

**RAMAPO INDIAN HILLS REGIONAL HIGH SCHOOL DISTRICT
BOARD OF EDUCATION
Oakland, New Jersey**

SPECIAL PUBLIC MEETING MINUTES

November 2, 2020
Electronic Public Meeting

Roll Call – Executive Session

Upon roll call at 7 P.M., the Board members responded as follows: Mmes. Laforgia, Sullivan, and Zammitti Shaw. Messrs. Becker, Butto, Carolan, Fortunato, and Kinney. Mr. Frank Ceurvels, Business Administrator / Board Secretary; was also present.

The meeting was called to order by the Board president at 7 P.M. Mr. Kinney announced that adequate notice of the meeting has been posted and published as required by law.

A motion was made by Mr. Carolan and seconded by Mrs. Zammitti Shaw and unanimously carried to move into Closed Executive Session for the purpose of discussing personnel. Information from the Closed Executive Session will be made public at the discretion of the Board, as per Board Bylaw 0166, Executive Sessions, or as otherwise authorized by law. The Closed Executive Session was adjourned at 7:32 P.M.

Roll Call – Special Public Meeting

Upon roll call at 8:01 P.M. Board members responded as follows: Mmes. Laforgia, Sullivan, and Zammitti Shaw. Messrs. Becker, Butto, Carolan, Fortunato, and Kinney. Mr. Frank Ceurvels, Business Administrator / Board Secretary; was also present.

The meeting was called to order by the Board President at 8:01 P.M. Mr. Kinney announced that due to the current State of Emergency, in accordance with N.J.S.A. 10:4-8(b), and guidance from the New Jersey Department of Community Affairs, Division of Local Government Services, this Meeting was posted and published as a remote meeting. He read a public statement advising the public to be aware that employees of the Ramapo Indian Hills Regional High School District retain the right of privacy and shall retain all rights regarding defamation and slander according to the laws of New Jersey. Mr. Kinney further stated that the Board shall not be held liable for comments made by members of the public and, in order to protect the privacy rights of employees in the District, the Board shall not respond to statements made by the public of or about District employees.

BOARD PRESIDENT'S REPORT

Mr. Kinney reported that the Board's search for an Interim Superintendent of Schools continues, and a final decision will be made soon. The Board will approve Mr. Michael Marano as the Acting Superintendent of Schools. Mr. Kinney thanked Mr. Marano for agreeing to serve as the Acting Superintendent of Schools until such time when an Interim Superintendent is available.

Mr. Kinney also reported that the Board is awaiting approval from the Interim Executive County Superintendent of Mr. Lambe's Employment Agreement.

PUBLIC DISCUSSION OF AGENDA AND NON-AGENDA ITEMS

- A. Moved by BECKER Seconded CAROLAN to open the meeting to public discussion.

A member of the public addressed the Board regarding her concern about the vacant Oakland Trustee seat. Mr. Ceurvels stated that the Personnel Office continues to monitor the approval of the fingerprinting process. As soon as the District receives approval, the Board member will be sworn in.

- B. Moved by CAROLAN Seconded BECKER to close public discussion of agenda items and to re-enter the Special Public Meeting.

ACTION ITEMS - ✓ = Yes

The following motions were approved by roll call: **P1**

Moved by: FORTUNATO

Seconded: CAROLAN

PERSONNEL

P1. To approve, as recommended by the Interim Superintendent of Schools, the resolution as follows:

BE IT RESOLVED that the Ramapo Indian Hills Regional High School District Board of Education (hereinafter referred to as the "Board") appoints Thomas Lambe (hereinafter referred to as "Lambe"), as the School Business Administrator/Board Secretary for the Ramapo Indian Hills Regional High School District effective on January 1, 2021 and expiring on June 30, 2021.

BE IT FURTHER RESOLVED that the Employment Agreement has been submitted to the Interim Executive County Superintendent for review and approval, according to standards adopted by the Commissioner of Education, pursuant to N.J.S.A. 18A:7-8(j).

