



**Wednesday, March 12, 2025
Board of Trustees Regular Meeting - 7:00pm | Closed Session at 5:40 pm**

EDUCATING EVERY CHILD FOR SUCCESS

**REDWOOD CITY SCHOOL DISTRICT
750 Bradford Street
Redwood City, CA 94063**

For anyone who would like to access the Regular Board Meeting virtually, please join the RCSD School Board using the Zoom link below:

**TELECONFERENCE MEETING
<https://rcsdk8-net.zoom.us/j/89642363278>**

Phone one-tap: US: +16694449171,,89642363278# or +16699006833,,89642363278#

Dial: US : +1 669 444 9171 or +1 669 900 6833 or +1 346 248 7799 or +1 719 359 4580 or +1 253 205 0468 or +1 253 215 8782 or +1 386 347 5053 or +1 507 473 4847 or +1 564 217 2000 or +1 646 931 3860 or +1 689 278 1000 or +1 929 436 2866 or +1 301 715 8592 or +1 305 224 1968 or +1 309 205 3325 or +1 312 626 6799 or +1 360 209 5623

Webinar ID: 896 4236 3278

If you are joining the meeting via Zoom and require Spanish interpretation please call: 978-990-5137 and press 8377041# for the password.

Si se une a la reunión a través de Zoom y necesita interpretación al español, llame por teléfono al: 978-990-5137 y presione 8377041# para la contraseña.

MESSAGE FOR VIRTUAL ATTENDEES

The Board invites the public to join the open session portion of the meeting and offer public comment via Zoom. Additionally, the meeting will be recorded and staff will be available to receive real-time comments via the links below. Comments received during the open session of the meeting will be shared publicly during the meeting:

**ENGLISH
<https://forms.gle/MqMUxBeSVMtcPuU57>**

**SPANISH
<https://forms.gle/YvrLSM8BRnUZkTrG6>**

If you are joining the meeting in person and require Spanish interpretation, please request a transmitter located in the back of the room.

Si asiste a la reunión en persona y necesita interpretación al español, solicite un transmisor situado al fondo de la sala.

The virtual meeting will be recorded and the video will be posted within 24 hours after the conclusion of the meeting.

If you need special assistance or a modification due to a disability (including auxiliary aids or

services) to participate in this meeting, please contact Evelyn Campos at ecampos@rcsdk8.net at least 48 hours in advance of the meeting and we will make our best efforts to accommodate.

MESSAGE FOR IN-PERSON ATTENDEES

TRANSLATIONS: Spanish translation of the meeting shall be provided to anyone who so desires. Please advise the secretary seated next to the Superintendent at the dais.

SPEAKING AT BOARD MEETINGS: The public is encouraged to speak to the Board on issues of concern whether or not the issue(s) is/are on the agenda. To address the Board, please complete a Speakers Card (available at the entrance) and give it to the secretary. If you wish to speak to the Board on a subject listed on the Agenda, you will be called to the podium at the time that item is being considered by the Board. If the item is not on the agenda, you will be called to the podium during Oral Communication. Public comments are limited to 3 minutes per person per topic unless otherwise noted.

CHANGES OR ADDITIONS TO THE AGENDA: Consent Items are voted on simultaneously with one motion and are not debated or discussed by the Board. The action indicated on each item is deemed to have been considered in full and action will be taken as worded in the item. If a Board Member or the Superintendent so requests, any item can be moved in order or removed entirely from the Agenda. If you want to discuss an item, please let us know with a Speakers Card before we change the Agenda, so we can keep it out of Consent Items.

ELECTRONIC DEVICES: Please turn the sound off on all cell phones, pagers and other electronic devices, to avoid disrupting these proceedings.

ONLINE BOARD PACKETS: As of March 2011 we no longer produce printed board packets. Any member of the public may access board documents at: <https://go.boarddocs.com/ca/redwood/Board.nsf/Public>. If you would like to follow along during the meeting and you are inside the board room, you may utilize our Wi-Fi network: rcsdguest (no password required).

