

RAMAPO INDIAN HILLS REGIONAL HIGH SCHOOL DISTRICT
Oakland, New Jersey 07436

ACTION/WORK SESSION Minutes
May 10, 2021

Roll Call – Executive Session

Upon roll call at 7:00 P.M., the Board members responded as follows: Mmes. King, Koulikourdis, Laforgia, and Sullivan. Messrs. Butto, Carolan, Fortunato, Kinney, and Setteducato. Mr. Anthony Riscica, Interim Superintendent of Schools; Mr. Thomas Lambe, Business Administrator/Board Secretary; were also present.

The meeting was called to order by the Board President at 7 P.M. Ms Laforgia announced that adequate notice of the meeting has been posted and published as required by law.

A motion was made by Mr. Kinney and seconded by Mr. Carolan and unanimously carried into Closed Executive Session for the purpose of discussing personnel.

Information from the Closed Executive Session will be made public at the discretion of the Board, as per Board Bylaw 0166, Executive Sessions, or as otherwise authorized by law. The closed Executive Session was adjourned at 7:59 P.M.

Roll Call- Action/Work Session

Upon roll call at 8:02 P.M. Board members responded as follows: Mmes. King, Sullivan, and Laforgia, and Messrs. Carolan, Fortunato, Kinney, Setteducato and Butto, and Student Representatives Mmes. Kologrivov and Patel. Also present were Mr. Anthony, Riscica, Interim Superintendent of Schools; Mr. Thomas Lambe, Business Administrator/Board Secretary, and Mr. Daniel Sutherland, Director of Curriculum, panelists Hank Bitten and student Angela Delan, were also present.

Ms. Laforgia led the Pledge of Allegiance.

The meeting was called to order by the Board President at 8:02 P.M. Mrs. Laforgia announced that due to the current State of Emergency, in accordance with N.J.S.A. 10:4-8(b), and guidance from the New Jersey Department of Community Affairs, Division of Local Government Services, this Meeting was posted and published as a remote meeting. She read a public statement advising the public to be aware that employees of the Ramapo Indian Hills Regional High School District retain the right of privacy and shall retain all rights regarding defamation and slander according to the laws of New Jersey. Mrs. Laforgia further stated that the Board shall not be held liable for comments made by members of the public and, in order to protect the privacy rights of employees in the District, the Board shall not respond to statements made by the public of or about District employees.

BOARD PRESIDENT'S REPORT

Ms. Laforgia invited Ms. Patel, IHHS, Student Board Representative, and Ms. Kologrivov, RHS, Student Representative, to present their reports as follows: Ms. Kologrivov stated: 1)The statistics on all sports teams; 2) IHHS celebrated school nurse and teacher appreciation week; 3) Congratulated aviation students; 4) Mental health awareness; 5)Cinco de mayo fundraiser; 6) Film club celebrated the showing of CoCo; 7) Deka and school store board applications are open; 8)Class of 2023 hosting a virtual 5K; 9) Class of 2021distributed the lawn signs; 10) Senior prom packets released this week; 11) Guidance report- thanked Ms. Perry for her hard work with UP testing; 12)SAT's went well; 13)Scholarships are continuing to be posted and academic scheduling is being worked on; 14)s Student government is working with guidance to celebrate

decision day on May 21, 2021; 15) Pep rally being planned; 16) The drama production "5th Annual Putnam County Spelling Bee" will be lived streamed and tickets may still be available. Ms. Patel stated: 1) Statistics on the Sports teams; 2) Guidance- they thanked the PTSO for everything they did with the chairs, corn hole and ice cream truck and lunch for teacher appreciation week; 3) AP exams completed Friday; 4) Flight 2021 Decision Day for senior May 21st, Ms. Robison would like to thank the parents who contributed through donations and volunteering their time; 5) Interact- toiletry bag donation extended to June 10, May is elder Americans month, making card kits for the seniors at the oakland care center and the ridge care senior housing; 6) May food bank collection due June 10th; 7) DECA students who qualified for nationals competed, our chapter president placed 5th overall in business services & marketing, 8) Applications for DECA officers now open; 9) Greek club meeting this Thursday; 10) Student council-delegate meeting regarding schedule changes and upcoming events; 11) Officer applications for next year due May 26th; 12) Seniors news- Class picture May 21st, Prom table forms due, sold prom bids, local scholarships can be applied for in May and early June, project graduation at Indian Trail Club, and the apparel sale is still open.

Ms. Laforgia thanked Ms. Patel and Ms. Kologrivov for their reports. Ms. Laforgia invited panelist Hank Bitten to speak of student: Angela Delano, who is recognized as being the only Junior recognized for this Social Studies Award, he also thanked Ms. Anson for nominating her.

Ms. Laforgia welcomed A. Demetriou as the Executive Assistant to the Superintendent and board recorder.

Ms Laforgia also noted that in person board meetings will continue to be discussed.

Ms. Laforgia addressed FLOW forwarded and welcomed all stakeholder input. Stated that the board did respond on Monday, February 22, 2021, requesting additional information. Board cannot move forward until the information is provided. Ms. Laforgia asked Mr. Fortunato to speak on negotiations. Mr. Fortunato stated that the Board and the Teacher's Union have been meeting and have reached a tentative agreement and signed a MOA, subject to approval by union members.

INTERIM SUPERINTENDENT'S REPORT

Mr. Riscica thanked Mr. Bitten and congratulated student, Angela Delano. Mr. Riscica acknowledged the teacher of the year awards for 2020 and 2021. Also recognized the non-teaching staff awards.

