

**Orange Southwest School District (OSSD)**  
**Regular Board Meeting on Wednesday March 12, 2025**  
**Brookfield Elementary**  
**6pm**

[meet.google.com/upd-xcaz-qno](https://meet.google.com/upd-xcaz-qno)

Phone Numbers

(US)[+1 513-472-0826](tel:+15134720826)

PIN: 499 934 387#

**I. Opening (6:00 - 6:05)**

- Board Attendance: *Ensuring a quorum*
- Meeting Purpose: Board Reorganization, Facilities Monitoring Report
- Review and Accept Agenda

**II. Ownership Linkage (6:05 - 6:35)**

- Public Comment for items not listed on agenda: *Board welcomes comment but is not able to take any action. Comments limited to 3 minutes per speaker.*
- Introduce Board Members
- Discuss & Reorganize Board & Committees
  - Elect Chair (currently Arias)
  - Elect Vice-Chair (currently Kaplan)
  - Elect Clerk (currently Anderson)
  - Approve schedule for regular meetings (currently 2<sup>nd</sup> Wed of each month, enclosed)
  - Assign member to sign official documents in absence of the Chair (currently Kaplan)
  - Appoint RTCC representative (currently Kaplan)
  - Appoint Teacher contract negotiating committee (currently Arias, Parmelee, and 1 vacancy)
  - Appoint Support Staff contract negotiation committee (currently Kaplan, Gaidys & Anderson)
- Report on Town Meetings/Votes
- Brookfield Elementary Presentation from Principal Cara Houston

**IV. Board Process (6:35 – 6:45)**

- Review of Board Expectations, Rules & Orientation

**IV. Board Education (6:45 – 6:55)**

- Excelsior Module 4 (PG Training)

**V. Monitoring the Organization (6:55 – 7:10)**

- Review, Discuss, and possible Vote to Approve Executive Limitation 2.7 (3.4) – 2<sup>nd</sup> read
- Quarterly Facilities Monitoring Report

**VI. Policy Decisions for District Governance**

- None

**VII. Monitoring the Board (7:10 – 7:15)**

- Board Self-Evaluation: BMD 3.0 (enclosed)

**VIII. Consent Agenda (7:15 – 7:20)**

- Approve minutes from February 12 board meeting
- Approve minutes from March 3 annual meeting

- Approve New Hires

### **IX. Closing/Incidental Information (7:20 – 7:35)**

- Superintendent's Report
- Resignation Updates
- School Newsletters/Principal Reports
- Action Item Recap

### **X. Executive Session**

- Title 1 Section 313: Contract Negotiations (non-union contracts)

### **Future Meetings**

- Agenda Planning Meeting: Monday March 31, 2025 @ remote, 6pm
- Regular Board Meeting: Wednesday April 9, 2025, 6pm @ Braintree Elementary

# **OSSD Board Meeting Schedule**

## **2025-2026**

### **Meetings at 6 p.m., 2<sup>nd</sup> Wednesday of each month**

- Wednesday April 9, 2025, 6 pm @ Braintree Elementary
- Wednesday May 14, 2025, 6 pm @ RUMHS (following RTCC RAB meeting)
- Wednesday June 11, 2025, 6 pm @ Randolph Elementary
- Wednesday July 9, 2025, 6 pm ONLY IF NEEDED
- Wednesday August 13, 2025, 6 pm @ Randolph Elementary
- Wednesday September 10, 2025, 6 pm @ RUMHS (following RTCC RAB meeting)
- Wednesday October 8, 2025, 6 pm @ Brookfield Elementary
- Wednesday November 12, 2025, 6 pm @ RUMHS (following RTCC RAB meeting)
- Wednesday December 10, 2025, 6 pm @ Braintree Elementary
- Wednesday January 14, 2026, 6 pm @ Randolph Elementary
- Wednesday February 11, 2026, 6 pm @ RUMHS (following RTCC RAB meeting)
- Wednesday March 11, 2026, 6 pm @ Brookfield Elementary
- Wednesday April 8, 2026, 6 pm @ Braintree Elementary
- Wednesday May 13, 2026, 6 pm @ RUMHS (following RTCC RAB meeting)
- Wednesday June 10, 2026, 6 pm @ Randolph Elementary

# Monitoring Report

<b>Superintendent Monitoring Report:</b>	Internal	<b>Organization:</b>	Orange Southwest School District
<b>Policy Type:</b>	Executive Limitations	<b>Policy Number/Title:</b>	2.7 Compensation and Benefits
<b>Submitted on:</b>	11 February 2025	<b>Period Covered</b>	July 2024 -February 2025

## Policy

*With respect to employment, compensation, and benefits to **non-unionized employees**, consultants, contract workers, the Superintendent shall not cause or allow jeopardy to financial integrity or to public image.*

*Further, without limiting the scope of the foregoing by this enumeration, the Superintendent shall not:*

- 1. Change the Superintendent’s own compensation and benefits;*
- 2. Promise or imply permanent or guaranteed employment;*
- 3. Establish or change compensation and benefits that deviate materially from the geographical or professional market for the skills employed;*
- 4. Create obligations over a longer term than revenues can be safely projected, in no event longer than one year and in all events subject to losses in revenue; or,*
- 5. Establish or change pension benefits so as to cause unpredictable or inequitable situations.*

## Interpretation

This policy is intended to protect the organization from financial overcommitments and maintain its ability to adjust to changing revenue conditions. The Superintendent is given the authority to manage compensation and benefits within these boundaries, but must act prudently, ensuring that no financial or reputational risks are incurred in the process. All decisions should be made with an awareness of market norms, the sustainability of obligations, and the organization’s capacity to meet its financial commitments without jeopardizing its long-term viability.

## Observable Conditions:

a)	The Superintendent's compensation will not change without adjustment to his contract approved by the board.
b)	All terms of employment contracts are clearly communicated with no guarantees of permanent employment.
c)	Salaries and benefits are aligned with industry standards and regional benchmarks.
d)	Employees receive fair and competitive compensation.
e)	All employment contracts are for one year or less.
f)	Pension and benefits systems are stable and equitable for all employees.

