

**RAMAPO INDIAN HILLS REGIONAL HIGH SCHOOL DISTRICT  
BOARD OF EDUCATION  
Oakland, New Jersey**

**WORK SESSION/REGULAR PUBLIC MEETING MINUTES**

August 26, 2019

District Conference Room

Roll Call – Executive Session

Upon roll call at 7 P.M., the Board members responded as follows: Mmes. Becker (ABSENT), Kilday, and Laforgia. Messrs. Becker (ABSENT), Bunting, Butto, Kinney, and Lax. Mrs. Beverly MacKay, Superintendent of Schools; and Mr. Frank C. Ceurvels, Business Administrator/Board Secretary; were also present.

The meeting was called to order by the Board vice president at 7 P.M. Mrs. Kilday announced that adequate notice of the meeting has been posted and published as required by law.

A motion was made by Mr. Butto and seconded by Mr. Kinney and unanimously carried to move into Closed Executive Session for the purpose of discussing personnel, litigation, and negotiations. Information from the Closed Executive Session will be made public at the discretion of the Board, as per Board Bylaw 0166, Executive Sessions, or as otherwise authorized by law. The Closed Executive Session was adjourned at 8 P.M.

Roll Call – Work Session/Regular Public Meeting

Upon roll call at 8 P.M. Board members responded as follows: Mmes. Becker (ABSENT), Kilday, and Laforgia. Messrs. Becker (ABSENT), Bunting, Butto, Kinney, and Lax. Mrs. Beverly MacKay, Superintendent of Schools; and Mr. Frank C. Ceurvels, Business Administrator/Board Secretary; were also present.

The meeting was called to order by the Board vice president at 8 P.M. Mrs. Kilday announced that adequate notice of the meeting has been posted and published as required by law. She read a public statement advising the public to be aware that employees of the Ramapo Indian Hills Regional High School District retain the right of privacy and shall retain all rights regarding defamation and slander according to the laws of New Jersey. Mrs. Kilday further stated that the Board shall not be held liable for comments made by members of the public and, in order to protect the privacy rights of employees in the District, the Board shall not respond to statements made by the public of or about District employees.

**SUPERINTENDENT'S REPORT**

Mrs. MacKay stated that New Teacher Orientation is scheduled on August 28, 29, and 30. The District will be welcoming 13 new teachers to the District.

She also stated that on Tuesday, September 3, the District Service Awards Program is scheduled at IHHS, 11 A.M. and the District Luncheon will immediately follow the Service Awards Program.

**BUSINESS ADMINISTRATOR'S REPORT**

Mr. Ceurvels reported on District capital projects/initiatives as follows: 1) materials arrived at IHHS on Friday, and the site is ready for the installation of the field beginning Tuesday, August 27; and 2) the RHS athletic field is down and the track resurfacing is still in progress.

Mr. Ceurvels will continue to update the Board as to the status of these project/initiatives.

**PUBLIC DISCUSSION OF AGENDA AND NON-AGENDA ITEMS**

A. Moved by BUTTO Seconded KINNEY to open the meeting to public discussion.

No discussion.

B. Moved by BUTTO Seconded BUNTING to close public discussion of agenda items and to re-enter the Work Session/Regular Public Meeting.

**ACTION ITEMS - ✓ = Yes**

The following motion was approved by roll call:

Moved by: BUTTO                      Seconded: BUNTING

To approve Closed and Work Session/Regular Public Meeting Minutes of July 29, 2019.

RC): Becker **ABSENT**,    Bunting ✓,    Butto ✓,    Kinney ✓,  
Laforgia **ABSTAIN**,    Lax ✓,    Kilday ✓,    Becker **ABSENT**

The following motions were approved by roll call: P1 – E8 & E10 – PO2

Moved by: BUTTO                      Seconded: BUNTING

**PERSONNEL**

P1. To accept retirement, with regret, effective January 1, 2020, as follows:

*WHEREAS, Denise Colaneri has dedicated herself to the Ramapo Indian Hills Regional High School District for 18 years and 4 months as a Child Study Team Supervisor, LDT-C, and Supplemental Teacher; displaying an unselfish commitment to our children; exemplifying the ideals of professionalism and the standard of excellence, and*

*WHEREAS, the Ramapo Indian Hills Regional High School District Board of Education, together with its citizens, wishes to acknowledge exemplary service that Denise Colaneri has provided our children,*

*NOW, THEREFORE, BE IT RESOLVED THAT the Ramapo Indian Hills Regional High School District Board of Education does hereby extend its appreciation and gratitude to Denise Colaneri in recognition of her exemplary service to our school district.*

P2. To approve the resolution as follows:

WHEREAS, N.J.A.C. 6A:23A-3.1 permits a Board of Education to include in its contract with the Superintendent of Schools, qualitative and quantitative criteria and associated merit salary bonuses in recognition of her achievement during the school year, and

WHEREAS, the Ramapo Indian Hills Regional High School District Board of Education has now developed a set of annual goals for the 2019-20 School Year that it wishes to include in its Employment Agreement with the Superintendent,

NOW, THEREFORE, BE IT RESOLVED that the Ramapo Indian Hills Regional High School District Board of Education establishes the following qualitative and quantitative criteria and merit salary bonuses for her achievement and directs that these criteria and related bonuses be submitted to the Executive County Superintendent of Schools for approval before adding them to the Employment Agreement:

<u>Qualitative Criteria</u>	<u>Merit Bonus Amount</u>
<i>The Superintendent will conduct two comprehensive book study groups with the administrative teams from Ramapo and Indian Hills High Schools, as well as the Central Office. Multipliers (Liz Wiseman) will be studied during the Fall with three scheduled meetings and Leadership (John Maxwell) will be studied in the Spring with three scheduled meetings.</i>	2.5% of base salary

*In continuing with the “Green Initiative”, the Superintendent will build a catalog of all job descriptions, both certificated and non-certificated, in the District to be posted in the Human Resources Section of the Ramapo Indian Hills Regional High School District website.*

2.5% of base salary

Quantitative Criteria

Merit Bonus  
Amount

*The Superintendent will evaluate Special Education Services and Programs at each high school and make recommendations for 15% improved consistency of the difference in consistency between the two high schools by June of 2020.*

3.33% of base salary

*The Superintendent will coordinate a “New Faculty” Roundtable four times throughout the year to support new teaching staff in the Ramapo Indian Hills Regional High School District. New teachers will increase their understanding of the culture, programs and practices, and classroom procedures by 30% through attendance and involvement in the Roundtables. These focus groups will allow for a feedback forum, questions and answers, current issues, support to promote student achievement, and community resources.*

3.33% of base salary

*As an outcome and recommendation of the FLOW Leaders Meetings during the 2018-19 School Year, the Superintendent will work collaboratively with the Franklin Lakes, Oakland, and Wyckoff Police Departments to organize a Fall Parent Education Forum on school safety and security including parent roles and responsibilities during an emergency situation. Additionally, the Superintendent will send out a newsletter three times during the year - Fall, Winter, and Spring - to raise awareness of parent roles and responsibilities during an emergency situation in the schools.*

3.33% of base salary

P3. To approve the Addendum to the Collective Negotiations Agreement for the 2016-17 through 2020-21 School Years between The Ramapo Indian Hills Board of Education and The Ramapo Indian Hills Education Association.

P4. That as recommended by the Superintendent of Schools, the following persons be appointed to fill the positions for the length of time and with the compensation noted, subject to all federal, state, county, and local regulations, governing said employment; and further that the president and secretary, as proper officers of the Board of Education, be authorized and directed to issue the proper contracts for the 2019-20 School Year; and move to approve applicants’ attestation that he/she has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et seq., N.J.S.A. 18A:39-17 et seq., N.J.S.A. 18A:6-4.13 et seq., and N.J.S.A. 18A:12-1 et seq., as applicable. Further move to approve the assignment of the appropriate Unique Position Code as required by State Statute, as follows:

<u>Name</u>	<u>Position</u>	<u>Degree</u>	<u>Basis of Employment</u>	<u>Employment Date</u>	<u>Annual Salary</u>
James Fleming	Special Education/ RHS	MA+15, Step 12	10 months	9/1/19 - 6/30/20	\$70,044 <sup>1</sup>
Rocco Galante	Science/RHS <sup>2</sup>	MA+30, Step 18	10 months	10/25/19 - 6/30/20	\$94,746 <sup>3</sup>
Ting Liu	.4 World Languages/ District <sup>3</sup>	MA+30, Step 4	10 months	9/1/19 - 6/30/20	\$23,973.60
John Russo	Applied Technology/ District <sup>4</sup>	BA+15, Step 13	10 months	10/25/19 - 6/30/20	\$67,499 <sup>10</sup>
Jane Castor	Admin. Asst., Grade IV/ District <sup>5</sup>	Step 7	12 months	9/6/19 - 6/30/20	\$62,733 <sup>10</sup>
William Kirsch	.85 Security Aide/RHS <sup>6/9</sup>	Step 3	10 months	9/1/19 - 6/30/20	\$22,602
John Plavier	.85 Security Aide/RHS <sup>7/9</sup>	Step 3	10 months	9/1/19 - 6/30/20	\$22,602
John Zahn	.85 Security Aide/IHHS <sup>8/9</sup>	Step 3	10 months	9/1/19 - 6/30/20	\$22,602