Mr. Riscica also recognized the student seniors who have made a decision, who were given pizza kits by the moms, Mr. Smith, and himself. Next week will be a full schedule 9 period day with lunches. The number of students will be approximately 550 students per school. Looking forward to next week. Mr. Riscica asked parents if they were able to drive their kids, it would be appreciated to keep the social distance as best as possible. If not, Ramapo Indian Hills can accommodate the students riding the bus.

Mr. Riscica spoke about his meeting with Mr. Marano, Ms. Perry and Ms. Robinson regarding well-ness programs to focus on students and staff. Would like to make this a District wide effort.

Mr. Riscica mentioned the proms and looking forward to the end of school year events. More information will follow.

Mr. Riscica welcomed Mr. Sutherland to do a report presentation on our District Performance Report.

Mr. Sutherland reported on the District Performance Report that is published by the NJ Department of Education. He stated that all of these reports are on the District website.

Board Discussion and questions followed.

BUSINESS ADMINISTRATOR’S REPORT

Mr. Lambe reported that the District’s 2021-22 Final budget has been approved by the County Office.

Mr. Lambe also reported that he walked through both buildings to review the preparation for the full day opening. He commended all staff for their collaboration in making this happen.

PUBLIC DISCUSSION OF AGENDA AND NON-AGENDA ITEMS

- A. Moved by FORTUNATO Seconded by SULLIVAN to open the meeting to public discussion.

Members of the public addressed the board regarding the implementation of critical race theory and how it affects curriculum and how much money would be dedicated toward that subject matter.

Members of the public addressed the Board in regard to in person board meetings and details about full day and lunches.

Members of the public addressed the Board in regard to contact tracing.

- B. Moved by CAROLAN Seconded by SETTLEDUCATO to close the public discussion of agenda items and to re-enter the Action/Work Session.

OPEN BOARD DISCUSSION

ACTION ITEMS - ☐ = Yes

The following motions were approved by roll call vote:

PERSONNEL

- P1. Move to approve the reappointment, as recommended by the Interim Superintendent of Schools, of fourth-year, non-tenured teachers, approaching tenure, effective for the period September 1, 2021 - June 30, 2022. Salary guide placement to remain at the 2020-21 salary guide levels until such time when the 2021-22 salary guide has been approved, in accordance with the New Jersey Supreme Court Neptune Decision as follows:

<u>Name</u>	<u>Department</u>	<u>School</u>
a.) Jaclyn Brennecke	Math	RHS
b.)Amy Brooks	English	IHHS
c.)Jenna Calderon	.6 Special Education	RHS
d.) Nicole Chermark	Math	IHHS
e.) Justin DeFeo	Business	RHS
f.) Marisa Frissora	English	IHHS

g.) Maryann Kopp	Special Education	IHHS
h.) Julie Montero	.542 English Supplemental	IHHS
i.) Ashley Murphy	Science	IHHS
j.) Lindsey Russo	School Psychologist	RHS
k.) Maria Tombalakian	World Languages	RHS
l.) Katherine Trela	Science	RHS
m.) Michael Verdon	Social Studies	RHS
n.) Lauren Winslow	Science	RHS

Moved By: BUTTO

Seconded: KINNEY

RC): Carolan ☐, Fortunato ☐, King ☐, Kinney ☐, Koulikourdis ☐, Setteducato ☐, Sullivan ☐, Butto ☐, Laforgia ☐

P2. Move to approve, as recommended by the Interim Superintendent of Schools, the reappointment of Catherine Copeland, RHS, .542 English Supplemental, fourth-year, non-tenured, effective for the period September 1, 2021 - April 24, 2022. Salary guide placement to remain at the 2020-21 salary guide levels until such time when the 2021-22 salary guide has been approved, in accordance with the New Jersey Supreme Court Neptune Decision.

Moved By: BUTTO

Seconded: KINNEY

RC): Carolan ☐, Fortunato ☐, King ☐, Kinney ☐, Koulikourdis ☐, Setteducato ☐, Sullivan ☐, Butto ☐, Laforgia ☐

P3. Move to approve the reappointment, as recommended by the Interim Superintendent of Schools, of third-year, non-tenured teachers, approaching tenure, effective for the period September 1, 2021 - June 30, 2022. Salary guide placement to remain at the 2020-21 salary guide levels until such time when the 2021-22 salary guide has been approved, in accordance with the New Jersey Supreme Court Neptune Decision as follows:

<u>Name</u>	<u>Department</u>	<u>School</u>
a.) Kevin Carolan	Science	RHS
b.) Chris Csengeto	Special Education	RHS
c.) Kimberly Deamer	Math	RHS
d.) Natalie Deming	World Languages	IHHS
e.) Luobin Fan	Science	RHS
f.) Lauren Gallo	LDT-C	RHS
g.) Jessica Griffin	English	IHHS
h.) Sarah Hawkins	School Psychologist	IHHS
i.) Rikki Kagan	LDT-C	IHHS
j.) Marian Kleinman	.542 English Supplemental	RHS
k.) Mary Krawczyk	English	RHS

l.) Jennifer Levine	ELL	IHHS
m.) Traci Maturo	Art	RHS
n.) Jose Rodrigues	Math	RHS
o.) Owen Ross	Special Education	IHHS
p.) Christine Vita	.8 Business	RHS
q.) Erica Vitale	Math	RHS
r.) Tyler Wadhams	Science	RHS
s.) Meghan Weiss	Physical Education & Health	District
t.) Kevin Weydig	Math	RHS
u.) Erin Wiese	Science	RHS
v.) Cassandra Zalarick	Math	District

