

SY 2025-2026
LEADERSHIP PACKET

On the following pages, you will find a multitude of items that you must complete and then submit to apply for a position next school year. There is a process that you must accomplish to secure a leadership position for the following school year, and it will be laid out for you, step by step on the following pages. If you follow all of the steps *and* “sell”/”present” yourself in a manner that puts you head and shoulders above the other applicants, you may be selected for the position that you are applying for. Remember that as a leader, you are the *first* initial impression to our newest cadets of “what right looks like”. Don’t take this responsibility lightly. Bear in mind that a leadership position is a position of trust, between you and your Army Instructor, and that of the cadets in your company. If, at any time, in *any* class, on or off campus, you violate that sacred trust, you can be immediately removed from your position and returned to your former rank. Remember that you are applying to be a LEADER, a *mentor* to the cadets that will be under your charge. Your job is to help mold and mentor them, not be a dictator or Drill Instructor. Become the type of leader that **YOU** wanted, one that is knowledgeable, trustworthy, and approachable by all cadets without fear of ridicule or reprimand.

By completing this application you have just completed the first step in singling yourself out as an individual that is striving to make the most out of his/her efforts here within the Eagle Regiment. As a leader you will be:

- a. Required to complete (at your own pace) your LET workbook/portfolio and turn in assignments per your Army Instructor’s expectations. It is a condition of your being accepted as a leader. Do not apply if you will not be able to keep up with this.
- b. Inspected daily or weekly by the battalion leadership... always be prepared for this.
- c. Expected to take part in and attend all regimental/battalion functions.
- d. The epitome of an SMA Cadet. Never allow yourself to be in a compromising situation and treat ALL others with dignity and respect.
- e. Be committed to holding your position for the entire school.

QUALIFICATIONS

1. Must have a weighted GPA of 3.0 (2.5 unweighted) or higher (if you are struggling in your core classes, you do not need the additional burden of leadership as it can take a lot of your spare time). This requirement *can* be waived by the AI, but your position will rely on you not only attaining, but *maintaining* that GPA requirement at all times while in a leadership position. Remember- “set the example high”.

2. Must be at least a *Junior during the school year 2025-2026*.

SY 2025-2026 Sarasota Military Academy Leadership Packet

3. Must have attained the rank of ***SERGEANT*** (SGT) prior to the end of the current school year.
This can be waived one "rank" and the rank requirement is at the discretion of the AI in reference to **Staff positions at the company level.)*
4. Should participate in an extracurricular activity (Drill/Raiders/Rifle/JLAB, Archery, Robotics, JSA, *something*, etc...) unless special exemption is given due to extenuating circumstances (***Recommending AI's*** call - If no extracurricular activity, prepare a letter of explanation and attach to the application packet.)

DIRECTIONS

Your application & worksheet must be complete, accurate, and have the below documents included with it. Ensure your packet is neat and organized...it will be our first impression of your organizational skills. Do NOT turn in a bunch of papers just "stapled" together. Ensure any required attachments are with the packet.

Your complete packet should contain the following items, in the following sequence:

1. Leadership Application (**online google form**)
2. Leadership Essay (**print and attach**)
3. A *current-up to date* copy of your cadet record (include Rank, Position, Cadet Challenge, Awards, and Teams) request through your current company leadership and your current Army Instructor. Must reflect your current Cadet Challenge Score.
4. Evaluations in Google forms from:
 - a. ***One non-JROTC teacher leadership assessment (Google Form will be provided to teachers on school website)**
 - b. Freshman and Sophomore JROTC Instructor leadership assessment. (**Google Form will be provided to instructors on the school website, in email and also YOU should ask that person to complete the evaluation**).
 - c. From LTC West or LTC Williams as one of the Administrators.
5. Letter from Extracurricular Activity Leader if not JROTC Activity. This would be a dated letter stating that you are a current member in good standing.
6. A current copy of your GPA from Crosspointe 1st semester (**print and attach**)
7. Leadership Essay. In your essay, think back to the last couple years and cite two examples of how a current or past leader helped to mentor you in some way that had a profound impact on you. Finish with what you believe will be your most important role as a leader of other cadets (**print and attach**).

*** The evaluation forms for teachers and JROTC instructors will be posted to the Sarasota Military Academy, JROTC page. All other documents must be printed out and submitted prior to the suspense date.**

SELECTION PROCESS

1. All packets must be completed and turned into SFC Pellegrino by **7 April 2025**.
2. The mandatory uniform inspection will be conducted on **15 April 2025** directly following morning formation. You must be in Class B uniform and prepared for inspection. You will be inspected using the current uniform inspection checklist. If you are LATE for this inspection, you will automatically receive a 30 point deduction and be inspected during lunch. If you do not pass the inspection, the instructors will decide whether you will remain in the selection process. If you will remain in the pool of candidates, you will be re-inspected on **Friday the 18th at lunch**.
3. If you pass, you will be scheduled to attend the upcoming leadership training. If you do not pass the re-inspection, you will not be eligible for a leadership position for the first semester of the next school year. If you are “absent” on the day of the first inspection, the **make-up inspection will be Wednesday, same time, same place**.
4. Leadership Bowl is *tentatively* scheduled for **23-25 April 2025**.
5. The list of eligible leaders will be posted on or about **2 May 2025**. There will be an announcement made during school announcements.
6. All eligible leaders that have not yet attended JROTC Cadet Leadership Challenge (JCLC) or the National Flight Academy (NFA), are expected to attend at the scheduled date in June 2025 or they may relinquish their leadership position.
7. All eligible leaders will attend the mandatory Leadership Camp scheduled for **5-8 August 2025**. The schedule will be sent to you by school email. Please ensure you provide your most up to date information on your application.
8. **You will be provided your leadership position tentatively not-later-than Wednesday of leadership camp.** Any potential issues with schedules and positions will be resolved hopefully within a couple days.

Any change to the above dates will be communicated to you via email and in the 2025-2026 Leadership Google Classroom.