## Rationale:

1)	The rationale for this policy is to ensure financial stability, protect the organization's public image, and maintain fairness. It limits long-term financial commitments, ensuring the organization can adapt to changing revenues without risking financial health. By aligning compensation with market standards and avoiding unrealistic employment promises, the policy promotes equity, transparency, and responsible decision-making, safeguarding both the organization's resources and reputation.
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## Evidence:

<b>Observable Condition</b>	<b>Data/Result</b>
a) Superintendent Compensation	<i>Superintendent Contract - No changes to date. Per the conditions outlined in the contract the board will annually determine compensation.</i>
b) Clear Terms of Contracts	<i>All Master Agreements are available on the OSSD Website including: Bus Driver Agreement Supervisor's Agreement Confidential Employee's Agreement Administrator Level 1 Agreement Administrator Level 2 Agreement Special Contract Addendum</i>

	<i>HR Director and Superintendent's statement that all non-union employees are placed in and are covered by these agreements</i>
c) Aligned Salary and Benefits	<i>Market Salary Survey documentation showing that compensation and benefits are aligned with industry standards and regional benchmarks, prepared by the superintendent, are available for non-union positions</i>
d) Fair and Competitive Salary and Benefits	Superintendent interpretation of comparison of current employees compensation with <i>Market Salary Survey</i> .
e) One year Contracts	<i>HR Director and Superintendent's statement that all individual employment contracts are for one year or less.</i>
f) Pension and Benefits Stability	<i>Pension and benefits are outlined in the agreements which are available on line. HR Director and Superintendents statement affirms all individual employment contracts are aligned to the agreements.</i>

**Compliance:**

I report partial compliance  
*Michael J Clark, Superintendent*

Notes:  
**Early market analysis shows some potential for discrepancies. The superintendent has asked for an executive session to discuss the negotiation of non-union contracts.**

## OSSD Facilities Report March 2025

Priority	Building	Description	Vendor	Estimate	Status	Final Cost	Date Complete Received	Inspection Initials	Notes	
Work Orders										
						259 new work orders				
1	RUHS	Replace exterior doors JR HVAC space	Systems	\$9,424	On-Order					
1	RUHS	Replace Boys locker room from hall	Systems	\$6,847	On-Order					
1	RUHS	Replace Girls locker room door from hall	Systems	\$6,898	On-Order					
1	RTCC	Replace Heat Source Sugar House	TBD	\$30,000	In-Progress				Installing right now.	
1	RES	Install New Generator	TBD	\$270,000	In-Progress				Waiting on Transfer switch	
1	RES	New Playground equipment	TBD	Getting quotes	Planned					
1	RES	New Bleachers	Robert H Lord Co.	\$75,000	Planned					
1	OSSD	Feasibility study for potential of new school	Lindberg Architect	\$150,000	In-Progress					
1	RUHS	Renovation of Media Center	TBD	Getting Quotes	Planned					
2	RUHS	Renovation of RUHS Auditorium	TBD	Getting Quotes	Awaiting Inspection					
2	OSSD	Restriping of pavement RES/RTCC/RUHS	\$20,000.00	Valley Line	Planned					
3	Fields	Aeration, fertilization and safety renovation		\$30,000	Planned					
1(1)	RES	remodel: ovens, faucets, stove, drains need	TBD	Quotes pending	Planned					
1	BRK	Fire suppression hood in kitchen		Quotes pending	Planned					
1	RES	Boiler Chimney Repair	Chimney Savers	\$17,000	Planned					
1	BRT	climbing tree in the Pre-k area			Planned					
2(3)	Brantree	water booster. Remove wood from serving		Quotes Pending	Planned					
2(4)	Brookfield	components. Replace three bay sink.		Quotes Pending	Planned					
1(2)	RUHS	sink, faucets, walls, ceiling, <del>seating table</del>		Quotes Pending	Planned					
3(5)	RUHS	Cafeteria - ceiling, lighting, tables.		Quotes Pending	In-Progress					
3	RTCC	replace ceiling ductwork, update electricity, add			In-Progress				Waiting on Schematics/Drawing	
1	RUHS	support a dedicated middle school wing.			Planned				Under investigation	
2	RUHS	stall Unisex will violate occupancy code			In-Progress					
						0 declined				
						263 completed.				

**Worksheet for Board Self-Evaluation of Governance Process Policy**

**Policy Number 3.0 Global Governance-Management Connection**

**Time period being monitored: FY 24-25**

**Date Completed: 3/12/2025**

**Performance Ratings: always, most of the time, some of the time, never**

Policy Wording	Have we acted consistently with this item of the policy	Specific representative examples to support your response
The Board's sole official connection to the operational organization, its achievements, and its conduct will be through the Superintendent of schools.		

**Which areas were rated as “some of the time,” “rarely,” or “never?”**

**Select ONE area of this policy for improvement over the next year.**

**What actions will we COMMIT to taking in the next year to improve our application of this policy?**

**Who will be accountable for the leadership to ensure it happens?**

**WHEN will we reassess our progress?**

**Orange Southwest School District (OSSD)**  
**Regular Board Meeting on Wednesday February 12, 2025**  
**Randolph Union High School**  
**6pm**  
**MINUTES**

Google Meeting Joining Info

Video call link: <https://meet.google.com/upd-xcaz-qno>

Or Dial: (US)+1 513-472-0826

PIN: 499 934 387#

**I. Opening (6:00 - 6:05)**

- Board Attendance: *Ensuring a quorum*

Board members: Hannah Arias, Sam Hooper, Ryan Anderson, Aimil Parmelee, Rachel Gaidys, Rachel Fish, Anne Kaplan with Sarah Haupt virtually. Other attendees: Michael Clark, Nika Oakes, Clayton Squires, ORCA Media, Kyle Southworth, Rep. Larry Satcowitz, Rep. Jay Hooper. Virtually: Nathaniel Schwartz, Megan Currier, Lisa Floyd, Kyle Obenauer, Lisa Becker, Senator Ann Cummings, Senator Anne Watson, Heather Lawler, Bev Taft and Senator Andrew Perchlik

- Meeting Purpose: Legislative Updates, RTCC Update, Budget Info Mtgs
- Review and Accept Agenda

Agenda is accepted with no edits or additions

**II. Ownership Linkage (6:05 - 6:45)**

- Public Comment for items not listed on agenda: *Board welcomes comment but is not able to take any action. Comments limited to 3 minutes per speaker.*

Kyle Obenauer, Brookfield – Appreciates the high level view offered by the superintendent’s letter, nervous about the new language as it appears on this year’s ballots. The 22% figure may be misinterpreted and over shadow the slightly more than 6% reality. Feels the chance of the budget not passing may be greater than anticipated, urges the board to do more outreach to educate their constituents.

- Update and Q&A with Legislators

The discussion centered around the Governor’s vision to restructure the educational system in Vermont, consolidating from 54 to 5 districts. Representative Larry Satcowitz relays constituents are concerned but reminds this is all a process, everyone should pay careful attention to the news and, if they can, testimony in the educational field. Senator Ann Cummings says everyone is waiting for a bill to come through the House for review. 48 other states use foundation formulas and healthcare is in as dire straits as education. Sam Hooper asks what the cost savings are if the Brigham decision isn’t violated. Ann Cummins says the Governor predicts \$180M savings. Various proposals are being discussed, but they anticipate that after discussion and editing, there will end up being more than 5 districts, and underline that feedback from the community is crucial. Ryan Anderson asks for clarification of “48 other states use a foundational formula.” Ann Cummings responds that Vermont, Wisconsin and Hawaii are among those who fund differently, and each state that does use foundation formula, does it differently. Looking at the money, Vermont is unique in size with off-the-chart small schools and class sizes. Vermont is also the highest in adult-to-student ratio. Senator Andrew Perchlik notes they are waiting for things to move through the system, and they won’t have an immediate effect. In attempting to buy the tax rate down to 0%, they are looking at carrying excess receipts over, getting rid of universal meals among other things. It will take time to generate a budget. Hannah Arias responds that in some families, the meals the students get at school are the most quality things they eat. Rachel Fish is concerned that if universal meals are discontinued, students who qualify will be stigmatized. Aimil Parmelee points out the connection between children who are chronically hungry and high uses of medical and mental health services. In some cases, this is the only food these kids get.