Moved By: BUTTO

Seconded: KINNEY

RC): Carolan ☐, Fortunato ☐, King ☐, Kinney ☐, Koulikourdis ☐, Setteducato ☐, Sullivan ☐ ABSTAIN P3 “r”, Butto ☐, Laforgia ☐ ABSTAIN P3 “f”

P4. Move to approve the reappointment, as recommended by the Interim Superintendent of Schools, of second-year, non-tenured teachers, effective for the period September 1, 2021 - June 30, 2022. Salary guide placement to remain at the 2020-21 salary guide levels until such time when the 2021-22 salary guide has been approved, in accordance with the New Jersey Supreme Court Neptune Decision as follows:

<u>Name</u>	<u>Department</u>	<u>School</u>
a.) Laura Astorina	World Languages	RHS
b.) Christina Berens	World Languages	RHS
c.) Sevana Bohchalian	Social Worker	District
d.) Susan Ciambriello	World Languages	RHS
e.) Amanda Cuffe	.542 English Supplemental	IHHS
f.) Olivia de Diego	World Languages	IHHS
g.) Danielle Ferrara	.542 Social Studies Supplemental	IHHS
h.) Amy Fezza	Guidance	IHHS
i.) Rocco Galante	Science	District
j.) Chris George	.6 Science & .4 Special Education	IHHS
k.) Ting Liu	World Languages	District
l.) Jasmen Mantashian	Student Assistance Coordinator	RHS
m.) John Russo	Applied Technology	District

n.) Richard Sawyer	.542 Social Studies Supplemental	RHS
o.) Daniel VanderMolen	Social Studies	District
p.) Heather Yaros-Ramos	Science	IHHS

Moved By: BUTTO

Seconded: KINNEY

RC): Carolan ☐, Fortunato ☐, King ☐, Kinney ☐, Koulikourdis ☐, Setteducato ☐, Sullivan ☐, Butto ☐, Laforgia ☐

P5. Move to approve the reappointment, as recommended by the Interim Superintendent of Schools, of first-year, non-tenured teachers, effective for the period September 1, 2021 - June 30, 2022. Salary guide placement to remain at the 2020-21 salary guide levels until such time when the 2021-22 salary guide has been approved, in accordance with the New Jersey Supreme Court Neptune Decision as follows:

<u>Name</u>	<u>Department</u>	<u>School</u>
a.) Claire Davanzo	English	RHS
b.) Anna Frodella	Special Services/Supp.	RHS
c.) Teresa Fiorina	Family & Consumer Science	District
d.) Lucy George Lekunze	Special Education	IHHS
e.) Michael Smagula	Guidance Counselor	RHS
f.) Peter Tuohy	Science	RHS
g.) Christa Vigeant	.542 English Supplemental	RHS
h.) Eric Weiss	Science	IHHS
i.) Andrew Wenzel	Science	RHS

Moved By: BUTTO

Seconded: KINNEY

RC): Carolan ☐, ABSTAIN P5 “c”, Fortunato ☐, King ☐, Kinney ☐, Koulikourdis ☐, Setteducato ☐, Sullivan ☐, Butto ☐, Laforgia ☐

P6. Move to approve the reappointment, as recommended by the Interim Superintendent of Schools, of Greg Vacca, IHHS, Principal, fourth-year, non-tenured, approaching tenure as per the terms and conditions of the Agreement between the Ramapo Indian Hills Regional High School District and the Ramapo Indian Hills Administrators’ Association, at an annual salary of \$172,822, plus \$4,000, Doctorate Stipend, effective for the period July 1, 2021 - June 30, 2022.

Moved By: BUTTO

Seconded: KINNEY

RC): Carolan ☐, Fortunato ☐, King ☐, Kinney ☐, Koulikourdis ☐, Setteducato ☐, Sullivan ☐, Butto ☐, Laforgia ☐

P7. Move to approve, as recommended by the Interim Superintendent of Schools, the request for an unpaid Family Leave of Absence utilizing The Family and Medical

Leave Act (FMLA), for Melissa Van Kampen, IHHS, Art, effective on or about September 1 - November 23, 2021.

Moved By: BUTTO

Seconded: KINNEY

RC): Carolan ☐, Fortunato ☐, King ☐, Kinney ☐, Koulikourdis ☐, Setteducato ☐, Sullivan ☐, Butto ☐, Laforgia ☐

P8. Move to approve , as recommended by the Interim Superintendent of Schools, the request for an extended unpaid Child Rearing Leave of Absence, for Kimberly Batti Valovina, IHHS, Art, effective July 1 - November 30, 2021.

Moved By: BUTTO

Seconded: KINNEY

RC): Carolan ☐, Fortunato ☐, King ☐, Kinney ☐, Koulikourdis ☐, Setteducato ☐, Sullivan ☐, Butto ☐, Laforgia ☐

P9. Move to approve , as recommended by the Interim Superintendent of Schools, the request for an extended unpaid Child Rearing Leave of Absence for Kathleen Steier, RHS, English, effective July 1, 2021 - June 30, 2022.