<sup>1</sup>Plus Doctorate Stipend, \$1,871

<sup>2</sup>Replacement for Heidi Enslin-Velez

<sup>3</sup>Replacement for Wenjie Liu

<sup>4</sup>Replacement for George Lebreuz

<sup>5</sup>Replacement for Cathryn Foschino

<sup>6</sup>Replacement for Kevin Fitzgerald

<sup>7</sup>Replacement for Corinne Jasinski

<sup>8</sup>Replacement for George Brigliadoro

<sup>9</sup>90-Day Probationary Period

<sup>10</sup>Pro-rated

- P5. To approve the appointment, as recommended by the Superintendent of Schools, of Robert Zitelli, RHS, .542 Math Supplemental Teacher, MA, Step 1, \$29,795, (replacement for Kevin Weydig), conditional upon completion of the mandated 50 Hours of Pre-Professional Experience Component of the CE-EPP Program, to fill the position for the length of time and with the compensation noted, subject to all federal, state, county, and local regulations, governing said employment; and further move to approve the 1/2 extra period teaching assignment, Period 2B, at the contractual stipend of \$2,582.50. Further, move to approve that the president and secretary, as proper officers of the Board of Education, be authorized and directed to issue the proper contract for the 2019-20 School Year; and move to approve applicant's attestation that he has not been convicted of any disqualifying crime pursuant to the provisions of *N.J.S.A. 18A:6-7.1 et seq.*, *N.J.S.A. 18A:39-17 et seq.*, *N.J.S.A. 18A:6-4.13 et seq.*, and *N.J.S.A. 18A:12-1 et seq.*, as applicable, and move to approve the assignment of the appropriate Unique Position Code as required by State Statute.
- P6. To approve the appointment, as recommended by the Superintendent of Schools, of Richard Sawyer, RHS, .542 Social Studies Supplemental Teacher, MA, Step 4, \$30,202, (replacement for Scott Dempster), to fill the position for the length of time and with the compensation noted, subject to all federal, state, county, and local regulations, governing said employment; and further move to approve the 1 extra period teaching assignment, Period 8AB, at the contractual stipend of \$5,165. Further, move to approve that the president and secretary, as proper officers of the Board of Education, be authorized and directed to issue the proper

contract for the 2019-20 School Year; and move to approve applicant’s attestation that he has not been convicted of any disqualifying crime pursuant to the provisions of *N.J.S.A. 18A:6-7.1 et seq.*, *N.J.S.A. 18A:39-17 et seq.*, *N.J.S.A. 18A:6-4.13 et seq.*, and *N.J.S.A. 18A:12-1 et seq.*, as applicable, and move to approve the assignment of the appropriate Unique Position Code as required by State Statute.

P7. To approve the change in assignment, as recommended by the Superintendent of Schools, for Catherine Copeland, RHS, from .542 English Supplemental Teacher, BA, Step 4, \$29,372, and .4 Instructional Aide, Step 4, \$11,702.40, to .542 English Supplemental Teacher, BA Step 4, \$29,372, and .3 Instructional Aide, Step 4, \$8,776.80, effective for the 2019-20 School Year.

Further, move to approve the 1/2 extra period teaching assignment, Period 5B, at the contractual stipend of \$2,582.50, effective for the 2019-20 School Year.

P8. To approve the change in assignment, as recommended by the Superintendent of Schools, for Cathryn Foschino, District, from Administrative Assistant, Grade IV, Step Top+1, \$68,770, plus \$1,800, longevity, to District, Coordinator of Staffing, \$75,000, pro-rated, effective for the period August 27, 2019 - June 30, 2020.

P9. To approve the sixth period teaching assignment for Kathleen Jerzewski, IHHS, Science, Period 6, at the contractual stipend of \$9,530, effective for the 2019-20 School Year.

P10. To approve the sixth period teaching assignment for Christopher Jolin, IHHS, Science, Periods 7B and 8B, at the contractual stipend of \$9,530, effective for the 2019-20 School Year.

P11. To approve the sixth period teaching assignment for Giuseppina Monterey, RHS, Math, Period 1, pro-rated, at the contractual stipend of \$9,530, effective for the period September 1 - November 1, 2019.

P12. To approve the 1/2 sixth period teaching assignment for Kaitlin Schutte, RHS, Math, Period 2A, pro-rated, at the contractual stipend of \$4,765, effective for the period September 1 - November 1, 2019.

P13. To approve the sixth period teaching assignment for Erica Vitale, RHS, Math, Period 3, pro-rated, at the contractual stipend of \$9,530, effective for the period September 1 - November 1, 2019.

P14. To approve the sixth period teaching assignment for Lona Ozrek, RHS, Math, Period 5, pro-rated, at the contractual stipend of \$9,530, effective for the period September 1 - November 1, 2019.

P15. To approve the sixth period teaching assignment for Kevin Weydig, RHS, Math, Period 7, pro-rated, at the contractual stipend of \$9,530, effective for the period September 1 - November 1, 2019.

P16. To approve the summer employment for Scott Dempster, RHS, Instructional Aide, during the months of July and August 2019, not to exceed 16 hours, at the approved contractual hourly rate of pay.

P17. To approve the summer employment of District Staff during the months of July and August 2019, to organize the August 2019 RHS Ambassador Training and Freshman Orientation Programs, at the approved contractual hourly rate of pay, as follows:

<u>Staff</u>	<u>Hours</u>
Catherine Copeland	11
Jenny Shannon	9
Michael Yasosky	4

P18. To approve the salary adjustments for achieving a higher degree level for District staff as follows:

<u>Name</u>	<u>Degree</u>	<u>Salary</u>	<u>Effective Date</u>
Dianna Peller	BA+15 to MA	\$70,188 to \$72,086	September 1, 2019
Kathleen Whaley	MA+15 to MA+30	\$98,976 to \$103,561	September 1, 2019

P19. To approve the appointment of School Affirmative Action Coordinators effective for the 2019-20 School Year as follows:

<u>Staff Member</u>	<u>Building</u>
Kathleen Robinson	IHHS
Michelle Patrickio	IHHS
Denise Colaneri	RHS
Jennifer Mola	RHS

P20. To approve the appointment of District and Building Anti-bullying Specialist officers for the period January 8, 2019 through to the date of the 2020 Reorganization Meeting as follows:

Michael Marano	District Coordinator
Thomas Kersting	IHHS Anti-bullying Specialist
Andrea Saladino	RHS Anti-bullying Specialist

P21. To approve the appointment of District Staff to serve as mentors, effective for the 2019-20 School Year, in accordance with the Agreement between the RIHEA and the Board of Education, stipend to be pro-rated up to \$450 for the full term of the mentorship, as follows:

<u>Staff Member/Department</u>	<u>Mentor</u>
<u>Ramapo High School</u>	
Marian Kleinman/Special Education	Kaitlin Schutte
Richard Sawyer/Special Education	Michael Glodava
Robert Zitelli/Special Education	Giuseppina Monterey

P22. To approve, as recommended by the Superintendent of Schools, the appointment of Special School Advisors, subject to all federal, state, county, and local regulations, governing said employment, effective for the 2019-20 School Year; and move to approve applicants' attestation that he/she has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et seq., N.J.S.A. 18A:39-17 et seq., N.J.S.A. 18A:6-4.13 et seq., and N.J.S.A. 18A:12-1 et seq., as applicable as follows:

Ramapo High School

<u>Advisor</u>	<u>Position</u>	<u>Step</u>	<u>Stipend</u>
Austin Murphy-Park	Asst. Yearbook/Editorial	4	\$3,057
Keri Myones	Junior Class	4	5,711
Pamela Sibiliala	Freshman Class	4	3,056

Cynthia VanderMolen Amnesty International 4 \$1,606

P23. To approve, as recommended by the Superintendent of Schools, the appointment of Athletic Coaches, subject to all federal, state, county, and local regulations, governing said employment; effective for the 2019-20 School Year; and move to approve applicants’ attestation that he /she has not been convicted of any disqualifying crime pursuant to the provisions of *N.J.S.A. 18A:6-7.1 et seq.*, *N.J.S.A. 18A:39-17 et seq.*, *N.J.S.A. 18A:6-4.13 et seq.*, and *N.J.S.A. 18A:12-1 et seq.*, as applicable as follows:

Ramapo High School

<u>Name</u>	<u>Position</u>	<u>Certification</u>	<u>Step</u>	<u>Stipend</u>
Alexander Cascardo	Asst. Girls’ Tennis	Substitute	4	\$4,867
Cory Petrillo-Banta	Asst. Girls’ Soccer	Standard	4	5,871
Eileen Shemon	Asst. Football Cheerleading	Standard	4	1,830
Eileen Shemon	Asst. Basketball Cheerleading	Standard	4	1,830

Indian Hills High School

<u>Name</u>	<u>Position</u>	<u>Certification</u>	<u>Step</u>	<u>Stipend</u>
Jamie Dubinski	Asst. Football Cheerleading	Substitute	2	\$1,481
Jamie Dubinski	Asst. Basketball Cheerleading	Substitute	2	1,481
Maria LaBarbiera	Asst. Girls’ Volleyball	Standard	4	5,871
Andrea Martorano	Asst. Girls’ Volleyball	Substitute	2	4,784
Stefanie Yeung	Asst. Football Cheerleading	Substitute	2	1,481
Stefanie Yeung	Asst. Basketball Cheerleading	Substitute	2	1,481

P24. To amend the appointment of Special School Advisors, effective for the 2019-20 School Year, as follows:

Edith LaChac, IHHS	from Gay/Straight Alliance, Step 4, \$2,332, to Gay/Straight Alliance Co-Advisor, Step 4, \$1,166
Margaret Stanczak, IHHS	from Gay/Straight Alliance, Step 2, \$2,138, to Gay/Straight Alliance Co-Advisor, Step 2, \$1,069

P25. To approve the appointment, as recommended by the Superintendent of Schools, of Volunteer Coaches, effective for the 2019-20 School Year. Authorization for employment is based on prior verification of background check pursuant to the provisions of *N.J.S.A. 18A:6-7.1 et seq.*, *N.J.S.A. 18A:39-17 et seq.*, *N.J.S.A. 18A:6-4.13 et seq.*, and *N.J.S.A. 18A:12-1 et seq.*, as applicable, as follows:

<u>Name</u>	<u>Position</u>
Christian Albanese	Football/RHS
Roger Cummings	Fencing/RHS

P26. To approve, as recommended by the Superintendent of Schools, the appointment of the following individuals listed below as substitute teachers for the 2019-20 School Year, beginning September 1, 2019 and ending June 30, 2020; and move to approve applicants' attestation that he/she has not been convicted of any disqualifying crime pursuant to the provisions of *N.J.S.A. 18A:6-7.1 et seq.*, *N.J.S.A. 18A:39-17 et seq.*, or *N.J.S.A. 18A:6-4.13 et seq.*, as applicable:

- Name
- Kimberly Evans
  - Donald Piercy
  - David Sherwood
  - Annie Solomon
  - Jack Wilson

P27. To accept, with regret, the resignations of District staff as follows:

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>
Gregg Cobb	.79 Instructional Aide/ IHHS	October 11, 2019
Sandra Dubon	World Languages/RHS	October 10, 2019
Kevin Fitzgerald	.85 Security Aide/RHS	July 29, 2019
Emily Sanchez	.4 Art Teacher/District	October 18, 2019

P28. To accept, with regret, the resignations of District Athletic Coaches as follows:

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>
Kristin Bialosky	Asst. Girls' Tennis/RHS	effective immediately
Allison Lombardi	Asst. Girls' Basketball/ RHS	effective immediately
Josh Lont	Asst. Hockey/RHS	effective immediately

P29. To rescind the appointment of Xin Cai, District, .4 World Languages Teacher, effective immediately.

