Regular Meeting KILLINGLY BOARD OF EDUCATION Wednesday, March 12, 2025

7:00 PM

Central Office, Conference Room A 79 Westfield Ave., Killingly, CT 06239

AGENDA

- 1. CALL TO ORDER & PLEDGE OF ALLEGIANCE
- 2. ROLL CALL
- 3. IN REMEMBRANCE OF MR. DANNY ROVERO
- 4. BOARD SHOUT-OUTS
- 5. REPORT BY STUDENT BOARD MEMBERS
- 6. RECOGNITION OF VISITORS
 - A. Friends of Learning in Killingly (FOLK)
- 7. FFA WEEK PRESENTATION
- 8. **PUBLIC COMMENT-** Members of the public are encouraged to share their thoughts with the Board of Education and are invited to do so during this segment of the meeting. 30 minutes will be allotted for public comment per meeting, limited to no more than 3 minutes, maximum per person. People wishing to speak must sign-up prior to the start of the meeting. When appropriate to do so, members of the Board and the administration may respond to comments. However, in consideration of those in attendance and in an effort to proceed in a timely manner, follow-up discussion may need to take place outside of the meeting setting.
- 9. TOWN COUNCIL LIAISON REPORT

10. BOARD CHAIRPERSON, COMMITTEE & LIAISON UPDATES

- A. Curriculum Committee
- B. Facilities Committee
- C. Fiscal Committee
- D. Personnel Committee
- E. Policy Committee
- F. AdHoc Committee to Discuss District-wide Bullying
- G. AdHoc Committee to Discuss School Mascot

11. SUPERINTENDENT'S UPDATE

- A. Discussion and Possible Action to Create Two Special Education Teacher Positions for the Killingly Therapeutic Academy
- B. Discussion & Possible Action to Create an Adult Education Director Position
- C. Discussion & Possible Action Regarding a Posting for Adult Education Staff
- 12. DISCUSSION & POSSIBLE ACTION OF CAPITAL IMPROVEMENT PLAN
- 13. DISCUSSION AND ACTION OF THE 2025-26 RECOMMENDED OPERATING BUDGET

Continued

Regular Meeting KILLINGLY BOARD OF EDUCATION Wednesday, March 12, 2025 7:00 PM

14. CONSENT AGENDA

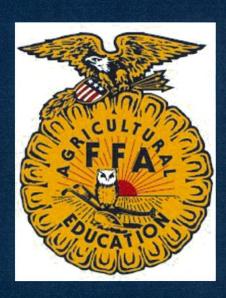
- A. February 26, 2025 Board Meeting Minutes
- B. March 3, 2025 Student Enrollment
- C. Employee of the Month Nominee
- D. KCS Field Trip Request to Roger Williams Zoo, Providence RI
- 15. EXECUTIVE SESSION TO DISCUSS EMPLOYEE SICK BANK REQUEST
- 16. POSSIBLE ACTION REGARDING EMPLOYEE SICK BANK REQUEST
- 17. ADJOURNMENT

FFA Board of Education

Noah Reinhart

Killingly FFA Chapter

- Program has about 160 members
- Active in our community
 - Plants sales
 - Corn Maze (Food Pantry)
 - Involvement in Killingly schools
- Compete in competitions
 - Chapter, District, State, National



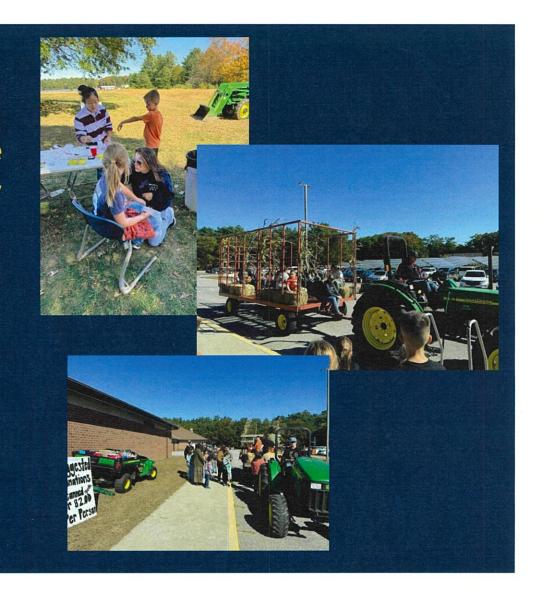
Exploring Ag Day 2024

- Around 40 incoming freshmen attended
- Participated in activities for each pathway
- Creates a sense of community



