

ORONO INDEPENDENT SCHOOL DISTRICT NO. 278

Independence-Long Lake-Maple Plain-Medina-Minnnetonka Beach-Orono
District Office Assembly Room – Orono District Office 685 Old Crystal Bay Road N, Long Lake, MN 55356
Regular Meeting, March 10, 2025, 7:00 PM

In the event of inclement weather, the board meeting will be held:
Tuesday, March 11, 2025 at 7:00 PM, unless a quorum of the board is unavailable.

PRELIMINARY AGENDA

1. Community Members Questions and Comments
2. Call to Order
3. Pledge of Allegiance
4. Consideration of the Agenda
5. Consent Agenda (**ACTION**)

Consent Agenda contains routine matters that typically do not require Board discussion. Individual Board members may remove an item from the Consent Agenda for discussion/separate action.

Consent Agenda items are as follows:

- A. Approve Minutes from Regular Board Meeting held on February 24, 2025
 - B. Approve Personnel Recommendations
 - C. Accept Donations Totaling \$
 - D. Approve Treasurer's Report for
 - E. Approve Electronic Fund Transfers for
 - F. Approve Bill Vouchers: 321072-321152, 1908-1917, EP Register: 902761-902815, EFT Vouchers: 6590-6597, and Capital One items: 53149-53156
6. Superintendent's "Report on Excellence"
7. Board Members Questions and Comments
 - A. Facilities & Finance Committee Meeting Update
 - B. Policy Committee Meeting Update
8. Old Business
 - A. Policy Review (**ACTION**)
 - Policy 401: Equal Employment Opportunity
 - Policy 402: Disability Nondiscrimination
 - Policy 403: Discipline, Suspension, and Dismissal of Employees
 - Policy 404: Employment Background Checks
 - Policy 405: Veteran's Preference
 - Policy 407: Employee Right to Know - Exposure to Hazardous Substances
 - Policy 408: Subpoena of a School District Employee
 - B. Other Old Business as Necessary
9. New Business
 - A. Policy Review (First Reading)
 - Policy 406: Public and Private Personnel Data
 - Policy 410: Family and Medical Leave (Previously Designated as Policy 409)
 - Policy 413: Harassment and Violence (Previously Designated as Policy 410)
 - Policy 415: Mandated Reporting of Maltreatment of Vulnerable Adults (Previously Designated as Policy 412)
 - B. Call for Public Hearing - Resolution to Consider Granting Property Tax Abatement

C. Principal's Report

D. Other New Business as Necessary

10. Informational Items

A. March Enrollment

11. The next Regular Meeting will be held on Monday, April 14, 2025 at 7:00 PM in the District Office Assembly Room, Orono District Office.

12. Adjournment