1. Call to Order - 1 min

Subject	1.1 Roll Call
Meeting	Mar 12, 2025 - Board of Trustees Regular Meeting - 7:00pm Closed Session at 5:40 pm
Category	1. Call to Order - 1 min
Access	Public
Type	Procedural

2. Oral Communication on Closed Session Items Only

Subject	2.1 If you have public comment related to a Closed Session item, please post it on the links under Public Content prior to the Closed Session Meeting or immediately upon the meeting opening.
Meeting	Mar 12, 2025 - Board of Trustees Regular Meeting - 7:00pm Closed Session at 5:40 pm
Category	2. Oral Communication on Closed Session Items Only
Access	Public
Type	Information

Public Comment Links:

English:

<https://forms.gle/qTfECKf2wGfXKwceA>

Spanish:

<https://forms.gle/VMEHi2DMq5ScNFwD9>

3. Closed Session – 5:40 - 6:45 p.m.

Subject	3.1 Conference with Legal Counsel – Existing Litigation (Government Code § 54957.1) John Doe MK v. Doe 1 (Redwood City SD)
Meeting	Mar 12, 2025 - Board of Trustees Regular Meeting - 7:00pm Closed Session at 5:40 pm
Category	3. Closed Session – 5:40 - 6:45 p.m.
Access	Public
Type	

Subject	3.2 CSEA Negotiations Update
Meeting	Mar 12, 2025 - Board of Trustees Regular Meeting - 7:00pm Closed Session at 5:40 pm
Category	3. Closed Session – 5:40 - 6:45 p.m.
Access	Public
Type	Discussion

Subject	3.3 RCTA Negotiations Update
Meeting	Mar 12, 2025 - Board of Trustees Regular Meeting - 7:00pm Closed Session at 5:40 pm
Category	3. Closed Session – 5:40 - 6:45 p.m.
Access	Public
Type	Discussion

4. Reconvene to Regular Session at Approximately 7:00 p.m. - 2 min

Subject	4.1 Roll Call
Meeting	Mar 12, 2025 - Board of Trustees Regular Meeting - 7:00pm Closed Session at 5:40 pm
Category	4. Reconvene to Regular Session at Approximately 7:00 p.m. - 2 min
Access	Public
Type	Procedural

Subject	4.2 Report Out on Closed Session from March 12, 2025
Meeting	Mar 12, 2025 - Board of Trustees Regular Meeting - 7:00pm Closed Session at 5:40 pm
Category	4. Reconvene to Regular Session at Approximately 7:00 p.m. - 2 min
Access	Public
Type	Information

5. Welcome - 1 min

Subject	5.1 Welcome by the School Board President, Mike Wells
Meeting	Mar 12, 2025 - Board of Trustees Regular Meeting - 7:00pm Closed Session at 5:40 pm
Category	5. Welcome - 1 min
Access	Public
Type	Procedural

6. Changes to the Agenda - 1 min

Subject	6.1 Additions, Deletions, or Modifications to the Agenda
Meeting	Mar 12, 2025 - Board of Trustees Regular Meeting - 7:00pm Closed Session at 5:40 pm
Category	6. Changes to the Agenda - 1 min
Access	Public
Type	Discussion

7. Approval of Agenda - 1 min

Subject	7.1 Approval of the Agenda
Meeting	Mar 12, 2025 - Board of Trustees Regular Meeting - 7:00pm Closed Session at 5:40 pm
Category	7. Approval of Agenda - 1 min
Access	Public
Type	Action
Recommended Action	Motion to approve the agenda as submitted or amended.