Representative Jay Hooper is noticing a culture shift with Democrats and Republicans sitting at the same table. This is just the start of the conversation, and they urge all to stay at the table, this is going to be hard. There is constant tension between the current and future states of education, it’s important to not allow this to boil into a partisan issue, and Montpelier needs input from the public and education communities. They state “We’re all on the same side. Children and their interests should be top of mind all the time.” Senator Anne Watson is interested in using carryover revenue to buy down property taxes and explore some level of consolidation but are concerned the Governor’s vision of a single state-

wide curriculum may hamper the ingenuity of teachers, if it were too stringent. Interested in exploring but not in violating the Brigham decision (shared responsibility for education funding). Anne Kaplan asks if the Governor gave a timeline for this work to be completed, but there is too much work to do. Larry Satcowitz responds that while some things may be quick and easy to implement, the larger scale projects will take more time, and everything doesn't have to be done at once. Hannah Arias says the board is a precarious position, Rachel Fish is concerned about potential loss of local democratic processes, Larry Satcowitz agrees, there is a tipping point between cost savings and loss of local control. Jay Hooper states he would like to speak to all this at the School District Meeting Monday, March 3 at 6 p.m. Anne Kaplan will reach out to Kelly Green, District Moderator.

- RTCC Presentation from Director Nika Oakes

Nika Oakes presented a modified version of what is shown potential RTCC students, explaining RTCC students can be marketable professionals with industry certifications in one year – Career in a Year. Students have the option of doing a single year at RTCC, or doing two years in the same or companion programs, or two years in completely different areas of interest. PreTech was also discussed, a program where sophomores from RUMHS and sending schools attend the technical center, spending a couple weeks in each of the available programs while also attending Core Classes at the Center. This allows them to develop a sense of their interest. An over-view of each program was provided, with information about certifications that could be earned. Nika Oakes discussed a potential collaboration with Gifford Medical Center that would allow health careers students to become LNA certified and do co-op at Gifford Medical or Menig. Clayton Squires points out that working with Gifford could also allow students to access VSAC funds for certifications and further education. Hannah Arias asks who would pay the Gifford instructor for the Health Careers program? Nika Oakes replied the instructor fee would be paid through tuition for each student enrolled.

Nika Oakes and Clayton Squires both spoke of the social opportunities that are also available at RTCC, rounding out a program that can produce marketable graduates who are workforce and college-ready, and valuable to the community and potential employers.

The new RTCC Program of Studies is available on the OSSD website -- <https://rtcc.orangesouthwest.org/>

- Budget Information Meeting

Conversation around various ways to engage the community in discussion surrounding the upcoming budget vote. The Information Meeting is Thursday, Feb 27 at 6 pm in the RUMHS Auditorium, and the French Club and Marine Ecology Class are preparing a free Community Dinner prior to the meeting. That dinner will be held in the RUMHS cafeteria at 5 pm, all are welcome, and the meal is funded through the Stronger Connections Grant.

- Discussion of Presidential Executive Orders

Brief introduction by Michael Clark clarifying that currently the Executive Orders that are being addressed are those regarding LGBTQIA+ students and students who may have an immigrant status. Hannah Arias found Michael Clark's letter clear and concise, this is echoed by several members. The board discusses the value of having their own letter to the community out there, considering the benefit of multiple messages supporting each other. Aimil Parmelee asks what is the responsibility of ownership linkage? Rachel Fish reads a statement she drafted before she read Michael Clark's letter, Hannah Arias questions if the Board should have a voice separate from the Superintendent's as they have a broader population and were voted into their positions? Anne Kaplan states the Board needs to have conversations to educate the community that the school district has to follow State law, it's important to communicate to avoid polarization. Discussion about how the two statements differ, and the importance of not speaking emotionally or politically, but delivering information. Ryan Anderson says he feels the Board is best served if it works as a non-political entity, and Michael Clark's statement doesn't alienate any student, staff or community members. Sam Hooper says he believes in solidarity as well but is concerned that increased attention may be unwelcome. Rachel Gaidys remembers several years ago when the Board was silent and doesn't want to repeat that error. Does the Board want to issue a statement, perhaps they could co-sign a letter with the superintendent? Michael Clark wants to underline that he, his administrators, teachers and staff support every student in every school. Every kid, all buildings. The Board asks Michael Clark if he would craft a letter to the community that would be signed by the superintendent and all board members.

**VOTE: Aimil Parmelee moves to approve a public communication from the Board and Superintendent to be signed by all board members. Rachel Fish seconds the motion, the motion passes unanimously.**

#### **IV. Board Process (6:45 – 6:50)**

- Update on Negotiation Process

Updates included that the meetings are scheduled, and the ground rules have been set. The most recent meeting all parties exchanged language and the next meeting will be financial.

#### **IV. Board Education (6:50 – 7:00)**

- Excelerator Module 3 (PG Training)

Comments by the Board that the Executive Order discussion actually provided them the opportunity to put each component of the training module into practice.

#### **V. Monitoring the Organization (7:00 – 7:10)**

- Review, Discuss, and possible Vote to Approve Executive Limitation 2.7 (3.4) – 1<sup>st</sup> read

Board has no comments on this first read.

#### **VI. Policy Decisions for District Governance**

- None

#### **VII. Monitoring the Board (7:10 – 7:20)**

- Board Self-Evaluation: GP 4.4 (enclosed)

Brief board discussion regarding performance evaluation of the chair. All agreed the position is being handled very well.

#### **VIII. Consent Agenda (7:20 – 7:25)**

- Approve minutes from January 8 and 15 board meetings

**VOTE: Motion to approve minutes with no edits made by Anne Kaplan, seconded by Sarah Haupt. Motion passes unanimously.**

#### **IX. Closing/Incidental Information (7:25 – 7:40)**

- Superintendent's Report

Michael Clark briefly discusses the latest financial reports, both the OSSD and RTCC budgets are on track. Parts of the Superintendent's report were previously discussed during the Executive Order conversation, and Michael Clark talks about the new monthly Community Google Meet to be held the third Wednesday of each month. The first is scheduled for next Wednesday, Feb 19<sup>th</sup> at 6:00 pm and the Google link is below --

[meet.google.com/bco-dimc-wrf](https://meet.google.com/bco-dimc-wrf)

Phone Numbers

(US)+1 507-690-2140

PIN: 827 128 394#

Conversation around how the Board can educate their constituents on the many issues that this year's vote addresses. Ryan Anderson and Sam Hooper are concerned the language on the ballot may not accurately communicate the proposed budget. Further discussion about working to raise community awareness around the budget informational meeting on Thursday, Feb 27<sup>th</sup> at 6 p.m. (preceded by a free Community Dinner).

**VOTE: Rachel Gaidys moves to delegate to Hannah Arias the task of communicating via Front Porch Forum and other School Board social platforms about upcoming meetings, the monthly community Google meet, the budget information meeting and dinner and the Annual meeting Monday March 3. Aimil seconds the motion. The motion passes unanimously.**

- Resignation/New Hire Updates

Rachel Gaidys asks if any resignations are retirees? Michael Clark confirms that one is.