Moved By: BUTTO

Seconded: KINNEY

RC): Carolan ☐, Fortunato ☐, King ☐, Kinney ☐, Koulikourdis ☐, Setteducato ☐, Sullivan ☐, Butto ☐, Laforgia ☐

P10. Move to approve, as recommended by the Interim Superintendent of Schools, the request for a paid Maternity Leave of Absence (Presumptive Period of Disability), utilizing unused sick leave as allowed by law, for Amanda Zielenkiewicz, IHHS, Business & Math SS , effective on or about September 1 - September 12, 2021; and move to approve an unpaid Family Leave of Absence pursuant to the The Family and Medical Leave Act (FMLA), effective September 13 - December 3, 2021.

Moved By: BUTTO

Seconded: KINNEY

RC): Carolan ☐, Fortunato ☐, King ☐, Kinney ☐, Koulikourdis ☐, Setteducato ☐, Sullivan ☐, Butto ☐, Laforgia ☐

P11. Move to approve, as recommended by the Interim Superintendent of Schools, the request for an unpaid Family Leave of Absence utilizing The Family and Medical Leave Act (FMLA), for Robin Crossley, District, Family and Consumer Science, effective May 4 - June 7, 2021.

Moved By: BUTTO

Seconded: KINNEY

RC): Carolan ☐, Fortunato ☐, King ☐, Kinney ☐, Koulikourdis ☐, Setteducato ☐, Sullivan ☐, Butto ☐, Laforgia ☐

P12. Move to approve, as recommended by the Interim Superintendent of Schools, the sixth period teaching assignment for Rocco Galante, RHS, Forensic Science, Period 4, at the contractual stipend of \$9,530, prorated, effective for the period May 6 - June 30, 2021.

Moved By: BUTTO

Seconded: KINNEY

RC): Carolan ☐, Fortunato ☐, King ☐, Kinney ☐, Koulikourdis ☐, Setteducato ☐, Sullivan ☐, Butto ☐, Laforgia ☐

P13. That as recommended by the Superintendent of Schools, the following persons be appointed to fill the positions for the length of time and with the compensation noted, subject to all federal, state, county, and local regulations, governing said employment; and further that the president and secretary, as proper officers of the Board of Education, be authorized and directed to issue the proper contracts for the 2020-21 School Year; and move to approve applicants' attestation that she has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et seq., N.J.S.A. 18A:39-17 et seq., N.J.S.A. 18A:6-4.13 et seq., and N.J.S.A. 18A:12-1 et seq., as applicable. Further move to approve the assignment of the appropriate Unique Position Code as required by State Statute.

<u>Name</u>	<u>Position</u>	<u>Degree</u>	<u>Basis of Employment</u>	<u>Employment Date</u>	<u>Annual Salary</u>
Jeannine Wright	Admin. Asst., Grade II/ District ²	Step 7	12 Months	On or about 05/17/21 - 06/30/21 ³	\$59,013 ¹

¹Pro-rated

²Replacement for Angela Demetriou

³Subject to the completion of the Criminal Background Check

Moved By: BUTTO

Seconded: KINNEY

RC): Carolan □, Fortunato □, King □, Kinney □, Koulikourdis □,
Setteducato □, Sullivan □, Butto □, Laforgia □

P14. Move to approve, as recommended by the Interim Superintendent of Schools, the appointment of Spring Production Staff, as recommended by the Interim Superintendent of Schools, subject to all federal, state, county, and local regulations, governing said employment, for the 2020-21 School Year; and move to approve the applicants' attestation that he/she has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 *et seq.*, N.J.S.A. 18A:39-17 *et seq.*, N.J.S.A. 18A:6-4.13 *et seq.*, and N.J.S.A. 18A:12-1 *et seq.*, as follows:

Ramapo High School

<u>Name</u>	<u>Position</u>	<u>Stipend</u>
Adam Nemeth	Lighting Designer	\$2,000
Blake Spence	Set Designer & Construction	\$1,500

Moved By: BUTTO

Seconded: KINNEY

RC): Carolan □, Fortunato □, King □, Kinney □, Koulikourdis □,
Setteducato □, Sullivan □, Butto □, Laforgia □

P15. To approve the appointment, as recommended by the Interim Superintendent of Schools, of Kimberly Marino, IHHS, Drama Club Awards Night Staff, at a stipend in the amount of \$500, for the 2020-2021 School Year, subject to all federal, state, county, and local regulations, governing said employment; and move to approve applicant's attestation that she has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et seq., N.J.S.A. 18A:39-17 et seq., N.J.S.A. 18A:6-4.13 et seq., and N.J.S.A. 18A:12-1 et seq

Moved By: BUTTO

Seconded: KINNEY

RC): Carolan ☐, Fortunato ☐, King ☐, Kinney ☐, Koulikourdis ☐,
Setteducato ☐, Sullivan ☐, Butto ☐, Laforgia ☐

P16. Move to accept, with regret, as recommended by the Interim Superintendent of Schools, the resignation of Kathleen Wilson, IHHS, Special Education-Supplemental, effective June 30, 2021.

Moved By: BUTTO

Seconded: KINNEY

RC): Carolan ☐, Fortunato ☐, King ☐, Kinney ☐, Koulikourdis ☐,
Setteducato ☐, Sullivan ☐, Butto ☐, Laforgia ☐

P17. Move to accept, with regret, as recommended by the Interim Superintendent of Schools, the resignation of James Fleming, RHS, Special Education, effective June 30, 2021.