Corn Maze 2024

- Collected food to donate to the local food pantry
- Each major had and activity that was student lead
- Students also help set up and take down the event
- Informed younger kids/community about agriculture

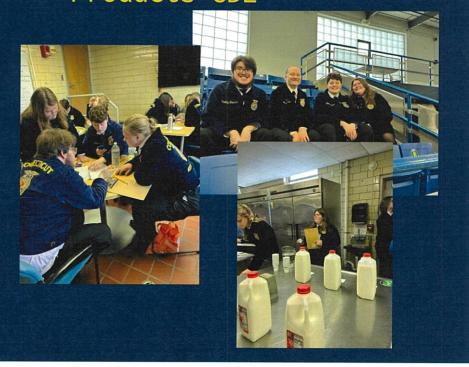


Accomplishments

- Livestock Evaluation CDE - Milk Quality and



Milk Quality and Products CDE



Accomplishments

- Ag Issues LDE/National Convention



Greenhand Degree Recipients

- First of four degrees
- Achieved by students understanding the FFA and it's history along with developing an SAE
- 5 upperclassmen received the degree
- AG 1 students will receive their Greenhand Degrees at our May banquet

Commitment to Service

- We are holding a "Penny Wars" fundraiser to support

Dare to Dream, a local farm that works with veterans



FFA Week

- We held a spirit week to engage the school in celebrating agriculture
- The officer team held workshops and activities to strengthen bonds and build leadership skills
- Abigail and Noah appeared at the Town Council Meeting on February 11th
- On February 25th, the officers were interviewed on WINY
- On February 25th we held a Legislative Breakfast and Panel Discussion with 3 of our local legislators

Thank You



Killingly FFA Instagram: @killinglyffa

Town of Killingly / BOE Capital Improvement Plan by Building 2025-2026 through 2029-2030

Overview:

The following pages prioritize the building and district level projects by distributing the project over a five-year span.

Additionally, the BOE Facilities Sub-Committee, in partnership with the Superintendent and the Operations and Maintenance Supervisor, provided recommendations identifying anticipated completion dates for each project. The following assumptions were made in providing the estimated cost for each project:

- Potential State reimbursement is not reflected for any of the costs listed.
- Financing costs for bonded projects are not included in any of the costs.
- · All anticipated costs are in today's dollars.
- All anticipated projects will be evaluated annually and revisions will be made in order to accommodate changes in facility conditions, changes in existing programs, the addition of new programs, enrollment changes and new regulatory/code requirements of overall district needs.

The following considerations were taken into account when identifying each project:

- What building projects are required by code or for significant safety/health reasons?
- How will the project significantly improve the delivery of education or school programs?
- How will the project increase operational efficiencies?
- What projects are essential replacements/upgrades of building systems or sites?

	Central Office - Westfield Ave.	Year of Anticipated Implementation & Estimated Cost							
#	Project	2025-2026	2026-2027	2027-2028	2028-2029	2029-2030			
1	^Electrical Upgrades-Hallways		\$150,000*						
2	Travel Lane		\$100,000*						
3	^HVAC Renovation		\$560,000*						

^{*}Estimates with an asterisk are not reflective of a quote.

1. Electrical Upgrades/Hallways

New electrical panels from the main switch room to hallways are needed to distribute power evenly. Currently, power is being rerouted from various floor levels, which is not in line with best practice.

2. Travel Lane

Replace travel lane between Westfield Avenue and Killingly Memorial School to accommodate daily vehicular traffic.

3. HVAC Renovation

Air is constantly being exhausted from the old high school. This building depends totally on the air drawn in through the doors and windows for its make-up air. Indoor air quality and efficiencies would be greatly improved with the installation of pre-heated roof top air handlers.

*Please note: The town will assume control of the Westfield Avenue building after the Community Center construction project is complete.

