more at middle upper grade levels).
- Total projected elementary school growth over 10 years is 104 students.
- Total projected middle school growth over 10 years is 91 students.
- Total projected high school growth over 10 years is 345 students.
- Current construction projects will be able to handle forecasted growth.
  - Future facility focus can be on upgrading and maintaining the spaces we currently have.
  - No immediate need to focus on elementary #9.

**D. First Reading of the Student Handbooks**

Ms. Lippe shared the draft changes to the 2025-2026 student handbooks. The handbooks were presented for first reading and will be brought to the March meeting for final reading and anticipated approval.

**V. COMMENTS FROM PATRONS**

There were no comments from Patrons.

**IX. CONSENT ITEMS****A. Approval – Minutes**

- January 13, 2025, Business Meeting
- January 27, 2025, Work Session

**B. Approval of Claims:**

- P/R#1/17/2025 - \$1,888,977.55
- P/R#1/31/2025 - \$2,146,726.10
- Claims 1/9/2025 – 2/5/2025 \$11,945.362.40

**C. Superintendent’s Report**

The Superintendent’s Report was presented as follows:

**1. Retirements – Certified Staff:**

<b>Name</b>	<b>Building</b>	<b>Position</b>	<b>Effective Date</b>
a. Deb Sprinkle	Crossroads	1 <sup>st</sup> Grade Teacher	End of the 2024-25 school year
b. Kim Bain	Lincoln	5 <sup>th</sup> Grade Teacher	End of the 2024-25 school year

**2. Resignations – Certified Staff:**

<b>Name</b>	<b>Building</b>	<b>Position</b>	<b>Effective Date</b>
a. Katie Kennedy	ALPHA	Special Education Teacher	End of the 2024-25 school year
b. Tim Ladwig	EMS	Math Teacher	End of the 2024-25 school year
c. Crystal Hansen	EMS	Language Arts Temporary Teacher	February 3, 2025

**3. Resignations – Support Staff:**

<b>Name</b>	<b>Building</b>	<b>Position</b>	<b>Effective Date</b>
a. Zulami Gomez	BHS	ELL Instructional Assistant	January 17, 2025
b. Meggan Kane	Delaware Trail	Special Education Instructional Assistant	February 11, 2025
c. Kaitlyn Lutane	WMS	Special Education Instructional Assistant	February 14, 2025
d. Stephanie Hill	WMS	Special Education Instructional Assistant	February 10, 2025`
e. Lori Plumly	EMS	Administrative Assistant	February 7, 2025
f. Diomoni Small	BHS	Academic Coach – Team 2028	January 22, 2025
g. Barbara Erwin	Transportation	Bus Aide	December 20 2024
h. Gloria Harmon		Nutrition Services	February 14, 2024
i. LaTonya Harris	Transportation	Bus Aide	November 20, 2024
j. Levina Senesac	BHS	Special Education Job Coach	December 20, 2024
k. Jasmyne West	Delaware Trail	Special Education Instructional Assistant	February 7, 2025

l. Ryan Elam	BHS	School Nurse	February 26, 2025
m. Brent Badillo	BOOST	Site Manager / Team Member	January 13, 2025

**4. New Employment – Certified Staff:**

Name	Building	Position	Effective Date	Degree	Reason for Employment
a. Lynn Pearson	Crossroads	3 <sup>rd</sup> Grade Teacher; Temporary contract	Approximately February 27, 2025, thru the end of the school year	Bachelors	While Rachel Sigmund is on medical / maternity leave
b. Ahmed Ipesa-Balogun	Crossroads	2 <sup>nd</sup> Grade Teacher; Temporary contract	Approximately February 27, 2025, thru April 30, 2025	Bachelors	While Lindsey Cox is on medical / maternity leave
c. Elizabeth Hahn	WMS	Math Teacher; Temporary contract	February 3, 2025, thru approximately May 16, 2025	Bachelors	While Rebeca Dowden is on medical / maternity leave
d. Bethany Gee	White Lick	Kindergarten Teacher; Temporary assignment	Approximately February 19, 2025, thru March 21, 2025	Bachelors	While Janet Hart is on medical leave
e. Cailin Jackson	WMS	Language Arts Teacher; Temporary contract	February 4, 2025, thru approximately May 15, 2025	Bachelors	While Madison Malec is on medical / maternity leave
f. Dana Lewandowski	EMS	Language Arts Teacher; Temporary contract	Approximately February 18, 2025 thru March 7, 2025	Bachelors	While Shelley Young is on medical leave

**5. New Employment – Support Staff**

Name	Building	Position	Effective Date	Hours per Day	Reason for Employment
a. India Ojo	BHS	Special Education Instructional Assistant – Applied Skills	February 6, 2025	7	Replacing Veronica Pearl due to a job transfer
b. Nathaniel (Chris) Fowler	WMS	Special Education Instructional Assistant – Applied Skills	February 3, 2025	7	Replacing Aly Moore
c. Gerardo Martinez Gomez	Facility Services	Custodian	February 3, 2025	8	Replacing Arnaldo Arias
d. Odanubia Gomez Rodriguez	Facility Services	Custodian	February 3, 2025	8	Replacing Lorence Nyiramutigerwa
e. Brandon Hudson	Facility Services	Custodian	February 3, 2025	8	Replacing Dylan McKinney due to a job transfer



**6. New Employment – Special Agenda Item:**

Name	Building	Position	Effective Date	Hours per Day	Reason for Employment
a. Joshua Green	Facility Services	Maintenance Technician	February 3, 2025	8	Replacing Kathy Parr due to a job transfer