8. Oral Communication

Subject	8.1 If you have public comment related to a Regular Board Meeting item, please post it on the links available under Public Content prior to the Regular Board Meeting or immediately upon the meeting opening.
----------------	-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------

Meeting	Mar 12, 2025 - Board of Trustees Regular Meeting - 7:00pm Closed Session at 5:40 pm
Category	8. Oral Communication
Access	Public
Type	Information

Public Comment Links:

English:

<https://forms.gle/MqMUxBsVMTcPuU57>

Spanish:

<https://forms.gle/YvrLSM8BRnUZkTrG6>

9. Information - 45 min

Subject	9.1 Discussion of Citizens' Initiative and District-Sponsored Parcel Tax
Meeting	Mar 12, 2025 - Board of Trustees Regular Meeting - 7:00pm Closed Session at 5:40 pm
Category	9. Information - 45 min
Access	Public
Type	Discussion

Rationale: A group of engaged and dedicated Redwood City School District (RCSD) parents will present their research and recommendations on pursuing a Citizens' Initiative Parcel Tax versus a District-Sponsored Parcel Tax. Their goal is to explore potential funding solutions to reinstate programs and services that were reduced last winter for the 2025-26 school year, following the expiration of one-time COVID-19 relief funds.

We deeply appreciate the time and effort these parents have invested in researching the legal, financial, and community implications of both approaches. They recognize that securing additional funding is critical to sustaining and enhancing the educational experience for RCSD students. Their presentation will outline the key distinctions between the two options, including:

Citizens' Initiative Parcel Tax:

- Requires 50% + 1 voter approval
- Legally, the district cannot be involved in the creation, development, or implementation, including:
 - Conducting polling
 - Retaining legal counsel to draft the initiative
 - Communicating the need for funding
- The City of Redwood City would serve as the taxing agency, not RCSD

District-Sponsored Parcel Tax:

- Requires a two-thirds voter approval
- The district directs and funds the creation, development, and implementation, including:
 - Conducting polling
 - Retaining legal counsel to draft the measure
 - Communicating the need for funding
- RCSD would continue to serve as the taxing agency
- The district retains the ability to renew an existing parcel tax, rather than initiating a completely new tax

This discussion will provide valuable perspectives on how best to navigate RCSD's financial challenges while remaining committed to providing high-quality education for all students. As we continue engaging with stakeholders and exploring innovative funding solutions, this presentation will serve as an important opportunity to consider community-led efforts alongside district-led initiatives.

Financial Impact: None at this moment.

Submission for Approval

Prepared by: John R. Baker, Ed.D., Superintendent

Approved by: John R. Baker, Ed.D., Superintendent

10. Bond Program Action Items - 25 min

Subject	10.1 Approval of HVAC Equipment Purchase from Daikin and Carrier for the Summer 2025 HVAC Projects
Meeting	Mar 12, 2025 - Board of Trustees Regular Meeting - 7:00pm Closed Session at 5:40 pm
Category	10. Bond Program Action Items - 25 min
Access	Public
Type	Action
Recommended Action	It is the Bond Program Team's recommendation that the School Board of Trustees approve the procurement of HVAC equipment from Daikin through the OMNIA Partners cooperative contract and from Carrier through the CMAS cooperative purchasing agreement. This purchase, totaling \$1,557,622, will ensure the timely availability of essential equipment for the Summer 2025 HVAC upgrade projects.

Rationale

The Redwood City School District is undertaking HVAC upgrades at multiple school sites during the summer of 2025. To ensure timely project completion and mitigate potential supply chain delays, the District seeks to procure HVAC equipment in advance. The installation of this equipment will be conducted under a future Lease-Leaseback contract, which will be brought to the Board for separate approval at a later date.

Purchase Details

Daikin HVAC Equipment Procurement

This procurement will be executed using the piggyback method through an OMNIA Partners cooperative purchasing agreement (Region 4 ESC Contract # R200401). By leveraging this contract, the District ensures compliance with public procurement regulations while securing competitive pricing and favorable terms.

School Site	Cost (\$)
Adelante Selby School	\$262,928
Hoover Elementary School	\$323,963
Roosevelt Elementary School	\$225,041
Taft Elementary School	\$189,933
Subtotal for All Four Schools	\$1,001,865
Estimated Sales Tax (9.88%)	\$98,984
Factory Startup	\$252,181
Total Purchase Cost	\$1,353,030

Carrier HVAC Equipment Procurement

This procurement will be executed using the piggyback method through a CMAS (California Multiple Award Schedules) cooperative purchasing agreement (#4-21-10-1027). By leveraging this contract, the District ensures compliance with public procurement regulations while securing competitive pricing and favorable terms.