	Killingly High School	Year	Year of Anticipated Implementation & Estimated Cost						
#	Project	2025-2026	2026-2027	2027-2028	2028-2029	2029-2030			
1	Exterior Building for Maintenance Dept.		\$1,000,000*						
2	New Access Road to Lower Field	\$1,500,000*							
3	Renovate lower athletic fields	\$200,000*							

^{*}Estimates with an asterisk are not reflective of a quote.

1. Exterior Building for Maintenance Dept.

Needed to consolidate storage needs and have a place to work on equipment. Protect equipment from the weather. Price is an estimate and includes concrete pad, doors for an 80x100 storage building.

2. New Access Road to Lower Field

This project will create an access road to the lower playing fields.

3. Renovate Lower Athletic Fields

Renovate and prepare lower athletic fields to begin utilizing fields for practice and play.

	Killingly Intermediate School	Year of Anticipated Implementation & Estimated Cost							
#	Project	2025-2026	2026-2027	2027-2028	2028-2029	2029-2030			
1	Install New Doors, Update Entryways, and Redesign Office Space	\$1,500,000*							
2	HVAC Renovation	\$4,000,000*							
3	Redesign & Repave Driveway & Parking Lot		\$2,000,000*						
4	Full Roof Replacement/Insulate Roof	TBD							
5	Commission a functional study	\$50,000*							

^{*}Estimates with an asterisk are not reflective of a quote.

Install New Doors, Update Entryway, and Redesign Office

Replace all exterior doors and frames. Redesign from entryway and office space to improve security efforts. Concept plans have been developed by Silver/Petrucelli & Associates. It is estimated to cost \$550K to replace the doors and frames at each entryway. The cost to renovate the main office and install a secure entryway is about \$750K.

2. HVAC Renovation

The installation of a new condensing boiler, (3) new hot water pumps, (12) new VFD's for main hot water pumps and booster pumps, replacing unit ventilators as needed and upgrading the existing automation system with a new digital open protocol BACnet controllers with a. front end and adding unit ventilators on to the system for whole building controllability. The project would include air conditioning for classrooms.

3. Redesign & Repave Driveway & Parking lot

The parking lot needs to be resurfaced. The base under the asphalt was improperly installed and does not support heavy weight and volume of daily traffic. The asphalt sidewalks are deteriorating due to the inadequate subsurface and should be replaced with concrete. The sidewalk along the entrance to the school was built below grade of the driveway and should be raised and proper drainage installed. Design and create a new bus exit.

4. Full Roof Replacement/Insulate Roof

Many sections of the KIS building have no insulation resulting in significant inefficiencies and loss of energy. The condition of the roof is deteriorating due to age and environmental exposure. Shingles are becoming dislodged. Sections of the roof leak. Roof insulation is failing.

5. Commission a Functional Study for KIS

A commissioned functional study should consider renovating the building as new.

Killingly Memorial School		Year of Anticipated Implementation & Estimated Cost							
#	Project	2025-2026	2026-2027	2027-2028	2028-2029	2029-2030			
1	Electrical Service Upgrades								
2	ADA Upgrades Phase II								

The above identified projects will be included in the Renovate-as-New project.

	Killingly Central School	Yea	Year of Anticipated Implementation & Estimated Cost								
#	Project	2025-2026	2026-2027	2027-2028	2028-2029	2029-2030					
1	Commission a functional study	\$50,000*									
2	Driveway and Parking Lot Repaving	\$175,000*									
3	ADA Upgrades Phase II		\$2,000,000*								
4	HVAC Renovation	TBD									

^{*}Estimates with an asterisk are not reflective of a quote.

1. Commission a functional study for KCS

A commissioned functional study should consider renovating the building as new.

2. Driveway and Parking Lot Repaving

The driveways and parking lots are degraded and need to be redesigned and paved.

3. ADA Upgrades Phase II

This project has been brought to the Permanent Building Commission and plans have been designed. Phase II will provide accessibility to all programs and resolve several ADA compliance issues. Phase II will adhere to all Federal and State ADA requirements.