BE IT FURTHER RESOLVED that the Board approves the Employment Agreement with Lambe for the position of School Business Administrator/Board Secretary for the foregoing period of appointment, conditional upon the approval of the Employment Agreement between the Board and Lambe by the Interim Executive County Superintendent, pursuant to N.J.S.A. 18A:7-8(j).

BE IT FURTHER RESOLVED that the Board hereby authorizes the Board President and the School Business Administrator/Board Secretary to execute, on behalf of the Board, the Employment Agreement by and between the Board and Lambe following receipt of the approval by the Interim Executive County Superintendent.

P1

RC): Becker ✓, Butto ✓, Carolan ✓, Fortunato ✓,
Laforgia ✓, Sullivan ✓, Zammitti Shaw ✓, Kinney ✓

P2. To approve the resolution as follows:

BE IT RESOLVED that the Ramapo Indian Hills Regional High School District Board of Education (hereinafter referred to as the "Board") appoints Michael Marano (hereinafter referred to as "Marano"), as the Acting Superintendent of Schools for the Ramapo Indian Hills Regional High School District effective on November 6, 2020 and expiring in accordance with the terms of the Employment Agreement between the Board and Marano for the remainder of the 2020-21 School Year.

BE IT FURTHER RESOLVED that the Employment Agreement has been submitted to the Interim Executive County Superintendent for review and approval, according to standards adopted by the Commissioner of Education, pursuant to N.J.S.A. 18A:7-8(j).

BE IT FURTHER RESOLVED that the Board approves the Employment Agreement with Marano for the position of Acting Superintendent of Schools for the foregoing period of appointment, conditional upon the approval of the Employment Agreement between the Board and Marano by the Interim Executive County Superintendent, pursuant to N.J.S.A. 18A:7-8(j).

BE IT FURTHER RESOLVED that the Board hereby authorizes the Board President and the School Business Administrator/Board Secretary to execute, on behalf of the Board, the Employment Agreement by and between the Board and Marano following receipt of the approval by the Interim Executive County Superintendent.

P2

RC): Becker ✓, Butto ✓, Carolan ✓, Fortunato ✓,
Laforgia **ABSTAIN**, Sullivan ✓, Zammitti Shaw ✓, Kinney ✓

BOARD COMMENTS

Mr. Butto reported that a Finance Committee Meeting is scheduled on November 11.

Mr. Carolan reported that the members of the Negotiations Committee met last week to discuss the new health benefits plan. Mr. Carolan and Mr. Kinney will be meeting with representatives of the RIHEA in early November for a Meet and Greet.

Ms. Sullivan reported that the members of the Ad Hoc Search Committee met on October 31 to complete its work on the Interim Superintendent search.

Mr. Fortunato reported that a Facilities Committee Meeting will be scheduled some time in early November.

Mrs. Zammitti Shaw thanked Mr. Marano for serving as the Acting Superintendent of Schools.

Mr. Becker reported that an Education Committee Meeting is scheduled on November 12. He also thanked Mr. Marano for agreeing to serve as the Acting Superintendent of Schools.

PUBLIC DISCUSSION

A. Moved by FORTUNATO Seconded CAROLAN to open the meeting to public discussion.

No discussion.

B. Moved by BECKER Seconded BUTTO to re-enter the Special Public Meeting.

ANTICIPATED FUTURE MEETING DATES

Mr. Kinney announced anticipated future meeting dates as follows:

Monday, November 9, 2020 Action/Work Session, Electronic Meeting, 8 P.M.

Monday, November 23, 2020 Regular Public Meeting, Electronic Meeting, 8 P.M.

ADJOURNMENT

Moved by FORTUNATO Seconded: BUTTO to adjourn at 8:20 P.M.

John Kinney
Board President

Frank Ceurvels
Business Administrator/Board Secretary