

**Board Bylaws**

**BOARD SELF-EVALUATION**

The Board of Trustees shall annually conduct a self-evaluation in order to demonstrate accountability to the community and ensure that district governance effectively supports student achievement and the attainment of the district's vision and goals.

The evaluation may address any areas of Board responsibility, including but not limited to Board performance in relation to vision setting, curriculum, personnel, finance, policy development, collective bargaining, community relations, and advocacy. The evaluation also may address objectives related to Board meeting operations, relationships among Board members, relationship with the Superintendent, understanding of Board and Superintendent roles and responsibilities, communication skills, or other governance or boardsmanship skills.

The Board shall be evaluated as a whole. Individual Board members also are encouraged to use the evaluation process as an opportunity to privately assess their own personal performance.

Each year the Board, with assistance from the Superintendent, shall determine an evaluation method or instrument that measures a reasonable number of previously identified performance objectives. Video recordings of a Board meeting may be used as an evaluation tool only with the consent of all Board members.

Any discussion of the Board's self-evaluation shall be conducted in open session. At the request of the Board, a facilitator may be used to assist with the evaluation process. The Board may invite the Superintendent or others to provide input into the evaluation process.

Following the evaluation, the Board shall develop strategies for strengthening Board performance and shall establish priorities and objectives for the following year's evaluation.

- (cf. 0000 - Vision)
- (cf. 0200 - Goals for the School District)
- (cf. 2123 - Evaluation of the Superintendent)
- (cf. 9230 - Orientation)
- (cf. 9240 – Board Training)
- (cf. 9000 - Role of the Board)
- (cf. 9005 - Governance Standards)

Legal Reference:

**GOVERNMENT CODE**

54950-54963 Brown Act; board self-evaluations not covered

Management Resources:

**CSBA PUBLICATIONS**

Professional Governance Standards

**BOARD SELF-EVALUATION (continued)**

Defining Governance, Issue 3: Governance Practices, Governance Brief, April 2014

**WEB SITES**

CSBA: <http://www.csba.org>

CSBA Board Self-Evaluation: <http://bse.csba.org>