Moved By: BUTTO

Seconded: KINNEY

RC): Carolan ☐, Fortunato ☐, King ☐, Kinney ☐, Koulikourdis ☐,
Setteducato ☐, Sullivan ☐, Butto ☐, Laforgia ☐

P18. Move to accept, with regret, the retirement effective June 30, 2021, as follows:

WHEREAS, Kenneth Doka has dedicated himself to the Ramapo Indian Hills Regional High School District for 35 years as the Groundskeeper; displaying an unselfish commitment to our school district; exemplifying the ideals of professionalism and the standard of excellence, and

WHEREAS, the Ramapo Indian Hills Regional High School District Board of Education, together with its citizens, wishes to acknowledge exemplary service that Kenneth Doka has provided our school district,

NOW, THEREFORE, BE IT RESOLVED THAT the Ramapo Indian Hills Regional High School District Board of Education does hereby extend its appreciation and gratitude to Kenneth Doka in recognition of his exemplary service to our school district.

Moved By: BUTTO

Seconded: KINNEY

RC): Carolan ☐, Fortunato ☐, King ☐, Kinney ☐, Koulikourdis ☐,
Setteducato ☐, Sullivan ☐, Butto ☐, Laforgia ☐

P19. Move to accept, with regret, the retirement effective December 31, 2021, as follows:

WHEREAS, Linea Van Dyke has dedicated herself to the Ramapo Indian Hills Regional High School District for 19 years as Math Teacher; displaying an unselfish commitment to our children; exemplifying the ideals of professionalism and the standard of excellence, and

WHEREAS, the Ramapo Indian Hills Regional High School District Board of Education, together with its citizens, wishes to acknowledge exemplary service that Linea Van Dyke has provided our children,

NOW, THEREFORE, BE IT RESOLVED THAT the Ramapo Indian Hills Regional High School District Board of Education does hereby extend its appreciation and gratitude to Linea Van Dyke in recognition of her exemplary service to our school district.

Moved By: BUTTO

Seconded: KINNEY

RC): Carolan ☐, Fortunato ☐, King ☐, Kinney ☐, Koulikourdis ☐, Setteducato ☐, Sullivan ☐, Butto ☐, Laforgia ☐

P20. Move to approve, as recommended by the Interim Superintendent of Schools, the sixth period teaching assignment for Keri Myones, RHS, English 2 CP, Period 4, at the contractual stipend of \$9,530, prorated, effective for the period May 11 - June 30, 2021.

Moved By: BUTTO

Seconded: KINNEY

RC): Carolan ☐, Fortunato ☐, King ☐, Kinney ☐, Koulikourdis ☐, Setteducato ☐, Sullivan ☐, Butto ☐, Laforgia ☐

P21. Move to approve, as recommended by the Interim Superintendent of Schools, the sixth period teaching assignment for Cari Laughlin, RHS, English 2 CP, Period 9, at the contractual stipend of \$9,530, prorated, effective for the period May 11 - June 30, 2021.

Moved By: BUTTO

Seconded: KINNEY

RC): Carolan ☐, Fortunato ☐, King ☐, Kinney ☐, Koulikourdis ☐, Setteducato ☐, Sullivan ☐, Butto ☐, Laforgia ☐

P22. Move to approve a one-half sixth period teaching assignment for Kathleen Whaley, RHS, Writer's Workshop, Period 8A, at the contractual stipend of \$4,765, prorated, effective for the period May 11 - June 30, 2021.

Moved By: BUTTO

Seconded: KINNEY

RC): Carolan ☐, Fortunato ☐, King ☐, Kinney ☐, Koulikourdis ☐, Setteducato ☐, Sullivan ☐, Butto ☐, Laforgia ☐

P23. Move to approve, as recommended by the Interim Superintendent of Schools, the change in assignment for Deborah Southwood-Smith, from IHHS, .4 English, non-tenured position, not accruing tenure in the position, to a .9 English, District non-tenured position, not accruing tenure in the position, MA Step 1, \$265.16/diem, effective for the period May 11 - June 30, 2021.

Moved By: BUTTO

Seconded: KINNEY

RC): Carolan ☐, Fortunato ☐, King ☐, Kinney ☐, Koulikourdis ☐, Setteducato ☐, Sullivan ☐, Butto ☐, Laforgia ☐

P24. Move to amend, as recommended by the Interim Superintendent of Schools, the change on the salary guide for, Christina Berens, RHS, World Language, BA, Step 8, \$59,072, to RHS, World Language, BA, Step 9, \$ 60,272, retroactive from September 1, 2020.

Moved By: BUTTO

Seconded: KINNEY

RC): Carolan ☐, Fortunato ☐, King ☐, Kinney ☐, Koulikourdis ☐,

EDUCATION

E1. Move to approve, as recommended by the Interim Superintendent of Schools, the Spring Curriculum Workshops and authorize the review and development of new and revised Curriculum for the 2020-21 School Year as follows:

<u>Department</u>	<u>Course Title</u>	<u>Staff</u>	<u>Hours Per Staff Member</u>
English	English for Other Languages	2 Participants	6
		2 Presenters	2
English	English 1 CP, CPE, H	4 Participants	6
		2 Presenters	2
English	English 2, CP. CPE, H	4 Participants	6
		2 Presenters	2
English	English 3, CP, CPE	4 Participants	6
		2 Presenters	2
English	English 3 H	2 Participants	6
		2 Presenters	2
English	English 4 CP, CPE	4 Participants	6
		2 Presenters	2
English	Dystopian Literature- A Walk on the Dark Side	2 Participants	6
		2 Presenters	2
English	Myth and Culture	2 Participants	6
		2 Presenters	2
English	Sports and Literature- Cultural Looking Glass	2 Participants	6
		2 Presenters	2
English	Film as Literature- From Text to Film	2 Participants	6
		2 Presenters	2
English	The Imaginative World of Science Fiction	2 Participants	6
		2 Presenters	2
English	English Seminar	2 Participants	6
		2 Presenters	2
Math	Algebra 1 CP, CPE	4 Participants	4
		2 Presenters	2
Math	Algebra 2 CP, CPE, H	4 Participants	6
		2 Presenters	2

Math	Geometry CP, CPE, H	4 Participants 2 Presenters	6 2
Math	Precalc CPE, H	2 Participants 2 Presenters	6 2
Math	Calculus CPE	2 Participants 2 Presenters	4 1
Math	Advanced Math Applications	2 Participants 2 Presenters	4 1
Math	College Algebra and Statistics	2 Participants 2 Presenters	4 1
Music	Chamber/Concert Choir CP/H	2 Participants 1 Presenter	6 2
Music	Music Theory CPE	2 Participants 1 Presenter	6 2
Music	Pop and Rock: Intro to Music CPE	2 Participants 1 Presenter	6 2
Music	String Orchestra CP/H	2 Participants 1 Presenter	6 2
Music	Symphonic Band CP/H	2 Participants 1 Presenter	6 2
Music	Wind Ensemble CP/H	2 Participants 1 Presenter	6 2
Social Studies	UP ISB Global Economy	1 Participant 1 Presenter	8 2
Social Studies	Current Events: Investigating Modern Media	2 Participants 2 Presenters	12 2
Science	Forensic Science CPE	2 Participants 2 Presenters	6 2
Science	UP SMR Medical Issues H	1 Participant 1 Presenter	8 2
Science	UP SMR SAT Biology H	1 Participant 1 Presenter	12 2
Science	Horticulture CP	2 Participants 2 Presenters	6 1
Science	Science Seminar H	2 Participants 1 Presenter	6 2
Science	Sports Science CP	2 Participants 1 Presenter	6 2

Science	Aviation and	2 Participants	8
	Aerospace	2 Presenters	1

Moved By: BUTTO

Seconded: KINNEY

RC): Carolan ☐, Fortunato ☐, King ☐, Kinney ☐, Koulikourdis ☐,
Setteducato ☐, Sullivan ☐, Butto ☐, Laforgia ☐

E2. Move to approve, as recommended by the Interim Superintendent of Schools, the Summer Curriculum Workshops and authorize the review and development of new and revised Curriculum for the 2021-22 School Year as follows:

<u>Department</u>	<u>Course Title</u>	<u>Staff</u>	<u>Hours Per Staff Member</u>
Business	Computer	2 Participants	6
	Anatomy	2 Presenters	2
Business	Computer Science	2 Participants	6
	Honors	2 Presenters	2
Business	Financial Literacy	4 Participants	6
		2 Presenters	2
English	Journalism	2 Participants	6
		1 Presenter	2
English	Public Speaking	2 Participants	6
		1 Presenter	2
English	Writer's Workshop	2 Participants	6
		1 Presenter	2
English	Communications	2 Participants	6
		1 Presenter	2
English	College Essay Summer Work	4 Presenters	10

Moved By: BUTTO

Seconded: KINNEY

RC): Carolan ☐, Fortunato ☐, King ☐, Kinney ☐, Koulikourdis ☐,
Setteducato ☐, Sullivan ☐, Butto ☐, Laforgia ☐

E3. Move to accept, as recommended by the Interim Superintendent of Schools, a tuition-free student (Student No. 425710) into the Ramapo Indian Hills Regional High School District for the 2021-22 School Year as per Policy 5111, Eligibility of Resident/Nonresident Students.

Moved By: BUTTO

Seconded: KINNEY

RC): Carolan ☐, Fortunato ☐, King ☐, Kinney ☐, Koulikourdis ☐,
Setteducato ☐, Sullivan ☐, Butto ☐, Laforgia ☐

E4. Move to accept, as recommended by the Interim Superintendent of Schools, a tuition-free student (Student No. 425714) into the Ramapo Indian Hills Regional High School District for the 2021-22 School Year as per Policy 5111, Eligibility of Resident/Nonresident Students.

Moved By: BUTTO

Seconded: KINNEY

RC): Carolan ☐, Fortunato ☐, King ☐, Kinney ☐, Koulikourdis ☐, Setteducato ☐, Sullivan ☐, Butto ☐, Laforgia ☐

E5. Move to accept, as recommended by the Interim Superintendent of Schools, a tuition-free student (Student No. 425715) into the Ramapo Indian Hills Regional High School District for the 2021-22 School Year as per Policy 5111, Eligibility of Resident/Nonresident Students.

Moved By: BUTTO

Seconded: KINNEY

RC): Carolan ☐, Fortunato ☐, King ☐, Kinney ☐, Koulikourdis ☐, Setteducato ☐, Sullivan ☐, Butto ☐, Laforgia ☐

E6. Move to accept, as recommended by the Interim Superintendent of Schools, a regular tuition student (Student No. 425716) into the Ramapo Indian Hills Regional High School District for the 2021-22 School Year as per Policy 5111, Eligibility of Resident/Nonresident Students.

