

RAMAPO INDIAN HILLS REGIONAL HIGH SCHOOL DISTRICT
Oakland, New Jersey 07436

ACTION/WORK SESSION MEETING MINUTES

June 14, 2021

Electronic Public Meeting

Roll Call –

Upon roll call at 7:00 P.M., the Board members responded as follows: Mmes. King, Koulikourdis, Laforgia, and Sullivan. Messrs. Butto, Carolan, Fortunato, Kinney, and Setteducato. Mr. Stephen Fogarty, of Fogarty and Hara, Esq., Mr. Anthony Riscica, Interim Superintendent of Schools; Mr. Thomas Lambe, Business Administrator/Board Secretary; were also present.

The meeting was called to order by the Board President at 7 P.M. Ms Laforgia announced that adequate notice of the meeting has been posted and published as required by law.

A motion was made by Mr. Kinney and seconded by Mr. Carolan and unanimously carried into Closed Executive Session for the purpose of discussing personnel. Information from the Closed Executive Session will be made public at the discretion of the Board, as per Board Bylaw 0166, Executive Sessions, or as otherwise authorized by law. The closed Executive Session was adjourned at 7:59 P.M.

The meeting was called to order by the Board President at 8:02 P.M. Mrs. Laforgia announced that due to the current State of Emergency, in accordance with N.J.S.A. 10:4-8(b), and guidance from the New Jersey Department of Community Affairs, Division of Local Government Services, this Meeting was posted and published as a remote meeting. She read a public statement advising the public to be aware that employees of the Ramapo Indian Hills Regional High School District retain the right of privacy and shall retain all rights regarding defamation and slander according to the laws of New Jersey. Mrs. Laforgia further stated that the Board shall not be held liable for comments made by members of the public and, in order to protect the privacy rights of employees in the District, the Board shall not respond to statements made by the public of or about District employees.

Roll Call – Regular Public Meeting

Upon roll call at 8:02 P.M. Board members responded as follows: Mmes. King, Koulikourdis, Sullivan, and Laforgia, and Messrs. Carolan, Fortunato, Kinney, Setteducato and Butto, and Student Representatives, Ms. Patel and Ms. Kologrivov. Also present were Mr. Anthony, Riscica, Interim Superintendent of Schools; Mr. Thomas Lambe, Business Administrator/Board Secretary, Mr. Daniel Sutherland, Director of

Curriculum, Ms. Fackelman, Teacher and Jake Frederick, Student, of the “Click Clack Club” were also present.

Ms. Laforgia led the Pledge of Allegiance.

BOARD PRESIDENT’S REPORT

Mrs. Laforgia invited Ms. Patel, IHHS, Student Board Representative, to present her report as follows: Ms. Patel gave an update on Indian Hills High School student happenings, 1) Sports, 2) Clubs- Relay for Life, NHS Inductions, Student Council Elections, 3) Senior Activities- Yearbooks, Caps and Gowns, Laptops, and Week of Fun Ms. Laforgia thanked Ms. Patel for her report and invited Ms. Kologrivov, RHS, Student Board Representative, to present her report as follows: Ms. Kologrivov gave an update on Ramapo High School student happenings, 1) Sports- 25 athletes for signing day, 2) Clubs, 3) Senior Activities- Thanked the APTS for ice cream 4) Prom, 5) Schedules released, 6) Decision Day, 7) Elections, 8) Round Table with Mr. Riscica and Mr. Smith to follow. Ms Kologrivov thanked the Board. Ms. Laforgia thanked Ms. Kologrivov for her report.

Ms. Sullivan read resolutions P1 & P2
Board members each thanked the students for their time.

Ms. Laforgia read the resolutions for the retirees. Mr. Carolan and Mr. Butto thanked them for their service to the district.

Ms. Laforgia read P6- P9 congratulating the staff on their awards.

Ms. Laforgia read a statement to Flow forward in response to a message from the group.

Ms. Laforgia announced that in-person Board Meeting will resume June 28, 2021 and the meeting will be livestreamed.

Ms. Laforgia gave an update on the Superintendent search. 37 candidates, 31 submitted.

Ms. Laforgia thanked the Board members, Mr. Lambe, and Ms. Demetriou for their assistance during this process.

Ms. Laforgia commended the Negotiations Committee and RIHEA for settling the contract before the end date for the first time in 12 years. Specifically, Ms. Laforgia highlight the efforts of Mr. Fortunato, Mr. Kinney, Ms. King and Mr. Gaccione.

Ms. Laforgia invited Mr. Fortunato to give his presentation on the Contract negotiations. Mr. Fortunato gave a brief powerpoint presentation and thanked the committee, Board President, Mr. Lambe and Mr. Gaccione.

Mr. Fortunato invited Mr. Gaccione to speak, who noted the testament and dedication on all for getting the contract settled.

Board comments followed.

SUPERINTENDENT'S REPORT

Mr. Riscica thanked all for their extreme flexibility and congratulated the Board and RIHEA.

Mr. Riscica congratulated the retirees and wished them well.

Mr. Riscica thanked the student representative and wished them the best of luck in their future endeavors.

Safe Reopening September 2021

Mr. Riscica spoke of the plan for a safe return to schools. He noted that at this time, there were no plans to require masks for the 2021-2022 School Year.

Mr. Riscica spoke of more SEL and Wellness programs that would provide wrap around support to the staff and students.

Mr. Riscica noted that the intent was to have a normal school year.

Mr. Riscica invited any questions or comments from the Board.

Board questions and comments followed.

Jill Fackleman & Jake Frederick Click Clack Front and Back Club

Mr. Riscica invited Ms. Fackleman and Mr. Frederick to talk about the Click Clack Front and Back program, a seatbelt safety initiative. There were 14 students enrolled this year and 11 last year. The school was named one in three grand prize winners of \$10,000.

Daniel Sutherland, District Goals

Mr. Sutherland reviewed the 2020-21 District Goals and then reviewed the proposed District Goals-1.) SEL, 2.)Assessment, 3.)Living in a Connected World. Mr. Sutherland thanked Mr. Amaral and the staff.

Board questions and comments followed.

Summer Programs

Mr. Riscica spoke to the summer programs that would available to support students.

Graduation Plans Outdoor & Indoor

Mr. Riscica said that graduation would be outdoors and there would be no cap on the amount of attendees. There would not be tickets for outside but there would be four tickets provided for indoors, in the event of inclement weather. .

Student Recognition/ Awards including Valedictorians & Salutatorians

Mr. Riscica congratulated students who were awarded gold scholarship awards and the Valedictorians and Salutatorians for both Ramapo and Indian Hills High Schools.

BUSINESS ADMINISTRATOR'S REPORT

Mr. Lambe reported on the Food Service Contract with Aramark. He also spoke to the Time and Material bids that were being awarded for the Facilities. Mr. Lambe also thanked the Board and Staff on the collective bargaining agreement and congratulated them.

PUBLIC DISCUSSION OF AGENDA AND NON-AGENDA ITEMS

Moved by KINNEY Seconded by FORTUNATO to open the meeting to public discussion.

Members of the public addressed the board regarding critical race theory.

Members of the public addressed the Board in regard to plexiglass in the classroom.

Members of the public addressed the Board in regard to rehiring Mr. Riscica in a positive manner.

Members of the public addressed the board regarding the student survey that was released.

Members of the public addressed the Board regarding ideology curriculum.

Members of the public addressed the Board in regard communication to the students.

Moved by CAROLAN Seconded by KINNEY to close the public discussion of agenda items and to re-enter the Regular Public Meeting.

OPEN BOARD DISCUSSION ON AGENDA ITEMS

No discussion followed.

ACTION ITEMS - ☐ = Yes

The following motions were approved by roll call vote:

PERSONNEL

- P1. Move to approve, as recommended by the Interim Superintendent of Schools, the resolution as follows:

WHEREAS, Asha Patel has served as the Indian Hills High School Student Board Representative for the 2020-21 School Year and has enhanced the communication

process between the students of Indian Hills High School and the Board of Education, and

WHEREAS, the Ramapo Indian Hills Regional High School District Board of Education, together with its citizens, wishes to acknowledge exemplary service that Asha Patel has provided,

NOW, THEREFORE, BE IT RESOLVED THAT the Ramapo Indian Hills Regional High School District Board of Education does hereby extend its appreciation and gratitude to Asha Patel in recognition of her exemplary service to our school district.

Moved By: BUTTO

Seconded: KINNEY

RC): Carolan ☐, Fortunato ☐, King ☐, Kinney ☐, Koulikourdis ☐, Setteducato ☐, Sullivan ☐, Butto ☐, Laforgia ☐

P2. Move to approve, as recommended by the Interim Superintendent of Schools, the resolution as follows:

WHEREAS, Stephanie Kologrivov has served as the Ramapo High School Student Board Representative for the 2020-21 School Year and has enhanced the communication process between the students of Ramapo High School and the Board of Education, and

WHEREAS, the Ramapo Indian Hills Regional High School District Board of Education, together with its citizens, wishes to acknowledge exemplary service that Stephanie Kologriviv has provided,

NOW, THEREFORE, BE IT RESOLVED THAT the Ramapo Indian Hills Regional High School District Board of Education does hereby extend its appreciation and gratitude to Stephanie Kologrivov in recognition of her exemplary service to our school district.

