



BOZEMAN SCHOOL DISTRICT NO. 7
WILLSON BOARD ROOM 217A
MONDAY – March 10, 2025 -- 5:45 PM

Regular Board Meeting

- 5:45
1. **Call to Order -- Roll Call -- Pledge of Allegiance**
 2. **BSD7 Experience**
 - 2.1 Student Representatives Report
 - 2.2 Board Education - MT Seal of Biliteracy, BHS, and GHS World Language Teachers
The Board Education Opportunity is a **15-minute** segment that allows our Board to receive an educational snippet of what is happening in our District.
 - 2.3 Recognition and Awards
 - [2.3.1](#) Montana Association of Language Teachers, Teacher of the Year Award
 - [2.3.2](#) 2024-2025 Swimming State Championship Team, Individual State Champion, and All-State Individuals
 - [2.3.3](#) NASA Hunch Critical Design Review Recognition
 - [2.3.4](#) 2024-25 Speech and Debate, State Championship Team, Individual State Champions, All-State Individuals, National Qualifiers, and Academic All-Americans
 3. **Action Items -- Consent**
 - 3.1 **Policy 2nd Reading**
 - 3.2 Minutes
 - [3.2.1](#) Consider Approval of Board Meeting Minutes
 - 3.3 **High School District**
 - 3.4 Both Districts
 - [3.4.1](#) Consider Approval of Personnel Actions
 - [3.4.2](#) Consider Approval of Financial Reports, Warrant Approval, and Donations
 - [3.4.3](#) Consider Resolution of Notice of Intent to Increase Non-Voted Levies
 - [3.4.4](#) Consider Approval of Banking Service Agreement with Gallatin County
 - [3.4.5](#) Consider Approval of E-Rate Technology Bid For Wireless Infrastructure Upgrades
 - 3.5 **Elementary District**
 4. **Action Items -- Singular**
 - 4.1 **Both Districts**
 - 4.2 High School District
 - [4.2.1](#) Consider Certification of May 6, 2025 High School Ballot Language
 - 4.3 Elementary District
 - [4.3.1](#) Consider Certification of May 6, 2025 Elementary School Ballot Language
 - [4.3.2](#) Consider Approval of Meadowlark Elementary School Interim Principal
 5. **Board Discussion**
 - 5.1 **Policy 1st Reading**
 - 5.2 Committee Reports
 - 5.3 Legislative Updates

6. Public Comment on Non-Agenda Items

Recognition of visitors and explanation of procedures to be followed when addressing the Board. Members of the community are given the opportunity to make brief comments to the Board on any matter that is not included in the agenda. Public matters do not include any pending legal matters, private personnel issues or private student issues. Please do not attempt to address such issues at this time or you will be ruled out of order.

7. Reports

[7.1](#) Executive Cabinet Report

[7.2](#) Board of Trustees

Requests, Calendar, Concerns, Reports, Future Agenda Items, Open Meeting Topics for Next Meeting

_____ ADJOURN

Public comment may be submitted electronically to trustees@bsd7.org

PLEASE TURN OFF CELL PHONES

The public portions of the board meeting are being recorded in accordance with District Policy 1420 and Section 2-3-214, MCA. By remaining in this meeting all participants and attendees acknowledge they may appear on the recording which will be placed on the School District's website for a minimum of one year from the date of the meeting. Further instructions about participating in the meeting will be provided throughout the meeting.

Montana Code Annotated 2019

TITLE 45. CRIMES

CHAPTER 8. OFFENSES AGAINST PUBLIC ORDER

Part 1. Conduct Disruptive of Public Order

Disorderly Conduct

45-8-101. Disorderly conduct. (1) A person commits the offense of disorderly conduct if:

- (a) the person knowingly disturbs the peace by:
 - (i) quarreling, challenging to fight, or fighting;
 - (ii) making loud or unusual noises;
 - (iii) using threatening, profane, or abusive language;
 - (iv) rendering vehicular or pedestrian traffic impassable;
 - (v) rendering the free ingress or egress to public or private places impassable;
 - (vi) disturbing or disrupting any lawful assembly or public meeting;
 - (vii) transmitting a false report or warning of a fire or other catastrophe in a place where its occurrence would endanger human life;
 - (viii) creating a hazardous or physically offensive condition by any act that serves no legitimate purpose; or
 - (ix) transmitting a false report or warning of an impending explosion in a place where its occurrence would endanger human life; or
 - (b) in the course of engaging in any of the conduct prohibited by subsections (1)(a)(i) through (1)(a)(vi), a peace officer recognizes the person's conduct creates an articulable public safety risk.
- (2) (a) Except as provided in subsections (2)(b), (3), and (4), a person convicted of the offense of disorderly conduct shall be fined an amount not to exceed \$100.
(b) A person convicted of a second or subsequent violation of subsections (1)(a)(i) through (1)(a)(vi) within 1 year shall be fined an amount not to exceed \$100 or be imprisoned in the county jail for a term not to exceed 10 days, or both.
 - (3) A person convicted of a violation of subsections (1)(a)(vii) through (1)(a)(ix) shall be fined an amount not to exceed \$1,000 or be imprisoned in the county jail for a term not to exceed 1 year, or both.
 - (4) A person convicted of a violation of subsection (1)(b) shall be fined an amount not to exceed \$500 or be imprisoned in the county jail for a term not to exceed 1 day, or both.

History: En. 94-8-101 by Sec. 1, Ch. 513, L. 1973; R.C.M. 1947, 94-8-101; amd. Sec. 1, Ch. 508, L. 1989; amd. Sec. 8, Ch. 415, L. 1991; amd. Sec. 1693, Ch. 56, L. 2009; amd. Sec. 1, Ch. 250, L. 2013; amd. Sec. 16, Ch. 321, L. 2017; amd. Sec. 2, Ch. 372, L. 2019.

[Double Click to Return to Agenda](#)



Meeting Date:	March 10, 2025
Category:	Recognition and Awards
Agenda Item #:	2.3.1
Originated By:	Marilyn King and Mike Van Vuren, Deputy Superintendents
Others Involved:	Dan Mills, BHS Principal

MOTION	SECOND	AYES	NAYS	ABSTAIN

Topic:
Montana Association of Language Teachers, Teacher of the Year Award

Fiscal Impact:
N/A

Recommendation:
It is recommended that the Board of Trustees adopt the following resolution:

WHEREAS: The Montana Association of Language Teachers was founded in 1954 and provides its members with pedagogical assistance and linguistic resources for language instruction at elementary, secondary, and university levels. The member organization has an annual conference in the spring; and

WHEREAS: Annually, the Montana Association of Language Teachers attempts to recognize an individual who has made an outstanding contribution to the teaching and learning of world languages over an extended period of time; and

WHEREAS: The Montana Association of Language Teachers' Teacher of the Year Candidates must provide evidence of the following;

1. The connection between the student work and how the teacher addresses the national standards in the classroom
2. The connection between the student work and how the teacher uses and promotes target language communication in the classroom
3. How the student work demonstrates differentiation of instruction and/or assessment to meet the needs of all learners;
4. How the students' work demonstrates the teacher's ability to integrate culture into instruction and/or assessment.;
5. The type of feedback the teacher provided to the students on their work.;

WHEREAS: Bozeman High School teacher Dana Holland has been named the 2025 recipient of the Teacher of the Year Award for the Montana Association of Language Teachers.

THEREFORE: Be it resolved that the Board of Trustees recognize and honor Dana Holland for her commitment to her students and content area.



Meeting Date:	March 10, 2025
Category:	Recognition and Awards
Agenda Item #:	2.3.2
Originated By:	Mark Ator, Activities Director
Others Involved:	Siobhan Gilmartin, Head Coach

MOTION	SECOND	AYES	NAYS	ABSTAIN

Topic:
2024-2025 Swimming State Championship Team, Individual State Champions, and All-State Individuals

Fiscal Impact:
N/A

Recommendation:
It is recommended that the Board of Trustees adopt the following resolution:

WHEREAS: The Bozeman High and Gallatin High Swim teams competed in the AA State Swim Meet in Great Falls on February 13-15, 2025; and

WHEREAS: The Bozeman High Boys’ team finished as State Champions. Team members include Maximiliano Aguirre, Emery Belasco, Ollie Belasco, B Boyer, Gavin Brokaw, Matthew Clark, Calvin Faulhaber, Cyrus Geddes, Diego Onur Gonzalez, Elias Jacobsen, Ben Langen, Shin-Yoo Knapper, Keen Odom, Cal McColley, Quinn McColley, and Bryce Thorn; and

WHEREAS: The following Bozeman High team members won State Championships:
 Maximiliano Aguirre 100 Butterfly and 100 Breaststroke
 Cal McColley 200 Freestyle
 Maximiliano Aguirre, Cal McColley, Keen Odom, and Bryce Thorn 200 Freestyle Relay; and
 Maximiliano Aguirre, Emery Belasco, Cal McColley, and Keen Odom 400 Freestyle Relay; and

WHEREAS: The following Gallatin High team members won a State Championship:
 Trigve Chvilicek, Alex Clapper, Paul Nave, and Cavan O’Connor 200 Medley Relay; and

WHEREAS: The following Bozeman High team members earned All-State honors by placing in the top six at the State Meet:

Maximiliano Aguirre	1st 100 Butterfly	1st 100 Breaststroke	1st 200 Freestyle Relay
	1st 400 Freestyle Relay		
Emery Belasco	3rd 200 IM	3rd 500 Freestyle	3rd 200 Medley Relay
	1st 400 Freestyle Relay		
Ollie Belasco	5th 500 Freestyle	3rd 500 Freestyle	
Alexis Hubbard	6th 200 Freestyle	3rd 500 Freestyle	4th 200 Freestyle Relay
	3rd 400 Freestyle Relay		
Elias Jacobsen	3rd 200 Medley Relay		