- School Newsletters/Principal Reports
- Action Item Recap

#### **X. Executive Session**

**VOTE: Sarah Haupt moves that the Board enter Executive Session to discuss contract negotiations, Aimil Parmelee seconds. Motion passes unanimously; Board enters executive session at 8:45 pm.**

- Title 1 Section 313: Contract Negotiations (non-union contracts)

#### **Future Meetings**

- Agenda Planning Meeting: Wednesday March 5, 2025 @ remote, 6pm
- Regular Board Meeting: Wednesday March 12, 2025, 6pm @ Brookfield Elementary

Respectfully submitted:

*Kyle M Southworth*

2/14/2025

**Executive Session Minutes, OSSD Board, 2/12/2025**

Continuation of minutes provided by Ryan B. Anderson

**Executive Session:**

A motion was made by Sarah Haupt and seconded by Aimil Parmelee to enter Executive Session to discuss standardizing benefits with the superintendent present. Motion passes unanimously; Board enters executive session at 8:45 pm. The Board exited executive session at 9:21 pm with no action taken.

With no further business to discuss, a motion was made by Hannah Arias and second by Amil Parmelee to adjourn the meeting at 9:22 pm.

Respectfully submitted:

*Ryan Anderson*

2/12/2025

# MINUTES

**Orange Southwest Unified Union District  
(Orange Southwest School District)  
For Braintree, Brookfield, and Randolph  
ANNUAL SCHOOL DISTRICT MEETING  
Monday, March 3, 2025  
Randolph Union High School Auditorium @ 6 p.m. &  
Remote access**

**Minutes to be approved at the OSSD Meeting on March 12, 2025**

**NOTICE TO VOTERS: ARTICLES I, II, III, IV, V and VI will be voted on the Floor.**

Board Members present: Anne Kaplan, Rachel Gaidys, Hannah Arias, Aimil Parmelee,  
Ryan Anderson, & Sarah Haupt

Administrators present: Michael Clark, Superintendent

Moderator: Kelly Green      Treasurer: Linda Lubold      Clerk: Linda Lubold

Guests: Kyle Southworth, Tim Calabro (Herald), Joe Voci, Zyla Nuite, Martha Hafner, Tim Moynihan,  
Jim Barry, Ari Erlbaum (ORCA Media Video)

The meeting was called to order by Kelly Green at 6:00 p.m.

The meeting was held both in person and by remote access.

Kelly Green explained that this meeting will be for Articles I, II, III, IV, V, and VI of the OSSD warning & reminded everyone of the polls being open on the following day, March 4, in each of the three towns for voting on Articles VII, VIII, IX, X, XI, & XII.

ARTICLE I:      To elect a Moderator for a one year term beginning July 1, 2025.

Linda Lubold nominated Kelly Green for Moderator which was seconded by Hannah Arias. The motion passed by voice vote.

ARTICLE II:      To elect a Clerk for a one year term beginning July 1, 2025.

Linda Lubold nominated Kyle Southworth for Clerk which was seconded by Hannah Arias. The motion passed by voice vote.

ARTICLE III:      To elect a School District Treasurer for a one year term beginning July 1, 2025.

Hannah Arias nominated Linda Lubold for School District Treasurer which was seconded by Sarah Haupt. The motion passed by voice vote.

ARTICLE IV: To fill any vacancies existing or occurring on March 3, 2025.

No vacancies were existing or occurring.

ARTICLE V: To hear and act upon recommendations contained in the reports of the officers of the school district.

The reports in the OSSD Annual report were accepted.

ARTICLE VI: To see whether the school district will authorize the School Board to borrow money pending receipt of payments from the member towns, by the issuance of notes or orders payable not later than one year from the date thereof.

Hannah Arias made the motion which was seconded by Sarah Haupt to authorize the School Board to borrow money pending receipt of payments from the member towns, by the issuance of notes or orders payable not later than one year from the date thereof. The motion passed by voice vote.

Kelly Green asked if there was any other business to be discussed.

Joe Voci asked about surplus reserve funds and requested clearer reporting on fund balances and interest earnings on these funds. Superintendent Michael Clark responded with a breakdown on each of the reserve funds. Joe Voci also asked about the costs of policing for school related incidents. He questioned why the district does not allocate funds for a resource officer.

A motion to adjourn the meeting at 6:26 p.m. was made by Joe Voci.

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Kelly Green, Moderator

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Linda Lubold, Clerk

**New Hires**

Rebecca Maxham	Paraprofessional	RES	2/27/2025
Andrea McLaughlin	Long-Term Substitute	RES	3/17/2025
Skylynn Mitchell	1:1 SPED Para	BRK	3/17/2025

**Resignations**

Deserre Laprade	effective 2/19/2025
Rebecca McGalliard	effective 3/10/2025
Lisa Richards	effective 3/13/2025



# Orange Southwest School District

24 Central Street Randolph Vermont 05060

Telephone (802) 728-5052

*Michael J. Clark, Superintendent*

*Heather Lawler, Assistant Superintendent*

*Robin Pembroke, Business Manager*

*Kayla Link, Director of Special Education*

*Proudly Serving the Towns of Braintree, Brookfield, and Randolph*

## March Board Report

Prepared by Michael J. Clark and Heather F. Lawler

7 March 2025

### **2025-2026 Budget Thank You to the Community**

Thank you to the communities of Braintree, Brookfield, and Randolph for your continued support of our annual school budget and related articles. Congratulations to Kelly Green, Moderator; Kyle Southworth, Clerk; Linda Lubold, Treasurer; Anne Kaplan, Randolph Board Representative; Rachel Fish, Braintree Board Representative; and Marth Hafner, Randolph Board Representative, on their election to the positions they sought. We are pleased to report that all budget-related articles were approved. [A full summary of the OSSD results can be found in the March 6, 2025, edition of the Herald.](#)

### **After School Program Update**

The Vermont Department of Children and Families recently issued a Licensing Report for the OSSD After School Program, identifying multiple violations at the Brookfield and Randolph sites. It is important to emphasize that these violations were related solely to paperwork and were not connected to the quality of programming or the safety and well-being of the children in our care.

Upon being made aware of these concerns, I promptly developed a corrective action plan, which includes uploading all required professional development documentation for CPR, Mandated Reporter training, and Orientation. In addition, we are ensuring that all necessary paperwork related to emergency drills, menu postings, and attendance are brought into compliance.

We are committed to addressing and rectifying these violations swiftly and are in regular communication with the state Licensing Field Specialist to ensure full compliance with all licensing requirements. The Field Specialist has expressed positive feedback regarding the overall quality of the program, noting that the OSSD After School Program continues to provide outstanding care and programming for our students.



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## **March Monthly Community Meeting on Google Meet**

We invite community members to join this month's Community Meeting via Google Meet on Wednesday, March 19th, at 6:00 p.m. During the meeting, I will express our gratitude for the community's support of our local budget and discuss the governor's proposed plan for restructuring education in Vermont, along with any other topics of interest to the community.