P30. To approve, as recommended by the Superintendent of Schools, the appointment of Michael Cauda, RHS, Applied Technology, Short-term, Temporary Replacement Teacher, B Days only, a non-tenured position, not accruing tenure in the position, effective for the period September 3 – October 28, 2019, at the per diem rate of \$350, subject to all federal, state, county and local regulations, governing said employment; and move to approve applicant's attestation that he has not been convicted of any disqualifying crime pursuant to the provisions of *N.J.S.A. 18A:6-7.1 et seq.*, *N.J.S.A. 18A:39-17 et seq.*, or *N.J.S.A. 18A:6-4.13 et seq.*, as applicable. Further move to approve the assignment of the appropriate Unique Position Code as required by State Statute.

P31. To approve, as recommended by the Superintendent of Schools, the appointment of James Drobinske, RHS, Applied Technology, Short-term, Temporary Replacement Teacher, A Days only, a non-tenured position, not accruing tenure in the position, effective for the period September 3 – October 28, 2019, at the per diem rate of \$350, subject to all federal, state, county and local regulations, governing said employment; and move to approve applicant’s attestation that he has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et seq., N.J.S.A. 18A:39-17 et seq., or N.J.S.A. 18A:6-4.13 et seq., as applicable. Further move to approve the assignment of the appropriate Unique Position Code as required by State Statute.

**EDUCATION**

E1. To approve in accordance with Chapter 46, Title 18A, New Jersey Statutes, and on the recommendation of the Superintendent of Schools, District Director of Student Personnel Services, and District Child Study Team that tuition and /or related services be paid for the students listed below to attend the schools indicated and at the tuition costs indicated for the 2019-20 School Year as follows:

<u>Student No.</u>	<u>Placement</u>	<u>Tuition</u>
421652	Landmark College	\$ 3,695.00
420703	Ho-Ho-Kus School of Trade and Technical Sciences Paterson Campus	\$9,900.00
420193	Ho-Ho-Kus School of Trade and Technical Sciences Paterson Campus	\$9,900.00
420308	Ho-Ho-Kus School of Trade and Technical Sciences Paterson Campus	\$9,900.00
420583	Ho-Ho-Kus School of Trade and Technical Sciences Paterson Campus	\$9,900.00
420299	Eastwick College Hackensack Campus	\$9,900.00
420623	Barnstable Academy	\$47,500.00

Extended 2019-20 School Year Only

E2. To approve the resolution as follows:

BE IT RESOLVED by the Ramapo Indian Hills Regional High School District Board of Education (hereinafter referred to as the “Board”) and the terms, stipulations and conditions as established in the Settlement Agreement and Release (hereinafter referred to as “Agreement”) between the Board and the parents of a student whose name is on file in the Superintendent’s Office, and which Agreement is located in the student’s file, are hereby adopted and approved by the Board. The Board President and Business Administrator /Board Secretary are hereby authorized and directed to execute the Settlement Agreement and Release, and any other documents necessary to effectuate the settlement.

E3. To approve the District’s Curriculum for the 2019-20 School Year as follows:

<u>Department</u>	<u>Course</u>	<u>Renewal Cycle Phase</u>
Applied Technology	Robotics 1 CP	Revisions
	Architecture & Design 1, 2	Revisions

	CP	
	Applied Technology & Design CP	Revisions
	Wood Processing Technology 1, 2 CP	Revisions
	Engineering Honors	Revisions
	Computer Aided Design CP	Revisions
Art		
	Sculpture & Ceramics 1, 2 CP	Revisions
	Painting 1, 2 CP	Revisions
	Drawing 1, 2 CP	Revisions
	Digital Photography 1, 2 CP	Revisions
	Digital Illustration & Animation 1, 2 CP	Revisions
	Digital Design 1, 2 CP	Revisions
	Advanced Studio Art Honors	Revisions
Business		
	i-Apps 1 CP	Revisions
	Accounting 1, 2 CPE	Revisions
	Financial Literacy CP	Revisions
	Computer Anatomy CP	Revisions
	Marketing CPE	Revisions
	Business Principles & Management CPE	Revisions
	Digital Media CP	Revisions
	Business Continuity & Management CP	Revisions
	Contemporary Business & Tech CP	Revisions
	Entrepreneurship CPE	Revisions
	Sports & Entertainment Marketing CPE	Revisions
	Web Design CPE	Revisions
English		
	English 1 CP/CPE/H	Revisions
	English 2 CP/CPE/H	Revisions
	English 3 CP/CPE/H	Revisions
	English 3 Honors	New Course

	English Seminar CPE	Revisions
	English 3 AP	Revisions
	English 4 AP	Revisions
Family & Consumer Science		
	Child Development CP	Revisions
	Culinary Gourmet CP/ Real World CP	Revisions
	Fashion & Technology 1-4 CP	Revisions
	Global Foods CP	Revisions
	Contemporary Foods CP	Revisions
Health & Physical Education		
	Health 1 CP	Revisions
	Health 2 CP	Revisions
	Health 3 CP	Revisions
	Health 4 CP	Revisions
	Physical Education 1 CP	Revisions
	Physical Education 2 CP	Revisions
	Physical Education 3 CP	Revisions
	Physical Education 4 CP	Revisions
Mathematics		
	Select Topics in Mathematics CP	Revisions
	Calculus III Honors	New Course/SUPA
Music		
	Choir	Revisions
	Orchestra	Revisions
	Band	Revisions
	Wind Ensemble CP/ Honors	Revisions
	AP Music Theory	Revisions
	Pop & Rock CPE	Revisions
Science		
	Biology CP/CPE/Honors	Revisions
	Chemistry CP/CPE/ Honors	Revisions
	Physics CP/CPE	Revisions
	Physics Honors	New Course
	AP Biology	Revisions
	Biology UPSMR Honors	Revisions