Moved By: BUTTO

Seconded: KINNEY

RC): Carolan ☐, Fortunato ☐, King ☐, Kinney ☐, Koulikourdis ☐, Setteducato ☐, Sullivan ☐, Butto ☐, Laforgia ☐

P3. Move to approve the resolution as follows:

BE IT RESOLVED that the Ramapo Indian Hills Regional High School District Board of Education (hereinafter referred to as the "Board") hereby reappoints Anthony Riscica, as the Interim Superintendent of Schools for the Ramapo Indian Hills Regional High School District effective July 1, 2021 - December 31, 2021.

BE IT FURTHER RESOLVED that this Employment Agreement has been submitted to and approved by the Interim Executive County Superintendent, according to standards adopted by the Commissioner of Education, pursuant to N.J.S.A. 18A:7-8(j).

BE IT FURTHER RESOLVED that the Board approves the Employment Agreement with Anthony Riscica for the position of Interim Superintendent of Schools for the foregoing period of appointment, which Employment Agreement is attached to this Resolution and made a part hereof.

BE IT FURTHER RESOLVED that the Board hereby authorizes the Board President and the School Business Administrator/Board Secretary to execute, on behalf of the Board, the Employment Agreement by and between the Board and Anthony Riscica.

Moved By: BUTTO

Seconded: KINNEY

RC): Carolan ☐, Fortunato ☐, King ☐, Kinney ☐, Koulikourdis ☐, Setteducato ☐, Sullivan ☐, Butto ☐, Laforgia ☐

P4. Move to approve, as recommended by the Interim Superintendent of Schools, the resolution as follows:

BE IT RESOLVED that the Ramapo Indian Hills Regional High School District Board of Education (hereinafter referred to as the "Board") hereby approves the reappointment of Thomas Lambe, Business Administrator/Board Secretary, at an annual salary of \$200,850, for the period beginning on July 1, 2021 and ending on June 30, 2022.

BE IT FURTHER RESOLVED that this Employment Agreement has been submitted to and approved by the Interim Executive County Superintendent, according to standards adopted by the Commissioner of Education, pursuant to N.J.S.A. 18A:7-8(j).

BE IT FURTHER RESOLVED that the Board approves the Employment Agreement with Thomas Lambe for the position of Business Administrator/ Board Secretary for the foregoing period of appointment, which Employment Agreement is attached to this Resolution and made a part hereof.

BE IT FURTHER RESOLVED that the Board hereby authorizes the Board President and the Superintendent of Schools to execute, on behalf of the Board, the Employment Agreement by and between the Board and Thomas Lambe.

Moved By: BUTTO

Seconded: KINNEY

RC): Carolan ☐, Fortunato ☐, King ☐, Kinney ☐, Koulikourdis ☐, Setteducato ☐, Sullivan ☐, Butto ☐, Laforgia ☐

P5. Move to approve, as recommended by the Interim Superintendent of Schools, the resolution as follows:

WHEREAS, the Ramapo Indian Hills Regional High School Board of Education (hereinafter referred to as the "Board") and the Ramapo Indian Hills Regional Education Association (hereinafter referred to as the "RIHEA") have negotiated a successor collective negotiations agreement (hereinafter referred to as the "CNA") for the 2021-2022 & 2022-2023 school years; and

WHEREAS, the RIHEA has, by a majority vote of its membership, ratified the CNA.

NOW, THEREFORE, BE IT RESOLVED that the Board hereby ratifies and approves the terms of the CNA for the 2021-2022 & 2022-2023 school years, which is attached to this Resolution and made a part hereof; and

BE IT FURTHER RESOLVED that the Board hereby authorizes the Board President and the Business Administrator/Board Secretary to execute, on behalf of the Board, the CNA by and between the Board and the RIHEA.

Moved By: BUTTO

Seconded: KINNEY

RC): Carolan ☐, Fortunato ☐, King ☐, Kinney ☐, Koulikourdis ☐, Setteducato ☐, Sullivan ☐, Butto ☐, Laforgia ☐

P6. Move to approve, as recommended by the Interim Superintendent of Schools, the resolution as follows:

WHEREAS, John Mungiello has been selected by the Ramapo Indian Hills Regional High School District to represent Indian Hills High School at the 2020-21 Bergen County's Teacher Recognition Program, and

WHEREAS, the Ramapo Indian Hills Regional High School District Board of Education, together with its citizens, wishes to express appreciation for his loyalty to the educational goals of the District, his willingness to accept responsibilities, and his high standards of performance. John Mungiello serves as an exemplary role model to his colleagues, students, and community.

NOW, THEREFORE, BE IT RESOLVED THAT the Ramapo Indian Hills Regional High School District Board of Education does hereby extend its appreciation and gratitude to John Mungiello in recognition of his exemplary service to our school district; further move to approve, as recommended by the Interim Superintendent of Schools, the expenditure of \$100 to John Mungiello, RHS, for educational materials of his choice for use either in his classroom or the library as a recipient of the 2020-21 Bergen County's Teacher/Educational Services Professionals Recognition Award.

Moved By: BUTTO

Seconded: KINNEY

RC): Carolan ☐, Fortunato ☐, King ☐, Kinney ☐, Koulikourdis ☐, Setteducato ☐, Sullivan ☐, Butto ☐, Laforgia ☐

P7. Move to approve, as recommended by the Interim Superintendent of Schools, the resolution as follows:

WHEREAS, Nicoletta Slovinski has been selected by the Ramapo Indian Hills Regional High School District to represent Ramapo High School at the 2020-21 Bergen County's Teacher Recognition Program, and

WHEREAS, the Ramapo Indian Hills Regional High School District Board of Education, together with its citizens, wishes to express appreciation for her loyalty to the educational goals of the District, her willingness to accept responsibilities, and her high standards of performance. Nicoletta Slovinski serves as an exemplary role model to her colleagues, students, and community.

NOW, THEREFORE, BE IT RESOLVED THAT the Ramapo Indian Hills Regional High School District Board of Education does hereby extend its appreciation and gratitude to Nicoletta Slovinski in recognition of her exemplary service to our school district; further move to approve, as recommended by the Interim Superintendent of Schools, the expenditure of \$100 to Nicoletta Slovinski, IHHS, for educational materials of her choice for use either in her classroom or the library as a recipient of the 2020-21 Bergen County's Teacher/Educational Services Professionals Recognition Award.

Moved By: BUTTO

Seconded: KINNEY

RC): Carolan ☐, Fortunato ☐, King ☐, Kinney ☐, Koulikourdis ☐,
Setteducato ☐, Sullivan ☐, Butto ☐, Laforgia ☐

P8. Move to approve, as recommended by the Interim Superintendent of Schools, the resolution as follows:

WHEREAS, Marc Aug has been selected by the Ramapo Indian Hills Regional High School District as the 2020-21 Non-Teacher Staff Award Recipient, and

WHEREAS, the Ramapo Indian Hills Regional High School District Board of Education, together with its citizens, wishes to express appreciation for his loyalty to the goals of the District, his willingness to accept responsibilities, and his high standards of performance. Marc Aug serves as an exemplary role model to his colleagues, students, and community.

NOW, THEREFORE, BE IT RESOLVED THAT the Ramapo Indian Hills Regional High School District Board of Education does hereby extend its appreciation and gratitude to Marc Aug in recognition of his exemplary service to our school district.

Moved By: BUTTO

Seconded: KINNEY

RC): Carolan ☐, Fortunato ☐, King ☐, Kinney ☐, Koulikourdis ☐,
Setteducato ☐, Sullivan ☐, Butto ☐, Laforgia ☐

P9. Move to approve, as recommended by the Interim Superintendent of Schools, the resolution as follows:

WHEREAS, Amy Fezza has been selected by the Ramapo Indian Hills Regional High School District as the 2020-21 Non-Teacher Staff Award Recipient, and

WHEREAS, the Ramapo Indian Hills Regional High School District Board of Education, together with its citizens, wishes to express appreciation for her loyalty to the goals of the District, her willingness to accept responsibilities, and her high standards of performance. Amy Fezza serves as an exemplary role model to her colleagues, students, and community.

NOW, THEREFORE, BE IT RESOLVED THAT the Ramapo Indian Hills Regional High School District Board of Education does hereby extend its appreciation and

gratitude to Amy Fezza in recognition of her exemplary service to our school district.

Moved By: BUTTO

Seconded: KINNEY

RC): Carolan ☐, Fortunato ☐, King ☐, Kinney ☐, Koulikourdis ☐, Setteducato ☐, Sullivan ☐, Butto ☐, Laforgia ☐

P10. Move to approve the reappointment, as recommended by the Interim Superintendent of Schools, of District Administrators, effective for the period July 1, 2021 - June 30, 2022, as per the terms of the *Agreement between the Ramapo Indian Hills Regional High School District Board of Education and the Ramapo Indian Hills Administrators' Association*.