As a reminder, the monthly Community Google Meet will take place on the third Wednesday of each month, following a consistent format: an introduction of a key topic, followed by an opportunity for community members to ask questions or share their thoughts.

The meeting link is: [meet.google.com/bco-dimc-wrf](https://meet.google.com/bco-dimc-wrf).

All community members are encouraged to attend.

## **Legislative Survey on Public Education Transformation**

**Originally published in the Vermont School Boards Weekly Update on March 4, 2025**

The Vermont Legislature is conducting a survey during Town Meeting week on what Vermonters would like to see for the future of public education (read below for more information):

*Governor Scott has proposed sweeping changes to our education system and the legislature is reviewing his proposal this legislative session. We know how important our education system is to our state and we also know that Vermonters have concerns about the increased cost to fund our system. It's a big effort to take on and we need your help!*

*As we move forward with transforming our public education system, we want to hear directly from you—students, parents, educators, and community members—about what's working, what's not, and what you'd like to see in the future. Your input will help shape the policies and decisions we make in the State House to ensure our public education system remains strong, provides the best possible opportunities for all students, and is a system that Vermonters can afford.*

You can read Governor Scott's education plan at [www.governor.vermont.gov/strongerschools](https://www.governor.vermont.gov/strongerschools).

This survey is made up of 20 optional questions and can be accessed here:

<https://bit.ly/VoiceVermontEducation>. Please take a few minutes to share your thoughts.



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*Proudly Serving the Towns of Braintree, Brookfield, and Randolph*

## **March 3, 2025 OSSD Inservice**

On Monday, March 3, 2025, the Orange Southwest School District (OSSD) held a full day of professional development for all faculty and staff members. This event provided new learning opportunities designed to enhance both personal and professional growth. It was truly inspiring to witness the excitement, enthusiasm, and unwavering dedication of our faculty and staff as I had the opportunity to visit various training sessions throughout the district. The energy and commitment to continuous improvement were evident in every session I observed.

As a new initiative, OSSD is excited to provide staff with enhanced documentation of their professional learning through the Vector system. This adoption creates an archive of professional learning for licensure and certification.

The detailed agenda for the day is available below.

[https://docs.google.com/document/d/1XIIa3Q9HI8sa7gu9vIZKv6qQP2tgB\\_fg-t\\_p4rABj7U/edit?t=ab=t.0](https://docs.google.com/document/d/1XIIa3Q9HI8sa7gu9vIZKv6qQP2tgB_fg-t_p4rABj7U/edit?t=ab=t.0)

## **RTCC Enrollment**

Last month, Nika and I informed you that enrollment at the technical center was lower than expected. Of the 10 programs offered, only 3 met the requirement of having eight or more students to qualify for Perkins funding. I am pleased to share that, as of March 6, 2025, another program has reached this threshold, bringing the total to 40% of our programs now qualifying for Perkins funding. Additionally, two other programs each have seven students enrolled and are on the cusp of qualifying.

We are making positive progress and heading in the right direction.

Below is a letter from Director Oaks, shared earlier this month, addressing the efforts to increase enrollment at the RTCC:

Dear Teachers,

As we enter a critical phase for advertising and outreach to boost enrollment, it is essential that we continue to make a strong impact. We have been actively working on initiatives such as Facebook and Instagram campaigns, updated program of studies, RTCC newsletters, postcard mailers, posters, school



# Orange Southwest School District

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*Michael J. Clark, Superintendent*

*Heather Lawler, Assistant Superintendent*

*Robin Pembroke, Business Manager*

*Kayla Link, Director of Special Education*

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visits (thank you, Ryan!), lunchroom tabling, and advertising through Front Porch Forum, with more efforts in progress. Additionally, we are arranging bus transportation from CVCC to RTCC. Thus far, our focus has been on school-wide advertising efforts.

However, it is crucial that each program's instructors also dedicate attention to promoting their respective programs. Attached, you will find a spreadsheet where you can detail your program's promotional activities. This will serve as a valuable resource for other instructors to gain inspiration and explore new ideas. Working collaboratively, we still have ample time to achieve our collective goal of improving enrollment for the upcoming year.

As of today, three programs have reached the threshold of 8 or more students, which qualifies them for Perkins funding. Let's set an ambitious goal of doubling each program's enrollment by the time we return from April break. Achieving this target will significantly strengthen our position.

It's not too late to join the advertising committee. Our first meeting had limited attendance, and it would be fantastic to have greater participation as we work together to shift the current momentum. Your involvement in this effort would be greatly appreciated.

One idea to consider: We could involve students by asking them to invite three friends from their sending school to visit RTCC, where they can be hosted for the day by their peer as a tour guide. We could turn this into a friendly competition, offering a pizza lunch or another reward. At the end of the day, we could encourage these students to complete an application. Please feel free to add any other ideas to the spreadsheet.

Together, we can make a meaningful difference in boosting our enrollment. Let's work collaboratively to achieve success!

Nika

Thank you for your hard work to support education in Braintree, Brookfield, and Randolph.