Brynn King	5th 50 Freestyle 3rd 400 Freestyle Relay	5th 100 Freestyle	4th 200 Freestyle Relay
Cal McColley	1st 200 Freestyle 1st 400 Freestyle Relay	2nd 50 Freestyle	1st 200 Freestyle Relay
Quinn McColley	6th 500 Freestyle		
Keen Odom	5th 200 Freestyle 1st 400 Freestyle Relay	5th 200 IM	1st 200 Freestyle Relay
Amelia Olson	3rd 200 IM 3rd 400 Freestyle Relay	4th 100 Breaststroke	4th 200 Freestyle Relay
Bryce Thorn	5th 100 Butterfly	3rd 200 Medley Relay	1st 200 Freestyle Relay
Lizzy Williamson	6th 100 Backstroke	4th 200 Freestyle Relay	3rd 400 Freestyle Relay

WHEREAS: The following Gallatin High team members earned All-State honors by placing in the top six at the State Meet:

Kei Braun	5th 200 Freestyle Relay		
Trigve Chvilicek	1st 200 Medley Relay 2nd 400 Freestyle Relay	6th 50 Freestyle	3rd 100 Freestyle
Alex Clapper	1st 200 Medley Relay 2nd 400 Freestyle Relay	4th 100 Freestyle	4th 100 Backstroke
June Kusak	6th 500 Freestyle	6th 200 IM	4th 400 Freestyle Relay
Kamiah Leach	4th 400 Freestyle Relay	6th 200 Freestyle Relay	
Elina Maganito	4th 100 Butterfly	4th 200 Medley Relay	4th 400 Freestyle Relay
Maia Maganito	6th 100 Breaststroke	4th 200 Medley Relay	6th 200 Freestyle Relay
Lucas Mayer	5th 200 Freestyle Relay		
Paul Nave	1st 200 Medley Relay 5th 200 Freestyle Relay	6th 100 Butterfly	4th 100 Breaststroke
Cavan O'Connor	1st 200 Medley Relay 2nd 400 Freestyle Relay	2nd 200 Freestyle	2nd 100 Breaststroke
Lola Pizzato-Smith	6th 200 Freestyle Relay		
Moir Ross	6th 200 Freestyle Relay		
Shelby Russell	4th 500 Freestyle	4th 200 Medley Relay	4th 400 Freestyle Relay
Ardasher Usmonov	2nd 400 Freestyle Relay	5th 200 Freestyle Relay	

THEREFORE: Be it resolved that the Board of Trustees recognize and honor the Bozeman High Boys' State Championship team and Individual State Champions, and All-State Individuals from both schools.



Meeting Date: March 10, 2025

Category: Recognition and Awards

Agenda Item #: 2.3.3

Originated By: Marilyn King, Mike Van Vuren, Deputy Superintendents

Others Involved: Glenn Bradbury, GHS Advisor; Erica Schnee, GHS Principal

MOTION	SECOND	AYES	NAYS	ABSTAIN

Topic:
 NASA Hunch Critical Design Review Recognition

Fiscal Impact:
 N/A

Recommendation:
 It is recommended that the Board of Trustees adopt the following resolution:

WHEREAS: The HUNCH mission is to empower and inspire students through a project-based learning program where high school students learn 21st-century skills and have the opportunity to launch their careers through participation in the design and fabrication of real-world valued products for NASA; and

WHEREAS: NASA HUNCH is inviting the top 5 of each project in the country to the Johnson Space Center in Houston, where they will share their projects with NASA engineers and astronauts; and

WHEREAS: Gallatin High School students Hudson Bos, Remi Pellerin, and Dakota Schwendeman were selected for their Lunar Landing Legs and Payload Deployment System as finalists for their prototype;

THEREFORE: Be it resolved that the Board of Trustees recognize and honor Hudson Bos, Remi Pellerin, and Dakota Schwendeman for this achievement.



Meeting Date:	March 10, 2025
Category:	Recognition and Awards
Agenda Item #:	2.3.4
Originated By:	Mark Ator, Activities Director
Others Involved:	Adam Thane, BHS Head Coach and Shelby Jackson, GHS Head Coach

MOTION	SECOND	AYES	NAYS	ABSTAIN

Topic:
2024-25 Speech and Debate State Championship Team, Individual State Champions, All-State Individuals, National Qualifiers, and Academic All-Americans

Fiscal Impact:
N/A

Recommendation:
It is recommended that the Board of Trustees adopt the following resolution:

WHEREAS: The Bozeman High and Gallatin High Speech and Debate teams participated in the State AA Speech and Debate Tournament held in Bozeman on January 31-February 1, 2025; and

WHEREAS: The Bozeman High Hawkers finished as State Champions. Team members include: Kaylie Tedesco, Nela Ward, Rowan Keith, Avery Harris, Poppy Kappenman, Gabby LeQuesne, Stetson Stocks, Val Kunze, Kayla Ball, Charles Morse, Alex Hansen, Phoebe Cross, Audrey Wells, Wyatt McGuire, Solomon Schenck, Suni Rabinsky, Terra Gallagher, Nat Potter, Isaiah Carlson, Cooper White, Luke Minton, Charlie McGeehan, George Dendrinis, Aki Patterson, Gabe Stordahl, Tommy Meltzer, Em Williamson, Owen Burnett, Bridger Belote, Emerson Ritter, Aubrie Hansen, River Meyers, Reagan Flentie, AJ Edgar, Sam Funderburk, Siri Bateson, Alastor Knoebel, Sena Nielson, Adam Bukowski, Nathan Andecker, Jett Boerger, Ryan Loftsgaarden, Quinn Werner, Violet Percy, Claire Becker, Lucy Child, and Lily Croskey; and

WHEREAS: The following students are Individual State Champions:
Bozeman High
 Rowan Keith Humorous Oral Interpretation
 Kaylie Tedesco and Nela Ward Policy Debate

Gallatin High
 Shelby Tyler Extemporaneous Speaking; and

WHEREAS: The following students earned All-State honors:
Bozeman High Students
 Kaylie Tedesco and Nela Ward Policy Debate
 Avery Harris and Poppy Kappenman Policy Debate
 Nat Potter Lincoln-Douglas Debate

Alex Hansen and Charles Morse
Adam Bukowski
Gabe Stordahl
Rowan Keith
Charlie McGeehan
Sam Funderburk

Public Forum Debate
Legislative Debate
Impromptu Speaking and Extemporaneous Speaking
Humorous Interpretation
Humorous Interpretation
Original Oratory

Gallatin High Students

Shelby Tyler

Extemporaneous Speaking; and

WHEREAS:

The following students are National Qualifiers and will compete in the National Speech and Debate Association High School Tournament on June 15-20, 2025 in Des Moines, Iowa:

Bozeman High Students

Kaylie Tedesco and Nela Ward
Avery Harris and Poppy Kappenman
Val Kunze and Mae Bamberg
Gabby LeQuesne and Stetson Stocks
Suni Rabinsky and Audrey Wells
Charlie McGeehan and Aki Patterson
Aubrie Hansen and Emerson Ritter
Sam Funderburk
Em Williamson
Tommy Meltzer
Reagan Flentie
Charlie McGeehan
Rowan Keith
Nathan Andecker
Adam Bukowski
Ryan Loftsgaarden

Policy Debate
Policy Debate
Policy Debate
Policy Debate
Public Forum Debate
Duo Interpretation
Duo Interpretation
Informative Speaking and Original Oratory
International Extemp
United States Extemp
Program of Oral Interpretation
Humorous Interpretation
Humorous Interpretation
Congressional Debate: Senate
Congressional Debate: Senate
Congressional Debate: House

Gallatin High Students

Ava Megaard
Ezra Graham
Montana Guinn
Pranshu Krishna and Jameson Palmer
Wilder Henningsen

United States Extemporaneous Speaking
Lincoln-Douglas Debate
Original Oratory
Public Forum Debate
Humorous Interpretation; and

WHEREAS:

Earning Academic All-American Honors from the National Speech and Debate Association are:

Bozeman High Students

Kaylie Tedesco, Alex Hansen, Avery Harris, Cooper White, Em Williamson, Kaylie Tedesco, Lucy Child, Poppy Kappenman, Reagan Flentie, Sam Funderburk, Tommy Meltzer, and Val Kunze; and

Gallatin High Students

Pranshu Krishna, Shelby Tyler, Sophie Woodard, and Wilder Henningsen

THEREFORE:

Be it resolved that the Board of Trustees recognize and honor the 2024-25 Bozeman High Speech and Debate State Championship team, and Individual State Champions, All-State Individuals, National Qualifiers, and Academic All-Americans from both schools.



Meeting Date:	March 10, 2025
Category:	Action Item - Consent - Both Districts
Agenda Item #:	3.2.1
Originated By:	Lacy Clark, District Clerk
Others Involved:	Lori Ross, Executive Assistant

MOTION	SECOND	AYES	NAYS	ABSTAIN

Topic:
Consider Approval of Board Meeting Minutes

- Facts & Discussion:**
- Minutes of the [February 10, 2025](#), Regular Board Meeting.
 - Minutes of the [February 4](#) and [February 25, 2025](#) Board Luncheons.
 - Minutes of the [February 11, 2025](#) Committee Meeting
 - Minutes of the [February 24, 2025](#) Special Board Meeting.
 - Upon approval, the minutes represent the official actions of the Board of Trustees of School District No. 7.

Fiscal Impact:
N/A

Superintendent’s Recommendation:
It is recommended that the Board of Trustees approve the minutes of the Regular Board Meeting on [2-10-2025](#), the Board Luncheons on [2-04-2025](#) and [2-25-2025](#), the Committee Meeting on [2-11-2025](#), and the Special Board Meeting on [2-24-2025](#) as presented.

- Other Alternatives:**
- Do not approve the recommendation and request administration to propose changes.



Meeting Date: March 10, 2025

Category: Action Item - Consent - Both Districts

Agenda Item #: 3.4.1

Originated By: Pat Strauss, Director of Human Resources

Others Involved:

MOTION	SECOND	AYES	NAYS	ABSTAIN

Topic:

Consider Approval of Personnel Actions

Facts:

As per [MCA 20-3-324 -- Powers and Duties of Trustees](#) -- the trustees of each district shall employ or dismiss personnel considered necessary to carry out the various services of the district.