Moved By: BUTTO

Seconded: KINNEY

RC): Carolan ☐, Fortunato ☐, King ☐, Kinney ☐, Koulikourdis ☐, Setteducato ☐, Sullivan ☐, Butto ☐, Laforgia ☐

E7. Move to accept, as recommended by the Interim Superintendent of Schools, a regular tuition student (Student No. 425717) into the Ramapo Indian Hills Regional High School District for the 2021-22 School Year as per Policy 5111, Eligibility of Resident/Nonresident Students.

Moved By: BUTTO

Seconded: KINNEY

RC): Carolan ☐, Fortunato ☐, King ☐, Kinney ☐, Koulikourdis ☐, Setteducato ☐, Sullivan ☐, Butto ☐, Laforgia ☐

E8. Move to accept, as recommended by the Interim Superintendent of Schools, a regular tuition student (Student No. 424103) into the Ramapo Indian Hills Regional High School District for the 2021-22 School Year as per Policy 5111, Eligibility of Resident/Nonresident Students.

Moved By: BUTTO

Seconded: KINNEY

RC): Carolan ☐, Fortunato ☐, King ☐, Kinney ☐, Koulikourdis ☐, Setteducato ☐, Sullivan ☐, Butto ☐, Laforgia ☐

E9. Move to accept, as recommended by the Interim Superintendent of Schools, a regular tuition student (Student No. 424687) into the Ramapo Indian Hills Regional High School District for the 2021-22 School Year as per Policy 5111, Eligibility of Resident/Nonresident Students.

Moved By: BUTTO

Seconded: KINNEY

RC): Carolan ☐, Fortunato ☐, King ☐, Kinney ☐, Koulikourdis ☐,
Setteducato ☐, Sullivan ☐, Butto ☐, Laforgia ☐

E10. Move to accept, as recommended by the Interim Superintendent of Schools, a regular tuition student (Student No. 423569) into the Ramapo Indian Hills Regional High School District for the 2021-22 School Year as per Policy 5111, Eligibility of Resident/Nonresident Students.

Moved By: BUTTO

Seconded: KINNEY

RC): Carolan ☐, Fortunato ☐, King ☐, Kinney ☐, Koulikourdis ☐,
Setteducato ☐, Sullivan ☐, Butto ☐, Laforgia ☐

E11. Move to accept, as recommended by the Interim Superintendent of Schools, a regular tuition student (Student No. 422613) into the Ramapo Indian Hills Regional High School District for the 2021-22 School Year as per Policy 5111, Eligibility of Resident/Nonresident Students.

Moved By: BUTTO

Seconded: KINNEY

RC): Carolan ☐, Fortunato ☐, King ☐, Kinney ☐, Koulikourdis ☐,
Setteducato ☐, Sullivan ☐, Butto ☐, Laforgia ☐

E12. Move to accept, as recommended by the Interim Superintendent of Schools, a regular tuition student (Student No. 422669) into the Ramapo Indian Hills Regional High School District for the 2021-22 School Year as per Policy 5111, Eligibility of Resident/Nonresident Students.

Moved By: BUTTO

Seconded: KINNEY

RC): Carolan ☐, Fortunato ☐, King ☐, Kinney ☐, Koulikourdis ☐,
Setteducato ☐, Sullivan ☐, Butto ☐, Laforgia ☐

E13. Move to approve, as recommended by the Interim Superintendent the unused snow day to be used on Friday, May 28, 2021.

Moved By: BUTTO

Seconded: KINNEY

RC): Carolan ☐, Fortunato ☐, King ☐, Kinney ☐, Koulikourdis ☐,
Setteducato ☐, Sullivan ☐, Butto ☐, Laforgia ☐

E14. Move to approve, as recommended by the Interim Superintendent of Schools, the harassment, Intimidation, & Bullying student consequences imposed during the 2020-21 School Year as a result of the HIB Investigation for RHS/IHHS-HIB 05.

Moved By: BUTTO

Seconded: KINNEY

RC): Carolan ☐, Fortunato ☐, King ☐, Kinney ☐, Koulikourdis ☐,
Setteducato ☐, Sullivan ☐, Butto ☐, Laforgia ☐

OPERATIONS

OP1. Move to approve, as recommended by the Interim Superintendent of Schools, the

use of the Ramapo Indian Hills Regional High School District facilities for the date(s) indicated in accordance with the rules and regulations governing said use as follows:

Ramapo High School

Nick Vier Basketball Gymnasium & Cafeteria; June 28, 2021 - July 2, 2021 and July 12 - July 16, 2021; 9:30 A.M. - 2:30 P.M.
Camp

Moved By: BUTTO

Seconded: KINNEY

RC): Carolan ☐, Fortunato ☐, King ☐, Kinney ☐, Koulikourdis ☐, Setteducato ☐, Sullivan ☐, Butto ☐, Laforgia ☐

OP2. Move to accept, as recommended by the Interim Superintendent of Schools, the reports of bus evacuation drills that were conducted in the District during the 2020-21 School Year as follows:

Drills were conducted on April 22, 2021 in front of the Indian Hills High School between 11:55 A.M. and 12:05 P.M. and students who are bussed to school participated. Mr. Matthew Bushta, Assistant Principal, and Mr. Charles Wolff, District Security Coordinator, supervised the drills.