**RANDOLPH TECHNICAL CAREER CENTER  
EXPENDITURES**

<b>Account Name</b>	<b>2023-24 Actual</b>	<b>February 2024 Expenditure</b>	<b>2024-25 Budget</b>	<b>February 2025 Expenditure</b>	<b>Encumb</b>	<b>Difference</b>
<b><u>D. INSTRUCTION:</u></b>						
Salaries	1,004,147	519,116	1,061,600	628,401	0	433,199
Benefits	323,599	170,104	500,279	165,940	0	334,339
Staff Development	13,578	3,883	16,800	7,492	3,059	6,248
Computer Network	82,400	41,200	88,995	0	0	88,995
Co/Extra Curricular	35,509	3,029	61,440	2,400	1,645	57,395
Overhead Tuition	3,900	0	55,000	0	0	55,000
Carl Perkins	0	0	0	0	0	0
Travel/Field Trips	13,479	2,646	32,230	-1,690	1,327	32,593
Supplies/Textbooks/Equip	455,209	109,059	298,570	103,688	56,020	138,862
<b>Total Instruction</b>	<b>1,931,821</b>	<b>849,037</b>	<b>2,114,914</b>	<b>906,232</b>	<b>62,051</b>	<b>1,146,631</b>
<b><u>E. ADMINISTRATION:</u></b>						
Salaries	184,179	120,063	293,010	199,173	0	93,837
Benefits	58,181	21,498	102,484	54,995	0	47,489
Contracted Svcs	0	0	1,000	0	0	1,000
Overhead Tuition	0	0	0	0	0	0
Repairs/Maintenance	9,208	10,245	22,525	6,549	1,360	14,615
Travel	832	832	3,000	1,469	338	1,193
Supplies/Equipment	47,308	23,679	56,700	24,345	9,370	22,984
<b>Total Administration</b>	<b>299,709</b>	<b>176,317</b>	<b>478,719</b>	<b>286,532</b>	<b>11,068</b>	<b>181,118</b>
<b><u>F. SUPPORT SERVICES:</u></b>						
Assessment Coordinator	112,758	55,827	143,837	51,635	0	92,202
Cooperative Education	77,524	36,290	136,557	69,813	0	66,744
Guidance	73,784	46,135	147,416	43,265	5,876	98,275
School Nurse	54,402	789	62,040	31,027	464	30,549
Board of Education	10,885	1,243	15,600	1,002	6,625	7,973
Legal Fees	18,666	1,798	4,000	406	0	3,595
Fiscal Services	13,166	0	26,000	0	0	26,000
<b>Total Support Services</b>	<b>361,186</b>	<b>142,081</b>	<b>535,450</b>	<b>197,149</b>	<b>12,965</b>	<b>325,336</b>
<b><u>G. MAINTENANCE OF PLANT:</u></b>						
Salaries	0	0	0	0	0	0
Benefits	0	0	0	0	0	0
Contracted Svcs	0	0	0	0	0	0
General Liability Insurance	33,457	0	28,000	0	0	28,000
Utilities	118,475	71,043	188,800	46,622	0	142,179
Repairs & Maintenance	406	261	9,000	0	3,412	5,588
Supplies/Equipment	0	0	0	0	0	0
<b>Total Maintenance</b>	<b>152,337</b>	<b>71,304</b>	<b>225,800</b>	<b>46,622</b>	<b>3,412</b>	<b>175,766</b>
<b><u>SCHOOL TOTAL</u></b>	<b>2,745,053</b>	<b>1,238,739</b>	<b>3,354,883</b>	<b>1,436,535</b>	<b>89,496</b>	<b>1,828,852</b>
<b>H. OSSU/ADMIN/SP ED</b>	<b>135,000</b>	<b>67,500</b>	<b>153,000</b>	<b>0</b>	<b>0</b>	<b>153,000</b>
<b>OSSU MAINTENANCE</b>	<b>345,000</b>	<b>172,500</b>	<b>385,000</b>	<b>0</b>	<b>0</b>	<b>385,000</b>
<b><u>I. ADULT ED:</u></b>						
Salaries	0	0	2,000	0	0	2,000
Benefits	0	0	184	0	0	184
Travel	0	0	0	0	0	0
Supplies/Textbooks/Equip	0	0	0	0	0	0
<b>Total Adult Ed</b>	<b>0</b>	<b>0</b>	<b>2,184</b>	<b>0</b>	<b>0</b>	<b>2,184</b>
<b>J. DEBT SERVICE:</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>K. TUITION REFUND</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b><u>SURPLUS/DEFICIT</u></b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b><u>TOTAL</u></b>	<b>3,225,053</b>	<b>1,478,739</b>	<b>3,895,067</b>	<b>1,436,535</b>	<b>89,496</b>	<b>2,369,036</b>

**RANDOLPH TECHNICAL CAREER CENTER  
2024-25 FINANCIAL SUMMARY**

	2023-24 ACTUAL	FEBRUARY 2024 YTD	2024-25 BUDGET	FEBRUARY 2025 YTD	BALANCE	% BAL
<b>1 GENERAL FUND</b>						
A. STATE REVENUES	2,121,150	1,345,657	2,254,574	1,014,668	-1,239,906	-55.00%
B. OTHER REVENUES	1,621,099	1,558,087	1,640,493	1,027,399	-613,094	-37.37%
C. SURPLUS/DEFICIT	783,335	783,335	0	783,335	783,335	
<b>TOTAL REVENUE</b>	<b>4,525,584</b>	<b>3,687,079</b>	<b>3,895,067</b>	<b>2,825,403</b>	<b>-1,069,664</b>	<b>-27.46%</b>

**EXPENDITURES:**

D. INSTRUCTION	1,931,821	849,037	2,114,914	906,232	1,208,682	57.15%
E. ADMINISTRATION	299,709	176,317	478,719	286,532	192,187	40.15%
F. SUPPORT SERVICES	361,186	142,081	535,450	197,149	338,301	63.18%
G. MAINTENANCE OF PLANT	152,337	71,304	225,800	46,622	179,179	79.35%
<b>SCHOOL TOTAL:</b>	<b>2,745,053</b>	<b>1,238,739</b>	<b>3,354,883</b>	<b>1,436,535</b>	<b>1,918,348</b>	<b>57.18%</b>
H. OSSU/ADMIN/MAINT	480,000	240,000	538,000	0	538,000	100.00%
I. ADULT EDUCATION	0	0	2,184	0	2,184	
J. DEBT SERVICE	0	0	0	0	0	
K. TUITION REFUND	0	0	0	0	0	
SURPLUS/DEFICIT	517,195	0	0	0	0	
<b>TOTAL EXPENDITURES</b>	<b>3,742,248</b>	<b>1,478,739</b>	<b>3,895,067</b>	<b>1,436,535</b>	<b>2,458,532</b>	<b>63.12%</b>

	7/1/2024 BEG BAL	REVENUE	EXPENDED	BALANCE
<b>2 OTHER FUNDS</b>				
TECH GRANTS	5,859	72,637	71,700	6,795
3 TRANSFERS	800	0	0	800
4 CARL PERKINS	0	20,311	64,232	-43,921
5 GEER II - ROUND 3	0	71,008	71,008	0
6 VACTED	30,444	-10,603	1,515	18,327
7 VACTED - PERKINS	0	178,478	225,310	-46,831
8 ADULT ED - DEPT LABOR	0	0	0	0
9 ADULT ED EVENING	-1,836	100	0	-1,736
<b>TOTAL:</b>	<b>35,267</b>	<b>331,931</b>	<b>433,764</b>	<b>-66,566</b>