<u>Name</u>	<u>Position</u>	<u>Base Salary</u>
Matthew Bushta	Asst. Principal/IHHS	\$123,083
Claudia Dargento	Asst. Principal/RHS	\$151,000
Daniel Guido	Asst. Principal/IHHS	\$145,886
Livio Mancino	Asst. Principal / RHS	\$121,817
Travis Smith	Principal/RHS	\$181,555

Moved By: BUTTO

Seconded: KINNEY

RC): Carolan ☐, Fortunato ☐, King ☐, Kinney ☐, Koulikourdis ☐, Setteducato ☐, Sullivan ☐, ABSTAINED T. Smith, Butto ☐, Laforgia ☐

P11. Move to approve the reappointment, as recommended by the Interim Superintendent of Schools, of tenured, certificated District staff, effective for the 2021-2022 School Year, as per the terms and conditions of the *Two Year Agreement between the Ramapo Indian Hills Regional High School District Board of Education and the Ramapo Indian Hills Education Association effective July 1, 2021 - June 30, 2023*, unless salary increment is withheld, and further move that the president and secretary, as proper officers of the Board of Education, be authorized and directed to issue contracts of employment, effective for the period September 1, 2021 - June 30, 2022, as follows:

<u>Name</u>	<u>Department</u>	<u>School</u>
Annmarie Anderson	Science	IHHS

Kim Angerson	Science	RHS
Staci Anson	Social Studies	RHS
Christopher Anzano	Physical Education & Health	RHS
Mark Aramburu	Physical Education & Health	IHHS
Lee Barber	Mathematics	RHS
Marisa Barnes	Science	RHS
Pierre Barreau	World Languages	District
Thomas Basili	English	RHS
Karli Basilicato	Health	RHS
Kimberly Batti-Valovina	Art	District
Kenneth Bellottie	Mathematics	IHHS
Lauren Bergrin	Special Education	IHHS
Joanne Braun	Science	IHHS
Elisa Britnell	World Languages	District
Adnan Brkovic	Science	IHHS
Julie Buccino	Physical Education & Health	IHHS
Hanna Cantwell	Mathematics	IHHS
Leonardo Castano	World Languages	RHS
Megan Casey	English	RHS
Matthew Caulfield	Mathematics	District
Elizabeth Cericola	.8 Business	IHHS
Luz Ciprian	World Languages	RHS
Michele Clancy	Special Education	IHHS

Marc Conley	Special Education	IHHS
Christopher Cornetto	Science	IHHS
Teresita Crane	Social Studies	RHS
Robin Crossley	Family & Consumer Science	District
Lauren Damstrom	Mathematics	IHHS
Tanushree Desai	School Psychologist	RHS
Angela DiBlasio- Funk	Social Studies	IHHS
Jennifer Dinan	Mathematics	IHHS
Laura Dondero	Guidance	RHS
Alyssa Durfee	.6 Social Studies	IHHS
Tereena Elias	School Nurse	RHS
Ornella Eustice	English	RHS
Jill Fackelman	Physical Education & Health	IHHS
Gale Fanale	Business	IHHS
John Fazio	Applied Technology	IHHS
Dan Ferat	English	IHHS
Melissa Ferro	Ed Media Specialist	RHS
Mark Friedman	Music	District
John Gaccione	Mathematics	RHS
Donna Garbaccio	School Nurse	IHHS
Katherine Gaspar	Family & Consumer Science	RHS
Drew Gibbs	Physical Education	RHS
Lauren Gibson	Art	RHS

Michael Glodava	.6 Applied Tech/SLE	RHS
	.271 Social Studies Supplemental	RHS
Sandra Gordon	Physical Education & Health	RHS
Debora Greene	Business/Math	IHHS
Hailee Gregory	Social Studies	RHS
Ashley Gross-Green	Science	RHS
Nicholas Guttuso	Physical Education & Health	RHS
Lisa Haas- Wasserman	School Nurse	IHHS
James Hague	Physical Education & Health	RHS
Donna Harvey	Business	RHS
Carly Hausch	Mathematics	IHHS
Susan Heerema	Music	IHHS
Ronald Heusser	Social Studies	IHHS
Lisa Higbie	Art	RHS
George Hill	Physical Education & Health	IHHS
Kevin Hogan	Special Education	IHHS
Gregory Hudak	Science	RHS
Michael Ivanov	Social Studies	RHS
Scott Jackson	Social Studies	RHS
Thomas Jaeger	Science	RHS
Samantha Janiszak	Special Education	IHHS
Elizabeth Johnson	Social Studies	IHHS
Christopher Jolin	Science	IHHS

Christine Kamper	Social Studies	District
Sharon Katz	Guidance	RHS
Peter Kanefke	Science	RHS
Christine Kelly	Special Education	IHHS
Daniel Keyser	English	IHHS
Karen Klingner	Guidance	IHHS
Christine Koons	Physical Education & Health	IHHS
Laurie Kusma	Family & Consumer Science	IHHS
Sarah Kvyat	Mathematics	IHHS
Maria LaBarbiera	Special Education	IHHS
Edith LaChac	Ed Media Specialist	IHHS
Daniel Laner	Social Studies	RHS
Cari Laughman	Special Education	RHS
Graziella Lazzara	World Languages	IHHS
Karen Lereah	Special Education	IHHS
Kimberly LoBello	Psychology	RHS
Susan Loccke	English	RHS
Shannon Luke	Social Studies	IHHS
Melissa Maki	Guidance	RHS
Corrin Manzo	English	RHS
Heather Manzo	English	RHS
William Manzo	English	RHS
Jutta Marateo- Gonzalez	Science	IHHS
Kimberly Marino	English	IHHS

Jill Matcovich	Special Education	RHS
Christopher Mayer	Social Studies	District
Courtney McDonough	Science	IHHS
Sarah McGowan	Mathematics	IHHS
Cherie McLaughlin	World Languages	IHHS
Michael Michels	Science	IHHS
Danielle Migliacci	Business	RHS
Kathleen Miller	Science	IHHS
Giuseppina Monterey	Special Services	RHS
Dominic Mulieri	Physical Education & Health	IHHS
John Mungiello	Art	IHHS
John Murphy	Social Studies	IHHS
Keri Myones	English	RHS
Michael Nangle	Social Studies	RHS
Meredith Noah	Social Studies	RHS
Matthew O'Neill	Mathematics	RHS
Matthew Occhipinti	Special Education	RHS
Richard Ohren	Physical Education & Health	IHHS
Hugo Ospina	World Languages	RHS
Lona Ozrek	Mathematics	RHS
Pamela Pappas	Mathematics	RHS
Michael Paravati	Social Studies	IHHS
Michelle Patrickio	English	IHHS
Dianna Peller	English	IHHS

Vincenzina Piccinno	Guidance	RHS
Daniel Poalillo	Science	District
Sean Quirk	Art	RHS
Vanessa Reisinger	Science	RHS
Emily Reitter	Music	RHS
Angela Rodriguez	World Languages	RHS
David Russell	Science	RHS
Thomas Russo	Physical Education & Health	IHHS
Cynthia St. Clair	English	IHHS
Andrea Saladino	Guidance	IHHS
Jonathan Samarro	English	RHS
Jacqueline Sarracco	Music	RHS
Susan Sautner	.542 Math Supplemental	IHHS
Deborah Scanlon	Special Education	IHHS
John Schilstra	Applied Technology	RHS
Kaitlin Schutte	Special Education	RHS
Deborah Schwarz	English	RHS
Eileen Shemon	.4 Physical Education	RHS
Jennifer Sherry	Guidance	IHHS
Pamela Sibia	Social Studies	RHS
Kimberly Sikora	School Nurse	RHS
Diana Silva	Guidance	RHS
Nicoletta Slovinski	Mathematics	RHS
Lauren Smalley	Social Studies	IHHS

Jamie Sporn	English	RHS
Margaret Stanczak	English	IHHS
Kathleen Steier	English	RHS
Leslie Stephen	Physical Education & Health	RHS
Rosemarie Sturm	.542 English Supplemental	IHHS
Karen Szura	Physical Education & Health	RHS
Ellen Tarlowe	School Psychologist	IHHS
Alexandra Tomaselli	Mathematics	RHS
Josephine Trigo Kelly	World Languages	RHS
Linea Van Dyke	Mathematics	RHS
David Van Hook	Physical Education & Health	RHS
Melissa Van Kampen	Art	IHHS
Cynthia VanderMolen	Social Studies	RHS
Joseph Verdon	English	IHHS
Reina Viruet	World Languages	IHHS
Marc Vogel	Science	RHS
Timothy Walkowich	Science	IHHS
Michael Walty	Guidance	RHS
Patricia Wehran	World Languages	IHHS
Kathleen Whaley	English	RHS
Thomas Witterschein	Social Studies	RHS
Allison Wittlinger	Special Education	IHHS
Michael Yasosky	Physical Education & Health	RHS

Elba Zakrzewski

Guidance

IHHS

Moved By: BUTTO

Seconded: KINNEY

RC): Carolan ☐, Fortunato ☐, King ABSTAINED, Kinney ☐, Koulikourdis ☐, Setteducato ☐, Sullivan ☐, ABSTAINED A. Green-Gross & M.Vogel, Butto ☐, Laforgia ☐

P12. Move to approve, as recommended by the Interim Superintendent of Schools, the request for a paid Maternity Leave of Absence (Presumptive Period of Disability), utilizing unused sick leave as allowed by law, for Amy Brooks, IHHS, English, effective on or about October 11, 2021- November 8, 2021; further move to approve an unpaid Family Leave of Absence utilizing The Family and Medical Leave Act (FMLA) effective on or about November 9, 2021 - February 7, 2022.