Fiscal Impact:

Noted on report.

Superintendent's Recommendation:

The Board of Trustees is requested to employ, dismiss, or accept the resignations of those noted on the Personnel Action Report.

Other Alternatives:

1. Do not approve the recommendation and request that the administration propose changes.

**Bozeman Public Schools
Human Resources**

March 10, 2025

REQUIRES BOARD ACTION

Confirmation of Employment (Professional)

Name	Position	Level/Step	Effective	Salary
Steward, Aaron	Warehouse & Distribution Technician, .20, 10 mos.	Professional	3/24/2025	\$24.50

Confirmation of Employment (Classified)

Name	Position	Level/Step	Effective	Hrly. Rate
Bennett, Michael	FS Cashier, .375 FTE, MOST, 9.25 mos.	FB1	2/7/2025	\$19.56
Blanco, Otto	Custodian, 1.0 FTE, CJMS, 12 mos.	G01	2/8/2025	\$21.20
Cabrera, Edison	Custodian, 1.0 FTE, HYL T, 12 mos.	G05	3/3/2025	\$22.87
Chvojka, Dennis	Custodian, .50 FTE, CJMS, 12 mos.	G05	2/18/2025	\$22.87
Fontes, Patricia	FS Specialist, .75 FTE, CJMS, 9.25 mos.	FB5	2/21/2025	\$21.15
Getten, Isabelle	SPED PARA, .60 FTE, LONG, 9.25 mos.	SPED D04	2/3/2025	\$19.25
Gramps, Madison	SPED Life Skills PARA, .75 FTE, MOST, 9.25 mos.	SPED LS D01	2/4/2025	\$21.13
Lowery, Ashley	Overflow PARA, .175 FTE, LONG, 9.25 mos.	Non Unit	3/5/2025	\$17.00
Lywandowsky, Kassidy	Discretionary PARA, .875 FTE, HAWT, 9.25 mos.	B01	3/3/2025	\$17.03
Mason, Karen	Discretionary PARA, .2375 FTE, B05, Overflow PARA, .1375, SPED PARA, .50 FTE, MDLK, 9.25 mos.	B05, Non Unit, SPED D05	2/18/2025	\$18.08/\$17.00/\$19.44
O'Connell, Jackson	FS Specialist, .25 FTE, EMDI, 9.25 mos.	FA1	2/11/2025	\$18.74
Overton, Heather	Secretary/Receptionist, 1.0 FTE, CJMS, 9.25 mos.	D05	2/26/2025	\$18.87
Wyatt, Paige	Elementary PARA, .9375 FTE, LONG, 9.25 mos.	B05, Non Unit, SPED D05	3/3/2025	\$18.08

Confirmation of Request for Leave of Absence (Certified)

Name	Position	Reason	Effective Dates
Bradshaw, Cindy	Elementary Teacher, 1.0 FTE, EMDI	LOA	3/31/25 - 4/21/25
Barefield, Sarah	Elementary Teacher, 1.0 FTE, HYL T	LOA	3/3/2025 - 6/13/25
Bernard, Ann	MS Teacher, 1.0 FTE, SMS	LOA	2025-2026
Biasotti, Matt	Art Teacher, 1.0 FTE, GHS	FMLA	11/3/25 - 2/10/26
Bruwelheide, Lauren	Librarian, 1.0 FTE, EMDI	LOA	2025-2026
Bunker, Mary	Elementary Teacher, 1.0 FTE, LONG	LOA	2025-2026
Gibson, Kirstin	Guidance Counselor, 1.0 FTE, EMDI	.40 FTE of 1.0 FTE LOA	2025-2026
Gilpin, Marjorie "Renee"	Librarian, 1.0 FTE, HYL T	Partial Year LOA	1/5/26 - 6/12/26
Grant, Erin	Elementary Teacher, 1.0 FTE, EMDI	LOA	2025-2026
Greiner, Katrina	Math Teacher, 1.0 FTE, GHS	FMLA	9/2/25 - 11/25/25
Herbeck, Journey	Science Teacher, 1.0 FTE, BHS	VCDP	2025-2026
Hickey, Jacob	French Teacher, 1.0 FTE, GHS	LOA	2025-2026
King, Felicia	Biomed Teacher, .33 FTE, Science Teacher, .67 FTE, GHS	.33 FTE of 1.0 FTE LOA	2025-2026
Parrott, Madison	Kindergarten Teacher, 1.0 FTE, LONG	LOA	2025-2026
Pratt, Logan	Math Teacher, 1.0 FTE, GHS	FMLA	9/2/25 - 11/28/25
Spartas, Elizabeth	Elementary Teacher, 1.0 FTE, MOST	LOA	2025-2026
Tyrrell, Brandon	SPED Teacher, 1.0 FTE, CJMS	LOA	2025-2026

**Bozeman Public Schools
Human Resources**

March 10, 2025

REQUIRES BOARD ACTION

Confirmation of Request for Leave of Absence (Certified) (con't)

Name	Position	Reason	Effective Dates
Weaver Martin, Kelsi	Music Teacher, .50 FTE, CJMS, .50 FTE, HYL T	LOA	2025-2026

Confirmation of Request for Leave of Absence (Classified)

Name	Position	Reason	Effective Dates
Allred, Charlotte	SPED Coordinator, 1.0 FTE, SPED	LOA	2025-2026
Sumter, Diane	OT, 1.0 FTE, SPED	LOA	2025-2026

Confirmation of Request for Leave of Absence (Classified)

Name	Position	Reason	Effective Dates
Johnson, Maia	FS Specialist, .875 FTE, BHS, 9.25 mos	LOA	3/10/2025 - 3/28/25

REPORT OF ADMINISTRATIVE ACTIONS

Confirmation of Resignations/Terminations (Administrative)

Name	Position	Reason	Effective	Years of Service
Vandyk, Randy	Assistant Principal, 1.0 FTE, \$118,626, GHS	Retirement	6/30/2025	13

Confirmation of Resignations/Terminations (Certified)

Name	Position	Reason	Effective	Years of Service
Babcock, Tracy	Elementary Teacher, 1.0 FTE, BA(M)+105, Step 13, \$80,659, MOST	Retirement	6/13/2025	13
Carey, Kathy	School Nurse, .50 FTE, BSN, Step 5, \$24,804.50, BHS	Retirement	6/13/2025	12.4
Dore, Mary	Elementary Teacher, 1.0 FTE, BA+90, Step 18, \$81,829, MOST	Retirement	6/13/2025	17
Holland, Carrie	MS Teacher, 1.0 FTE, BA, Step 18, \$54,209, SMS	Retirement	6/13/2025	19
Kincaid, Ashlyn	School Psychologist, .20 FTE, HYL T, .80 FTE, WHIT, BA(M)+105, Step 2, \$64,368	Resignation	6/13/2025	2
Martin, Tina	Elementary Teacher, 1.0 FTE, BA(M)+105, Step 18, \$89,413, EMDI	Retirement	6/13/2025	24
Sellegren, Lynn	Guidance Counselor, 1.0 FTE, BA(M)+75, Step 16, \$79,769, BHS	Retirement	6/13/2026	14

Confirmation of Resignations/Terminations (Classified)

Name	Position	Reason	Effective	Years of Service
Applegate, Rebecca	Discretionary PARA, .0313 FTE, B05, \$18.08/hr., Overflow PARA, .4375 FTE, Non Unit, \$17.00/hr., SPED PARA, .0313 FTE, SPED D05, \$19.44/hr., HAWT, 9.25 mos.	Resignation	2/28/2025	2.5 mos.
Bianchini, Katrina	FS Specialist, .45 FTE, FB6, \$21.57/hr., CJMS, 9.25 mos.	Resignation	1/30/2025	2.25
Bradley, Scott	Custodian, 1.0 FTE, G05, \$22.87/hr., BHS, 12 mos.	Resignation	1/30/2025	1 mos.
Greiner, Juli	Custodian, 1.0 FTE, G05, \$22.87/hr., HYL T, 12 mos.	Resignation	2/26/2025	2 mos.
Guettler, Kevin	Combo PARA, .30 FTE, B05, \$18.08/hr., WHIT, 9.25 mos.	Resignation	2/20/2025	3 mos.

**Bozeman Public Schools
Human Resources**

March 10, 2025

REPORT OF ADMINISTRATIVE ACTIONS (con't)

Confirmation of Resignations/Terminations (Classified) (con't)

Name	Position	Reason	Effective	Years of Service
Trettin, Talan	Discretionary PARA, .4063 FTE, B01, \$17.03/hr., Overflow PARA, Non Unit, \$17.00/hr., HAWT, 9.25 mos.	Resignation	2/12/2025	2 mos.
Wild, Jennifer	FS Specialist, 1.0 FTE, FB8, \$22.00/hr., GHS, 9.25 mos.	Resignation	2/20/2025	2.9

Changes and Revisions in Contracts (Classified)

Name	From	To	Effective	Reason
Brennan, Paget	FS Specialist, .25 FTE, FB5, \$21.15/hr., EMDI, 9.25 mos.	FS Specialist, .375 FTE, FB5, \$21.15/hr., EMDI, 9.25 mos.	2/13/2025	Increase in FTE/Hrs.
Bryant, Gracie	Discretionary PARA, .6875 FTE, B03, \$17.72/hr., SPED PARA, .1875 FTE, SPED D03, \$18.08/hr., HAWT, 9.25, mos.	Discretionary PARA, .5625 FTE, B03, \$17.72/hr., SPED PARA, .3125 FTE, SPED D03, \$18.08/hr., HAWT, 9.25, mos.	2/11/2025	Change to Assignment(s) FTE/Hrs.
Bryant, Gracie	Discretionary PARA, .5625 FTE, B03, \$17.72/hr., SPED PARA, .3125 FTE, SPED D03, \$18.08/hr., HAWT, 9.25, mos.	Discretionary PARA, .4375 FTE, B03, \$17.72/hr., SPED PARA, .3125 FTE, SPED D03, \$18.08/hr., HAWT, 9.25, mos.	2/24/2025	Decrease in FTE/Hrs.
Elrod, Zoe	Custodian, .50 FTE, G03, \$22.02/hr., CJMS, 12 mos.	Custodian, .50 FTE, G03, \$22.02/hr., BHS, 12 mos.	2/18/2025	Internal Transfer
Olsen, Emerson	Discretionary PARA, .2917 FTE, B01, \$17.03/hr., SPED PARA, .3958 FTE, SPED D01, \$18.13/hr., HAWT, 9.25 mos.	Discretionary PARA, .4167 FTE, B01, \$17.03/hr., SPED PARA, .2708 FTE, SPED D01, \$18.13/hr., HAWT, 9.25 mos.	2/11/2025	Change to Assignment(s) FTE/Hrs.
Palmer, Dawn	Behavior Support Assistant, .875 FTE, I12, \$26.49/hr., EMDI, 9.25 mos.	Behavior Support Assistant, .875 FTE, I12, \$26.49/hr., MOST, 9.25 mos.	2/4/2025	Internal Transfer
Tansy, Sandra	FS Specialist, .875 FTE, FB6, \$21.57/hr., GHS, 9.25 mos.	FS Specialist, 1.0 FTE, FB6, \$21.57/hr., GHS, 9.25 mos.	2/18/2025	Increase in FTE/Hrs.