Drills were conducted on April 28, 2021 at the circle in front of the Ramapo High School between 11:55 A.M. and 12:05 P.M. and students who are bussed to school participated. Mr. Mike Mancino, Assistant Principal, and Mr. Charles Wolff, District Security Coordinator, supervised the drills.

Moved By: BUTTO

Seconded: KINNEY

RC): Carolan ☐, Fortunato ☐, King ☐, Kinney ☐, Koulikourdis ☐, Setteducato ☐, Sullivan ☐, Butto ☐, Laforgia ☐

FINANCE

F1. Move to approve and accept, as recommended by the Interim Superintendent of Schools, the donation to Ramapo High School from the Ramapo High School APTS for services of painting a mural, valued at \$3,100.

Moved By: BUTTO

Seconded: KINNEY

RC): Carolan ☐, Fortunato ☐, King ☐, Kinney ☐, Koulikourdis ☐, Setteducato ☐, Sullivan ☐, Butto ☐, Laforgia ☐

F2. Move to approve, as recommended by the Interim Superintendent of Schools, the resolution as follows:

WHEREAS, District employees have submitted requests for reimbursement for work-related travel that is directly related to and within the scope of the employees' current work responsibilities; and

WHEREAS, the Board has previously authorized such work-related travel, and the District's School Business Administrator or designee has reviewed the documentation submitted by the employee and found same to be in compliance with the Board's policy provisions and approval requirements; and

WHEREAS, the travel requests listed below specifies for each item of reimbursement the specific promotion of delivery of instruction or furtherance of the efficient operation of the school district, and the amount of each listed reimbursement does not exceed State travel reimbursement guidelines;

NOW, THEREFORE, BE IT RESOLVED, in accordance with the provisions of Board Policy and *N.J.A.C. 6A:23B-1.1 et seq.*, that the Board of Education hereby approves work-related travel reimbursement to its employees as set forth below:

<u>Req. No.</u>	<u>Employee</u>	<u>Conference</u>	<u>Date</u>	<u>Expenses</u>
R20-23	Maria Tombalakian	AP French Language & Culture Online	July 5 -July 9, 2021	\$850.00

Moved By: BUTTO

Seconded: KINNEY

RC): Carolan ☐, Fortunato ☐, King ☐, Kinney ☐, Koulikourdis ☐, Setteducato ☐, Sullivan ☐, Butto ☐, Laforgia ☐

POLICY

PO1. Move to approve, as recommended by the Interim Superintendent of Schools, the first reading of revised District Policy as follows:

<u>Policy</u>	<u>Policy No.</u>
Unmanned Aircraft Systems (UAS also known as DRONES)	7481

Moved By: BUTTO

Seconded: KINNEY

RC): Carolan ☐, Fortunato ☐, King ☐, Kinney ☐, Koulikourdis ☐, Setteducato ☐, Sullivan ☐, Butto ☐, Laforgia ☐

COMMITTEE REPORTS/BOARD COMMENTS

Mr. Setteducato reported on the HYA Superintendent search and noted that there are 22 applicants thus far.

Mr. Butto thanked the student representatives. He also noted the county approval of the 2021-22 budget. Finance has not met yet. Thanked Mr. Riscia and his team for the full-day schedule.

Mr. Fortunato acknowledged the administration for the full-day in person instruction. Mr. Fortunato congratulated Angela Delano and the teachers of the year. He thanked the teachers.

Ms. Koulikourdis said they would be meeting on Wednesday. Ms. Koulikourdis also congratulated the retirees.

Mr. Carolan reported that the Education committee would be meeting on May 20, 2021. Mr. Carolan thanked the return to learning team, D. Sutherland, and thanked the Board for focusing on in person board meetings.

Ms. King reported that Facilities met on May 6, 2021. They discussed the new murals. Ms. King thanked the facilities department and staff for setting up the

classrooms, outdoor spaces, and the cafeteria. Ms. King also reported on Roof repairs at both schools, new boilers at Ramapo. She noted that lunches can be purchased but no outside food would be accepted. Ms. King also noted that there would be additional spaces set up for overflow. Ms. King also thanked Mr. Riscica and Mr. Wolff for getting these students back full-day and congratulated the retirees. Ms. King spoke of in-person board meetings and noted that the policy should be reviewed. Ms. King thanked everyone for their hard work and congratulated the retirees.

Mr. Kinney reported that the Strategic Plan had some contracting discussions and the meeting will be May 17, 2021. Mr. Kinney spoke of the legality of the full-time superintendent running the strategic plan. Mr. Kinney thanked D.Sutherland for his presentation as well as the team for getting the students back full-day

Ms. Sullivan reported the Policy, Legislative, and Litigation committee met on April 30, 2021. They discussed policy on diversity in the curriculum. We finished the review of policy 7481 as a first read and mentioned other future policies that would be discussed as follows: 1835, 2430,1523,1620,6470,6440,7510. Ms. Sullivan reported that policy needed to look at the in-person board meetings and policy. Ms. Sullivan also thanked Mr. Riscica, Mr. Lambe, And Mr. Sutherland. Ms. Sullivan also congratulated the staff and the drama production “Matilda”

PUBLIC DISCUSSION

Moved by Mr. Butto, seconded by Mr. Kinney to open public discussion

There was no public comment.

Motion to close public discussion by Mr. Butto, seconded by Ms. Sullivan.

ADJOURNMENT

Motion to adjourn by Mr. Butto, seconded by Mr. Fortunato

Filomena Laforgia
Board President

Thomas Lambe
Business Administrator/ Board Secretary