Moved By: BUTTO

Seconded: KINNEY

RC): Carolan ☐, Fortunato ☐, King ☐, Kinney ☐, Koulikourdis ☐, Setteducato ☐, Sullivan ☐, Butto ☐, Laforgia ☐

P13. Move to approve, as recommended by the Interim Superintendent of Schools, the reappointment of certificated District Subject Supervisors effective for the period September 1, 2021 - June 30, 2022, as per the terms and conditions of the *between the Ramapo Indian Hills Regional High School District Board of Education and the Ramapo Indian Hills Supervisors Association, effective July 1, 2021 - June 30, 2023*, and further stipend agreements will remain at the 2020-2021 amount until a settlement is agreed upon; and further move that the president and secretary, as proper officers of the Board of Education, be authorized and directed to issue contracts of employment as follows:

Ramapo High School

Nancy Blomquist, English & Media
Center

Joseph DelBuono, Social Studies &
Music

Michael Kaplan, Business & Math

Louisa Martone, UP & Science

Jennifer Perry, Guidance

Michele Hill Thomas, Family &
Consumer Science and World
Languages

Indian Hills High School

Karen Davidson, English & Media
Center

Keely Leggour, UP & Social Studies

Angela Manzi, UP & Science

Erika McGavin, Family & Consumer
Science and World Languages

Kathleen Robinson, Guidance

Amanda Zielenkiewicz, Business &
Math

District

Richard Burton, Physical Education &
Art

Moved By: BUTTO

Seconded: KINNEY

RC): Carolan ☐, Fortunato ☐, King ☐, Kinney ☐, Koulikourdis ☐,
Setteducato ☐, Sullivan ☐, ABSTAINED J.DelBuono, Butto ☐, Laforgia ☐

P14. Move to approve the appointment, as recommended by the Interim Superintendent of Schools, of District Head Teachers effective for the period September 1, 2021 - June 30, 2022 , as per the terms and conditions of the *Two Year Agreement between the Ramapo Indian Hills Regional High School District Board of Education and the Ramapo Indian Hills Education Association, effective July 1, 2021 - June 30, 2023.*

Name

Department

John Fazio

Applied Technology

Katherin Gaspar

Family & Consumer Science

Art

Business

Music

Seconded: KINNEY

P15. Move to approve the appointment, as recommended by the Interim Superintendent of Schools, of Building Head Teachers, effective for the period September 1, 2021 - June 30, 2022, as per the terms and conditions of the *Two Year Agreement between the Ramapo Indian Hills Regional High School District Board of Education and the Ramapo Indian Hills Education Association, effective July 1, 2021 - June 30, 2023.*

Department/Building

Physical Education/Health, RHS

Physical Education/Health, IHHS

Seconded: KINNEY

BE IT RESOLVED that the Ramapo Indian Hills Regional High School District Board of Education (hereinafter referred to as the "Board") hereby approves the reappointment of the following individuals to the designated positions for the period beginning on July 1, 2021 and ending on June 30, 2022 as follows:

Joseph Amatuzzi	Treasurer of School Monies	\$5,877
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Ronald Anello	Director of Athletics & Student Activities, RHS	\$163,683
Lorenzo Baratta	Director of Athletics & Student Activities, IHHS	\$163,683
Brian Belthoff	District Information Systems Analyst	\$90,195
Jeff Boltzer	Building Foreman	\$82,849
Kim Carey	Bus Driver ¹	\$38,429
John Chang	Director of Technology	\$134,415
Paul Cusack	Building Foreman	\$81,526
Angela Demetriou	Executive Assistant to the Superintendent of Schools	\$77,250
Paulinus Egu	Coordinator of Facilities & Operations	\$126,690
James Dunbar	Coordinator of Instructional Technology	\$88,255
Carrie Fohlinger	Confidential Secretary to the Business Administrator/Board Secretary	\$85,750
Cathryn Foschino	Coordinator of Staffing	\$79,181
Michael Marano	District Director of Student Personnel Services	\$180,533
Nancy Marshall	Coordinator of Payroll Services	\$77,250
Adam Nemeth	Coordinator of Multimedia Technologies	\$85,156
Bernice Parrella	Asst. Business Administrator	\$118,061
Denise Pellegrino	Coordinator of Benefits	\$71,791
Nancy Rosa	Bus Driver ¹	\$37,492
Daniel Sutherland	District Director of Curriculum, Instruction, & Articulation	\$182,117
Tony Vukicevic	District Transportation Supervisor	\$69,921
Charles Wolff	District Security Coordinator	\$104,882

BE IT FURTHER RESOLVED that the Board hereby authorizes the Board president to execute, on behalf of the Board, the Employment Agreements by and between the Board and the foregoing employees.

¹Ten-month Employee/on call during the months of July and August 2021

Moved By: BUTTO

Seconded: KINNEY

RC): Carolan ☐, Fortunato ☐, King ☐, Kinney ☐, Koulikourdis ☐,
Setteducato ☐, Sullivan ☐, ABSTAINED R.Anello & M.Marano, Butto ☐,
Laforgia ☐

P17. Move to confirm, as recommended by the Interim Superintendent of Schools, the reappointment of Lisa Estrella, RHS, Athletic Trainer, second-year, non-tenured, 10 months, \$68,624, effective for the period August 10, 2021 - June 10, 2022.

Moved By: BUTTO

Seconded: KINNEY

RC): Carolan ☐, Fortunato ☐, King ☐, Kinney ☐, Koulikourdis ☐,
Setteducato ☐, Sullivan ☐, Butto ☐, Laforgia ☐

P18. Move to confirm, as recommended by the Interim Superintendent of Schools, the reappointment of Karen Karosy, IHHS, Athletic Trainer, second-year, non-tenured, 10 months, \$81,293, effective for the period August 10, 2021 - June 10, 2022.

Moved By: BUTTO

Seconded: KINNEY

RC): Carolan ☐, Fortunato ☐, King ☐, Kinney ☐, Koulikourdis ☐,
Setteducato ☐, Sullivan ☐, Butto ☐, Laforgia ☐

P19. Move to approve, as recommended by the Interim Superintendent of Schools, the reappointment of Angela Demetriou, Executive Assistant to the Superintendent, as Board Recorder effective for the period July 1, 2021 - June 30, 2022, at an annual stipend of \$7,000.

Moved By: BUTTO

Seconded: KINNEY

RC): Carolan ☐, Fortunato ☐, King ☐, Kinney ☐, Koulikourdis ☐,
Setteducato ☐, Sullivan ☐, Butto ☐, Laforgia ☐

P20. Move to approve the reappointment, as recommended by the Interim Superintendent of Schools, of District ten- and twelve-month, tenured Administrative Assistants, full-time, effective for the 2021-22 School Year, as per the terms and conditions of the *Two Year Agreement between the Ramapo Indian Hills Regional High School District Board of Education and the Ramapo Indian Hills Education Association, effective July 1, 2021 - June 30, 2023*, and further move that the president and secretary, as proper officers of the Board of Education, be authorized and directed to issue contracts of employment as follows:

Name

Rosemarie Ambrose

Karen Bailey

Lisa Blackowski

Karen Chamberlin

Barbara Gaveglione

Teona Hargadon

Gina Huerta-Caro

Cheryl Kakascik

Daniella Kesting

Virginia Labinski

Maureen Lambrix

Jeanette Lynch

Heather Michels

Jennifer Mola

Kristen Peterson

Cathy Pezzuti

Sandra Sedlak

Grace Stramiello

Jill Sweeney

Diane Winters

Moved By: BUTTO

Seconded: KINNEY

RC): Carolan ☐, Fortunato ☐, King ABSTAINED, Kinney ☐, Koulikourdis ☐, Setteducato ☐, Sullivan ☐, Butto ☐, Laforgia ☐

P21. Move to approve the reappointment, as recommended by the Interim Superintendent of Schools, of District, of ten- and twelve-month, non-tenured Administrative Assistant, effective for the 2021-22 School Year, as per the terms and conditions of the *Two Year Agreement between the Ramapo Indian Hills Regional High School District Board of Education and the Ramapo Indian Hills Education Association, effective July 1, 2021 - June 30, 2023*, and further move that the president and secretary, as proper officers of the Board of Education, be authorized and directed to issue contracts of employment as follows:

Name

Margaret Belger

Jane Castor

Karen Guemeryl (.71)

Corinne Jasinski (.71)