Stipends - Extracurricular

Name	Authorized Position	Stipend	Level	Effective
Amende, Jessica	Student Council - 6th Gr - SMS	\$1,534.00	6	2024-2025
Belote, Melissa	Student Council - 7th Gr - SMS	\$1,475.00	6	2024-2025
Bianchine, Tyler	Basketball - Girls - Asst. Coach - GHS	\$4,321.00	3	3/13/25 - 5/27/25
Boyle, Robert	Weight Room Supervisor - Spring - BHS (Longevity)	\$2,409.00	5	3/13/25 - 5/27/25
Bradley, Ty	Wrestling - Asst. Coach - GHS	\$4,321.00	3	11/18/24 - 3/31/25
Chocholousek, Anna	Club - Spanish - BHS (.5)	\$737.50	6	2024-2025
Cole, T. Mike	Track - Asst. Coach - BHS (Longevity)	\$4,882.73	3	3/13/25 - 5/27/25
Doolittle, Jo	All Class Officer - BHS	\$1,475.00	6	2024-2025
Doolittle, Jo	Student Council & Class Advisor - BHS	\$2,317.00	5	2024-2025
Doolittle, Jo	Club - SkillsUSA & Woodworking - BHS	\$3,474.00	4	2024-2025
Drahos, Dawn	Club - HOSA - Head - GHS (Longevity) (Revised)	\$2,502.36	5	2024-2025
Foster, Jonathan	Track - Asst. Coach - BHS	\$4,321.00	3	3/13/25 - 5/27/25
Herbeck, Journey	Club - Native American - BHS	\$1,475.00	6	2024-2025

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Stipends - Extracurricular (con't)

Name	Authorized Position	Stipend	Level	Effective
Herbst, Alyssa	Elementary Intramural Coordinator - Act (Longevity)	\$813.28	7	2024-2025
Hostetter, Troy	Fastpitch Softball - Head Coach - BHS (Longevity)	\$6,572.80	2	3/13/25 - 5/27/25
Jermyn, Casey	Track - Asst. Coach - BHS (Longevity)	\$4,493.84	3	3/13/25 - 5/27/25
Jordan, Karen	Club - Spanish - GHS	\$1,475.00	6	2024-2025
Keegan, Wyatt	Wrestling - Asst. Coach - BHS	\$720.00	3	11/18/24 - 3/31/25
Keegan, Wyatt	Track - Asst. Coach - BHS	\$4,321.00	3	3/13/25 - 5/27/25
Kelly, Jerod	Club - Engineering/TSA - BHS	\$2,317.00	5	2024-2025
King, Felicia	Club - HOSA - Asst. - GHS (Revised)	\$1,475.00	6	2024-2025
Maxwell, James	Club - National Honor Society - BHS (Longevity)	\$1,593.00	6	2024-2025
Michael, Lila	Club - Gay/Straight Alliance/SAGA - BHS (Longevity)	\$1,534.00	6	2024-2025
Michael, Lila	Hawk Theater Company - Head - BHS	\$3,474.00	4	2024-2025
Minow, Jordan	Wrestling - Asst. Coach - BHS	\$4,321.00	3	11/18/24 - 3/31/25
Mobley, Justin	Track - Asst. Coach - BHS (Longevity)	\$4,493.84	3	3/13/25 - 5/27/25
Monroe, Travis	Track - Asst. Coach - BHS (Longevity)	\$4,666.68	3	3/13/25 - 5/27/25
Moore, Ross	Track - Asst. Coach - BHS	\$4,321.00	3	3/13/25 - 5/27/25
Murdock, Wyatt	Track - Asst. Coach - BHS	\$4,321.00	3	3/13/25 - 5/27/25
Pederson, Blaine	Track - Head Coach - BHS (Longevity)	\$6,572.80	2	3/13/25 - 5/27/25
Reynolds, Ellie	Track - Asst. Coach - BHS (Longevity)	\$4,493.84	3	3/13/25 - 5/27/25
Ritter, Hunter	Wrestling - Asst. Coach - GHS	\$4,321.00	3	11/18/24 - 3/31/25
Sposito, Joanne	Tennis - Head Coach - BHS	\$4,321.00	3	3/13/25 - 5/27/25
Testerman, Andrew	Speech & Debate - Asst. Coach - BHS (.5)	\$2,160.00	3	10/1/24 - 1/29/25
Wiers, Kayli	Fastpitch Softball - Asst. Coach - BHS	\$4,321.00	3	3/13/25 - 5/27/25
Wunsch, Stacie	Tennis - Asst. Coach - BHS	\$3,474.00	4	3/13/25 - 5/27/25

Stipends - Not Extracurricular

Name	Authorized Position	Stipend	Level	Effective
Assante, Tony	Incentive for Substitute Teacher for 1st Semester 2024-2025	\$360.00		9/2/24 - 1/24/25
Balius, Quincy	Incentive for Substitute Teacher for 1st Semester 2024-2025	\$460.00		9/2/24 - 1/24/25
Bell, Douglas	Incentive for Substitute Teacher for 1st Semester 2024-2025	\$290.00		9/2/24 - 1/24/25
Bertken, Johanna	Travel Stipend - 6+ sites - ASPT	\$810.00		2024-2025
Borst, Ashley	Incentive for Substitute Teacher for 1st Semester 2024-2025	\$370.00		9/2/24 - 1/24/25
Bradshaw, Cindy	Driver's Ed Instructor - ADED (Hrly. Rt.)	\$36.07		2024-2025
Brown, Isabella	Incentive for Substitute Teacher for 1st Semester 2024-2025	\$270.00		9/2/24 - 1/24/25
Campbell, Beth	Travel Stipend - 6+ sites - ASPT	\$810.00		2024-2025
Castillo, Emmanuel	Spanish Interpreter Services for PARA/ Custodian Orientations in HR (Hrly. Rt.)	\$18.00		2024-2025
Carothers, Sarah	Incentive for Substitute Teacher for 1st Semester 2024-2025	\$380.00		9/2/24 - 1/24/25

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Stipends - Not Extracurricular (con't)

Name	Authorized Position	Stipend	Level	Effective
Certalic, Mike	Completed 452 hrs. of student instruction for 2nd Traffic Ed Stipend - ADED	\$1,000.00		2024-2025
Collins, Alexandria	Additional Duties during the months of Jan - Feb - Bus Off	\$500.00		1/1/2025 - 2/28/25
Duckworth, Kai	Homebound Teacher - SPED (Hrly. Rt.)	\$36.07		11/18/24 - 2/16/25
Elson, Kate	Incentive for Substitute Teacher for 1st Semester 2024-2025	\$640.00		9/2/24 - 1/24/25
Fink, Jennifer	Incentive for Substitute Teacher for 1st Semester 2024-2025	\$680.00		9/2/24 - 1/24/25
Gaines, Kristi	National Board Certified - Teaching - MDLK	\$2,000.00		2024-2025
Galloway, Wanda	Incentive for Substitute Teacher for 1st Semester 2024-2025	\$410.00		9/2/24 - 1/24/25
Garahan, Michael	Incentive for Substitute Teacher for 1st Semester 2024-2025	\$440.00		9/2/24 - 1/24/25
Gramps, Madison	Incentive for Substitute Teacher for 1st Semester 2024-2025	\$270.00		9/2/24 - 1/24/25
Hansen, Lorrie	Incentive for Substitute Teacher for 1st Semester 2024-2025	\$280.00		9/2/24 - 1/24/25
Heck, Laura	Additional OT hrs. during the month of February to cover for contract Employee on LOA (Hrly. Rt.)	\$58.73		Feb, 2025
Heinecke, Frances	Travel Stipend - 2 sites - ASPT	\$325.00		2024-2025
Joyce, Cathy	Incentive for Substitute Teacher for 1st Semester 2024-2025	\$560.00		9/2/24 - 1/24/25
Kellogg, Shelia	Jump Start Summer School - FS Substitute - EMD/MDLK - Supt Svcs (Hrly. Rt.)	\$22.00		7/8/24 - 8/15/24
Letang, Jackie	Summer School Elementary Teacher - Up to 15 hrs./wk. - SPED (Hrly. Rt.)	\$36.07		8/1/24 - 8/23/24
Lister, Coreene	Completed 226 hrs. of student instruction for 1st Traffic Ed Stipend - ADED	\$1,000.00		2024-2025
Maifeld, Mary	Incentive for Substitute Teacher for 1st Semester 2024-2025	\$490.00		9/2/24 - 1/24/25
Maxwell, James	BHS Activities Coordinator	\$1,500.00		2024-2025
Molina, Skylar	Incentive for Substitute Teacher for 1st Semester 2024-2025	\$390.00		9/2/24 - 1/24/25
Morrison, Jennifer	Summer School Elementary Teacher - SPED (Hrly. Rt.)	\$36.07		7/1/24 - 8/23/24
Ney, Michelle	Incentive for Substitute Teacher for 1st Semester 2024-2025	\$260.00		9/2/24 - 1/24/25
Otis, Susan	Incentive for Substitute Teacher for 1st Semester 2024-2025	\$520.00		9/2/24 - 1/24/25
Parker, Ian	Incentive for Substitute Teacher for 1st Semester 2024-2025	\$360.00		9/2/24 - 1/24/25
Quintero, Shannon	Travel Stipend - 2 sites - CJMS/GHS	\$325.00		2024-2025
Rezek, Samira	Incentive for Substitute Teacher for 1st Semester 2024-2025	\$730.00		9/2/24 - 1/24/25