School Site	Cost (\$)
<i>Adelante Selby, Hoover, Roosevelt, Taft</i>	
Subtotal for All Four Schools	\$174,525
Estimated Sales Tax (9.88%)	\$17,243
Factory Startup	\$12,824
Total Purchase Cost	\$204,592

Financial Impact

The total cost of \$1,557,622 will be funded through Measure S, the District’s bond measure dedicated to improving school facilities, including HVAC upgrades.

Submission for Approval

Prepared by: Nick Olsen, Bond Program Manager, VPCS; Martin Cervantes, Interim Bond Director

Reviewed by: Rick Edson, Chief Business Official

Approved by: John R. Baker, Ed.D., Superintendent

File Attachments

[Daikin Equipment Scope - Redwood City Schools \(OMNIA 336722\) 2.28.25.pdf \(561 KB\)](#)

[Carrier Equipment Scope - Quote Redwood City SD 4 Schools R2.pdf \(274 KB\)](#)

[250312 RCSD HVAC Equipment Purchase.pdf \(1,513 KB\)](#)

11. School/Community Reports - 45 min

Subject	11.1 Henry Ford School Presentation for the 2024-2025 School Year
Meeting	Mar 12, 2025 - Board of Trustees Regular Meeting - 7:00pm Closed Session at 5:40 pm
Category	11. School/Community Reports - 45 min
Access	Public
Type	Information

Rationale: Henry Ford will present school data focusing on the alignment of site-level performance with the goals set out in the Local Control and Accountability Plan(LCAP) that align with the SPSA goals.

The presentation will identify areas of success as well as address challenges. The school will present site-specific actions that support district and site priorities and align with district initiatives.

1. Attendance and Suspension
2. English Learners
3. Academic areas of English Language Arts and Mathematics

Financial Impact: None at this moment.

Submission for Approval

Prepared by: Anna Herrera, Assistant Superintendent Ed. Services

Approved by: John R. Baker, Ed.D., Superintendent

File Attachments

[Henry Ford 24-25 Data for Board presentation - \(1\).pdf \(2,723 KB\)](#)

12. Discussion Items - 15 min

Subject	12.1 First Reading and Discussion of Board Policy and Administrative Regulation 3280: Sale of Lease of District-Owned Real Property
Meeting	Mar 12, 2025 - Board of Trustees Regular Meeting - 7:00pm Closed Session at 5:40 pm
Category	12. Discussion Items - 15 min
Access	Public
Type	Discussion

Rationale: It is the Administration's recommendation that the School Board read and discuss board policy 3280: Sale of Lease of District-Owned Real Property

This policy has been updated to delete provision that until July 1, 2024, the Governing Board may elect not to appoint a district advisory committee for the sale or lease of surplus property that has not previously operated, or was not constructed to be operated, as an early childhood education facility or a school for elementary or secondary instruction, as this exception has expired. Additionally, the policy was updated to add that before taking any action to dispose of surplus real property, the Board is required to declare, at a regular meeting supported by written findings that, under the Surplus Land Act, the land is either surplus land or exempt surplus land. In addition, the policy was updated to reflect the new law (AB 480, 2023), which provides that the Board may decide not to make such a declaration if the district provides notice and opportunity for public comment, as specified. In addition, policy updated to reflect NEW GUIDELINES which require the Board to provide the Department of Housing and Community Development (HCD) a copy of the Board's declarations and findings supporting the Board's determination that the property is exempt surplus land at least 30 days prior to disposing of the exempt surplus land, and NEW LAW (SB 229, 2023) which provides that if the district has received notification from HCD, the Board may not pursue a final action to ratify or approve the proposed disposal of surplus land unless the Board holds an open and public meeting to review and consider the substance of the notice. The policy was also updated to delete the provision that authorized the proceeds from the sale or lease of property purchased entirely with local funds to be used for any general fund purpose, as that authorization has expired.