Jorgelina Moya

Jeannine Wright

Moved By: BUTTO

Seconded: KINNEY

RC): Carolan ☐, Fortunato ☐, King ABSTAINED, Kinney ☐, Koulikourdis ☐, Setteducato ☐, Sullivan ☐, Butto ☐, Laforgia ☐

P22. Move to approve the reappointment, as recommended by the Superintendent of Schools, of District Technology Support Specialists, effective for the period July 1, 2021 - June 30, 2022, as per the terms and conditions of the *Two Year Agreement between the Ramapo Indian Hills Regional High School District Board of Education and the Ramapo Indian Hills Education Association, effective July 1, 2021 - June 30, 2023*, and further move that the president and secretary, as proper officers of the Board of Education, be authorized and directed to issue contracts of employment as follows:

Name

David Conca

Joel Reid

Samuel Salvi

Matthew Zmigrodski

Moved By: BUTTO

Seconded: KINNEY

RC): Carolan ☐, Fortunato ☐, King ABSTAINED, Kinney ☐, Koulikourdis ☐,
Setteducato ☐, Sullivan ☐, Butto ☐, Laforgia ☐

P23. Move to approve the reappointment, as recommended by the Interim Superintendent of Schools, of Matthew Zmigrodski, RHS, Head Technician, \$1,692, effective for the period July 1, 2021 - June 30, 2022, as per the terms and conditions of the *Two Year Agreement between the Ramapo Indian Hills Regional High School District Board of Education and the Ramapo Indian Hills Education Association, effective July 1, 2021 - June 30, 2023*, and further move that the president and secretary, as proper officers of the Board of Education, be authorized and directed to issue contracts of employment as follows:

Moved By: BUTTO

Seconded: KINNEY

RC): Carolan ☐, Fortunato ☐, King ☐, Kinney ☐, Koulikourdis ☐,
Setteducato ☐, Sullivan ABSTAINED, Butto ☐, Laforgia ☐

P24. Move to approve the reappointment, as recommended by the Interim Superintendent of Schools, of District Custodial and Maintenance personnel, twelve-month, tenured and non-tenured, effective for the period July 1, 2021 - June 30, 2022, as per the terms and conditions of the *Two Year Agreement between the Ramapo Indian Hills Regional High School District Board of Education and the Ramapo Indian Hills Education Association, effective July 1, 2021 - June 30, 2023*, and further move that the president and secretary, as proper officers of the Board of Education, be authorized and directed to issue contracts of employment as follows:

Name

Greg Aug

Mark Aug
Caesar Baldi
Vincent Bulzomi
John Carey
Gary Galek
Anthony Gesimondo
Hank Gregory
Kirby Hummel
Thomas Kindergan
Robert Lynn
James McBride
John P. Williams

Moved By: BUTTO

Seconded: KINNEY

RC): Carolan ☐, Fortunato ☐, King ABSTAINED, Kinney ☐, Koulikourdis ☐, Setteducato ☐, Sullivan ☐, Butto ☐, Laforgia ☐

P25. Move to approve the reappointment, as recommended by the Superintendent of Schools, of Instructional Aides, effective for the period September 1, 2021 - June 30, 2022, as per the terms and conditions of the *Two Year Agreement between the Ramapo Indian Hills Regional High School District Board of Education and the Ramapo Indian Hills Education Association, effective July 1, 2021 - June 30, 2023*, and further move that the president and secretary, as proper officers of the Board of Education, be authorized and directed to issue contracts of employment as follows:

<u>Name</u>	<u>Building</u>
Guy Bertola	IHHS
Bettina Curtiss	IHHS
Anna Egan	IHHS

Heather Johnson	IHHS
Michael Levy	IHHS
Donna Luburger	IHHS
Tiffany Mendez	IHHS
Kathryn Munley	IHHS
Laurie Restieri	IHHS
Deborah Rioux-Van Dine	IHHS
Nadia Stampone (.79)	IHHS
Jordana Tarlowe	IHHS
Jenna Calderon	RHS
Catherine Copeland (.39)	RHS
Madeline Dalie	RHS
Scott Dempster	RHS
Anna Frodella	RHS
Brian Gibbs	RHS
Colleen Langlois	RHS
Laurie Lydecker	RHS
Raymond Soff	RHS
Ellen Levy	OOD

Moved By: BUTTO

Seconded: KINNEY

RC): Carolan ☐, Fortunato ☐, King ABSTAINED, Kinney ☐, Koulikourdis ☐, Setteducato ☐, Sullivan ☐, Butto ☐, Laforgia ☐

P26. Move to approve the reappointment, as recommended by the Interim Superintendent of Schools, of full- and part-time, ten-month Security Aides, effective for the period September 1, 2021 - June 30, 2022, as per the terms and

conditions of the *Two Year Agreement between the Ramapo Indian Hills Regional High School District Board of Education and the Ramapo Indian Hills Education Association, effective July 1, 2021 - June 30, 2023*, and further move that the president and secretary, as proper officers of the Board of Education, be authorized and directed to issue contracts of employment as follows:

<u>Name</u>	<u>Building</u>
Connie Cheff (.85)	IHHS
Rockie Christopher (.85)	IHHS
Barbara Dirk (.43)	IHHS
Robert Jasinski (.85)	IHHS
Walter Meyers	IHHS
Kevin Mosca (.85)	IHHS
William Mulcahy (.85)	IHHS
John Zahn (.85)	IHHS
Salvatore DeSena (.85)	RHS
Paul Dispoto (.85)	RHS
Ronald Dubiel (.85)	RHS
William Kirsch (.85)	RHS
Karen Leenstra (.85)	RHS
Linda Lucibello	RHS
Brian Mosca (.85)	RHS
John Plavier (.85)	RHS

Moved By: BUTTO

Seconded: KINNEY

RC): Carolan ☐, Fortunato ☐, King ABSTAINED, Kinney ☐, Koulikourdis ☐, Setteducato ☐, Sullivan ☐, Butto ☐, Laforgia ☐

P27. Move to approve the appointment, as recommended by the Interim Superintendent of Schools, of on-call, substitute custodians at an hourly contracted rate of \$18.43, no benefit coverage, with a schedule limited to less than 30 hours per week as assigned by District administration, for the period July 1, 2021 - June 30, 2022, as follows:

<u>Name</u>	<u>Building</u>
Patrick Reagan	District

Moved By: BUTTO

Seconded: KINNEY

RC): Carolan ☐, Fortunato ☐, King ☐, Kinney ☐, Koulikourdis ☐, Setteducato ☐, Sullivan ☐, Butto ☐, Laforgia ☐

P28. Move to approve the appointment, as recommended by the Superintendent of Schools, of District substitute bus drivers, effective for the period September 1, 2021 - June 30, 2022, for a maximum of 35 hours per week, and further move to approve the summer, temporary employment for the period July 1 - August 31, 2021, as follows:

<u>Name</u>	<u>Hourly Rate</u>
Vincent Degennaro	\$25.00
Emanuel Garofalo	\$25.00
George Hummel	\$25.00
Laurie Lydecker	\$25.00
Kim Marchese	\$25.00
Diane Maskley	\$25.00
Guvan Nuralis	\$25.00
David Van Hook	\$25.00

Moved By: BUTTO

Seconded: KINNEY

RC): Carolan ☐, Fortunato ☐, King ☐, Kinney ☐, Koulikourdis ☐, Setteducato ☐, Sullivan ☐, Butto ☐, Laforgia ☐

P29. Move to approve, as recommended by the Interim Superintendent of Schools, the appointment of Steven DeGennaro, IHHS, Social Studies, Temporary Leave Replacement Teacher for Lauren Smalley, not accruing tenure in the position, MA, Step 1, \$297.07/diem, effective on/about September 1 - December 13, 2021, as per the terms and conditions of the *Two Year Agreement between the Ramapo Indian Hills Regional High School District Board of Education and the Ramapo Indian Hills Education Association, effective July 1, 2021 - June 30, 2023*, pending successful completion of the NJ Criminal History Review Process, and subject to all federal, state, county and local regulations, governing said employment; and further move to approve applicant's attestation that he has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et seq., N.J.S.A. 18A:39-17 et seq., N.J.S.A. 18A:6-4.13 et seq., and N.J.S.A. 18A:12-1 et seq.

Moved By: BUTTO

Seconded: KINNEY

RC): Carolan ☐, Fortunato ☐, King ☐, Kinney ☐, Koulikourdis ☐, Setteducato ☐, Sullivan ☐, Butto ☐, Laforgia ☐

P30. Move to approve, as recommended by the Interim Superintendent of Schools, the change in assignment for Susan Ciambriello, RHS, from 1.0 French/Italian to .8 Italian, District, effective September 1, 2021 - June 30, 2022.

Moved By: BUTTO

Seconded: KINNEY

RC): Carolan ☐, Fortunato ☐, King ☐, Kinney ☐, Koulikourdis ☐, Setteducato ☐, Sullivan ☐, Butto ☐, Laforgia ☐

P31. Move to approve, as recommended by the Interim Superintendent of Schools, the change in assignment for Vincent Bulzomi, RHS, from Custodian/Bus Driver, Step 3 \$51,311 to RHS, Custodian/Grounds, Step 4, \$59,059, as per the terms and conditions of the *Two Year Agreement between the Ramapo Indian Hills Regional High School District Board of Education and the Ramapo Indian Hills Education Association effective July 1, 2021 - June 30, 2023*, effective July 1, 2021- June 30, 2022.