**Bozeman Public Schools
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REPORT OF ADMINISTRATIVE ACTIONS (con't)

Stipends - Not Extracurricular (con't)

Name	Authorized Position	Stipend	Level	Effective
Rinehart, Stuart	Incentive for Substitute Teacher for 1st Semester 2024-2025	\$400.00		9/2/24 - 1/24/25
Roth, Megan	Travel Stipend - 6+ sites - ASPT	\$810.00		2024-2025
Saunders, Todd	Incentive for Substitute Teacher for 1st Semester 2024-2025	\$850.00		9/2/24 - 1/24/25
Sherman, Lonis	Incentive for Substitute Teacher for 1st Semester 2024-2025	\$460.00		9/2/24 - 1/24/25
Sheufelt, Megan	Incentive for Substitute Teacher for 1st Semester 2024-2025	\$510.00		9/2/24 - 1/24/25
Stubenrauch, Wendy	Incentive for Substitute Teacher for 1st Semester 2024-2025	\$440.00		9/2/24 - 1/24/25
Waldo, Danny	GHS Activities Coordinator	\$1,500.00		2024-2025
Wayman, Julia	Additional Duties during the months of Jan - Feb - Bus Off	\$500.00		1/1/2025 - 2/28/25
Williams, Celinda	Incentive for Substitute Teacher for 1st Semester 2024-2025	\$840.00		9/2/24 - 1/24/25



Meeting Date:	March 10, 2025
Category:	Action Item - Consent - Both Districts
Agenda Item #:	3.4.2
Originated By:	Lacy Clark, Director of Business Services
Others Involved:	Julia Wayman, Accounting Supervisor Alex Collins, District Bookkeeper

MOTION	SECOND	AYES	NAYS	ABSTAIN

Topic:

Consider Approval of the [Financial Reports](#), Warrant Listing, and [Donations](#)

Facts & Discussion:

This monthly update on the fiscal business of the District is designed to provide Trustees and the public with up-to-date and timely information on revenue and expenditures, fiscal operations, and the overall financial position of the Bozeman Public Schools.

The Warrant Registers are available in the Business Office and have been sent to the Trustees. February 2025 warrants are as follows: Operational warrants were \$2,173,809.35; net Payroll, taxes, and deductions were \$5,625,534.82; Warrants disbursed for February 2025 were \$7,799,344.17

Investment of District Funds in accordance with State law as of:	<u>January 31st, 2025</u>
Gallatin County Investment Pool	\$5,718,159.54
First Interstate Bank Investment Pool	\$27,053,124.38
STIP Investment Pool	\$19,706,519.24
<u>Nonexpendable Endowment (D.A. Davidson)</u>	<u>\$975,341.39</u>
Total District cash and investments	<u>\$53,453,144.55</u>

Fiscal Impact:

Refer to attached report.

Superintendent’s Recommendation:

It is recommended that the Board of Trustees approve the [Financial Reports](#), warrant listing, and [Donations](#) as presented.

Other Alternatives:

1. Do not approve the recommendation and request administration propose changes.



Meeting Date:	March 10, 2025
Category:	Action Item - Consent - Both Districts
Agenda Item #:	3.4.3
Originated By:	Lacy Clark, Director of Business Services
Others Involved:	Mike Waterman, Executive Director of Business and Operations

MOTION	SECOND	AYES	NAYS	ABSTAIN

Topic:
 Consider Resolution of [Notice of Intent to Increase Non-Voted Levies](#)

Facts & Discussion:

1. The Board of Trustees received a preliminary 2025-26 budget update on February 10, 2025.
2. 20-9-116, MCA, requires Trustees to consider and adopt a resolution estimating changes in tax revenue and mills from the tuition, adult education, transportation, flexibility, and bus depreciation funds for the ensuing fiscal year if increases are expected.
3. The notice must also include information about the amount and the Districts' intended use of State Major Maintenance funding. The estimated amount of \$876,230 will be used to finance projects identified in the District's Capital Projects Plan and/or improvements to school and student safety. The Board approved those details and the required resolution as part of the District's [2025 Capital Improvements Project list](#) on February 10, 2025. The law requires Trustees to adopt this resolution no later than March 31st each year. The notice must also be posted in the local newspaper and on the District website.
4. Administration expects levy increases will be necessary in the above-listed funds as discussed during the preliminary budget update. As a result, the resolution and notice are required.
5. The estimates made in the resolution and notice are the District's best estimates at the current time, given the legal requirements of the notice. All figures are very preliminary, and the administration fully expects changes to them before the final budgets are set in August.

Discussion:

State law requires Trustees to consider and adopt a resolution estimating changes in tax revenue and mills from the tuition, adult education, transportation, flexibility, and bus depreciation funds for the ensuing fiscal year. The requirements are a minimum: districts may choose to include additional information in their notices.

The District maintains several other non-voted and voted funds in addition to those specified in 20-9-116, MCA. Understanding the District's tax outlook requires considering all of our levy-supported funds. To reduce confusion and increase transparency, the proposed notice contains projections for all of the District's levy-supported funds.

It is important to note that the enabling law requires the District to use the current year taxable value as the basis for its tax impact projections. However, if the District's taxable value increases above the current year levels as expected, both levied mills and taxpayer impact will decrease from these projections.

Superintendent's Recommendation:

It is recommended that the Board approve the [notice of intent to increase non-voted levies](#) during the 2025-26 year as presented and direct administration to publish it as required by law.

Other Alternatives:

1. Do not approve the recommendation and request administration propose changes.



Meeting Date:	March 10, 2025
Category:	Action Item - Consent - Both Districts
Agenda Item #:	3.4.4
Originated By:	Lacy Clark, Director of Business Services
Others Involved:	Mike Waterman, Executive Director Business and Operations; Justine Swanson, Gallatin County Chief Financial Officer

MOTION	SECOND	AYES	NAYS	ABSTAIN

Topic:
 Consider Approval of [Banking Service Agreement](#) with Gallatin County

Facts and Discussion:

1. On November 8, 2021, the Board of Trustees approved a resolution to move the District’s banking relationship outside of the County Treasurer.
2. In addition to that resolution, an Agreement with the County is also required by 20-9-235, MCA. The agreement must specify procedures and reporting dates to comply with the requirements of the law; be binding upon the district and the county treasurer for a negotiated period of time; be signed by the presiding officer of the board of trustees and the county treasurer; and coincide with fiscal years beginning on July 1 and ending on June 30.
3. On April 11, 2022, the Board of Trustees approved the original banking service agreement with Gallatin County. This agreement went into effect July 1, 2022, and excluded the debt service funds, which remained with Gallatin County.
4. Pursuant to 20-9-440(2), MCA, the District is authorized to manage the debt service fund and all associated payments through the designated investment account, thereby relieving the County of any further responsibility for overseeing or processing these payments.
5. Both the District and the County agree that allowing the District to manage its own debt service funds would maximize efficiency for both entities.
6. The agreement has been reviewed by MTSBA and the Gallatin County Attorney. Countersignatures are required from the Gallatin County Commissioners and Treasurer, and that approval will be sought in the coming weeks.

Superintendent’s Recommendation:

It is recommended that the Board of Trustees approve the [Banking Services Agreement](#) with Gallatin County as presented.

Other Alternatives:

1. Do not approve the recommendation and request administration propose changes.



Meeting Date:	March 10, 2025
Category:	Action Item - Consent - Both Districts
Agenda Item #:	3.4.5
Originated By:	Mike VanVuren, Deputy Superintendent
Others Involved:	Matt Ayler, Technology Supervisor

MOTION	SECOND	AYES	NAYS	ABSTAIN

Topic:

Consider Approval of E-Rate Technology Bid For Wireless Infrastructure Upgrades

Facts:

1. BSD7 recently completed the Category 2 Federal E-Rate process, which includes bid procurement, in accordance with Montana code and board policy.
2. Bids were sought to license network switches and routers to maintain the wireless network infrastructure in the district.
3. Bids were received from two vendors for some or all of the requested items: CompuNet and Pine Cove.
4. An E-Rate Service Provider Bid Evaluation Matrix was completed, ensuring that price was the most significantly weighted item as per E-Rate guidelines.
5. CompuNet was selected as the successful bidder for all items, and service contracts were signed and uploaded in the E-Rate system. Service contracts were signed with notes that approval was pending Board approval as well as successful E-Rate funding.

Fiscal Impact:

The total for the bid package is \$1,034,537.38, and the anticipated E-Rate reimbursement is \$424,268.58, which is 40% of the overall cost. This project will be funded via the Elementary and High School technology levies.

Superintendent's Recommendation:

It is recommended that the Board of Trustees approve the E-Rate Technology Bids for Wireless Infrastructure Upgrades submitted by CompuNet.