**7. New Employment – Extra-Curricular:**

Name	Building	Position	Effective Date
a. Stephen Marshall	WMS	Boys Head Track (Lay) Coach	For the 2024-25 season
b. Zach Baldwin	BHS	Assistant Varsity Swim Coach	For the 2024-25 season
c. Michael Young	BHS	Assistant Varsity Swim (Lay) Coach	For the 2024-25 season
d. Jeff Poisel	WMS	7 <sup>th</sup> Grade Baseball Coach	For the 2024-25 season
e. Keaton Diener	EMS	Theater Club Sponsor	For the remainder of the 2024-25 school year

**8. Leaves of Absence – Certified Staff:**

Name	Building	Position	Type of Leave	Dates of Leave
a. Shelley Young	EMS	Language Arts Teacher	Medical	Approximately February 18, 2025, thru March 7, 2025
b. Lauren Syck	Brown	2/3 High Ability Teacher	Medical / Maternity	Approximately May 21, 2025, thru the end of the school year
c. Christine Hopkins	Reagan	1 <sup>st</sup> Grade Teacher	Medical / Maternity	Approximately May 30, 2025, thru November 7, 2025
d. Janet Hart	White Lick	Kindergarten Teacher	Medical	February 19, 2025, thru approximately March 21, 2025

**9. Change of Status – Support Staff:**

Name	Previous Position	New Position	Effective Date	Reason for Change
a. Brenda Boyd	Lincoln Special Education Instructional Assistant	BOOST Site Manager; 12-month position	February 3, 2025	Replacing Brent Badillo
b. Aly Moore	WMS Special Education Instructional Assistant	Cardinal Special Education Teacher	February 6, 2025	New position
c. Stephanie (Joy) Wise	Bus Driver	Bus Driver and Part-time custodian	January 13, 2025	Part-time hours (no more than 10 hours per week)
d. Jael Osorio	Type A Driver	Type A Driver and Part-time custodian	January 14, 2025	Part-time hours (no more than 10 hours per week)
e. Aimee Wachman	CO Data Specialist	CO Data Specialist	December 30, 2024	Added responsibilities from elimination of position in the department
f. Amber Hill	CO Data Specialist	CO Data Specialist	December 30, 2024	Added responsibilities from elimination of

				position in the department
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**10. Clarification – Certified Staff:**

Name	Building	Position	Clarifying Statement
a. Sarah Taylor	Crossroads	Temporary contract teacher	Mrs. Taylor’s resignation was previously submitted as March 18, 2025; her last day was actually January 17, 2025
b. Kevin Dahlstrom	EMS/WMS	Assistant Track Coach	Mr. Dahlstrom will be the assistant track coach at WMS instead of EMS

**11. BOOST Team Member / Student Employment:**

It is recommended the Board approve the following BOOST team member and student workers. All team members are part time.

Julius Eckhardt

**12. Contract Police Officer Compensation:**

It is recommended the Board approve the change in the hourly rate for contract police officers from \$45.00 per hour to \$50.00 per hour effective February 10, 2025. From time to time we need assistance from town and/or county officers to help cover BCSC events. This pay rate is used when that is necessary. This pay rate is one normally established in the fall with all other pay rates, however, to remain competitive and have coverage from contracted officers this adjustment is necessary.

**For Board Information:****13. Field Trip Requests:**

The following field trip requests have been approved by the Superintendent based on travel guidelines set forth by the Board.

- **Brownsburg High School DECA – Overnight**  
The Brownsburg High School DECA Club will be traveling to Indianapolis, IN to attend the DECA State Competition from March 2, 2025, to March 4, 2025. Approximately 153 students and 8 chaperones will be traveling together. The trip is being organized by Tara Sabelhaus, BHS Business Teacher and DECA Sponsor.
- **Brownsburg High School Winter Guard – Overnight, Out of State**  
The Brownsburg High School Winter Guard will be traveling to Dayton, OH to attend the WGI World Championship from April 2, 2025, to April 6, 2025. Approximately 24 students and 4 chaperones will be traveling together. The trip is being organized by Chris Kaflik, BHS Performing Arts Director and Band Director.
- **Brownsburg High School Winter Percussion – Overnight**  
The Brownsburg High School Winter Percussion will be traveling to Dayton, OH to attend the WGI World Championships from April 10, 2025, to April 13, 2025. Approximately 42 students and 8 chaperones will be traveling together. The trip is being organized by John Marque, BHS Performing Arts Teacher and Band Teacher.
- **Brownsburg High School Robotics Team – Overnight**  
The Brownsburg High School Robotics Team will be traveling to Mishawaka, IN to attend the District Competition for FIRST Robotics 2025 Season from March 1, 2025, to March 2, 2025. Approximately 60 students and 7 chaperones will be traveling together. The trip is being organized by Dawn Mayer, BHS Special Education Teacher.
- **Brownsburg High School HOSA Club – Overnight**  
The Brownsburg High School HOSA Club will be traveling to Indianapolis, IN to attend the HOSA State Leadership Conference from April 14, 2025, to April 16, 2025. Approximately 45 students and 2 chaperones will be traveling together. The trip is being organized by Christina Duncan-Flory, BHS Project Lead the Way Teacher.

**14. Approval of Construction Change Orders**

Administration has approved the following construction change orders; the projects remain within their established budgets.