	Chemistry UPSMR Honors	Revisions
	Biomechanics UPSMR Honors	Revisions
	Human Anatomy UPSMR Honors	Revisions
	Science Research UPSMR Honors	Revisions
	Medical Issues UPSMR Honors	Revisions
Social Studies		
	World Civ CP/CPE/Honors	Revisions
	US History 1 CP/CPE	Revisions
	US History 1 Honors	New Course
	US History 2 CP/CPE	Revisions
	US History 2 Honors	New Course
	World History UP Honors	Revisions
	Economics CPE	Revisions
	Law & Human Rights CPE	Revisions
	Psychology CPE	Revisions
	Sports History CPE	Revisions
	Critical Global Issues UPIB Honors	Revisions
Special Education		
	Foundations of Study Skills CP	Revisions
	Applied Study Skills CP	Revisions
	Study & Organization CP	Revisions
	Earth Science (Self-Contained)	Revisions
	Social Studies 1, 2, 3, 4 (Self-Contained)	Revisions
World Languages		
	Spanish 1 CP/CPE	Revisions
	Spanish 2 CP/CPE	Revisions
	Spanish 3 CPE/Honors	Revisions
	Spanish 4 CPE/Honors	Revisions
	French 1 CPE	Revisions
	French 2 CPE	Revisions
	French 3 CPE/Honors	Revisions
	French 4 CPE/Honors	Revisions

Italian 1 CPE	Revisions
Italian 2 CPE	Revisions
Italian 3 CPE/Honors	Revisions
Italian 4 CPE/Honors	Revisions

- E4. To authorize the submission of the District’s Professional Development Plan Statement of Assurance for the 2019-20 School Year to the Interim Executive County Superintendent.
- E5. To authorize the submission of the District’s Mentoring Plan Statement of Assurance for the 2019-20 School Year to the Interim Executive County Superintendent.
- E6. To approve the Stronge+ Teacher and Leader Effectiveness Performance Systems as the Principal and Teacher Evaluation Instruments.
- E7. To approve the District student field trips and transportation costs for the 2019-20 School Year as follows:

<u>Location</u>	<u>Group</u>	<u>Date(s)</u>	<u>Cost</u>
Classic Thyme, Westfield	IHHS & RHS French	October 18, 2019	\$0
Washington, DC	IHHS & RHS DECA Teams	November 15 - 17, 2019	0
Ramapo College	IHHS & RHS DECA Teams	January 8, 2020	0

- E8. To approve the Agreement between Care Plus and the Ramapo Indian Hills Regional High School Regional High School District Board of Education for consultation and screening services, \$200 per Clearance Assessment and \$250 per Substance Abuse Clearance Assessment, effective for the period August 26, 2019 - June 30, 2020.
- E10. To approve the Physical Therapy Services Agreement between the Ramapo Indian Hills Regional High School District and Maria Fajardo, Physical Therapist, effective for the 2019-20 School Year.
- E11. To approve the Transitions Services, Audiological and Teacher of the Deaf Services Agreement between the Ramapo Indian Hills Regional High School District and Bergen County Special Services, effective for the 2019-20 School Year.
- E12. To approve the disposal of obsolete District textbooks no longer in use or included in the Science Department’s and Math Department’s Courses of Study as follows:

<u>Title</u>	<u>Quantity</u>	<u>Author/ Copyright</u>	<u>Publisher</u>	<u>ISBN No.</u>
<i>Physics</i>	202	Serway & Faughn/2012	Holt	978-0-547-58669-4
<i>Algebra 2</i>	500	2012	Glencoe- McGraw Hill	978-0-07-895265-4

- E13. To approve the Agreement between Bergen County Special Services and the Ramapo Indian Hills Regional High School District Board of Education for the Suspension Alternative Program (SAP) effective for the period of July 1, 2019 - June 30, 2020.

E14. To approve the Coordinated Transportation Agreement between Hunterdon County Educational Services Commission and the Ramapo Indian Hills Regional High School District Board of Education for transportation services to be provided, but not limited to, the coordination of transportation of public, non-public, and special education students, effective for the 2019-20 School Year.

E15. To approve the resolution as follows:

WHEREAS, N.J.S.A. 18A:40-23 et seq. requires each district board of education that has a nonpublic school in its district to provide certain nursing services for pupils who are enrolled full-time in the nonpublic school; and

WHEREAS, Barnstable Academy (hereinafter referred to as "Barnstable") is a nonpublic school located within the district governed by the Board; and

WHEREAS, pursuant to N.J.S.A. 18A:40-23 et seq., the Ramapo Indian Hills Regional High School District (hereinafter referred to as the "Board") is required to provide Barnstable with certain nursing services and supplies; and

WHEREAS, Barnstable has declined nursing services pursuant to N.J.S.A. 18A:40-29, but requests the Board to provide nursing equipment and supplies for Barnstable pupils; and

WHEREAS, the parties are desirous of memorializing the terms of their agreement;

NOW, THEREFORE, BE IT RESOLVED that the Board approves the Agreement for Nursing Services between the Board and Barnstable, which is annexed to this Resolution. The Board President and Business Administrator/Board Secretary are hereby authorized and directed to execute the Agreement and any other documents necessary to effectuate the terms of the Agreement.

