# RAMAPO INDIAN HILLS REGIONAL HIGH SCHOOL DISTRICT BOARD OF EDUCATION Oakland, New Jersey

## SPECIAL PUBLIC MEETING MINUTES August 3, 2020 Electronic Public Meeting

### Roll Call – Executive Session

Upon roll call at 7:02 P.M., the Board members responded as follows: Mmes. Kilday, Laforgia, Sullivan, and Zammitti Shaw. Messrs. Becker, Butto, Carolan, Fortunato, and Kinney. Mr. Bruce Watson, Interim Superintendent of Schools; and Mr. Frank C. Ceurvels, Business Administrator/Board Secretary; were also present.

The meeting was called to order by the Board president at 7:02 P.M. Mr. Kinney announced that adequate notice of the meeting has been posted and published as required by law.

A motion was made by Mr. Becker and seconded by Mr. Butto and unanimously carried to move into Closed Executive Session for the purpose of discussing personnel, litigation, and negotiations. Information from the Closed Executive Session will be made public at the discretion of the Board, as per Board Bylaw 0166, Executive Sessions, or as otherwise authorized by law. The Closed Executive Session was adjourned at 7:42 P.M.

### Roll Call – Special Public Meeting

Upon roll call at 8:01 P.M. Board members responded as follows: Mmes. Kilday, Laforgia, Sullivan, and Zammitti Shaw. Messrs. Becker, Butto, Carolan, Fortunato, and Kinney. Mr. Bruce Watson, Interim Superintendent of Schools; and Mr. Frank C. Ceurvels, Business Administrator/Board Secretary; were also present.

The meeting was called to order by the Board President at 8:01 P.M. Mr. Kinney announced that due to the current State of Emergency, in accordance with N.J.S.A. 10:4-8(b), and guidance from the New Jersey Department of Community Affairs, Division of Local Government Services, this Meeting was posted and published as a remote meeting. He read a public statement advising the public to be aware that employees of the Ramapo Indian Hills Regional High School District retain the right of privacy and shall retain all rights regarding defamation and slander according to the laws of New Jersey. Mr. Kinney further stated that the Board shall not be held liable for comments made by members of the public and, in order to protect the privacy rights of employees in the District, the Board shall not respond to statements made by the public of or about District employees.

## **BOARD PRESIDENT'S REPORT**

Mr. Kinney congratulated the Class of 2020 and stated that he received many positive comments about the July Graduation Ceremonies.

## **INTERIM SUPERINTENDENT'S REPORT**

Mr. Watson welcomed everyone to the Board Meeting and thanked them for attending. He stated that he and District administrators are currently reviewing the District's Return to Learning Plan. He stated that the District's plan will be revised. He thanked the Sub-committee members for their hard work. A copy of the District's Plan is posted to the District's website.

Mr. Watson invited Mr. Sutherland to discuss the District's Diversity Curriculum. A brief question and answer session immediately followed Mr. Sutherland's presentation.

Mr. Sutherland also discussed the two professional development days for District staff scheduled on September 14 and September 22.

## **BUSINESS ADMINISTRATOR'S REPORT**

Mr. Ceurvels reported on the capital projects/initiatives as follows: 1) the State Aid adjustment for the 2020-21 School Year in the amount of \$202,000; and 2) the Bathroom Project will be scheduled during the Summer 2021.

Mr. Ceurvels will continue to update the Board as to the status of these projects/initiatives.

## **PUBLIC DISCUSSION OF AGENDA AND NON-AGENDA ITEMS**

A. Moved by CAROLAN Seconded ZAMMITTI SHAW to open the meeting to public discussion.

Members of the public addressed the Board regarding their concerns about the District's Return to Learning Plan and the ACT test dates available for students.

B. Moved by CAROLAN Seconded FORTUNATO to close public discussion of agenda items and to re-enter the Special Public Meeting.

### **OPEN BOARD DISCUSSION**

Mrs. Kilday presented the proposed 2020-21 Board of Education Goals. Board discussion followed. Mrs. Kilday stated that these Goals will be approved at the August 24 Regular Public Meeting.