Moved By: BUTTO

Seconded: KINNEY

RC): Carolan ☐, Fortunato ☐, King ☐, Kinney ☐, Koulikourdis ☐, Setteducato ☐, Sullivan ☐, Butto ☐, Laforgia ☐

P32. Move to approve, as recommended by the Interim Superintendent of Schools, the change in assignment for Hank Gregory, RHS, from Custodian/Grounds, Step 9

\$69,650 to IHHS, Custodian/Grounds, Step 9, \$71,140, as per the terms and conditions of the *Two Year Agreement between the Ramapo Indian Hills Regional High School District Board of Education effective July 1, 2021 - June 30, 2023*, effective July 1, 2021- June 30, 2022.

Moved By: BUTTO

Seconded: KINNEY

RC): Carolan ☐, Fortunato ☐, King ☐, Kinney ☐, Koulikourdis ☐,
Setteducato ☐, Sullivan ☐, Butto ☐, Laforgia ☐

P33. Move to approve, as recommended by the Interim Superintendent of Schools, the summer employment for Kimberly Sikora and Tereena Elias, RHS, School Nurses, during the months of July and/or August 2021, not to exceed 14 days, at the approved contractual hourly rate.

Moved By: BUTTO

Seconded: KINNEY

RC): Carolan ☐, Fortunato ☐, King ☐, Kinney ☐, Koulikourdis ☐,
Setteducato ☐, Sullivan ☐, Butto ☐, Laforgia ☐

P34. Move to approve, as recommended by the Interim Superintendent of Schools, the summer employment for Lisa Haas-Wasserman and Donna Garbaccio, IHHS, School Nurses, during the months of July and/or August 2021, not to exceed 14 days, at the approved contractual hourly rate.

Moved By: BUTTO

Seconded: KINNEY

RC): Carolan ☐, Fortunato ☐, King ☐, Kinney ☐, Koulikourdis ☐,
Setteducato ☐, Sullivan ☐, Butto ☐, Laforgia ☐

P35. Move to approve, recommended by the Interim Superintendent of Schools, the summer employment of Margaret Belger, RHS, and Gina Huerta-Caro, IHHS, Athletics & Student Activities Office Administrative Assistants, during the months of July and/or August 2021, not to exceed ten (10) days, at the approved contractual rate.

Moved By: BUTTO

Seconded: KINNEY

RC): Carolan ☐, Fortunato ☐, King ☐, Kinney ☐, Koulikourdis ☐,
Setteducato ☐, Sullivan ☐, Butto ☐, Laforgia ☐

P36. Move to approve, as recommended by the Interim Superintendent of Schools, the appointment of Melissa Ferro, RHS, and Dianna Peller, IHHS, as District Mentor Coordinators, effective for the 2021-22 School Year, and further move to approve, as recommended by the Interim Superintendent of Schools, the summer employment of District Mentor Coordinators during the months of July and August 2021 not to exceed 15 hours.

Moved By: BUTTO

Seconded: KINNEY

RC): Carolan ☐, Fortunato ☐, King ☐, Kinney ☐, Koulikourdis ☐, Setteducato ☐, Sullivan ☐, Butto ☐, Laforgia ☐

P37. Move to approve, as recommended by the Interim Superintendent of Schools, the summer employment for Melissa Ferro, RHS, and Edith La Chac, IHHS, Media Specialists, during the months of July and/or August 2021, not to exceed five (5) days, at the approved contractual hourly rate.

Moved By: BUTTO

Seconded: KINNEY

RC): Carolan ☐, Fortunato ☐, King ☐, Kinney ☐, Koulikourdis ☐, Setteducato ☐, Sullivan ☐, Butto ☐, Laforgia ☐

P38. Move to approve, as recommended by the Interim Superintendent, the summer employment for Jorgelina Moya, RHS, and Teona Hargadon, IHHS, CST Administrative Assistants, during the months of July and/or August 2021, not to exceed five (5) days, at the approved contractual hourly rate.

Moved By: BUTTO

Seconded: KINNEY

RC): Carolan ☐, Fortunato ☐, King ☐, Kinney ☐, Koulikourdis ☐, Setteducato ☐, Sullivan ☐, Butto ☐, Laforgia ☐

P39. Move that, as recommended by the Interim Superintendent of Schools, the following person be approved as an athletic coach, subject to all federal, state, county and local regulations, governing said employment; effective for the 2021-22 School Year; and move to approve applicants' attestation that he has not been convicted of any disqualifying crime pursuant to the provisions of *N.J.S.A. 18A:6-7.1 et seq.*, *N.J.S.A. 18A:39-17 et seq.*, *N.J.S.A. 18A:6-4.13 et seq.*, and *N.J.S.A. 18A:12-1 et seq.* as follows:

Ramapo High School

<u>Name</u>	<u>Position</u>	<u>Certification</u>	<u>Step</u>	<u>Stipend</u>
Nicholas Vier	Head Coach, Boys Basketball	Substitution	2	\$7,117

Moved By: BUTTO

Seconded: KINNEY

RC): Carolan ☐, Fortunato ☐, King ☐, Kinney ☐, Koulikourdis ☐,
Setteducato ☐, Sullivan ☐, Butto ☐, Laforgia ☐

P40. Move to accept, with regret, as recommended by the Interim Superintendent of Schools, the resignation of Allison Schachtel, IHHS, Guidance, effective June 30, 2021.

Moved By: BUTTO

Seconded: KINNEY

RC): Carolan ☐, Fortunato ☐, King ☐, Kinney ☐, Koulikourdis ☐,
Setteducato ☐, Sullivan ☐, Butto ☐, Laforgia ☐

P41. Move to approve, as recommended by the Superintendent of Schools, the appointment of District, On-call/Temporary Administrative Assistants, at an hourly rate of \$21.50, no benefit coverage, with a schedule limited to less than 30 hours per week as assigned by the District administration effective for the 2021-22 School Year as follows:

Patricia Garcia
Margaret Michaud

Moved By: BUTTO

Seconded: KINNEY

RC): Carolan ☐, Fortunato ☐, King ☐, Kinney ☐, Koulikourdis ☐,
Setteducato ☐, Sullivan ☐, Butto ☐, Laforgia ☐

P42. Move to approve, as recommended by the Interim Superintendent of Schools, the hourly rates for the 2021-22 School Year as follows:

Substitute Custodian	\$18.43
Substitute Administrative Assistant	\$21.50
Substitute Bus Driver - First Year	\$17.68
Substitute Bus Driver - Second Year	\$19.73
Substitute Bus Driver - Third Year	\$25.00
In-Sub Teacher	\$24.00/period

Moved By: BUTTO

Seconded: KINNEY

RC): Carolan ☐, Fortunato ☐, King ☐, Kinney ☐, Koulikourdis ☐,
Setteducato ☐, Sullivan ☐, Butto ☐, Laforgia ☐

EDUCATION

E1. Move to approve, as recommended by the Interim Superintendent of Schools, the resolution as follows:

BE IT RESOLVED by the Ramapo Indian Hills Regional High School District Board of Education (hereinafter referred to as the "Board") that the terms, stipulations and conditions as established in the Settlement Agreement and Release (hereinafter referred to as "Agreement") between the Board and the Parents of a student whose name is on file in the Superintendent's Office, and which Agreement is located in the student's file, are hereby adopted and approved by the Board. The Board President and Business Administrator/Board Secretary are hereby authorized and directed to execute the Agreement, and any other documents necessary to effectuate the Agreement.

Moved By: BUTTO

Seconded: KINNEY

RC): Carolan ☐, Fortunato ☐, King ☐, Kinney ☐, Koulikourdis ☐,
Setteducato ☐, Sullivan ☐, Butto ☐, Laforgia ☐

E2. Move to approve, as recommended by the Interim Superintendent of Schools, the Harassment, Intimidation, & Bullying student consequences imposed during the 2020-21 School Year as a result of the HIB Investigation for RHS/HIB 003.

Moved By: BUTTO

Seconded: KINNEY

RC): Carolan ☐, Fortunato ☐, King ☐, Kinney ☐, Koulikourdis ☐,
Setteducato ☐, Sullivan ☐, Butto ☐, Laforgia ☐

- E3. Move to approve, as recommended by the Interim Superintendent of Schools, the resolution as follows:

WHEREAS, the Ramapo Indian Hills Regional High School District Board of Education's ("the Board") current Administrative Management Operating Software Programs ("Management Software Programs") is through Frontline Education; and

WHEREAS, the Board desires to renew its contracts with Frontline to maintain and support its current Management Software Programs; and

WHEREAS, pursuant to N.J.S.A. 18A:18A-5, the awarding of contracts for the provision of performance of goods or services for the support or maintenance of proprietary computer hardware and software are exempt from the bidding requirements of the Public School Contract Law; and

WHEREAS, the School Business Administrator has determined that these renewals are necessary for the maintenance and support of the Board's Management Software Programs.