**ORANGE SOUTHWEST SCHOOL DISTRICT -  
EXPENDITURES**

<b>Account Name</b>	<b>2023-24 Actual</b>	<b>February 2024 Expenditure</b>	<b>2024-25 Budget</b>	<b>February 2025 Expenditure</b>	<b>Encumb</b>	<b>Balance Under (Over)</b>	<b>Percent Inc/Dec</b>
<b><u>INSTRUCTION:</u></b>							
Salaries	4,727,619	2,459,423	5,202,040	2,774,762	0	2,427,278	46.66%
Benefits	1,538,284	759,683	2,074,962	802,918	0	1,272,044	61.30%
Drivers Education	4,262	1,676	4,000	1,062	1,935	1,002	25.05%
Remedial/Interventionist Service	224,806	114,169	273,237	154,983	0	118,254	43.28%
Testing/Tutorial/OT-PT Svcs	13,041	3,910	36,930	18,315	735	17,880	48.42%
Contracted Services	39,150	22,316	45,600	39,100	405	6,095	13.37%
Staff Training	223,382	155,485	273,500	88,897	16,628	167,975	61.42%
Co/Extra Curricular	428,982	243,277	526,192	277,093	81,963	167,136	31.76%
Tuition	209,325	59,770	54,000	10,272	0	43,728	80.98%
Travel/Field Trips	63,348	15,593	39,020	7,155	1,314	30,551	78.30%
Supplies/Textbooks/Equip	323,044	138,524	447,823	141,456	56,181	250,186	55.87%
<b>Total Instruction</b>	<b>7,795,243</b>	<b>3,973,827</b>	<b>8,977,304</b>	<b>4,316,013</b>	<b>159,161</b>	<b>4,502,130</b>	<b>50.15%</b>
<b><u>SPECIAL EDUCATION:</u></b>							
Salaries	1,637,457	947,571	1,936,595	998,827	0	937,768	48.42%
Benefits	555,432	282,102	819,132	306,856	0	512,276	62.54%
Contracted/Prof Services	5,000	0	0	16,919	8,612	-25,531	
Transportation	66,894	3,662	152,500	1,557	3,480	147,462	96.70%
Travel/Conferences	9,018	3,083	11,700	14,250	2,218	-4,768	-40.75%
Supplies/Textbooks/Equipment	18,906	15,158	27,275	18,550	1,641	0	0.00%
Tuition	838,234	316,207	1,069,700	443,324	200,041	426,335	39.86%
Behavioral Services	205,234	102,503	230,249	104,671	0	125,578	54.54%
Testing/Tutorial/OT-PT Svcs	125,804	63,183	164,000	225,895	116,742	-178,637	-108.93%
Speech Services	296,447	147,329	339,459	124,930	87,936	126,593	37.29%
<b>Total Special Education</b>	<b>3,758,426</b>	<b>1,880,797</b>	<b>4,750,610</b>	<b>2,255,781</b>	<b>420,670</b>	<b>2,067,076</b>	<b>43.51%</b>
<b><u>ADMINISTRATION:</u></b>							
Salaries	866,804	587,940	935,231	628,738	0	306,493	32.77%
Benefits	326,196	187,242	458,163	327,103	0	131,060	28.61%
Repairs/Maint	235	235	9,000	255	0	8,745	97.17%
Postage/Telephone	37,249	24,027	36,250	20,032	4,509	11,709	32.30%
Travel	23,555	14,391	17,100	20,927	4,458	-8,285	-48.45%
Supplies/Equipment	25,202	15,432	45,115	16,603	5,403	23,109	51.22%
<b>Total Administration</b>	<b>1,279,241</b>	<b>829,268</b>	<b>1,500,859</b>	<b>1,013,657</b>	<b>14,370</b>	<b>472,832</b>	<b>31.50%</b>
<b><u>CENTRAL OFFICE:</u></b>							
Salaries	602,469	395,851	737,688	513,932	0	223,756	30.33%
Benefits	202,902	118,096	333,986	158,252	0	175,734	52.62%
Contracted Services	18,318	14,446	10,000	8,057	10,014	-8,070	-80.70%
Legal Fees	0	0	0	0	0	0	
Staff Development	20,498	13,083	5,000	10,323	2,334	-7,657	-153.14%
Repairs/Maintenance	26,570	26,570	30,000	24,180	0	5,820	19.40%
Board Expense	0	0	0	0	0	0	
Building Construction	0	0	0	0	0	0	
Insurance	0	0	0	0	0	0	
Travel	3,216	1,346	7,900	3,459	1,922	2,519	31.88%
Supplies/Equipment	63,217	48,291	53,445	33,300	2,055	18,091	33.85%
<b>Total Central Office</b>	<b>937,190</b>	<b>617,684</b>	<b>1,178,019</b>	<b>751,502</b>	<b>16,325</b>	<b>410,192</b>	<b>34.82%</b>
<b><u>SUPPORT SERVICES:</u></b>							
Guidance	468,090	222,438	592,054	310,665	15,126	266,262	44.97%
Behavioral Interventionists	360,854	178,973	412,237	183,675	250	228,312	55.38%
School Nurse	347,506	171,473	516,582	250,688	654	265,240	51.35%
Media Services	358,228	177,708	390,339	207,129	5,879	177,330	45.43%
Curriculum Develop	9,794	6,638	31,255	12,977	0	18,278	58.48%
C.A.R.	58,320	11,100	113,500	9,380	13,653	90,467	79.71%
Teacher Mentoring	58,214	27,487	58,010	14,539	13,500	29,971	51.67%
Board of Education	124,309	195,944	118,865	188,549	10,074	-79,759	-67.10%
Legal Fees	29,801	17,937	60,000	16,057	0	43,943	73.24%
Fiscal Services	70,665	-899	85,000	0	0	85,000	100.00%
<b>Total Support Services</b>	<b>1,885,780</b>	<b>1,008,799</b>	<b>2,377,842</b>	<b>1,193,660</b>	<b>59,137</b>	<b>1,125,046</b>	<b>47.31%</b>
<b><u>MAINTENANCE:</u></b>							
Salaries	716,782	463,724	904,750	559,616	0	345,134	38.15%
Benefits	322,747	150,646	531,465	194,814	0	336,651	63.34%
Contracted Services	195,641	98,187	118,720	308,017	95,154	-284,451	-239.60%
General Liability Ins	89,269	0	88,000	0	0	88,000	100.00%
Repairs/Maintenance	488,438	282,356	287,260	-1,062	68,883	219,439	76.39%
Utilities	447,765	260,825	541,000	203,504	0	337,496	62.38%
Supplies/Travel/Equipment	345,955	173,557	298,350	94,541	46,086	157,723	52.87%
Care of Grounds	180,979	103,373	205,600	97,406	62,050	46,144	22.44%
Reserve - Repairs/Maint	0	0	0	0	0	0	
Vehicle Services	16,465	10,308	24,085	7,633	2,519	13,933	57.85%
<b>Total Maintenance Svcs</b>	<b>2,804,042</b>	<b>1,542,977</b>	<b>2,999,230</b>	<b>1,464,469</b>	<b>274,691</b>	<b>1,260,070</b>	<b>42.01%</b>