Other Alternatives:

1. Do not approve the recommendation and request administration propose changes.



Meeting Date:	March 10, 2025
Category:	Action Item - Singular - High School District
Agenda Item #:	4.2.1
Originated By:	Lacy Clark, Director of Business Services
Others Involved:	Mike Waterman, Executive Director of Business and Operations

MOTION	SECOND	AYES	NAYS	ABSTAIN

Topic:
Consider Certification of May 6, 2025 High School Ballot Language

- Facts:**
- At the February 10, 2025 meeting, the Trustees called for a High School General fund levy election to be held on May 6, 2025.
 - Voters are required to approve any increase in the General Fund above-BASE taxes from one year to the next. This approval is required even if the result is a lower overall mill levy.
 - The legal deadline for ballot certification is thirty days before the election: April 4, 2025 for this year’s election. However, Gallatin County needs the information by March 12, 2025 in order to prepare ballots. No additional information is expected, and delivering ballot information in a timely manner greatly impacts County election operations.
 - The May 6, 2025 election will be held by mail ballot, and the county will administer the election. Ballots will be mailed to voters on April 18, 2025.

Discussion:
Current projections indicate Bozeman High School’s 2025-26 General Fund expenditures will be \$26,190,670. Based on these projected expenditures, the High School District’s 2025-26 budget outlook is as follows:

	<u>HS</u>
Projected Highest Budget Without a Vote	\$26,046,765
Projected Expenditures	\$26,190,670
Budget Balance Without a Vote	-\$143,905
Highest Voted Amount	\$240,000
Projected Budget Balance With a Vote	<u>\$96,095</u>

The final levied amount will be the lower of the voter-approved amount or the amount that is allowed by state law. As a result, administration recommends rounding the amount on the ballot to ensure the District can maximize budget authority.

The information in the recommended ballot language presents the isolated impact of the proposed general fund levy election, as required by law. However, the District maintains several other levy-supported funds in addition to these funds. The levies as a whole will determine the impact to individual taxpayers.

Superintendent’s Recommendation:

It is recommended that the Board of Trustees submit to the qualified electors of the District, at an election on Tuesday, May 6, 2025, the following question:

BOZEMAN HIGH SCHOOL DISTRICT NO. 7
GENERAL FUND LEVY
High School District Proposition

Shall the Bozeman High School District Trustees be authorized to impose an increase in over-base local taxes to support the General Fund in the amount of Two Hundred Forty Thousand Dollars (\$240,000), which is an increase of approximately 0.55 mills for the purpose of properly maintaining and operating the programs of the district?

Passage of this proposal will increase the annual taxes on a home with an assessed market value of \$100,000 by approximately \$0.74, a home with an assessed market value of \$300,000 by approximately \$2.22, and a home with an assessed market value of \$600,000 by approximately \$4.44. An increase in property taxes may lead to an increase in rental costs. The durational limit of the levy is intended to be permanent.

- FOR the High School additional Levy
- AGAINST the High School additional Levy

Other Alternatives:

1. Do not approve the recommendation and request administration propose changes.



Meeting Date:	March 10, 2025
Category:	Action Item - Singular - Elementary District
Agenda Item #:	4.3.1
Originated By:	Lacy Clark, Director of Business Services
Others Involved:	Mike Waterman, Executive Director of Business and Operations

MOTION	SECOND	AYES	NAYS	ABSTAIN

Topic:

Consider Certification of May 6, 2025 Elementary School Ballot Language

Facts:

1. At the February 10, 2025 meeting, the Trustees called for an Elementary School General Fund and Building Reserve levy election to be held on May 6, 2025.
2. Voters are required to approve any increase in the General Fund above-BASE taxes from one year to the next. This approval is required even if the result is a lower overall mill levy.
3. On May 7, 2019, Bozeman Elementary voters approved a six-year, \$2 million annual Building Reserve levy, which totals \$12 million. That levy expires this year.
4. The legal deadline for ballot certification is thirty days before the election: April 4, 2025 for this year’s election. However, Gallatin County needs the information by March 12, 2025 in order to prepare ballots. No additional information is expected, and delivering ballot information in a timely manner greatly impacts County election operations.
5. The May 6, 2025 election will be held by mail ballot, and the county will administer the election. Ballots will be mailed to voters on April 18, 2025.

Superintendent’s Recommendation (1 of 2):

It is recommended that the board submit to the qualified electors of the District, at an election on Tuesday, May 6, 2025, the following question:

BOZEMAN ELEMENTARY SCHOOL DISTRICT NO. 7
GENERAL FUND LEVY
Elementary School District Proposition

Shall the Bozeman Elementary School District Trustees be authorized to impose an increase in over-base local taxes to support the General Fund in the amount of Two Hundred Fifty Thousand Dollars (\$250,000), which is an increase of approximately 0.70 mills for the purpose of properly maintaining and operating the programs of the district?

Passage of this proposal will increase the annual taxes on a home with an assessed market value of \$100,000 by approximately \$0.95, a home with an assessed market value of \$300,000 by approximately \$2.85, and a home with an assessed market value of \$600,000 by approximately \$5.70. An increase in property taxes may lead to an increase in rental costs. The durational limit of the levy is intended to be permanent.

- FOR the Elementary School additional Levy
- AGAINST the Elementary School additional Levy

Discussion:

Current projections indicate Bozeman Elementary School’s 2025-26 General Fund expenditures will be \$43,382,618. Based on these projected expenditures, the Elementary School District’s 2025-26 budget outlook is as follows:

	Elem
Projected Highest Budget Without a Vote	\$38,052,893
Projected Expenditures	\$43,382,618
Budget Balance Without a Vote	-\$5,329,726
Highest Voted Amount	\$250,000
Projected Budget Balance With a Vote	-\$5,079,726

The highest voted amount is an estimate and could change, especially in legislative years like this one. The final levied amount will be the lower of the voter-approved amount or the amount that is allowed by state law. As a result, administration recommends rounding the amount on the ballot to ensure the District can maximize budget authority.

The information in the recommended ballot language presents the isolated impact of the proposed general fund levy election, as required by law. However, the District maintains several other levy-supported funds in addition to these funds. The levies as a whole will determine the impact to individual taxpayers.

Superintendent’s Recommendation (2 of 2):

It is recommended that the board submit to the qualified electors of the District, at an election on Tuesday, May 6, 2025, the following question:

BOZEMAN ELEMENTARY SCHOOL DISTRICT NO. 7
 BUILDING RESERVE FUND LEVY
 Elementary School District Proposition

Shall the board of trustees of Bozeman Elementary School District No. 7 be authorized to impose a building reserve levy in the amount of \$2,300,000 each year for six years [which is thirteen million eight hundred thousand dollars (\$13,800,000) total and approximately 6.48 mills] for the Building Reserve Fund of Bozeman Elementary School District No. 7 for the purposes of roof repairs, electrical system upgrades, mechanical system upgrades, grounds maintenance, facility modifications, construction, repair, alterations, equipping buildings in the school district?

Passage of this proposal will increase the annual taxes on a home with an assessed market value of \$100,000 by approximately \$8.75, a home with an assessed market value of \$300,000 by approximately \$26.25, and a home with an assessed market value of \$600,000 by approximately \$52.50. An increase in property taxes may lead to an increase in rental costs. This levy will replace a 6-year, \$2,000,000 per year (\$12,000,000 total) levy that expires on June 30, 2025.

- FOR the Elementary School Building Reserve Levy
- AGAINST the Elementary School Building Reserve Levy

Discussion:

In the Winter of 2024-25, the Facilities staff conducted a comprehensive review of capital project requests from school principals or building managers. These requests were based on the updated Facility Condition Inspections (FCI) and aimed at addressing deficiencies that pose immediate threats to building integrity, energy inefficiency, and code violations. The Building Reserve levy is critical to ensuring the District can address these high-priority capital projects in 2025 and beyond, which were outlined in the [Capital Improvement Projects](#) presented at the February 10, 2025 board meeting.

The District requests the approval of a new building reserve levy to address anticipated capital improvement and maintenance projects. The current levy, approved in May 2019 for \$2,000,000 annually in the Elementary District, expires in 2025. Due to inflationary increases and rising project costs, it is recommended that the levy be increased to \$2,300,000 annually for six years (\$13,800,000 total) to ensure the District can meet the growing financial demands of ongoing and upcoming facility improvements, as well as the maintenance priorities identified through the FCI. This increase will provide necessary funding to cover the cost of high-priority projects that address safety, damage and wear, and code compliance issues, among others. With the expiration of the \$2,000,000 Building Reserve levy, the Board cannot extend it without voter approval.

State law requires districts to show the isolated impact of the proposed levy on the ballot. Although this information is technically correct, it is important to know that actual net tax impact will be substantially less than what is shown on the ballot due to the expiring Building Reserve. The complete picture of the Elementary Building Reserve levy is as follows:

	Annual Levy Amount	Mills	Tax Impact on \$100,000 home
Recommended request, as stated on ballot	2,300,000.00	6.48	8.75
Expiring Building Reserve Levy	(2,000,000.00)	(5.63)	(7.61)
Net Impact	300,000.00	0.85	1.14

Finally, as with the General Fund presented above, this Building Reserve information in the above resolution isolates the impact of that proposed levy, as required by law. However, understanding the District’s impact on taxpayers requires considering all of our levy-supported funds.

Other Alternatives:

1. Do not approve the recommendations and request administration propose changes.



Meeting Date:	March 10, 2025
Category:	Action Item - Singular - Elementary District
Agenda Item #:	4.3.2
Originated By:	Casey Bertram, Superintendent
Others Involved:	Executive Cabinet

MOTION	SECOND	AYES	NAYS	ABSTAIN

Topic:

Consider Approval of Meadowlark Elementary School Interim Principal

Facts:

1. Adrian Advincula, current Meadowlark Elementary principal, has been appointed to the principal position at Chief Joseph Middle School effective July 1, 2025.
2. Based upon a variety of factors, the district needs to ensure one administrative position for 2025-2026 is filled with an “interim” candidate.
3. The District conducted an internal-only search and interview process to fill the administrative vacancy at Meadowlark Elementary.
4. The interview process included a panel interview with Meadowlark stakeholders (Deputy Superintendent, Certified Staff, Classified Staff, and PAC leadership). All candidates were also interviewed separately by the Superintendent.
5. The Superintendent recommends Ms. Rachel Screnar for the position of Meadowlark Principal beginning July 1, 2025. Rachel is a student-centered teacher leader with a track record of success in BSD7 as an elementary teacher, behavioral support specialist, and BEA leader. Ms. Screnar has a strong understanding of where Meadowlark is at with key district initiatives: braided MTSS/PLC systems, science of reading, trauma-informed practices, and multilingual English learners (ML/EL). Rachel has the skills, experiences, knowledge, and passion to continue to move the building forward during an interim assignment.