This board policy was reviewed by the Board Policy Committee. Revisions resulted from changes from CSBA and suggestions from Redwood City School District staff.

The administrative regulation is included for reference only. This regulation has been updated to reflect the new law (AB 480, 2023) which adds new definitions related to surplus property.

Financial Impact: No financial impact to the School District at this time.

Submission for Approval

Prepared by: Wendy Kelly, Deputy Superintendent

Approved by: John R. Baker, Ed.D., Superintendent

File Attachments

[BP 3280 Sale Or Lease Of District-Owned Real Property - First Reading.pdf \(130 KB\)](#)

[AR 3280 Sale Or Lease Of District-Owned Real Property.pdf \(132 KB\)](#)

Subject **12.2 First Reading and Discussion of Board Policy 3540: Transportation**

Meeting Mar 12, 2025 - Board of Trustees Regular Meeting - 7:00pm | Closed Session at 5:40 pm

Category 12. Discussion Items - 15 min

Access Public

Type Discussion

Rationale: It is the Administration's recommendation that the School Board read and discuss board policy 3540: Transportation.

This policy has been updated to incorporate expanded learning opportunities in the philosophical statement and reflect the new law (SB 88, 2023). It requires the district to obtain specified attestations from any private entity with which it contracts to provide student transportation. This also provides for requirements for vehicles used to provide student transportation for compensation. Finally, the new law adds qualification requirements for drivers who provide transportation to students.

This board policy was reviewed by the Board Policy Committee. Revisions resulted from changes from California School Boards Association and suggestions from Redwood City School District staff.

Financial Impact: No financial impact to the School District at this time.

Submission for Approval

Prepared by: Wendy Kelly, Deputy Superintendent

Approved by: John R. Baker, Ed.D., Superintendent

File Attachments

[BP 3540 Transportation - First Reading - Google Docs.pdf \(124 KB\)](#)

Subject **12.3 First Reading and Discussion of Board Policy and Administrative Regulation 5113.1 Chronic Absence and Truancy**

Meeting	Mar 12, 2025 - Board of Trustees Regular Meeting - 7:00pm Closed Session at 5:40 pm
Category	12. Discussion Items - 15 min
Access	Public
Type	Discussion

Rationale: It is the Administration’s recommendation that the School Board read and discuss board policy and administrative regulation 5113.1 Chronic Absence and Truancy

This is a new board policy for the Redwood City School District. This policy defines a “chronically absent” student or “truant” and how they receive appropriate support services and interventions as early as possible. Additionally, the policy incorporates strategies identified by the California Department of Education for encouraging student attendance and reflect the new law (SB 153, 2024), which, beginning July 1, 2025, authorizes districts to implement attendance recovery programs for students in grades transitional kindergarten-12 to make up lost instructional time and offset absences.

This board policy was reviewed by the Board Policy Committee. Revisions resulted from changes from California School Boards Association and suggestions from Redwood City School District staff.

Administrative regulation has been added for reference only.

Financial Impact: No financial impact to the School District at this time.

Submission for Approval

Prepared by: Wendy Kelly, Deputy Superintendent

Approved by: John R. Baker, Ed.D., Superintendent

File Attachments

[BP 5113.1 Chronic Absence And Truancy - First Reading.pdf \(41 KB\)](#)

[AR 5113.1 Chronic Absence And Truancy - For Reference Only.pdf \(92 KB\)](#)

13. Consent Items - 1 min

Subject **13.1 Approval of Consent Items**

Meeting	Mar 12, 2025 - Board of Trustees Regular Meeting - 7:00pm Closed Session at 5:40 pm
Category	13. Consent Items - 1 min
Access	Public
Type	Action
Recommended Action	Motion to approve the Consent Items 13.2 through 13.11.