**ORANGE SOUTHWEST SCHOOL DISTRICT - REVENUE**

<b>Account Name</b>	<b>2023-24 Actual</b>	<b>February 2024 Revenue</b>	<b>2024-25 Budget</b>	<b>February 2025 Revenue</b>	<b>Under (Over)</b>
<b><u>LOCAL REVENUES:</u></b>					
Tuition	401,994	15,670	385,000	96,585	-288,415
Overhead Tuition	0	0	40,000	0	-40,000
Transportation	43,768	1,950	40,000	15,864	-24,136
Interest	321,826	185,240	78,000	98,048	20,048
Early Ed Receipts	9,258	5,118	0	0	0
Lease Land - Brookfield	0	0	5	0	-5
Secretary of State - Town Meeting	0	0	0	0	0
Contracted Services	56,840	0	0	0	0
OSSU - Maint & Tech Contracted Svc	0	0	0	0	0
RTCC - Shared Services	562,400	281,200	626,995	0	-626,995
Admin Svcs - EPSDT	0	0	0	0	0
Admin Svcs - VIP	0	0	0	0	0
Admin Svcs - RAVEN	29,097	0	47,650	0	-47,650
Rental Income	0	0	0	0	0
SWP - Salary Reimb	0	0	0	0	0
Prior Year Refunds	0	0	0	4,618	4,618
<b>Total Other Revenues:</b>	<b>1,425,183</b>	<b>489,177</b>	<b>1,217,650</b>	<b>215,116</b>	<b>-1,002,534</b>
<b><u>SPECIAL ED:</u></b>					
Core Block Grant	0	0	0	0	0
Special Ed Reimbursement	1,743,537	1,154,668	1,798,682	1,199,122	-599,560
State Placed Students	39,069	15,181	0	18,438	18,438
Extraordinary Reimbursement	543,449	63,245	794,600	58,158	-736,442
Essential Early Ed	103,674	103,674	95,353	95,353	0
IDEA-B - Pre-School	0	0	0	0	0
IDEA-B	0	0	0	0	0
Excess Costs Reimbursement	11,230	11,230	15,000	0	-15,000
<b>Total Special Ed</b>	<b>2,440,959</b>	<b>1,347,997</b>	<b>2,703,635</b>	<b>1,371,071</b>	<b>-1,332,564</b>
<b><u>STATE REVENUES:</u></b>					
State Technical Centers	573,600	0	604,280	0	-604,280
State Education Fund	17,885,408	10,213,724	19,551,025	11,140,718	-8,410,307
ELL Categorical Grant	0	0	0	50,000	50,000
State Unenrolled Residents at Tech	7,287	0	0	0	0
State Transportation	261,781	0	255,000	187,768	-67,232
Small Schools Grant	177,706	118,471	177,706	118,471	-59,235
Driver Education	5,816	1,704	3,500	2,298	-1,202
<b>Total State Revenues</b>	<b>18,911,598</b>	<b>10,333,899</b>	<b>20,591,511</b>	<b>11,499,255</b>	<b>-9,092,256</b>
<b>BEGINNING BALANCE:</b>	<b>1,096,503</b>	<b>1,096,503</b>	<b>1,033,333</b>	<b>1,033,333</b>	<b>0</b>
<b>SCHOOL TOTAL:</b>	<b>23,874,243</b>	<b>13,267,577</b>	<b>25,546,129</b>	<b>14,118,775</b>	<b>-11,427,354</b>
<b><u>FEDERAL FUNDS:</u></b>					
IDEA - B	0	0	329,400	0	329,400
IDEA - B - PreSchool	0	0	6,800	0	6,800
Title I and II - School Wide	0	0	680,960	0	680,960
Medicaid	0	0	155,000	0	155,000
EPSDT	0	0	10,500	0	10,500
<b>Total Federal Funds</b>	<b>0</b>	<b>0</b>	<b>1,182,660</b>	<b>0</b>	<b>1,182,660</b>
<b>TOTAL VOTER APPROVAL:</b>	<b>23,874,243</b>	<b>0</b>	<b>26,728,789</b>	<b>14,118,775</b>	<b>-12,610,014</b>

**ORANGE SOUTHWEST SCHOOL DISTRICT  
2024-25 SUMMARY**

	2023-24 ACTUAL	FEBRUARY 2024 YTD	2024-25 BUDGET	FEBRUARY 2025 YTD	DIFFERENCE
<b>GENERAL FUND</b>					
<b>REVENUE:</b>					
LOCAL REVENUE	1,425,183	489,177	1,217,650	215,116	-1,002,534
SPECIAL PROGRAMS	2,440,959	1,347,997	2,703,635	1,371,071	-1,332,564
STATE REVENUES	18,911,598	10,333,899	20,591,511	11,499,255	-9,092,256
BEGINNING BALANCE:	1,096,503	1,096,503	1,033,333	1,033,333	0
<b>TOTAL REVENUE</b>	<b>23,874,243</b>	<b>13,267,577</b>	<b>25,546,129</b>	<b>14,118,775</b>	<b>-11,427,354</b>
<b>EXPENDITURES:</b>					
INSTRUCTION	7,795,243	3,973,827	8,977,304	4,316,013	4,661,291
SPECIAL EDUCATION	3,758,426	1,880,797	4,750,610	2,255,781	2,494,829
ADMINISTRATION	1,279,241	829,268	1,500,859	1,013,657	487,202
CENTRAL OFFICE	937,190	617,684	1,178,019	751,502	426,517
SUPPORT SERVICES	1,885,780	1,008,799	2,377,842	1,193,660	1,184,182
MAINTENANCE	2,804,042	1,542,977	2,999,230	1,464,469	1,534,761
TECHNOLOGY	742,941	546,901	784,205	384,471	399,734
TRANSPORTATION	651,657	289,871	809,049	359,887	449,162
OTHER EXPENSES	148,683	38,159	140,668	46,649	94,019
TECHNICAL EDUCATION	1,200,876	623,863	1,265,030	658,592	606,438
PRE-SCHOOL	499,764	275,521	763,313	384,380	378,933
<b>SCHOOL TOTAL:</b>	<b>21,703,843</b>	<b>11,627,666</b>	<b>25,546,129</b>	<b>12,829,061</b>	<b>12,717,068</b>
SURPLUS/DEFICIT	0	0	0	0	0
<b>TOTAL EXPENDITURES</b>	<b>21,703,843</b>	<b>11,627,666</b>	<b>25,546,129</b>	<b>12,829,061</b>	<b>12,717,068</b>

**7/1/2024**

<b>OTHER FUNDS</b>	<b>BEG BAL</b>	<b>REVENUE</b>	<b>EXPENDED</b>	<b>BALANCE</b>
TRANSFER FUND	459,945	135,140	662,649	-67,564
TITLE 1	0	127,218	76,606	50,612
EPSDT FUNDS	89,085	23,317	141	112,261
FOOD SERVICE	0	310,672	514,715	-204,043
FRESH FRUITS & VEGS	-2,850	9,537	14,027	-7,340
MEDICAID FUNDS	781,520	34,039	57,081	758,478
R.A.V.E.N.	30,068	74,210	90,684	13,594
IDEA-B - FLOW-THROUGH	0	92,863	114,888	-22,026
IDEA-B - PRE-SCHOOL	0	3,391	4,006	-614
VEHICLE/BUS FUND	922,024	0	0	922,024
BUILDING MAINT FUND	1,673,819	0	58,149	1,615,670
LEGAL FUND	140,000	0	0	140,000
SPECIAL EDUCATION FUND	515,697	0	0	515,697
OPERATIONAL RESERVE	2,808,140	0	1,033,333	1,774,807
TECHNOLOGY RESERVE	217,000	0	0	217,000
ESSENTIAL EARLY ED	43,426	0	0	43,426
AFTER SCHOOL PROGRAM	52,040	49,799	29,849	71,989
STANDARDS BOARD	0	0	0	0
SUMMER FEEDING	12,132	54,907	33,150	33,889
SCHOOL WIDE PROGRAMS	0	195,668	285,284	-89,616
TITLE II	0	81,546	85,623	-4,077
TITLE IV	0	61,321	62,532	-1,211
CONSOLIDATED ADMIN	0	0	4,500	-4,500
CRF - LEA GRANT	10,348	0	0	10,348
ARP - ESSER SUMMER	0	223,437	223,437	0
ARP - ESSER	12,522	115,081	150,918	-23,314
ARP - AFTERSCHOOL	159	13,645	22,952	-9,148
ARP - PRESCHOOL	3,547	0	0	3,547
<b>TOTAL OTHER FUNDS</b>	<b>7,768,623</b>	<b>1,605,788</b>	<b>3,524,521</b>	<b>5,849,890</b>