BHS Pool Renovation							
Contractor	CO#	Contract Amount	CO Dollar Amount	New Contract Value	BCSC Approval	Board Meeting	Description
BP 01 - JBM Contractors	7	\$ 10,173,155.00	\$ 27,249.00	\$ 10,200,404.00	12/9/2024	2/10/2025	CR 014, CR 5034, CR 5036, CR 5041, CR 5044, CR 5045, CR 5046
BP 01 - JBM Contractors	8	\$ 10,200,404.00	\$ 15,585.00	\$ 10,215,989.00	1/8/2025	2/10/2025	CR 006-1, CR 5049, CR 5050, CR 5051, CR 5052
BP 03 - Santarossa Mosaic & Tile	2	\$ 335,634.00	\$ -	\$ 335,634.00	11/20/2024	2/10/2025	RFC 3 Concrete Grinding at Door Opening
BP 03 - Santarossa Mosaic & Tile	3	\$ 335,634.00	\$ 21,709.62	\$ 357,343.62	1/9/2025	2/10/2025	CR 024 - ASI-024 Additional Wall Tile
BP 04 - Greiner Brothers	5	\$ 3,495,334.00	\$ 38,885.00	\$ 3,534,219.00	11/20/2024	2/10/2025	CR 023, 5026, 5030, 5034, 5036, 5037, 5038, 5039, 5040
BP 04 - Greiner Brothers	6	\$ 3,534,219.00	\$ 5,825.00	\$ 3,540,044.00	12/9/2024	2/10/2025	CR 5047 Misc T&M Tickets. CR 5048 Pool Equipment Connections
BP 05 - Electric Plus	8	\$ 2,060,257.52	\$ 8,274.00	\$ 2,068,531.52	11/20/2024	2/10/2025	FWO 709-016 & Replace Exterior Wall Packs
BHS Field House Additions & Renovations							
BP 02 - JL Walters & Associates	4	\$ 9,207,963.00	\$ -	\$ 9,207,963.00	12/3/2024	2/10/2025	ASI-001 Masonry Anchor Changes
BP 13 - Circle B	4	\$ 1,144,395.45	\$ 14,245.00	\$ 1,158,640.45	1/14/2025	2/10/2025	CR 5024, CR 5028, CR 5029, CR 5032
BP 15 - AA Huber	4	\$ 7,574,119.00	\$ 39,491.83	\$ 7,613,610.83	12/18/2024	2/10/2025	ASI-032, ASI-03, ASI-039, RFI-118, AAVs, Dom. Reroute&Extra Demo, CM Allow. Alloc.
BP 16 - Electric Plus	7	\$ 7,522,883.53	\$ 49,625.00	\$ 7,572,508.53	12/5/2024	2/10/2025	ASI-032, ASI-03, ASI-039, RFI-118, AAVs, Dom. Reroute&Extra Demo, CM Allow. Alloc.
BHS Sr. Academy Additions & Renovations							
Contractor	CO#	Contract Amount	CO Dollar Amount	New Contract Value	BCSC Approval	Board Meeting	Description
BP 08 - Indiana Steel Fabricating	10	\$ 5,326,670.00	\$ 10,400.00	\$ 5,337,070.00	12/13/2024	2/10/2025	ASI 018-1 and RFI 242
BP 09 - Atlas Excavating	10	\$ 17,869,499.00	\$ 54,329.00	\$ 17,923,828.00	11/8/2024	2/10/2025	CR 5059 - RFI 188 - Odell St. Water Line Changes, CR 5073 - Temporary
BP 09 - Atlas Excavating	11	\$ 17,923,828.00	\$ (33,645.00)	\$ 17,890,183.00	11/8/2024	2/10/2025	Perlite Concrete Credit & Replace Pool Sidewalk
BP 10 - Patterson Horth	4	\$ 12,594,374.00	\$ (12,234.00)	\$ 12,582,140.00	11/8/2024	2/10/2025	CR 5058 - Damaged Glazing Backcharge, CR 5064 - BP #10 PH Steel Backcharges,
BP 10 - Patterson Horth	5	\$ 12,582,140.00	\$ 41,742.00	\$ 12,623,882.00	12/13/2024	2/10/2025	ASI 44 Unit N Concessions, ASI 046 Door Fram Changes and RFI 218 Chase Wall
BP 11 - Iwanski	3	\$ 4,151,306.00	\$ 24,748.00	\$ 4,176,054.00	12/13/2024	2/10/2025	RFI 193, RFI 120, RFI 193 and FWO 044
BP 11 - Iwanski	4	\$ 4,176,054.00	\$ 3,742.00	\$ 4,179,796.00	12/18/2024	2/10/2025	Rework Duct Penetration SA1-132 Office
BP 13 - PCI	7	\$ 6,229,224.00	\$ 18,061.00	\$ 6,247,285.00	12/11/2024	2/10/2025	CR 5067, 5078, 5079, 5094, 5096
BP 14 - Santarossa Mosaic & Tile	4	\$ 4,283,080.00	\$ 32,922.00	\$ 4,316,002.00	12/13/2024	2/10/2025	ASI 042 ASI 044-1 ASI 045
BP 15 - Greiner Brothers	8	\$ 14,731,161.00	\$ 34,218.00	\$ 14,765,379.00	12/5/2024	2/10/2025	CRs 5068, 5071, 5072, 5074, 5077, 5087, 5088, 5091, 5092
BP 16 - Electric Plus	11	\$ 12,087,988.00	\$ 46,797.00	\$ 12,134,785.00	12/5/2024	2/10/2025	CR 041, 044-1, 5069, 5082, 5085, 5086, 5089, 5093, 5097
BP 16 - Electric Plus	12	\$ 12,134,785.00	\$ 26,523.00	\$ 12,161,308.00	12/18/2024	2/10/2025	CR 5084, 5107, 5108, 5109
BP 16 - Electric Plus	13	\$ 12,161,308.00	\$ 50,635.00	\$ 12,211,943.00	12/20/2024	2/10/2025	ASI 047 - Roller Shade Changes
BHS Tennis Facility							
Contractor	CO#	Contract Amount	CO Dollar Amount	New Contract Value	BCSC Approval	Board Meeting	Description
BP 01 - JR Bowling	4	\$ 1,577,418.50	\$ (3,750.00)	\$ 1,573,668.50	1/13/2025	2/10/2025	CR 5008 Damaged Conduit Repair
BP 02 - PCC Sports	3	\$ 4,076,133.00	\$ 30,189.00	\$ 4,106,322.00	1/13/2025	2/10/2025	CR 001, CR 5007R1, CR 5008
BHS Football Renovation							
Contractor	CO#	Contract Amount	CO Dollar Amount	New Contract Value	BCSC Approval	Board Meeting	Description
BP 07 - Electric Plus	1	\$ 2,353,000.00	\$ 212,449.00	\$ 2,565,449.00	2/5/2025	2/10/2025	CRs 005, 5003, 5004, 5005

Dr. Jessup recommended the Board of School Trustees approve the Consent Agenda as presented.