E16. To approve the resolution as follows:

WHEREAS, Ramapo Indian Hills Regional High School District Board of Education (hereinafter referred to as the "Board") is responsible for providing textbooks upon individual request to all students residing in the State of New Jersey and attending a nonpublic school located within the Ramapo Indian Hills Regional High School District in the grade levels for which the Board has responsibility; and

WHEREAS, Barnstable Academy (hereinafter referred to as the "School") is a nonpublic school located with the Ramapo Indian Hills Regional High School District in the grade levels for which the Board has responsibility and which complies with the compulsory school attendance requirements and the requirements of Title VI of the Civil Rights Act of 1964; and

WHEREAS, the Board is desirous of accepting the attached agreement memorializing the terms of the agreement between the Board and the School for the Board to provide textbooks to eligible nonpublic School students upon individual request.

NOW, THEREFORE, BE IT RESOLVED as follows:

1. The Board hereby approves the agreement between the Board and the School memorializing the terms of the agreement between the Board and the School for the Board to provide textbooks to eligible nonpublic School students upon individual request, which agreement is attached hereto and made a part hereof.
2. The Board President and the Business Administrator are hereby authorized to execute the attached Agreement and all other documents necessary to effectuate the terms of this resolution.

E17. To approve the resolution as follows:

WHEREAS, Ramapo Indian Hills Regional High School District Board of Education (hereinafter referred to as the “Board”) is responsible for providing technology to nonpublic schools located within the Ramapo Indian Hills Regional High School District in the grade levels for which the Board has responsibility, and accordance with the New Jersey Nonpublic School Technology Initiative Program (hereinafter referred to as the “Program”); and

WHEREAS, Barnstable Academy (hereinafter referred to as the “School”) is a nonpublic school located with the Ramapo Indian Hills Regional High School District in the grade levels for which the Board has responsibility and which complies with the compulsory school attendance requirements and the requirements of Title VI of the Civil Rights Act of 1964 and desires to participate in the Program; and

WHEREAS, the Board is desirous of accepting the attached agreement memorializing the terms of the agreement between the Board and the School for the Board to provide technology to the School.

NOW, THEREFORE, BE IT RESOLVED as follows:

1. The Board hereby approves the Agreement between the Board and the School memorializing the terms of the Agreement between the Board and the School for the Board to provide technology to the School, which agreement is attached hereto made a part thereof.
2. The Board President and the Business Administrator are hereby authorized to execute the attached Agreement and all other documents necessary to effectuate the terms of this resolution.

**OPERATIONS**

OP1. To approve the use of the Ramapo Indian Hills Regional High School District facilities for the date(s) indicated in accordance with the rules and regulations governing said use as follows:

*Indian Hills High School*

Oakland Recreation Soccer/Football/Cheer	Practices & Games; Athletic Fields; September 1 - November 30, 2019 (as available).
IHHS PTSO	Bingo Night; Cafeteria; October 29, 2019; 4 - 10 P.M.
N.J.S.I.A.A.	State Soccer Semi-Final Tournament; Athletic Fields; November 13, 2019; 4:30 - 9:30 P.M.
Oakland Recreation Basketball/Wrestling	Practices & Games; Gymnasiums & Wrestling Rooms; November 15, 2019 - March 15, 2020 (as available).
Oakland Recreation Basketball	Gymnasiums; Sundays - December 1, 2019 - February 28, 2020; 10 A.M. - 1 P.M.
Bergen County Coaches Association	Basketball Jamboree; Gymnasium; February 1, 2020; 9 A.M. - 4 P.M.
Infinite Motion Performing Arts Academy	Dress Rehearsal; Auditorium & Cafeteria; May 26 - 29, 2020; 3 - 9:30 P.M. Dance Recital; Auditorium & Cafeteria; May 30 & 31, 2020; 11:30 A.M. - 4:30 P.M.
Valley Middle School	Graduation Practice; Auditorium, Cafeteria, Library & Conference Room; June 17, 2020; 4:30 - 8 P.M. Graduation Day; Auditorium, Cafeteria, Library,

& Conference Room; June 18, 2020; 4:30 - 8 P.M.

OP2. To approve Change Order No. 002, dated July 30, 2019, from Walkill Group, Inc., Hamburg, New Jersey, for the *Bathroom Renovations in Rooms 802F and 802W at Indian Hills High School*, to include the following:

<u>Change Order No.</u>	<u>Description</u>	<u>Amount</u>
002	Cost to install two (2) ceiling occupancy sensors after the key switches for lighting control.	\$1,342.39

The Original Contract Sum is \$163,000.00 and the New Contract Sum including this Change Order will be \$166,844.96 (The net change by previously authorized Change Orders was \$2,502.57; Contract Sum will be increased by this Change Order in the amount of \$1,342.39; the Contract Sum prior to this Change Order was \$165,502.57.)

OP3. To approve Change Order No. 003, dated August 19, 2019, from Walkill Group, Inc., Hamburg, New Jersey, for the *Bathroom Renovations in Rooms 802F and 802W at Indian Hills High School*, to include the following:

<u>Change Order No.</u>	<u>Description</u>	<u>Amount</u>
003	To provide up to 30 SF of terrazzo repair to match existing terrazzo in hallways and doorways throughout the school.	\$3,487.21

The Original Contract Sum is \$163,000.00 and the New Contract Sum including this Change Order will be \$170,332.17 (The net change by previously authorized Change Orders was \$3,844.96; Contract Sum will be increased by this Change Order in the amount of \$3,487.21; the Contract Sum prior to this Change Order was \$165,502.57.)