Fiscal Impact:

Per Policy

Superintendent's Recommendation:

It is recommended that the Board of Trustees approve Ms. Rachel Screnar as the Meadowlark Interim Principal beginning July 1, 2025.

Other Alternatives:

1. Do not approve the recommendation.



Meeting Date: March 10, 2025

Category: Discussion

Agenda Item #: 5.2

Originated By: Casey Bertram, Superintendent

Others Involved: Executive Cabinet

MOTION	SECOND	AYES	NAYS	ABSTAIN

Topic:
Committee Reports

Discussion:
Superintendent Casey Bertram and the Executive Cabinet team will provide Trustees with updates related to board standing committees and ad hoc committees, consistent with the [2024-2025 Board Committee Assignments](#).



Meeting Date:	March 10, 2025
Category:	Discussion - Legislative Updates
Agenda Item #:	5.3
Originated By:	Casey Bertram, Superintendent
Others Involved:	Executive Cabinet

MOTION	SECOND	AYES	NAYS	ABSTAIN

Topic:
Legislative Update

Background and Discussion:

Superintendent Casey Bertram and the Executive Cabinet team will provide trustees with updates and lead discussions on Montana and Congressional legislation that may affect the operation of the district.

The BSD7 Board of Trustees approved the following resolution on November 11, 2024, establishing the District’s legislative priorities for the 2025 session:

WHEREAS, [Article X of the Montana Constitution](#) establishes that the goal of the people is to establish a system of education which will develop the full educational potential of each person, vests authority over the public school system in the local Board of Trustees, and requires the Legislature to fund and distribute in an equitable manner to the school districts the state's share of the cost of the basic elementary and secondary school system, and

WHEREAS, [Article III Section 1 of the Montana Constitution](#) establishes a nondelegation principle, which prohibits one branch of government from giving another branch the power it is constitutionally authorized to exercise itself, and

WHEREAS, [20-9-309, MCA](#) defines a basic system of free quality public elementary and secondary schools, identifies educationally relevant factors, establishes school funding formula requirements, and creates a structure for legislative review, and

WHEREAS the Legislature has failed to fully fund actual inflation, leaving Montana public schools short by \$141 million, or roughly 10% of their general fund budgets, according to the Montana School Boards Association, and

WHEREAS cost of living challenges in our area have hampered the District’s ability to attract and retain qualified educators and other personnel, and

WHEREAS districts across the state are facing significant budget shortfalls, a sign of structural inadequacies with the funding formula, which has become increasingly misaligned with the definition of quality, and

WHEREAS, in September 2023, the Board of Trustees of the Bozeman School District adopted [three resolutions](#) for consideration by the 2025 legislature, and

WHEREAS multiple groups of legislators and education advocates have also started synthesizing ideas and proposing changes to Montana’s school funding formula, and

WHEREAS the Board of Trustees and local property taxpayers have expressed substantial concern about the increase in local property taxes, compounding the cost of living issues, and

WHEREAS [Article V Section 11 of the Montana Constitution](#) prohibits appropriations “for religious, charitable, industrial, educational, or benevolent purposes to any private individual, private association, or private corporation not under control of the state,” and

THEREFORE, BE IT RESOLVED THAT THE BOZEMAN PUBLIC SCHOOLS BOARD OF TRUSTEES:

1. Advocates for a funding formula better aligned to all aspects of the definition of free quality public education prescribed in 20-9-309, MCA as mandated in Article X of the Montana Constitution, specifically including addressing the identified inflationary shortfall, the needs of urban schools with high population density, and the ability of school districts to attract and retain qualified educators and other personnel.
2. Urges the Legislature to review the definition of quality education in 20-9-309, MCA to ensure it captures and accurately represents ALL of the services students, families, and community stakeholders expect public schools in the state to provide.
3. Encourages the legislature to explore and approve alternative tax and funding methods to relieve the upward trend of property taxes.
4. Opposes the implementation of any public-school voucher program or other school privatization effort that would allow state funds to be used for tuition or costs associated with private education in violation of the Montana Constitution.

Encourages our community to engage in meaningful and productive dialogue with their corresponding legislators about their responsibility to fulfill Article X of the Montana Constitution.



Meeting Date: March 10, 2025

Category: Reports

Agenda Item #: 7.1

Originated By: Casey Bertram, Superintendent

Others Involved: Executive Cabinet

MOTION	SECOND	AYES	NAYS	ABSTAIN

Topic:

The Executive Cabinet will provide updates of current issues in their respective areas of responsibility. Since the topics that may come up have not been properly noticed, these reports should not result in extensive discussion by the Board and public at this meeting. They may, however, lead to future agenda items that have been properly noticed.



Meeting Date: March 10, 2025

Category: Reports

Agenda Item #: 7.2

Originated By: Trustees

Others Involved:

MOTION	SECOND	AYES	NAYS	ABSTAIN

Topic:

Individual Trustees will be provided the opportunity to make requests, express concerns, give reports and request future agenda items. Since the topics that may come up have not been properly noticed, these reports should not result in extensive discussion by the Board and public at this meeting. They may, however, lead to future agenda items that have been properly noticed.



Bozeman Public Schools

MISSION

“Bozeman Public Schools exists to ensure high-level learning for all students.”

VISION

“Bozeman Public Schools will empower all students to reach their full potential for achievement and thrive in their community. We will promote inclusive community involvement; support a passionate education team; and nurture a dynamic learning environment.”

CORE VALUES

- **High Student Achievement:** We commit to ensure all students learn at their highest potential.
- **Committed, Quality Staff:** We strive to attract, retain, and support well-qualified, dedicated, and passionate staff members.
- **Inclusive Culture:** We foster respect, diversity, and adaptability, where all stakeholders feel safe, empowered, supported, and valued.
- **Collaborative Engagement:** We believe quality staff, family engagement, and community support are essential contributors to student well-being and achievement.
- **Integrity and Transparency:** We operate with honesty, use research-based decision-making, and provide open communication.
- **Fiscal Responsibility:** We are responsible in the management and expenditure of all District resources.

MEASURABLE GOALS

Goal Area 1 - Academic Performance

- **Grade Level Reading Goal:** By 2029, 90% of all BSD7 3rd grade students will demonstrate grade-level reading skills by achieving a proficient score on the Acadience reading assessment at the end of the school year.
- **Graduation Goal:** By 2029, 95% of BSD7 students in each graduation cohort will earn a high school diploma in four years or fewer.

Goal Area 2 - Operations and Capacity Building

- **Professional Learning Communities (PLCs) Goal:** By spring of 2028, all BSD7 schools PK-12 will have fully implemented PLCs in place that will support the closing of the achievement gap, thus qualifying BSD7 as a Solution Tree Model PLC District.
- **Non-Instructional Operations Goal Placeholder:** By 2025, the District will establish measurable goals for the non-instructional operations of the District.

Goal Area 3 - Community Engagement and Partnerships

- **Early Literacy Goal:** 85% of all children entering kindergarten will have requisite literacy skills as measured by Acadience.

Goal Area 4 - Student and Staff Well-being

- **Staff Well-Being Goal Placeholder:** By 2025, the District will establish a system that will measure and respond to the culture and climate of district employees which includes staff morale, job satisfaction, and well-being.
- **Student Well-Being Goal Placeholder:** By 2025, the District will establish a system that measures and responds to the barriers that limit student engagement.



Welcome to the Bozeman Public Schools Board of Trustees meeting!

If this is your first meeting

If this is your first time attending a meeting, let us extend our special welcome! These meetings are designed to give everyone the opportunity to participate in seeing how the Bozeman trustees facilitate school business.

What is the purpose of these meetings?

The meetings of the Bozeman Public Schools Board of Trustees are always open to the public. These meetings are held to officially conduct the business of the school district, as governed by Montana law. Trustees are responsible for key decisions, some of which include hiring of employees, reviewing negotiated agreements, approving new curriculum or changes to existing curricula, facility usage requests, and paying of monthly expenses.

How can I address the trustees?

Public Participation on Non-Agenda Items is the time for comment on public matters that are not on the agenda. Members of the audience are encouraged to briefly address the trustees on an issue that is not on the agenda. The Chair of the Board will seek comments from the audience on significant items as they occur. Public matters do not include any pending legal matters, private personnel issues or private student issues. Please do not attempt to address such issues at this time or you will be ruled out of order.

Remember our Disclaimer:

This is the time for comment on public matters that are not on the agenda. Members of the audience are encouraged to briefly address the trustees on an issue that is not on the agenda. The Chair of the Board will seek comments from the audience on significant items as they occur. Public matters do not include any pending legal matters, private personnel issues or private student issues. Please do not attempt to address such issues at this time or you will be ruled out of order.