*Dr. Freije moved to approve the recommendation; Dr. Dixon seconded the motion. The Board approved the motion by a vote of four (4) ayes; zero (0) nays.*

**X. OLD BUSINESS**

There were no Old Business items.

**XI. NEW BUSINESS**

**A. Recommendation to Approve Forest Hill Neighborhood Placement – Ms. Lippe**

Ms. Lippe recommended that the Board of School Trustees approve the school assignment of Forest Hill to Lincoln Elementary, East Middle School, and Brownsburg High School. She explained that the assignment of schools for new housing developments is determined once construction is sufficiently advanced to ensure imminent student enrollment. Factors considered in this decision include current student enrollment, socioeconomic status of the schools, the number of available classrooms, the price point of the new development, and current transportation trends. Ms. Lippe noted that Forest Hill is located off Northfield Boulevard, situated between Kroger and the Brownsburg Post Office. This neighborhood consists of seventy-eight townhomes upon completion, with a price range of \$300,000 to \$350,000. Currently, fifteen homes have been built, and a BCSC family is already residing there.

*Dr. Freije moved to approve the recommendation; Mr. Wells seconded the motion. The Board approved the motion by a vote of four (4) ayes; zero (0) nays.*

## **B. Recommendation to Approve Long-Term Beverage Agreement – Mr. Hacker**

Mr. Hacker shared that the upgraded contract with Coca-Cola Consolidated, included in the Board Packet, is a 5-year agreement to continue the services provided by Coca-Cola. This will be an exclusive contract, meaning that all beverages sold in nutrition services or on BCSC grounds will be Coca-Cola. The district reached out to Pepsi, Coca-Cola, and Dr. Pepper, with Coca-Cola being the only company to meet all the requirements. Additionally, this agreement includes the provision of coolers and other equipment for the concession stands. Mr. Hacker recommended that the Board of School Trustees approve the Long-Term Beverage Agreement with Coca-Cola.

*Dr. Freije moved to approve the recommendation; Mr. Wells seconded the motion. The Board approved the motion by a vote of four (4) ayes; zero (0) nays.*

## **XIII. SUPERINTENDENT COMMENTS**

Dr. Jessup congratulated all the National Merit students. She stated she is always proud to see BCSC students excel academically.

Dr. Jessup also mentioned the BEF Gala happening in March, which you can find more information online on the BEF website.

## **XIV. BOARD MEMBER COMMENTS**

*Mr. Hayward:*

- Congratulated the National Merit winners. Stated it is very impressive and culmination of a lot of hard work.
- Congratulated the Brownsburg High School grapplers. They did really well in regional this weekend and are advancing to semi-states.
- Congratulated and wished good luck to all of the winter sports athletes as they head into the state tournaments coming up.

*Dr. Dixon:*

- Love to celebrate BCSC students both academically and athletically.
- Loved seeing the pictures of the Fieldhouse. Excited for the Fieldhouse and the community to see that, along with our students being able to compete locally at the Fieldhouse.
- Thanked everyone who participated in the demographic study. Felt it was the right time to do that due to the changes and is thankful for the responsible use on that. Mr. Wells:
- Echo Mr. Hayward and Dr. Dixon and congratulate our National Merit winners.
- He mentioned that he is sure that people are going to be happy to not have to travel far for the northside with the new fieldhouse.

*Mr. Wells:*

- Congratulated the National Merit winners. Stated it was impressive to hear what they want to major in with their futures.
- Thanked Mr. Hacker for his operations update.

## **XV. ADJOURNMENT**

*Dr. Freije called for a motion to adjourn the meeting; Mr. Wells moved for adjournment; Dr. Dixon seconded the motion. The Board approved the motion by a vote of four (4) ayes; zero (0) nays. The meeting adjourned at 7:28 p.m.*