4. HVAC Renovation

The installation of a new condensing boiler, (3) new hot water pumps, (12) new VFD's for main hot water pumps and booster pumps, replacing unit ventilators as needed and upgrading the existing automation system with a new digital open protocol BACnet controllers with a. front end and adding unit ventilators on to the system for whole building controllability. The project would include air conditioning for classrooms.

	Goodyear Early Childhood Center	Yea	Year of Anticipated Implementation & Estimated Cost							
#	Project	2025-2026	2026-2027	2027-2028	2028-2029	2029-2030				
1	Commission a functional study	\$50,000*								
2	Boiler and Pump System Replacement	\$146,315								
3	Roof Repair/Replacement		TBD							

^{*}Estimates with an asterisk are not reflective of a quote.

1. Commission a functional study

A commissioned functional study should consider renovating the building as new, installation of new classrooms to accommodate preschool classes.

2. Boiler and Pump System Replacement

Remove and dispose of existing (1) boiler system and replace with (2) high-efficiency condensing gas boilers. Remove and replace (2) main pumps with (2) new high-efficiency pumps with variable speed drives as well as (2) circulator pumps with (2) "smart" circulator pumps. Modify boiler pad, piping and venting as needed.

3. Roof Repair/Replace Roof Section

The roof over the western addition has developed leaks. This roof was not included in the 2017 roof replacement project.

Regular Meeting KILLINGLY BOARD OF EDUCATION

Wednesday, February 26, 2025 7:00 PM

Central Office 79 Westfield Ave., Killingly CT 06239 Conference Room A

MINUTES

Present:

Laura Dombkowski, Meredith Giambattista, Laura Lawrence (absent with

notification), Kevin Marcoux(absent with notification), Kelly Martin, Misty Murdock, Kyle Napierata(absent with notification, Danny Rovero (absent with notification), Susan Lannon, Student Board Member

Emmerson Joly

Guests:

Superintendent Susan Nash, Assistant Superintendent Jeffrey Guiot.

and Acting Recording Secretary Amy Perreault

1. CALL TO ORDER & PLEDGE OF ALLEGIANCE

Susan Lannon, chairperson, called the meeting to order at 7:00pm and Misty Murdock led the Pledge of Allegiance.

2. ROLL CALL- See above

3. BOARD SHOUT-OUTS-

Misty Murdock gave a shout out to the Killingly High School Wrestling team for their win at states and to the KHS wrestling coaching staff for their acceptance of all kids on the team regardless of their talent or grade level and being a positive influence on the team and having good team moral. Susan Lannon gave a shout out to Robert Warrender for his hard work, patience and kindness.

4. REPORT BY STUDENT BOARD MEMBERS-

Emmerson Joly gave the Board an update on recent and upcoming events in the district. Some highlights of her report are below.

Goodyear: February is Bird Investigation Month for us. Classrooms have been busy making binoculars, creating nests, studying birds who live in Killingly, painting and sorting feathers, as well as bird watching in the Goodyear Nature Preserve.

KCS: Next week, KCS is celebrating Read Across America. Our theme this year is "Building a Nation of Lifelong Readers: Read a Book-Share a Book". Students will be engaging in numerous activities, such as Buddy Reading with various classrooms. On Thursday, we are fortunate to have a Puppeteer visit KCS who will support their storytelling through puppetry. Our week-long reading event will conclude with a KCS building parade where projects and books will be showcased. On March 14th, KCS and KMS will be hosting a Family Fun Night. The event is for KCS and KMS families. Family Fun Night will be held at KMS from 5:00-6:30.

KMS: KMS will celebrate Read Across America the week of March 3rd through the 7th. The theme is to create and celebrate diverse readers. Our hope is to motivate a lifelong love of reading for our students, all year long. KMS is inviting the members of the BOE to sign up to read on Wednesday, March 5th. An invite, along with a sign-up sheet was emailed to each board member. We hope you can join us on that day. After school enrichment clubs will begin Monday, March 3rd. 200 students are participating in the following clubs: Robotics, crafts, clay, space, wacky science, team games, chorus, and crochet club. The program runs Monday, Wednesday, and Thursday through May 22nd. Free snacks are served each day.

KMS Math Interventionists, Keri Costa and JoAnn Goldsmith continue to provide professional development training for all classroom teachers at KMS. On February 24, 2025, they worked with individual teams throughout the day. The teachers learned new math methods to support learning in their classrooms.