**FINANCE**

- F1. That the financial report of the business administrator and the treasurer of school monies for the month of June 2019, including a cash report for that period, be approved and ordered filed.
- F2. To approve the *Committed Purchase Order Report* for the month of July 2019, having been duly audited by the business administrator and the chairperson of the Finance Committee.
- F3. To ratify the July 31, 2019 Payroll in the amount of \$407,946.13, having been duly audited by the business administrator and the chairperson of the Finance Committee, be ratified by the Board.
- F4. To authorize approval of bills drawn on the current account in the total amount of \$3,224,254.11 for materials received and/or services rendered including the August 15, 2019 Payroll, having been duly audited by the business administrator and the chairperson of the Finance Committee.
- F5. That the additional bills paid in July 2019 and drawn on the current account in the total amount of \$77,485.26 for materials received and/or services rendered, having been duly audited by the business administrator and the chairperson of the Finance Committee, be ratified by the Board.
- F6. To approve transfers and to authorize the Superintendent and Business Administrator/Board Secretary to make additional transfers that would be ratified at the next Board Meeting as necessary to comply with State

requirements in accordance with Policy 6422 as per the attached *Expense Account Adjustment Analysis* for the month of July 2019.

F7. That pursuant to *N.J.A.C. 6:23A-16.10(c)4*, we certify that as of July 31, 2019 after review of the Secretary’s monthly financial report (Appropriations Section) and upon consultation with the appropriate District officials, to the best of our knowledge no major account or fund has been over-expended in violation of *N.J.A.C. 6A:23A-16.10(b)* and that sufficient funds are available to meet the District’s financial obligations for the remainder of the fiscal year.

F8. To approve the resolution as follows:

Receipt of Certification from Board Secretary

Pursuant to *N.J.A.C. 6:23A-16.10(c)4*, I, Frank C. Ceurvels, certify that as of July 31, 2019, no budgetary line item account has obligations or payments (contractual orders) which in total exceeds the amount appropriated by the District Board of Education pursuant to *N.J.S.A. 18A:22-8* and *N.J.S.A. 18A:22-8.1*.

F9. That bills in the District Cafeteria Fund in the total amount of \$915.00 having been duly audited and approved by the business administrator/board secretary, and previously paid, be approved by the Board as follows:

Aramark	Change Money	\$915.00
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F10. That bills in the District Cafeteria Fund in the total amount of \$15,566.46 having been duly audited and approved by the business administrator/board secretary and previously paid, be approved by the Board as follows:

ARAMARK	\$15,566.46	July Operations
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F11. To approve the resolution as follows:

WHEREAS, District employees have submitted requests for reimbursement for work-related travel that is directly related to and within the scope of the employee’s current work responsibilities; and

WHEREAS, the Board has previously authorized such work-related travel, and the District’s school business administrator or designee has reviewed the documentation submitted by the employee and found same to be in compliance with the Board’s policy provisions and approval requirements; and

WHEREAS, the travel requests listed below specifies for each item of reimbursement the specific promotion of delivery of instruction or furtherance of the efficient operation of the school district, and the amount of each listed reimbursement does not exceed State travel reimbursement guidelines;

NOW, THEREFORE, BE IT RESOLVED, in accordance with the provisions of Board Policy and *N.J.A.C. 6A:23B-1.1 et seq.*, that the Board of Education hereby approves work-related travel reimbursement to its employees as set forth below:

<u>Req. No.</u>	<u>Employee</u>	<u>Conference</u>	<u>Date</u>	<u>Expenses</u>
D19-03	Foschino	Frontline Online Course	9/10 - 10/29/19	\$595.00
D19-04	Ceurvels	NJSBA	10/21 - 24/19	846.00
D19-05	Ceurvels	Tax Sheltered Annuities	11/21/19	120.00



Mrs. Laforgia reported that a Crisis Management Committee Meeting is scheduled on September 13, 7:30 A.M.

Mrs. Kilday reported that the members of the Education Committee met on August 22 to review and discuss agenda items as follows: 1) QSAC Requirements, 2) Revisions to District's Curriculum, 3) Teacher Mentoring Program, 4) Professional Development Plan, and 5) Future Ready Handbook.

### **BOARD COMMENTS**

Members of the Board stated that the RHS athletic field looks great.

### **PUBLIC DISCUSSION**

A. Moved by KINNEY Seconded BUNTING to open the meeting to public discussion.

No discussion.

B. Moved by BUTTO Seconded KINNEY to re-enter the Work Session/Regular Public Meeting.

### **ANTICIPATED FUTURE MEETING DATES**

Mrs. Kilday announced anticipated future meeting dates as follows:

Monday, September 9, 2019, Action/Work Session, District Conference Room, 8 P.M.

Monday, September 23, 2019, Regular Public Meeting, Ramapo High School, 8 P.M.

### **ADJOURNMENT**

Moved by BUTTO Seconded: KINNEY to adjourn at 8:20 P.M.

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Teresa Kilday  
Board Vice President

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Frank C. Ceurvels  
Business Administrator/Board Secretary