**BROWNSBURG COMMUNITY SCHOOL CORPORATION  
BOARD OF SCHOOL TRUSTEES**

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DRAFT

**BOARD EXECUTIVE SESSION  
BOARD OF SCHOOL TRUSTEES  
BROWNSBURG COMMUNITY SCHOOL CORPORATION**

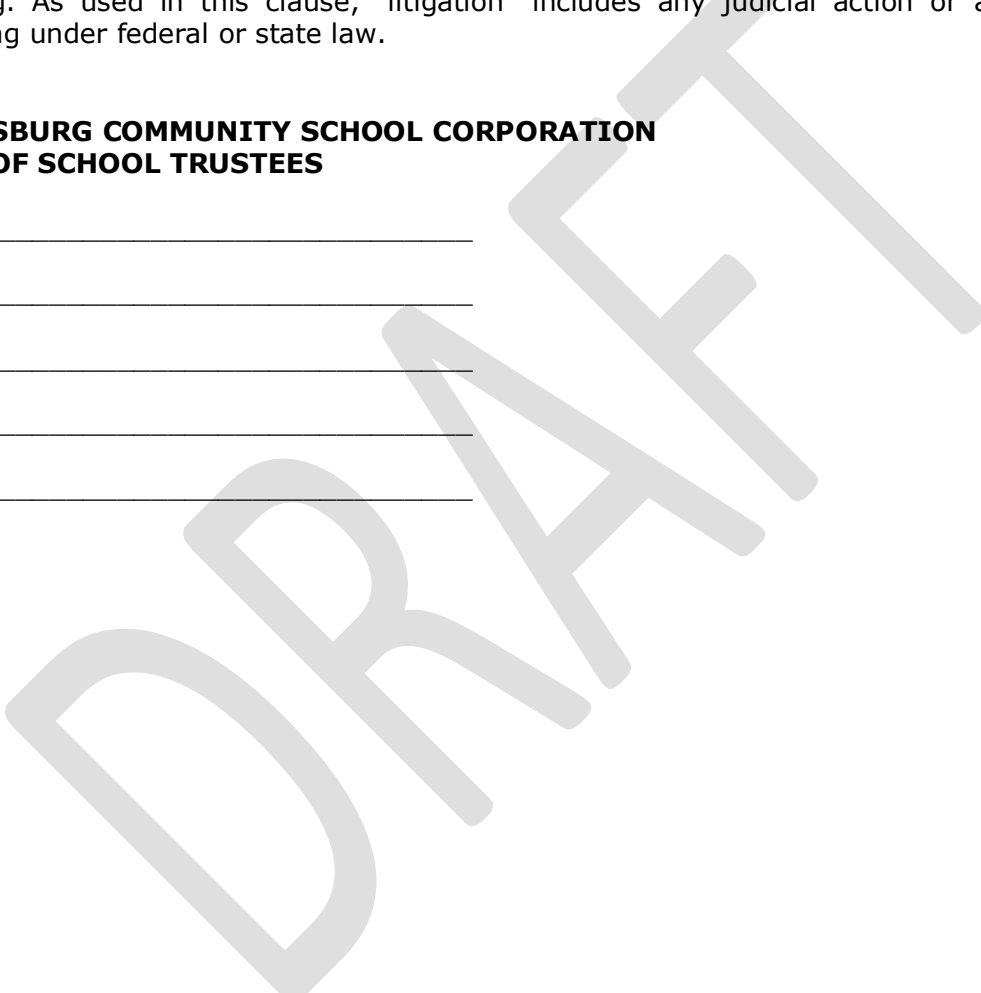
The Board of School Trustees of the Brownsburg Community School Corporation met in Executive Session on Monday, February 10, 2025, at 7:30 p.m. at the F.L. O’Neal Administration Center, 310 Stadium Drive, Brownsburg, Indiana.

Board members in attendance were Dr. Matt Freije, Mr. Mike Wells, Dr. Katie Dixon, and Mr. Gordon Hayward.

The purpose of the Executive Session was I.C. 5-14-1.5-6.1 (b)(2)(B): For discussion of strategy with respect to initiation of litigation or litigation that is either pending or has been threatened specifically in writing. As used in this clause, "litigation" includes any judicial action or administrative law proceeding under federal or state law.

**BROWNSBURG COMMUNITY SCHOOL CORPORATION  
BOARD OF SCHOOL TRUSTEES**

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**BOARD OF SCHOOL TRUSTEES  
BROWNSBURG COMMUNITY SCHOOL CORPORATION**

The Board of School Trustees of the Brownsburg Community School Corporation and the Town of Brownsburg Council met in a joint work session on Monday, February 24, 2025, at 6:30 p.m. in the F.L. O’Neal Administration Building, 310 Stadium Drive, Brownsburg, Indiana.

Board members in attendance were Ms. Jessica Heffernan, Dr. Matt Freije, Dr. Katie Dixon, Mr. Mike Wells, and Mr. Gordon Hayward. Administrators in attendance were Dr. Kat Jessup, Ms. Kim Lippe, Mr. Shane Hacker, Mrs. Jodi Gordon, and Ms. Vicki Murphy. Town Council members in attendance were Ms. Deb Cook, Ms. Anne Hatheway, Ms. Cindy Hohman, Mr. Matt Simpson, and Mr. Travis Tschaenn.

The Town of Brownsburg discussed the vision for 3% growth with Strategic Housing Development. Brownsburg Community School Corporation discussed their updates on construction, their demographic study, current legislation, and property tax rates. Both the Town of Brownsburg and BCSC discussed the current housing development and student ratios and increasing collaboration.