KIS: Killingly Intermediate School is continuing their collaboration with EastConn in coaching our teachers on how to implement co-teaching into our classrooms to best assist our special education students. EastConn meets with our teachers every month in a 3-day cycle. The cycle includes a day of planning, a day of observing, and a day of reflection and feedback. We are truly appreciative of EastConn's support as we develop our strategies of good instruction to match the needs of all students in the classroom. KIS will be finishing its Habits of Work focus campaign next month. KIS started this campaign to bring a highlight to our 5 habits of work that we believe are essential to student overall success. We have focused in the past on selfmotivation, personal behavior, perseverance, and social awareness. The month of March will focus on collaboration. It is our hope that this focus will help students continue to build these personal habits of work to be successful now and in the future.

KHS: The KHS Robotics Team traveled to Bridgeport this week to participate and had 5 Killingly Robotics teams compete at the CT State Robotics Championship. The freshman team earned the Judges Award. The Judges Award recognizes attributes Judges felt were deserving of special recognition. Three Killingly teams now prepare for the US National Robotics Championship in April. KHS held their annual 8th grade Career Pathway and Academic Showcase yesterday. We invited 8th grade students and their families to join us for a presentation on the career pathways, courses and opportunities KHS offers. Students and families then toured the school visiting each department and classroom. Students and families met with faculty to learn about their programs and academics. We handed out KHS shirts to all 8th grade students. It was great to meet everyone in preparation for next year. Thank you to the LINK Crew students

for assisting families with finding classrooms. KHS FFA held a legislator breakfast and meeting yesterday. Students had breakfast with our local legislators, provided them with a tour of the Agricultural classrooms and conducted a panel discussion with FFA students, Future Business Leaders of America students and students from our social studies class. Thank you to Mrs. Cardinal for coordinating this meeting and thank you to our FFA students who hosted the event. KHS School Counseling is visiting sending schools this week and throughout the month of March to begin the course selection process for 8th grade students. The Video Technology class will be leaving for California tomorrow to compete in the Student National Television Network conference and competition. We wish them all the best in this national competition. Congratulations to Ella Dunn and Kylie Day from the Video Technology class for their news coverage of the Unified Sports program which aired on Fox61 on Friday, February 21st as the Student News Story of the day! Congratulations to the following athletic teams: KHS Wrestling Team for winning the ECC Championship and the CIAC Class S State Championship! KHS Boys Basketball Team for winning their first ECC Division Championship! And the KHS Gymnastic Team were runners-up in the Class S State Championship!

5. RECOGNITION OF VISITORS-February 2025 Employee of the Month, Lori Roberts

Board Chair, Ms. Susan Lannon read the notice of recognition for Ms. Lori Roberts, February 2025 Employee of the Month. Lori is a RBT at KMS and was nominated by Steve DiFormato and KMS Principal Ms. Tina Chahanovich.

6. PUBLIC COMMENT -

Jasmine Davis spoke about Bullying Awareness. Her daughters attend KMS and have gone through some incidents. Principal, Tina Chahanovich and Assistant Principal, Timothy Jonasch handled the situation amazingly. Ms. Davis feels that because of how many incidents there are, there should be a bullying awareness presentation. Ms. Davis also had questions and concerns about how to make donations to Killingly Public Schools.

7. DISCUSSION AND POSSIBLE ACTION REGARDING FFA FIELD TRIP REQUEST TO WASHINGTON, D.C

Bethany Knowlton, FFA Teacher, presented to the Board information about the Field Trip to Washington, D.C. FFA students would attend leadership workshops held by National FFA Officers.

MOTION: By Misty Murdock, seconded by Kelly Martin to accept

FFA Field Trip to Washinton, DC as presented.

YES-5, Unanimous Motion Carries

8. TOWN COUNCIL LIAISON REPORT-

Councilmember, Michelle Murphy, shared that the Town Council has not met since the last Board of Education Meeting. Councilmember Murphy had a question about unpaid lunch charges.