WHEREAS, the Board is desirous of awarding the contract to Frontline.

NOW, THEREFORE, BE IT RESOLVED that the Board hereby accepts Frontline proposals and awards the contracts to Frontline for the 2021-22 School year for a total contract sum of \$76,003.11.

BE IT RESOLVED that the Board President and Board Secretary are hereby authorized to execute such Agreement(s), subject to the review of the Agreement(s) by the Board Attorney, and any other documents necessary to effectuate the terms of this Resolution.

Moved By: BUTTO

Seconded: KINNEY

RC): Carolan ☐, Fortunato ☐, King ☐, Kinney ☐, Koulikourdis ☐,
Setteducato ☐, Sullivan ☐, Butto ☐, Laforgia ☐

- E4. Move to approve, as recommended by the Interim Superintendent of Schools, that home instruction for District students, at the contracted hourly rate, be approved as follows:

<u>Student No.</u>	<u>School</u>	<u>Grade</u>
422303	RHS	11
422079	RHS	11
423376	IHHS	10
423491	IHHS	10

Moved By: BUTTO

Seconded: KINNEY

RC): Carolan □, Fortunato □, King □, Kinney □, Koulikourdis □,
Setteducato □, Sullivan □, Butto □, Laforgia □

OPERATIONS

OP1. Move to approve, as recommended by the Interim Superintendent of Schools, the use of the Ramapo Indian Hills Regional High School District facilities for the date(s) indicated in accordance with the rules and regulations governing said use as follows:

Indian Hills High School

Franklin Avenue Awards Ceremony; Auditorium; June 17, 2021;
Middle School 5:50 - 9 P.M.

Franklin Avenue Graduation Practice and Ceremony (Raindate),
Middle School Auditorium and Library; June 23, 2021; 9 A.M. -
12 P.M. and 5 - 8 P.M.

Moved By: BUTTO

Seconded: KINNEY

RC): Carolan □, Fortunato □, King □, Kinney □, Koulikourdis □,
Setteducato □, Sullivan □, Butto □, Laforgia □

OP2. Move to approve, as recommended by the Interim Superintendent of Schools, the contract extension with Lyons Environmental Services, LLC., Neptune, New Jersey, for the operation and maintenance of the Wastewater/Sewage Treatment Plant at Indian Hills High School, at the rate of \$3,296.00/month; \$39,522.00 annually, effective for the 2021-22 School Year. This rate represents a 3% increase, over the original request for proposal awarded May 30, 2019 and a 0% increase over the current year.

Moved By: BUTTO

Seconded: KINNEY

RC): Carolan □, Fortunato □, King □, Kinney □, Koulikourdis □,
Setteducato □, Sullivan □, Butto □, Laforgia □

OP3. Move to approve, as recommended by the Interim Superintendent of Schools, the contract extension with Interstate Waste Services of New Jersey, Teaneck, New Jersey, for the Refuse and Recyclable Services at \$29,307.00 effective for the 2021-22 School Year. This rate represents a 3% increase over the current year.

Moved By: BUTTO

Seconded: KINNEY

RC): Carolan □, Fortunato □, King □, Kinney □, Koulikourdis □,
Setteducato □, Sullivan □, Butto □, Laforgia □

OP4. Move to approve, as recommended by the Interim Superintendent of Schools, the contract renewal for American Protective Systems (APS) to provide Notifier Fire Alarm Monitoring and Services at a rate of \$120.00/hour effective for the 2021-22 School Year. This rate represents a 0% increase over the current year.

Moved By: BUTTO

Seconded: KINNEY

RC): Carolan □, Fortunato □, King □, Kinney □, Koulikourdis □,
Setteducato □, Sullivan □, Butto □, Laforgia □

OP5. Move to approve, as recommended by the Interim Superintendent of Schools, the health insurance rates for SHIF/ Aetna, BeneCard Services, and Delta Dental for the period July 1, 2021 - June 30, 2022, as follows:

<u>Type</u>	<u>Single</u>	<u>Parent/Child(ren)</u>	<u>Husband/Wife</u>	<u>Family</u>
SHIF (Aetna) Open Access 10	\$971.00	\$1,415.00	\$2,097.00	\$2,512.00
SHIF (Aetna) Open Access 15	\$899.00	\$1,328.00	\$2,001.00	\$2,001.00
SHIF (Aetna) NJEHP	\$898.00	\$1,309.00	\$1,940.00	\$2,325.00
Benecard Rx (Legacy Plan)	\$143.52	\$178.02	\$303.71	\$303.71
Benecard Rx	\$129.36	\$160.46	\$273.75	\$273.75

(NJEHP)

Delta Dental (Shared Services)	\$47.69	N/A	N/A	\$125.95
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Moved By: BUTTO

Seconded: KINNEY

RC): Carolan ☐, Fortunato ☐, King ☐, Kinney ☐, Koulikourdis ☐,
Setteducato ☐, Sullivan ☐, Butto ☐, Laforgia ☐

OP6. Move to approve, as recommended by the Interim Superintendent of Schools, the Proposal between OnScene Technologies, Inc., and the Ramapo Indian Hills Regional High School District Board of Education for the Emergency Notification System/Share 911 Services in the amount of \$7,380 effective July 1, 2021 - June 30, 2022.

Moved By: BUTTO

Seconded: KINNEY

RC): Carolan ☐, Fortunato ☐, King ☐, Kinney ☐, Koulikourdis ☐,
Setteducato ☐, Sullivan ☐, Butto ☐, Laforgia ☐

OP7. Move to approve as recommended by the Interim Superintendent of Schools, the creation of student constructed murals at Indian Hills High School.

Moved By: BUTTO

Seconded: KINNEY

RC): Carolan ☐, Fortunato ☐, King ☐, Kinney ☐, Koulikourdis ☐,
Setteducato ☐, Sullivan ☐, Butto ☐, Laforgia ☐

OP8. Move to approve as recommended by the Interim Superintendent of Schools, the resolution as follows:

WHEREAS, the Ramapo Indian Hills Regional Board of Education (hereinafter referred to as the “Board”) advertised for bids for On-Call Time and Materials Services (hereinafter referred to as the “Work”) for the period beginning July 1, 2021 and ending on June 30, 2023; and

WHEREAS, on March 30, 2021, the Board received and opened bids for the Work; and

WHEREAS, the bids submitted by the lowest bidders identified below are responsive in all material respects and it is the Board's desire to award the contracts to the following bidders for the Work as indicated below as the lowest responsible bidder for each contract.

NOW, THEREFORE, BE IT RESOLVED, that the Board hereby awards the contracts for On-Call Time and Materials Services as follows:

CONTRACT 001 ELECTRICAL SERVICES

The Board received three (3) bids for this contract.

Lowest Responsible Bidder: SAL ELECTRIC CO., INC.

Labor Rate Charge:	Charge Per Hour:
Journeyman/Mechanic:	\$91.76 Per Hour

Material Charges	Markup:
	10%

WHEREAS, the bid submitted by the lowest numerical bidder, TSUJ Corp., did not indicate that the Contractor would pay the prevailing wage rate of \$91.76 per hour, as required by Paragraph 29, Page 77 of the Bid Specifications, which is a material defect which cannot be waived;

NOW, THEREFORE, BE IT RESOLVED that the Board hereby rejects the bid submitted by TSUJ Corp. due to its material defect.

CONTRACT 006 CARPETING & VINYL FLOOR TILE SERVICES

The Board received four (4) bids for this contract.

Lowest Responsible Bidder: THE GILLESPIE GROUP, INC.

Labor Rate Charge:	Charge Per Hour:
Journeyman/Mechanic:	\$135.00 per hour

Material Charges	Markup:
	35%

WHEREAS, the lowest numerical bid was submitted by HillTop Pro Services, which is not classified by the Division of Property Management and Construction ("D.P.M.C.");

WHEREAS, D.P.M.C. classification is required by the Bid Specifications, and failure to be D.P.M.C. classified is a material defect which cannot be waived;

NOW, THEREFORE, BE IT RESOLVED that the Board hereby rejects the bid submitted by HillTop Pro Services due to its material defect.

WHEREAS, the apparent second lowest bid was submitted by Premier Building and Construction Management, Inc. ("Premier");

WHEREAS, the bid submitted by Premier included a mathematical error which rendered the bid price higher than that set forth in the bid, and Premier is therefore not the actual second lowest bidder;

NOW, THEREFORE, BE IT RESOLVED that the Board hereby rejects the bid submitted by Premier because it is not the actual second lowest bid.

CONTRACT 009 FOAM ROOF SERVICE

The Board received one (1) bid for this contract.

Lowest Responsible Bidder: HYGRADE INSULATORS, INC.

Labor Rate Charge:	Charge Per Hour:
Journeyman/Mechanic:	\$159.13 per hour
Material Charges	Markup:
	27%

CONTRACT 011 PAINTING SERVICE

The Board received four (4) bids for this contract.

Lowest Responsible Bidder: PREMIER BUILDING & CONSTRUCTION MANAGEMENT, INC.