**BROWNSBURG COMMUNITY SCHOOL CORPORATION  
BOARD OF SCHOOL TRUSTEES**

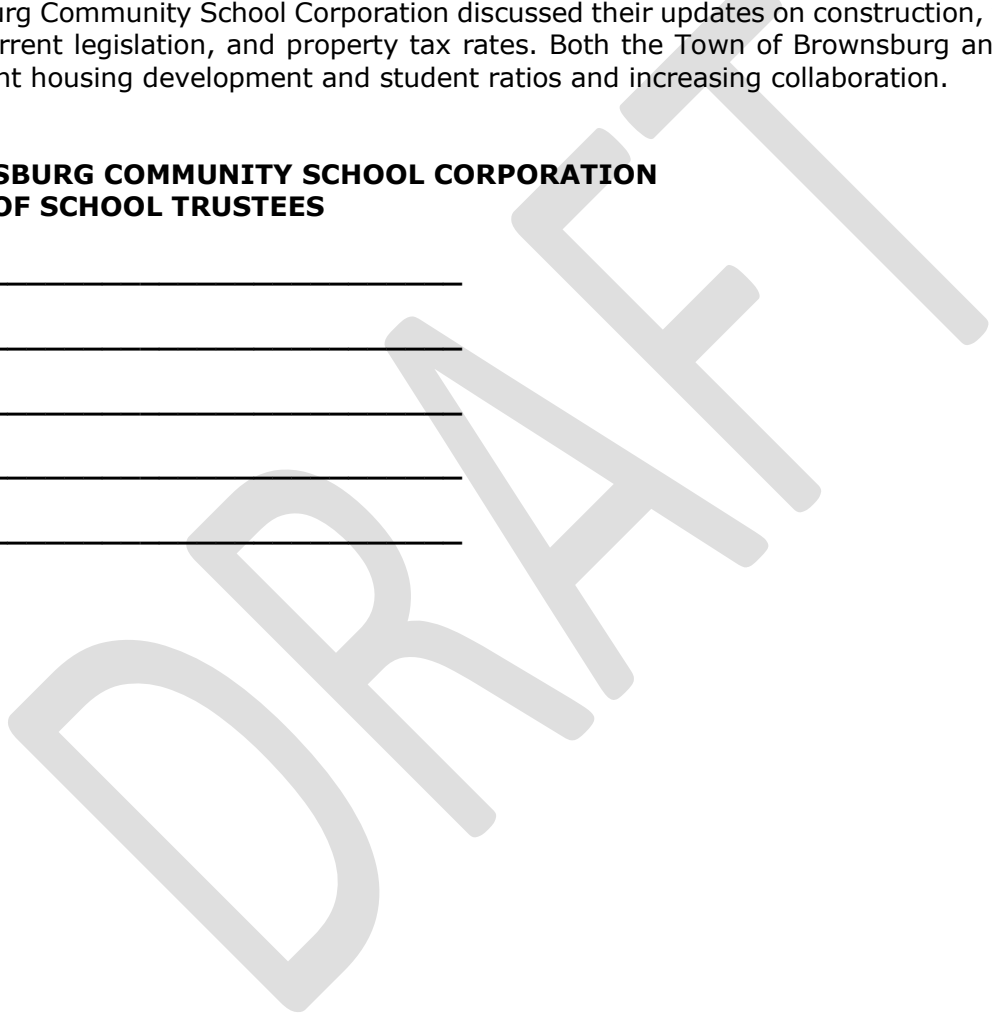
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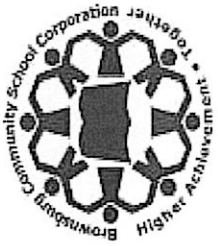
**VI. CONSENT ITEMS**

**B. APPROVAL OF CLAIMS –**

- **P/R# 2/14/25 - \$1,995,131.59**
- **P/R# 2/28/25 - \$1,995,130.48**
- **Claims 2/6/25 – 3/5/25 - \$5,511,076.43**

**Claims to follow.**





## BOARD MEETING - March 10, 2025

### RECOMMENDATION FOR BOARD APPROVAL OF CLAIMS

Payroll Claim #02/14/2025	NET PAY \$	1,995,131.59
Payroll Claim #02/28/2025	NET PAY \$	1,995,130.48
Claims February 6, 2025 to March 5, 2025	\$	<u>5,511,076.43</u>
Grand Total For Approval:	\$	9,501,338.50

## VI. CONSENT ITEMS

### C. Superintendent's Report

The Superintendent's Report is presented as follows:

#### 1. Terminations – Support Staff:

Name	Building	Position	Effective Date
a. Belinda Womack	BOOST	Site Manager	End of the 2024-25 school year
b. Saidou Sow	BHS	ELL Instructional Assistant	February 26 2025

#### 2. Retirements – Certified Staff:

Name	Building	Position	Effective Date
a. Shelly Ernst	WMS	6 <sup>th</sup> Grade Teacher	End of the 2024-25 school year
b. Cathy Brinkerhoff	EMS	GTT Teacher	End of the 2024-25 school year
c. Lori Medjeski	Reagan	Instructional Coach	End of the 2024-25 school year
d. Charlene Bische	EMS	Math Teacher	End of the 2024-25 school year

#### 3. Retirement – Support Staff:

Name	Building	Position	Effective Date
a. Janet Batayneh	BHS	Café Manager	December 31, 2025

#### 4. Resignation – Administrative Staff:

Name	Building	Position	Effective Date
a. Jessica Earnest	Harris Academy	Math Teacher	February 6, 2025

#### 5. Resignations – Certified Staff:

Name	Building	Position	Effective Date
a. Reagan Drake	BHS	Math Teacher	March 21, 2025
b. Heather Sarles	ECC	Preschool Teacher	End of the 2024-25 school year
c. Jared Johnson	BHS	Academic Coach	March 14, 2025
d. Alexander Gregg	BHS	Math Teacher	March 10, 2025

#### 6. Resignations – Support Staff:

Name	Building	Position	Effective Date
a. Megan Sanders	BHS	Special Education Instructional Assistant	March 21, 2025
b. Jill Choate	Cardinal	Special Education Instructional Assistant	March 6, 2025
c. India Ojo	BHS	Special Education Instructional Assistant	February 10, 2025
d. Gurjeet Kaur	ECC	Instructional Assistant	February 14, 2025
e. Jasmine Simmons	Crossroads	Special Education Instructional Assistant	February 14, 2025
f. Heather Smith	BHS	Special Education Instructional Assistant	February 28, 2025
g. Delynita Owens	Transportation	Bus Aide	February 7, 2025
h. Jazmine Strevels	Crossroads	Special Education Instructional Assistant	March 12, 2025

#### 7. New Employment – Administrative Staff:

Name	Building	Position	Effective Date	Degree	Reason for Employment
a.	BHS	Principal; 2-year contract; salary to be determined once 2025-26 salaries are established	July 1, 2025		Replacing Kim Lippe due to a job transfer