Subject **13.2 Approval of the February 26 Board Meeting Minutes**

Meeting	Mar 12, 2025 - Board of Trustees Regular Meeting - 7:00pm Closed Session at 5:40 pm
---------	---------------------------------------------------------------------------------------

Category	13. Consent Items - 1 min
Access	Public
Type	Action (Consent)
Recommended Action	It is the Administration's recommendation that the School Board approve the February 26 Minutes for the Regular Board meeting, as submitted.

Rationale: The board minutes have been reviewed by the Clerk, the Superintendent, and Administration.

Financial Impact: None.

Submission for Approval

Prepared by: Evelyn Campos, Administrative Assistant to the Superintendent

Approved by: John R. Baker, Ed.D., Superintendent

File Attachments

[2025.02.26 Minutes DRAFT - Closed.Regular.pdf \(96 KB\)](#)

Our adopted rules of Parliamentary Procedure, Robert’s Rules, provide for a consent agenda listing several items for approval of the Board by a single motion. Most of the items listed under the consent agenda have gone through Board subcommittee review and recommendation. Documentation concerning these items has been provided to all board members and the public in advance to assure an extensive and thorough review. Items may be removed from the consent agenda at the request of any board member.

Subject	13.3 Second Reading and Approval of Board Policy 6170.1 Transitional Kindergarten
Meeting	Mar 12, 2025 - Board of Trustees Regular Meeting - 7:00pm Closed Session at 5:40 pm
Category	13. Consent Items - 1 min
Access	Public
Type	Action (Consent)
Recommended Action	It is the Administration’s recommendation that the Board read and approve Board Policy 6170.1 Transitional Kindergarten

Rationale: This policy was discussed at the February 26th, 2025 board meeting.

Financial Impact: No financial impact to the School District at this time.

Submission for Approval

Prepared by: Wendy Kelly, Deputy Superintendent

Approved by: John R. Baker, Ed.D., Superintendent

File Attachments

[BP 6170.1 Transitional Kindergarten - Second Reading.pdf \(73 KB\)](#)

Our adopted rules of Parliamentary Procedure, Robert's Rules, provide for a consent agenda listing several items for approval of the Board by a single motion. Most of the items listed under the consent agenda have gone through Board subcommittee review and recommendation. Documentation concerning these items has been provided to all board members and the public in advance to assure an extensive and thorough review. Items may be removed from the consent agenda at the request of any board member.

Subject	13.4 Second Reading and Approval of Board Policy and Administrative Regulation 3515.5: Sex Offender Notification
Meeting	Mar 12, 2025 - Board of Trustees Regular Meeting - 7:00pm Closed Session at 5:40 pm
Category	13. Consent Items - 1 min
Access	Public
Type	Action (Consent)
Recommended Action	It is the Administration's recommendation that the Board read and approve Board Policy and Administrative Regulation 3515.5: Sex Offender Notification

Rationale: This policy was discussed at the February 26th, 2025 board meeting.

Financial Impact: No financial impact to the School District at this time.

Submission for Approval

Prepared by: Wendy Kelly, Deputy Superintendent

Approved by: John R. Baker, Ed.D., Superintendent

File Attachments

[AR 3515.5 Sex Offender Notification - For Reference Only.pdf \(45 KB\)](#)

[BP 3515.5 Sex Offender Notification - Second Reading.pdf \(58 KB\)](#)

Our adopted rules of Parliamentary Procedure, Robert's Rules, provide for a consent agenda listing several items for approval of the Board by a single motion. Most of the items listed under the consent agenda have gone through Board subcommittee review and recommendation. Documentation concerning these items has been provided to all board members and the public in advance to assure an extensive and thorough review. Items may be removed from the consent agenda at the request of any board member.

Subject	13.5 Approval of KIPP Excelencia Community Prep Measure U Application for the 2024-25 School Year
Meeting	Mar 12, 2025 - Board of Trustees Regular Meeting - 7:00pm Closed Session at 5:40 pm
Category	13. Consent Items - 1 min
Access	Public
Type	Action (Consent)
Recommended Action	It is the Administration's recommendation that the School Board approve the 2024-25 Measure U Application for KIPP Excelencia Community Prep School.