Labor Rate Charge:	Charge Per Hour:
Journeyman/Mechanic:	\$77.80 per hour
Material Charges	Markup:
	10%

CONTRACT 012 HEATING VENTILATING & AIR CONDITIONING

The Board received three (3) bids for this contract.

Lowest Responsible Bidder: PENNETTA INDUSTRIAL AUTOMATION

Labor Rate Charge:	Charge Per Hour:
Journeyman/Mechanic:	\$102.00 per hour

Material Charges	Markup:
	10%

CONTRACT 013 ASPHALT, PAVING, & CONCRETE

The Board received two (2) bids for this contract.

Lowest Responsible Bidder: CROSSROADS PAVEMENT MAINTENANCE, LLC.*

Labor Rate Charge:	Charge Per Hour:
Laborer Class A/Journeyman	\$195.00 per hour
Laborer Foreman	\$215.00 per hour
Mason/Journeyman	\$215.00 per hour
Operating Engineer	\$225.00 per hour
Truck Driver	\$195.00 per hour

Material Charges	Markup:
	35%

*The unit prices are as set forth in the bid.

CONTRACT 014 JOHNSON METASYS LICENSED AUTOMATED TEMPERATURE CONTROL

The Board received two (2) bids for this contract.

Lowest Responsible Bidder: A.M.E. INC.

Labor Rate Charge:	Charge Per Hour:
Journeyman/Mechanic:	\$126.95 per hour

Material Charges

Markup:
25%

CONTRACT 015 INTERIOR & EXTERIOR DOORS

The Board received two (2) bids for this contract.

Lowest Responsible Bidder: C&M DOOR CONTROLS, INC.

Labor Rate Charge:
Journeyman/Mechanic:

Charge Per Hour:
\$115.00 per hour

Material Charges

Markup:
35%

CONTRACT 016 EDWARDS FIRE ALARM MONITORING & SERVICE

The Board received one (1) bid for this contract.

Lowest Responsible Bidder: ALARM & COMMUNICATION TECHNOLOGIES, INC.

Labor Rate Charge:
Journeyman/Mechanic:

Charge Per Hour:
\$125.84 per hour

Material Charges

Markup:
15%

Fixed Unit Cost – Annual System Test

Total:
\$6,250.00

Fixed Unit Cost – Central Station
Monitoring

Total Per Month:
\$79.00

CONTRACT 017 BLEACHER AND GYM EQUIPMENT SERVICE

The Board received one (1) bid for this contract.

Lowest Responsible Bidder: TRI-STATE FOLDING PARTITIONS, INC.

Labor Rate Charge:
Journeyman/Mechanic:

Charge Per Hour:
\$75.00 per hour

Material Charges

Markup:
10%

BE IT FURTHER RESOLVED that these awards are expressly conditioned upon the contractors furnishing the requisite insurance certificate as required in the project specifications, together with an AA201-Project Manning Report and an executed agreement, as prepared by the Board Attorney, within ten (10) days of the date hereof.

BE IT FURTHER RESOLVED that the Board Attorney is hereby directed to issue the agreement to the successful bidders consistent with this Resolution and with the terms contained in the bid documents approved by the Board for the work. The Board President and the Board Secretary are hereby authorized to execute such agreement and any other documents necessary to effectuate the terms of this Resolution.

BE IT FURTHER RESOLVED that because no bids were received for the Carpentry, Boiler Service, and Notifier Fire Alarm Ramapo High School contracts, the Board Secretary/School Business Administrator is hereby authorized to re-advertise for these contracts.

Moved By: BUTTO

Seconded: KINNEY

RC): Carolan ☐, Fortunato ☐, King ☐, Kinney ☐, Koulikourdis ☐,
Setteducato ☐, Sullivan ☐, Butto ☐, Laforgia ☐

FINANCE

F1. Move to approve, as recommended by the Interim Superintendent of Schools, the resolution as follows:

WHEREAS, District employees have submitted requests for reimbursement for work-related travel that is directly related to and within the scope of the employee's current work responsibilities; and

WHEREAS, the Board has previously authorized such work-related travel, and the District's school business administrator or designee has reviewed the documentation submitted by the employee and found same to be in compliance with the Board's policy provisions and approval requirements; and

WHEREAS, the travel request listed below specifies for each item of reimbursement the specific promotion of delivery of instruction or furtherance of the efficient operation of the school district, and the amount of each listed reimbursement does not exceed State travel reimbursement guidelines;

NOW, THEREFORE, BE IT RESOLVED, in accordance with the provisions of Board Policy and *N.J.A.C. 6A:23B-1.1 et seq.*, that the Board of Education hereby approves work-related travel reimbursement to its employees as set forth below:

<u>Req. No.</u>	<u>Employee</u>	<u>Conference</u>	<u>Date</u>	<u>Expenses</u>
R20-28	Kimberly Angerson	Advd. Plcmt. Summer Institute- Biology	July 26-29, 2021	\$650.00
IH20-15	Olivia De Diego	FLENJ Recharge, Reimagine & Refresh- Summer Refresher	August 11-12, 2021	\$55.00
R20-29	Lauren Gibson	Art of Education WOW Conf.	July 29, 2021	\$119.00
R20-30	Hailee Gregory	AP Summer Institute (Psychology)	July 19-21, 2021	\$900.00
R20-31	Keri Myones	AP English Language & Composite for new AP Teachers	July 12-16, 2021	\$900.00
R20-32	Sean Quirk	Art of Education Wow Conf.	July 29, 2021	\$119.00

Moved By: BUTTO

Seconded: KINNEY

RC): Carolan ☐, Fortunato ☐, King ☐, Kinney ☐, Koulikourdis ☐,
Setteducato ☐, Sullivan ☐, Butto ☐, Laforgia ☐

POLICY

PO1. Move to approve, as recommended by the Interim Superintendent of Schools, the first reading of revised District Policies as follows:

<u>Policy</u>	<u>Policy No.</u>
Cooperative Purchasing	6440
Electronic Funds Transfer & Claimant Certification	6470.01
Employment of Support Staff Members	4125
Lead Testing of Water in Schools (Policy & Regulation)	7425
Every Student Succeeds Act	2415
Fiscal Responsibilities	2415.02
Every Student Succeeds Acts Complaints	2415.20
Political Contributions	6360
Recruitment by Special Interest Groups	9713
Student Records	8330
Every Student Succeeds Act Abolished	2415.01
Every Student Succeeds Act Abolished	2415.03

Moved By: BUTTO

Seconded: KINNEY

RC): Carolan ☐, Fortunato ☐, King ☐, Kinney ☐, Koulikourdis ☐, Setteducato ☐, Sullivan ☐, Butto ☐, Laforgia ☐

PO2. Move to approve, as recommended by the Interim Superintendent of Schools, the second and final reading of revised District Policy as follows:

Policy

Policy No.

Administrative Employment
Contracts

1620

Moved By: BUTTO

Seconded: KINNEY

RC): Carolan □, Fortunato □, King □, Kinney □, Koulikourdis □,
Setteducato □, Sullivan □, Butto □, Laforgia □

COMMITTEE REPORTS AND BOARD COMMENTS

Education/Special Educ./Vocational/Extra-Curricular- John Carolan

Mr. Carolan reported that their next committee meeting is June 22, 2021. He also thanked Mr. Sutherland and congratulated the staff and students on their awards.

Personnel/Evaluation/Goals- James Setteducato

Mr. Setteducato stated that the committee has not met yet.

Negotiations Committee- Robert Fortunato

Mr. Fortunato reported earlier on negotiations but congratulated the teachers and the Click Clack Club. Mr. Fortunato also wished the students a great summer

Communications/Public Engagement/Student Experience- Helen Koulikourdis

Ms. Koulikourdis reported on the in person meetings and that the next committee meeting would be July 16, 2021

Finance/Technology- John Butto

Mr. Butto stated that the committee has not met yet.

Strategic Planning/Data Collection (survey)/Future Schools- John Kinney

Mr. Kinney reported that they have not met yet but will be reaching out to the committee the following week.

Facilities/Return to Learning/Safety Management- Vivian King

Ms. King reported that Facilities met on June 10, 2021. She reported that they were discussing an energy audit. Ms. King reported that the Bathroom, Window and Roof projects would commence in July. Ms. King also reported that there was a PTSO meeting June 15, 2021.

Policy/Litigation/Legislation- Judith Sullivan

Ms. Sullivan reported that the committee met on June 1, 2021 and there were a number of policies to go through under Policy Alert 223. Ms. Sullivan also thanked Mr. Riscica, the Board President, and Mr. Sullivan. Ms. Sullivan also mentioned that she was excited for graduation.

PUBLIC DISCUSSION

Moved by BUTTO Seconded by KINNEY to open the meeting to public discussion.

There was no public comment.

Moved by BUTTO Seconded by KINNEY to close the public discussion.

ANTICIPATED FUTURE MEETING DATES

Saturday, June 19, 2021, Executive Session, 9:00 A.M.

Monday, June 28, 2021, Regular Public Meeting, 8 P.M.

ADJOURNMENT

Motion to adjourn by Mr. Carolan, seconded by Mr. Kinney.