March 10, 2025

**8. New Employment – Certified Staff:**

<b>Name</b>	<b>Building</b>	<b>Position</b>	<b>Effective Date</b>	<b>Degree</b>	<b>Reason for Employment</b>
b. Cindy Joyce	BHS	Special Education Teacher; Long Term Substitute; Part-time	Approximately February 3, 2025 thru the end of the school year	Masters	Replacing Ben VanLue; sharing position with Sonja Davies
c. Sonja Davies	BHS	Special Education Teacher; Long Term Substitute; Part-time	Approximately February 3, 2025 thru the end of the school year	--	Replacing Ben VanLue; sharing position with Cindy Joyce
d. David Primm	BHS	Science Teacher; Temporary contract	February 3, 2025 thru approximately May 16, 2025	Bachelors	While Nick Friedman is on leave
e. Regan DeJongh	Lincoln	Special Education Teacher; Temporary contract	March 17, 2025 thru May 23 2025	Bachelors	While Sara Randle is on medical / maternity leave
f. Maycee Woods	EMS	Math Teacher	July 28, 2025	Bachelors	Replacing Tim Ladwig
g. Ashley Ward	BHS	Art Teacher	July 28, 2025	Bachelors	Replacing Lori Woodcock

**9. New Employment – Support Staff**

<b>Name</b>	<b>Building</b>	<b>Position</b>	<b>Effective Date</b>	<b>Hours per Day</b>	<b>Reason for Employment</b>
a. Syndey Coons	Delaware Trail	Special Education Specialist	February 24, 2025 thru the end of the school year	7	Replacing Jasmine West
b. Holly Brown	Delaware Trail	Special Education Instructional Assistant - Inclusion	March 3, 2025	7	Replacing Megan Kane
c. Michelle Taylor	Lincoln	Special Education Instructional Assistant - Inclusion	March 3, 2025	7	Replacing Brenda Boyd due to a job transfer
d. Emily Wysong	WMS	Special Education Instructional Assistant - BASE	February 24, 2025	7	Replacing Stephanie Hill
e. Lindsey Nasser	BHS	School Nurse	February 19, 2025	8	Replacing Ryan Elam
f. Taylor Burchwell	ALPHA	Special Education Facilitator	March 10, 2025	7	Replacing Justina Hix due to a job transfer
g. Mackenzie Guell	ECC	Instructional Assistant	March 3, 2025	7	Replacing Gurjeet Kaur
h. Yvonne Neza	Facility Services	Custodian	February 13, 2025	8	Replacing Patrick Nehemiya

March 10, 2025

i.	Laura Del Villar Romero	Nutrition Services	Floater	February 24, 2025	6	Replacing Gloria Harmon
j.	Olga Reye	Nutrition Services	Floater	February 24, 2025	6	Replacing Tasnova Patmar
k.	Nicole Stefanski	Transprotation	Bus Aide	February 24, 2025	4.5	Replacing Delynita Owens
l.	Henriette Ishirmwe	Facility Services	Custodian	February 26, 2024	8	Open position
m.	Jalen Gilbert	Facility Services	Custodian	March 3, 2025	8	Open position
n.	Ben Edwards	BHS	Special Education Job Coach	March 10, 2025	7	Replacing Levina Senesac
o.	Heidi Strobacka	EMS/WMS	Performing Arts Instructional Assistant	February 21, 2025 thru the end of the school year	7	Replacing Kelly Isaacs
p.	Sandy Spurgeon	Lincoln	Administrative Assistant; Temporary assignment	March 3, 2025 thru March 21, 2025	7.5	While Trisha Taylor is on medical/maternity leave
q.	Pam Ancel	Lincoln	Administrative Assistant; Temporary assignment	April 2, 2025 thru approximately April 25, 2025	7.5	While Trisha Taylor is on medical/maternity leave

**10. New Employment – Extra-Curricular:**

Name	Building	Position	Effective Date
a. Nicole Wilson	EMS	7 <sup>th</sup> Grade Softball Coach	For the 2024-25 season
b. Veronica Pearl	EMS	Girls Track (Lay) Coach	For the 2024-25 season
c. Michael Defoe	EMS	Assistant Track (Lay) Coach	For the 2024-25 season
d. Zach Foley	BHS	Assistant Varsity Baseball Coach	For the 2024-25 season
e. Casey Jones	BHS	Assistant Unified Track (Lay) Coach	For the 2024-25 season
f. Dianne Alstatt	BHS	Assistant Varsity Boys Volleyball (Lay) Coach	For the 2024-25 season

**11. Leaves of Absence – Certified Staff:**

Name	Building	Position	Type of Leave	Dates of Leave
a. Alexander Gregg	BHS	Math Teacher	Administrative	March 4, 2025 thru a date to be determined
b. Nick Friedman	BHS	Science Teacher	Adoption	February 12, 2025 thru April 11, 2025
c. Nicholas Atkins-Harris	BHS		Paternity	Approximately May 19, 2025 thru the end of the school year
d. Zach Baldwin	BHS		Paternity	Approximately April 7, 2025 thru April 18, 2025
e. Julie Pardue	BHS	Spanish Teacher	Medical / Maternity	Approximately July 28, 2025 thru August 25, 2025
f. Jamie Lee	EMS	School Counselor	Medical / Maternity	Approximately May 5, 2025 thru the end of the school year
g. Tom Duepner	WMS	Science Teacher	Paternity	Approximately April 14, 2025 thru April 25, 2025
h. Beth Oburn	BHS	FACS Teacher	Medical	April 7, 2025 thru the end of the school year