BOARD OF TRUSTEES	TERM
Greg Neil -- Chair	2026
Kevin Black	2026
Lei-Ann Bertelsen	2027
Lauren Dee	2025
Gary Lusin	2027
Melissa Moran	2027
Tanya Reinhardt	2025
Sandra Wilson.....	2027

EXECUTIVE CABINET	POSITION
Casey Bertram	Superintendent
Chad Berg	Director of Special Education and Student Health
Lacy Clark	Director of Business Services
Marilyn King	Deputy Superintendent
Matt Stark	Director of Facilities
Pat Strauss	Director of Human Resources
Mike VanVuren	Deputy Superintendent
Mike Waterman	Executive Director Business and Operations

Public comment can be submitted electronically to trustees@bsd7.org

BOARD OF TRUSTEE STANDING COMMITTEE ASSIGNMENTS

Equity Advisory Committee

Trustees

Lei-Anna Bertelsen

Long-Range Strategic Planning (LRSP)

Trustees

Kevin Black

Lauren Dee

Gary Lusin

Long-Range Facilities Planning (LRFP)

Trustees

Kevin Black

Melissa Moran

Long-Range Collaboration Plan via the District Ongoing Collaborative Committee (DOCC)

Trustees

Tanya Reinhardt

Sandy Wilson

Gary Lusin - Alternate

District Safety

Trustees

Lauren Dee

Student Inclusion and Resiliency Initiative (SIRI)

Trustees

Lei-Anna Bertelsen

Tanya Reinhardt

Wellness Advisory Council (WAC)

Trustees

Lauren Dee

BOARD OF TRUSTEE AD-HOC OR AS NEEDED COMMITTEES

Budget Committee

Trustees

Gary Lusin

Certified (BEA) Negotiations

Trustees

Lei-Anna Bertelsen

Lauren Dee

Melissa Moran

Gary Lusin - Alternate

Classified (CBEA) Negotiations

Trustees

Lei-Anna Bertelsen

Gary Lusin - Alternate

BOARD OF TRUSTEE REPRESENTATION ON COMMITTEES/COUNCILS ASSOCIATED WITH BSD7

Bozeman Schools Foundation (BSF)

Trustees

Sandy Wilson - Voting Member
Greg Neil - Board Leadership

MTSBA Municipal Director and Delegates

Trustees

Lei-Anna Bertelsen - Director
Gary Lusin - Delegate
Tanya Reinhardt - Delegate
Greg Neil - Alternate

SCHOOL LIAISONS

Bozeman High School/Bridger Charter Academy

Sandy Wilson

Gallatin High School

Lauren Dee

Chief Joseph Middle School

Tanya Reinhardt

Sacajawea Middle School

Kevin Black

Emily Dickinson Elementary School

Gary Lusin

Hawthorne Elementary School

Melissa Moran

Hyalite Elementary School

Lauren Dee

Irving Elementary School

Gary Lusin

Longfellow Elementary School

Tanya Reinhardt

Meadowlark Elementary School

Melissa Moran

Morning Star Elementary School

Kevin Black

Whittier Elementary School

Lei-Anna Bertelsen

Bozeman School District #7

BOARD REOCCURRING CALENDAR



JULY

- Approve Bus Routes
- LRSP Annual Report
- Learning Materials Review Committee
- Preliminary Budget Review
- Set Health and Dental Insurance Price Tags
- Supplemental Book Adoption-One Book-One Bozeman and Bozeman Schools Foundation

AUGUST

- Opening School Activities
- Approve Final Budgets (on 2nd Monday)

SEPTEMBER

- One Book-One Bozeman Participation
- LRSP Implementation Framework and Reporting
- Approval to Enroll Students with Exceptional Circumstances

OCTOBER

- Attend Montana School Boards Association Annual Meeting
- Budget Development Calendar

NOVEMBER

- LRSP: Annual Facilities Master Plan Review
- Preliminary Enrollment and Projection Reports

DECEMBER

- High School New Course Proposals
- Hold Board/Employee Holiday Celebration
- Annual Facilities Master Plan Adoption/Capital Projects

JANUARY

- CAFR and Audit Report for prior year
- Consider MHSA Resolutions
- Building Reserve Allocation/Capital Projects
- Evaluate the Superintendent

FEBRUARY

- Call for Annual School Elections
- School District Calendar Approval

MARCH

- National Merit Awards
- Hold Budget Review Meetings
- Finalize Ballot Language
- Notice of Permissive Levy Increase
- Professional Development Plan Approval
- Board Resolution for Screen Free Week
- Out of State Field Trips and Travel
- Preliminary Budget Discussion

APRIL

- National School Boards' Association Annual Conference
- Hold Budget Review Meetings
- Teacher Appreciation Week
- District Technology Plan Approval
- RIF Notification

MAY

- Approve or Non-renewal of Teachers
- Hold Trustee Election (first Tuesday following first Monday)
- Reorganize the Board and Recognize Outgoing Members
- Request County Conduct Ensuing Year Elections
- Consider MSBA Resolutions
- Administrator Compensation Policy
- Federal Grant Applications
- Appointment of Bozeman Public Schools Foundation Directors

JUNE

- Recognize Retiring Staff
- Financial Approvals and Fund Balance Assignment and Commitments

MONTH VARIES

- Approve Employee Contracts
- Consider Policy Changes
- LRSP Mega Issues Dialogues
- Approve Curriculum Adoptions
- Approve Instructional Material Purchases
- Approve Memorandum of Understanding for Services
- Board Luncheon LRSP Reports

BOARD OF TRUSTEES

- Greg Neil, Chair
- Kevin Black, Vice Chair
- Lei-Anna Bertelsen
- Lauren Dee
- Gary Lusin
- Melissa Moran
- Tanya Reinhardt
- Sandra Wilson



Bozeman Public Schools Upcoming Board Meetings

5:45 PM - Willson Library #217A

March 10, 2025	Monday	Regular Board Meeting
*March 31, 2025	Monday	Special Board Meeting
April 14, 2025	Monday	Regular Board Meeting
*April 28, 2025	Monday	Special Board Meeting
May 19, 2025	Monday	Regular Board Meeting
May 26, 2025	Monday	Special Board Meeting
June 9, 2025	Monday	Regular Board Meeting
*June 23, 2025	Monday	Special Board Meeting

*The second meeting of every month is considered a “special board meeting” and will take place at the discretion of the Board Chair and Vice Chair if the agenda warrants holding a meeting.



Bozeman Public Schools Upcoming Board Presentations 2024-2025

March 25, 2025	Hyalite Elementary School	12:00 PM - 1:30 PM
April 8, 2025	Chief Joseph Middle School	9:00 AM - 10:30 AM
April 22, 2025	Emily Dickinson Elementary School	9:00 AM - 10:30 AM
May 7, 2025	Irving Elementary School	9:00 AM - 10:30 AM
May 13, 2025	Meadowlark Elementary School	12:00 PM - 1:30 PM



Bozeman Public Schools Calendar 2024-2025

PIR Dates & Conferences - No School

August 28-30	K-12 PIR Day
September 30	K-12 PIR Day
October 17-18	K-12 PIR Day
November 7-8	K-5 P/T Conferences
November 15	9-12 PIR Day
January 20	K-12 PIR Day
January 27	9-12 PIR Day
April 10	6-8 PIR Day
April 11	6-12 PIR Day
May 23	K-12 PIR Day
June 13	K-12 PIR Day

Holidays & School Closures- No School

September 2	Labor Day
November 27-29	Thanksgiving
December 23-January 3	Winter Break
January 20	Martin Luther King Jr.
February 17	President's Day
March 17-21	Spring Break
May 26	Memorial Day

Important Dates

September 3	School Begins 1-12
September 5	Kindergarten begins
January 22-24	HS Final Exams
June 7	HS Graduation!
June 12	Last Day of School, students released at 12:45 p.m.

Grading Periods

K-5:	January 24 June 12
6-8:	Semester 1 - January 24 Quarter 1 - November 1 Quarter 2 - January 24 Quarter 3 - April 4 Semester 2 - June 12
9-12:	Period 1 - October 11 Period 2 - November 22 1st Semester - January 24 Period 1 - March 7 Period 2 - April 25 2nd Semester - June 12 HS Credit Recovery - June 16-June 30

JULY • 2024

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JANUARY • 2025

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AUGUST • 2024

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FEBRUARY • 2025

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SEPTEMBER • 2024

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MARCH • 2025

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OCTOBER • 2024

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APRIL • 2025

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NOVEMBER • 2024

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MAY • 2025

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DECEMBER • 2024

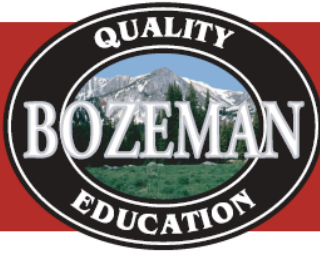
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JUNE • 2025

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Revised: 1/11/2024

Please note that our individual schools might have additional important dates related to other school functions. Please check with your local school for these dates and events.



Bozeman Public Schools Calendar 2025-2026

PIR Dates & Conferences - No School

August 27-29	K-12 PIR Day
September 29	K-12 PIR Day
October 16-17	K-12 PIR Day
November 6-7	K-5 P/T Conferences
November 14	9-12 PIR Day
January 19	K-12 PIR Day
January 26	9-12 PIR Day
April 9	6-8 PIR Day
April 10	6-12 PIR Day
May 22	K-12 PIR Day
June 12	K-12 PIR Day

Holidays & School Closures- No School

September 1	Labor Day
November 26-28	Thanksgiving
December 22-January 2	Winter Break
January 19	Martin Luther King Jr.
February 16	President's Day
March 16-20	Spring Break
May 25	Memorial Day

Important Dates

September 2	School Begins 1-12
September 4	Kindergarten begins
January 21-23	HS Final Exams
June 6	HS Graduation!
June 11	Last Day of School, students released at 12:45 p.m.

Grading Periods

K-5:	January 23 June 11
6-8:	Semester 1 - January 23 Quarter 1 - October 31 Quarter 2 - January 23 Quarter 3 - April 3 Semester 2 - June 11
9-12:	Period 1 - October 10 Period 2 - November 21 1st Semester - January 23 Period 1 - March 6 Period 2 - April 24 2nd Semester - June 11 HS Credit Recovery Required Days - June 15-June 25

JULY • 2025

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JANUARY • 2026

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AUGUST • 2025

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FEBRUARY • 2026

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SEPTEMBER • 2025

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MARCH • 2026

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OCTOBER • 2025

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APRIL • 2026

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NOVEMBER • 2025

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MAY • 2026

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DECEMBER • 2025

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JUNE • 2026

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Revised: 11/30/2024

Please note that our individual schools might have additional important dates related to other school functions. Please check with your local school for these dates and events.