## ACTION ITEMS - $\checkmark$ = Yes

The following motions were approved by roll call: P1 – F1

Moved by: KILDAY Seconded: ZAMMITTI SHAW

## PERSONNEL

- P1. To approve, as recommended by the Interim Superintendent of Schools, the appointment of Mary Twomey, RHS, Art, Long-term, Temporary Replacement Teacher, Maternity Leave Replacement, for Lauren Gibson, a non-tenured position, not accruing tenure in the position, MA+30, Step 1, \$315.62/diem, effective for the period September 1 November 14, 2020, subject to all federal, state, county and local regulations, governing said employment; and move to approve applicant's attestation that she has not been convicted of any disqualifying crime pursuant to the provisions of *N.J.S.A. 18A:6-7.1 et seq.*, *N.J.S.A. 18A:39-17 et seq.*, or *N.J.S.A. 18A:6-4.13 et seq.*
- P2. To approve, as recommended by the Interim Superintendent of Schools, summer employment of the Ramapo Indian Hills Regional High School District Guidance staff during the month of August 2020 as per the approved contractual hourly rate (as calculated on the base pay plus longevity, if applicable) as follows:

<u>Name</u>	<u>Building</u>	<u>Days</u>
Laura Dondero	RHS	3
Jennifer Perry	RHS	3
Vincenzina Piccinno	RHS	3
Amy Fezza	IHHS	3
Karen Klingner	IHHS & RHS	7
Allison Schachtel	IHHS	5

- P3. To approve, as recommended by the Interim Superintendent of Schools, the sixth period teaching assignment for Giuseppina Monterey, RHS, Math, Period 2, at the contractual stipend of \$9,530, effective for the 2020-21 School Year.
- P4. To approve, as recommended by the Interim Superintendent of Schools, the sixth period teaching assignment for Matthew O'Neill, RHS, Math, Period 3, at the contractual stipend of \$9,530, effective for the 2020-21 School Year.

Indian Hills High School

- P5. To approve, as recommended by the Interim Superintendent of Schools, the fifth period teaching assignment for Robert Zitelli, RHS, Math, Period 4, at the contractual stipend of \$5,165, effective for the 2020-21 School Year.
- P6. That, as recommended by the Interim Superintendent of Schools, the following persons be approved as Special School Advisors, subject to all federal, state, county, and local regulations, governing said employment, effective for the 2020-21 School Year; and move to approve applicants' attestation that he/she has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et seq., N.J.S.A. 18A:39-17 et seq., or N.J.S.A. 18A:6-4.13 et seq., as follows:

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<u>Advisor</u>	<u>Position</u>	<u>Step</u>	<u>Stipend</u>
Jason Clark	Band Director	4	\$7,642
Kathryn Capela	Band Director Asst.	3	2,915
Kristen DiNapoli	Band Front Asst.	3	2,915
<u>Ramapo High School</u>			
<u>Advisor</u>	<u>Position</u>	<u>Step</u>	<u>Stipend</u>
Jacqueline Sarracco	Band Director	4	\$7,642
David Marks	Band Director Asst.	4	3,057
Emily Reitter	Band Front Asst.	4	3,057

- P7. To approve, as recommended by the Interim Superintendent of Schools, the appointment of Scott Dempster, to serve as a One-to-One Instructional Aide for the RHS Band Camp, at the daily rate of \$272.00, not to exceed ten (10) hours effective for the period August 3 7, 2020, and further move to approve applicant's attestation that he has not been convicted of any disqualifying crime pursuant to the provisions of *N.J.S.A.* 18A:6-7.1 et seq., *N.J.S.A.* 18A:39-17 et seq., *N.J.S.A.* 18A:6-4.13 et seq., and *N.J.S.A.* 18A:12-1 et seq., as applicable.
- P8. To approve, as recommended by the Interim Superintendent of Schools, the appointment of District On-call/Temporary Administrative Assistants, at an hourly rate of \$20.76, no benefit coverage, with a schedule limited to less than 30 hours per week as assigned by the District administration, effective for the 2020-21 School Year, as follows:

#### <u>Name</u>

#### Patricia Garcia Margaret Michaud

### **EDUCATION**

E1. To approve, as recommended by the Interim Superintendent of Schools, the request for a District textbook for the 2020-21 School Year as follows:

<u>Title</u>	<u>Author(s)</u>	Publication & <u>Copyright Date</u>	<u>Courses</u>
College Accounting: A Practical Approach + Working Papers	Jeffery Slater	Savvas (formerly Pearson)	UP Accounting

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E2. To approve in accordance with Chapter 46, Title 18A, New Jersey Statutes, and on the recommendation of the Interim Superintendent of Schools, District Director of Student Personnel Services, and District Child Study Team that tuition and/or

related services be paid for the students listed below to attend the schools indicated at the tuition costs indicated for the 2020-21 School Year as follows:

<u>Student No.</u>	Placement	<u>Tuition</u>
422391	Chapel Hill Academy	\$73,920.00 <sup>1</sup>
422102	Fairlawn High School	\$48,061.001
421010	Paradigm Therapeutic Day School	\$78,644.801
426000	Banyan Upper School	\$72,518.00 <sup>1</sup>
419217	Legacy Treatment Center Mary Dobbins School	\$83,029.80 <sup>1</sup>
419217	Legacy Treatment Center Mary Dobbins School - 1:1 Aide	\$38 <b>,724</b> .00 <sup>1</sup>
421651	Morris Union Joint Commission	\$95,947.00
421655	Chapel Hill Academy	\$63,360.00
424657	Sage Day	\$64,620.00
031206	Sage Day	\$64,620.00
421146	Holmstead School	\$59,058.00
422057	Chancellor Academy	\$71,187.00

<sup>1</sup>Includes Extended School Year

E3. To approve, as recommended by the Interim Superintendent of Schools, the resolution as follows:

WHEREAS, all New Jersey School Districts are required to submit a Reopening Plan to their County Office no later than July 31, 2020; and

WHEREAS, a Board Resolution approving the Plan may follow the actual submission of the Plan to the County Office; and

WHEREAS, the Ramapo Indian Hills Regional High School District's Reopening Plan includes a hybrid model of both in-person and remote instruction with an opt-out provision for remote-only instruction which establishes compliance with the 180-school day requirement;

NOW, THEREFORE, BE IT RESOLVED that the Board hereby approves the District's Reopening Plan which was previously submitted to the Department of Education on July 31, 2020.

## **OPERATIONS**

OP1. To authorize, as recommended by the Interim Superintendent of Schools, the District's submission of the Alyssa's Law Grant Application for Fiscal Year 2020, and further move to accept the Grant Award of these funds upon the subsequent approval of the Alyssa's Law Grant Application in the amount of \$146,782.

## **FINANCE**

F1. To approve, a recommended by the Interim Superintendent of Schools, the resolution as follows:

WHEREAS, the Ramapo Indian Hills Regional High School District Board of Education (the "Board") has received notification from the State of New Jersey of a loss in Categorical State Aid due to COVID-19; and

WHEREAS, the Board of Education must make adjustments to the current 2020-21 Budget to reflect the loss of \$(202,679); and

## NOW, THEREFORE, BE IT RESOLVED that:

1. The Board of Education hereby approves the budgetary adjustments as follows.

<u>Revenue</u>	<u>Amount</u>	<u>Appropriation</u>	<u>Amount</u>
10132 Categorical Special Education Aid	\$(202,679)	12-000-400-932 Capital Outlay Transfer Capital Projects	\$(130,000)
		11-000-100-566 Tuition Private School	\$(72,679)
TOTAL	\$(202,679)		\$(202,679)

2. The Board hereby authorizes the Interim Superintendent of Schools to submit a written narrative explaining the Budget modifications to the Executive County Superintendent's Office for their review and approval.

P1 – F1

RC): Becker ✓, Butto ✓, Carolan ✓, Fortunato ✓, Laforgia ✓, Sullivan ✓, Zammitti Shaw ✓, Kilday ✓, Kinney ✓

## **COMMITTEE REPORTS**

Mr. Becker stated that an Education Committee Meeting is scheduled on August 20, 2020.

Mrs. Zammitti Shaw stated that a Policy Committee Meeting will be scheduled in the near future.

Mr. Fortunato stated that a Facilities Committee Meeting will be scheduled some time during the week of August 17.

Ms. Sullivan stated that an Extracurricular Committee Meeting is scheduled on August 18, 5 P.M.

Mr. Carolan stated that a Strategic Planning Committee Meeting will be scheduled in the near future.

Mrs. Laforgia stated that a Public Relations Committee Meeting will be scheduled prior to the August 24 Regular Public Meeting.

Mr. Butto reported that a Finance Committee Meeting was held last week to discuss agenda items as follows: 1) the adjustment in State Aid and 2) the bathroom renovation project.

## **BOARD COMMENTS**

Members of the Board welcomed Mr. Watson to the District.

Members of the Board congratulated the Class of 2020!

## **PUBLIC DISCUSSION**

A. Moved by CAROLAN Seconded ZAMMITTI SHAW to open the meeting to public discussion.

No discussion.

B. Moved by CAROLAN Seconded BUTTO to re-enter the Special Public Meeting.

# ANTICIPATED FUTURE MEETING DATES

Mr. Kinney announced anticipated future meeting dates as follows:

Monday, August 24, 2020, Work Session/Regular Public Meeting, IHHS, Auditorium, 8 P.M.

# **ADJOURNMENT**

Moved by BUTTO Seconded: BECKER to adjourn at 9:41 P.M.