March 10, 2025

**12. Change of Status – Support Staff:**

<b>Name</b>	<b>Previous Position</b>	<b>New Position</b>	<b>Effective Date</b>	<b>Reason for Change</b>
a. Brandon Javella	EMS Assistant Café Manager	BHS Café Team Member	February 27, 2025	Change in position
b. Heather Hoffman	WMS Café Team Member; 6 hours / day	WMS Assistant Manager	February 18, 2025	Replacing Vanessa Robertson due to a job transfer
c. Jennifer Rathburn	Reagan/Lincoln Café Team Member; 5 hours / day	WMS Café Team Member; 7 hours / day	February 24, 2025	Replacing Heather Hoffman due to a job transfer
d. Justina Hix	ALPHA Special Education Instructional Assistant	EMS Administrative Assistant – Attendance / Discipline	February 18, 2025	Replacing Lori Plumley
e. Connor Scales	BHS ELL Instructional Assistant	BHS ELL Instructional Assistant	February 10, 2025	Change in position

**13. Early Literacy Grant Payment:**

It is recommended the Board approve the distribution of the Early Literacy Grant awarded to BCSC from the Department of Education. The grant funds “shall be allocated among and used only to pay cash stipends to teachers, instructional coaches, and other school staff who were responsible for implementation and delivery of literacy and reading instruction through grade 3 during the 2023-24 school year and who maintain employment within the corporation on the date of distribution.” The grant funds are to be distributed no later than March 28, 2025. It is the intent of BCSC to distribute the funds to staff on March 14, 2025.

In collaboration with the Brownsburg Classroom Teachers Association, we have identified the grant funds be distributed to:

- Kindergarten Teachers
- 1<sup>st</sup> Grade Teachers
- 2<sup>nd</sup> Grade Teachers
- 3<sup>rd</sup> Grade Teachers
- 2/3 High Ability Teachers
- Special Education Teachers supporting students grades K-3 who take the IREAD test
- ELL Teachers supporting students grades K-3 who take the IREAD test
- Speech Language Pathologists
- Instructional Coaches
- Learning Lab Instructional Assistants
- Special Education Instructional Assistants supporting students grades K-3 who take the IREAD test
- ELL Instructional Assistants supporting students grades K-3 who take the IREAD test

To be eligible, a staff member must have been a regular employee and have completed 120 days in the 2023-24 school year. Any eligible employees that are part time will receive a pro-rated amount of the full stipend.

**14. Job Share Application:**

It is recommended the Board approve the following certified job share application:

- a) Gunnar Reed and Olivia Jacobs will be sharing a PE teaching position at White Lick Elementary.

**15. Field Trip Requests:**

The following field trip requests have been approved by the Superintendent based on travel guidelines set forth by the board.

- **Brownsburg High School Theater & Social Studies – Out of State, Overnight**  
The Brownsburg High School Theater & Social Studies students will be traveling to New York City, New York to expand student knowledge of the world around them and help discover more about themselves July 9, 2026, through July 13, 2026. Approximately 35 students and 3 chaperones will be traveling together. The trip is being organized by Jamie Keeler, BHS Performing Arts and Theater teacher.
- **Brownsburg High School Boys Golf Program – Out of State, Overnight**  
The Brownsburg High School Boys Golf Program will be traveling to Fairfield Glade, Tennessee for a team bonding event March 31, 2025, through April 4, 2025. Approximately 18 students and 5 chaperones will be traveling together. The trip is being organized by Tom Maples, BWMS PE and Health teacher.

**VII. OLD BUSINESS**

**A. SECOND READING OF THE 2025-2026 STUDENT HANDBOOKS – Ms. Lippe**

**Background Information:**

Ms. Lippe presented the 2025-2026 Student Handbooks for the first reading at the February 10, 2025, Board Meeting. A summary of changes to the handbooks follows:

***STUDENT HANDBOOK PROPOSED CHANGES 2025-2026 WERE EMAILED TO THE BOARD.***

## VIII. NEW BUSINESS

### A. RECOMMENDATION TO AWARD CONSTRUCTION CONTRACTS – Mr. Hacker

#### Superintendent's Recommendation:

It is recommended that the Board of School Trustees accept the following bids as the lowest responsible and responsive bids in the Bid Package related to the re-roof of East Middle School.

Vendor/Contractor	Bid Pkg	Attended Pre-Bid	(1) Addenda Acknowledged	Completion Date	Bid Security Provided		Financial Statement Included	Form 96 Fully Executed & Notarized	Base Bid #1
					Bid Bond	Certified Check			
AAA Roofing	1	y	y						\$7,058,750.00
B&L Sheet Metal and Roofing	1	y	y						\$4,895,000.00
Korellis	1	y	y						\$7,789,424.00
South Central Roofing	1	y	y	y	y		y	y	\$4,835,000.00

#### Background Information:

Bids for the above listed projects were publicly received and opened on Thursday, February 27, 2025, in compliance with Indiana Public Works and other applicable statutory requirements. We received four bids for the roofing project. Our engineering consultant, Ettica, reviewed each bid and confirmed the lowest responsible and responsive bid. Recommendation letters documenting the review and recommendation of the consultants are on file.



## **VIII. NEW BUSINESS**

### **B. RECOMMENDATION TO APPROVE BROWNSBURG LIBRARY BOARD MEMBER – Dr. Jessup**

#### **Superintendent's Recommendation:**

It is recommended that the Board of School Trustees approve Ryan Tanselle as Brownsburg Library Board Member to replace Lee Anne Owens who has resigned her position.

#### **Background Information:**

The Brownsburg Community School Board has three appointments to the Brownsburg Public Library.

Lee Ann Owens – 1<sup>st</sup> Term expires June 30, 2028

Brandon McCullers – 1<sup>st</sup> Term expires July 31, 2025

Paul Burgeson – 1<sup>st</sup> term expires September 30, 2026

Ryan Tanselle has lived in Brownsburg since 2014 and once served on the library board as a school board appointee. He's excited to be part of the library board again and supporting the library as we serve out community. If appointed, Ryan would complete Lee Anne's appointment that ends June 30, 2028.

**IX. SUPERINTENDENT COMMENTS**

**X. BOARD MEMBER COMMENTS**

**XI. ADJOURNMENT**