9. BOARD CHAIRPERSON, COMMITTEE & LIAISON UPDATES

- A. Curriculum Committee- No Report
- B. Facilities Committee-

Met with the Architect and Engineer to review potential designs for the access road at the high school. Mr. Guiot is hoping to have a full design of the access road to share with the Board soon.

- C. Fiscal Committee-No Report
- D. Personnel Committee-Continuing Negotiations with Transportation
- E. Policy Committee- No Report
- F. AdHoc Committee to Discuss District-wide Bullying- No Report
- G. AdHoc Committee to Discuss School Mascot-Reviewed the historical committee's request for not putting out the imagery with the historical significance when the package goes out for surveying. The AdHoc Committee agreed to not add imagery to the package. The committee also decided the survey package will go out to stakeholders. Stakeholders are families, high school students and staff, middle school students and staff, and coaches.

10. FINANCIAL REPORTS FOR DECEMBER 2024 AND JANUARY 2025-

Manager of Business Affairs, Christine Clark, shared some key points of the December 2024 and January 2025 financial report. Salary projections, out of district placement costs, and excess cost reimbursement estimations were shared and how they impact the budget. All the numbers given are subject to change. Ms. Clark shared they are monitoring the cafeteria unpaid meal charges. There were 8 outstanding Purchase Orders for the 23-24 school year and there is continuing progress on resolving those open issues.

11. QUARTERLY PROJECTED REVENUES AND EXPENDITURES, DEC. 2024-

Manager of Business Affairs, Christine Clark, shared some key points of the December 2024 and January 2025 projected revenues and expenditures. Revenue projection differs from the 1st Quarter by only 1. There is no update for projected expenditures.

12. REVIEW AND POSSIBLE ACTION REGARDING MONTHLY CHECK AUTHORIZATIONS FOR DECEMBER AND JANUARY –

A. December 2024 – FY 2023-24 and FY 2024-25

B. January 2025 – FY 2023-24 and FY 2024-25

Motion:

By Misty Murdock, seconded by Laura Dombkowksi to

approve monthly check authorizations for December 2024

and January 2025 YES-5, Unanimous Motion Carries

13. DISCUSSION AND POSSIBLE ACTION REGARDING 2025-26 TUITION RATES

Manager of Business Affairs, Christine Clark, shared tuition rates for Brooklyn residents attending Killingly High School. The cost of that tuition is \$17,585. Ms. Clark shared that Special Education and Transportation are not included in those rates and are billed separately.

Motion:

by Meredith Giambattista, seconded by Misty Murdock to

approve the 2025-2026 Tuition Rates.

YES-5, Unanimous Motion Carries

14. SUPERINTENDENT'S UPDATE

A. Budget Update-

Dr. Nash shared a presentation on the 2025-2026 budget. She shared that budget workshops just finished up and on March 12, 2025, the budget will be put forth for Board Approval and on April 1, 2025, the Board of Education will present the budget to the Town Council. Dr. Nash's presentation included facts, trends, and historical data. Dr. Nash presented graphs showing the Superintendent's budget, BOE Budget and adopted budget over the years, this also included a comparison of Killingly's budget to other districts budgets over the past 2 years. Dr. Nash explained percent in terms of dollars, explaining that lower percentages means more money lost. Dr. Nash also highlighted Return on Investments, board approved budget items that have made Killingly Public Schools better and safer, such as Armed Security Officers in all schools, a Pyramid Coach-lowering the number of office referrals, a new math curriculum that earned KMS to become a school of distinction, and increases in teacher salaries.

15. CONSENT AGENDA

- A. 2-12-2025 BoE Meeting Minutes
- B. KHS Child Development Class Field Trip, Springfield MA

Kelly Martin asked to pull consent item 15.A. 2-12-2025 BoE Meeting Minutes

Motion:

by Misty Murdock, seconded by Laure Dombkowski to approve consent

item 15.A 2-12-2025 BoE Meeting Minutes.

Yes-4

Abstain-1 Kelly Martin

Motion Carries

Motion:

by Misty Murdock, seconded by Laura Dombkowski to approve consent

item 15.B KHS Child Development Class Field Trip, Springfield MA

YES-5, Unanimous Motion Carries

16. ADJOURNMENT

Motion:

by Misty Murdock seconded by Laura Dombkowski to adjourn at 7:53pm.

YES- 5, Unanimous Motion Carries

Respectfully submitted by

Amy Perreauft

Acting Recording Secretary

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Agency and Sp. Ed. Placements	
Agency-Out of District	
Connecticut Junior Republic-Litchfield, CT	1
Agency Total	1
Local- Out of District	
ASD (American School for the Deaf), West Hartford, CT	1
ARC of NE CT- Danielson, CT	1
Bradley School New London - New London, CT	5
Bradley School Windham-Thompson, CT	6
CREC Birken - Bloomfield,CT	3
CREC Riverstreet - South Windsor, CT	2
EASTCONN Bridges - Columbia, CT	1
EASTCONN EVC -Willimantic, CT	3
EASTCONN NRP - Danielson, CT	7
EASTCONN Transition - Willimantic, CT	2
Home Tutoring	1
High Road - Danielson, CT	2
Horizons - Windham, CT	1
Learning Clinic - Brooklyn,CT	3
Natchaug Joshua Center - Danielson, CT	3
Ocean Learning Academy, New London, CT	3
Project Genesis - Windham, CT	12
Sargent Rehabilitation Center, Providence, RI	1
Susan Wayne Center - Thompson, CT	3
Waterford Country School - Quaker Hill, CT	3
Local Out of District Total	63
Agency	1
Total	64

The KIS administration, faculty, and staff would like to nominate Ms. Jessica Lepire as employee of the month for the month of March. Ms. Lepire has worked in the KIS main office for almost two years and has been an extremely valuable asset to our team.

Ms. Lepire started at KIS as the administrative assistant to the Assistant Principals. She immediately demonstrated her skills in the role by providing the Assistant Principals with support throughout the day with scheduling, preparing family notification letters, and other administrative tasks as they came up. She quickly became our "go-to" person for extra duties as she was always up for a new challenge and put the meaning in the term "teamwork." Her energy, enthusiasm, and overall positive attitude helped shape our office into a welcoming environment for students, faculty and staff, and our community visitors.

A few months after being hired as the administrative assistant to the Assistant Principals, the position of Principal's Administrative Assistance came open. Ms. Lepire's application was a welcome addition to the pile of candidates hoping to take on this role. Since being hired in this role, Ms. Lepire has continued to shine and has made the job of the KIS principal so much easier to manage. Her oversight and knowledge of the budget and budget process has been invaluable. Her connections to the community and love of community outreach have again and again proven its worth. Again, Ms. Lepire proved herself to be a key asset to the efficient, collaborative, and friendly environment of our front office.

What really stands out with us, however, is Ms. Lepire's dedication to being a team player. Last year and this year, we had several instances of being short staffed in the main office. Ms. Lepire jumped in each and every single time to assist the front office staff and never once complained. If she was having a bad day as a result of doing 2 jobs at once, she never let on. We all thank Ms. Lepire for her help, guidance, advice, and overall positive support that she is always willing to share with us. Her love of the school and of the school community is what impresses us the most and why she is very deserving of being named employee of the month for Killingly Public Schools.

KILLINGLY PUBLIC SCHOOLS FIELD TRIP REQUEST

REV. 7/08		
Trip Number:	Bldg Use	Billing Code: Sequence (e.g. 010-1-001)
		S/CLUB: First Grade DATE: 2/26/25
DATE OF TRIP: DEPARTURE TIME: On a school day: 8:30 writ DESTINATION/DIRI YesNo Tra Objectives of Trip (re	AM or later unless appring by the Transportation ECTIONS (be specific nsportation availabil	on Supervisor writing by the Transportation Supervisor
School Bus Wheelch Mini Bus Other (spec Van Special Equipment Re Car Seats Handicap E Specify:	equired: C.B. J.G. E.B. D. H. S. H. Sumber) quipped	Names of Chaperones: Lackmor M. Stevernagel Lillot M. Santaniello Lackmor M. Santaniello Lackmor Lackmore Lackmore Lackmo
	rly planning insures that we any parking fees.	complete at least two weeks prior to the trip. Approval will be given only for worthwhile educational outcomes will result. PLEASE NOTE: Head teacher Principal/Program Administrator Transportation Supervisor