Rationale: KIPP Excelencia Community Prep is submitting the 2024-25 school year application for the use of Measure U funds to the Redwood City School District Board for approval. The school's plan for Measure U funds, made available through a Redwood City voter-passed parcel tax, has been outlined in the attached application and is in accordance with the priorities listed in the local measure.

KIPP Excelencia will use Measure U funds to enhance quality mathematics instruction for students. Allocating these funds to these teaching positions meets the voter-approved priorities. The plan has been approved by a majority vote by the school's KIPP Family Council.

We thank the district for their assistance in securing these important funds for students in Redwood City.

Financial Impact: The estimated Measure U funding for KIPP Excelencia is \$155,840. This funding supports 2.0 FTE mathematics teaching positions - which contribute to the enhancement of essential math skills during new curriculum development and implementation at KIPP Excelencia Community Prep.

Submission for Approval

Prepared by: Sarah Sanchez, Director of Public Accountability and Compliance at KIPP NorCal Public Schools

Approved by: John R. Baker, Ed.D., Superintendent

File Attachments

[KIPP Measure U Application 2024-25.pdf \(1,394 KB\)](#)

Our adopted rules of Parliamentary Procedure, Robert's Rules, provide for a consent agenda listing several items for approval of the Board by a single motion. Most of the items listed under the consent agenda have gone through Board subcommittee review and recommendation. Documentation concerning these items has been provided to all board members and the public in advance to assure an extensive and thorough review. Items may be removed from the consent agenda at the request of any board member.

Subject	13.6 Approval of Non-Public School (NPS)/Non-Public Agency (NPA) Master Contracts
Meeting	Mar 12, 2025 - Board of Trustees Regular Meeting - 7:00pm Closed Session at 5:40 pm
Category	13. Consent Items - 1 min
Access	Public
Type	Action (Consent)
Recommended Action	It is the Administration's recommendation that the School Board approve the Master Contract and NPA/NPS rate sheets between the San Mateo County Special Education Local Plan Area ("SELPA") and vendors.

Rationale:

The San Mateo County SELPA office establishes rates and signs master contracts with Non-Public Schools ("NPS") and Non-Public Agencies ("NPA") each school year. Subsequently, individual school districts prepare Individual Service Agreements ("ISAs") for students as specified in their Individualized Education Programs ("IEPs").

The attached master contract covers the period from July 1, 2024, through June 30, 2025. The list of approved vendors, provided by SELPA, is also attached. The District has received additional contracts that have been approved by the San Mateo SELPA. These contracts are presented for ratification at Board meetings as needed.

Financial Impact: Non-Public School ("NPS") and Non-Public Agency ("NPA") Special Education Fund.

Submission for Approval
Prepared by: Maeve Mulholland, Director of Special Education
Approved by: John R. Baker, Ed.D., Superintendent

File Attachments

[Master Contract 2024-2025.pdf \(739 KB\)](#)
[2024-2025 NPS A Approved Rates Launchpad.pdf \(206 KB\)](#)

Our adopted rules of Parliamentary Procedure, Robert's Rules, provide for a consent agenda listing several items for approval of the Board by a single motion. Most of the items listed under the consent agenda have gone through Board subcommittee review and recommendation. Documentation concerning these items has been provided to all board members and the public in advance to assure an extensive and thorough review. Items may be removed from the consent agenda at the request of any board member.

Subject	13.7 Approval of Amendment No. 2 to the Agreement between Redwood City School District and Amergis Healthcare Staffing for the 2024-2025 School Year
Meeting	Mar 12, 2025 - Board of Trustees Regular Meeting - 7:00pm Closed Session at 5:40 pm
Category	13. Consent Items - 1 min
Access	Public
Type	Action (Consent)
Recommended Action	It is the Administration's recommendation that the School Board approve the second amendment between the Redwood City School District and Amergis Healthcare Services for the 2024-25 school year.

Rationale: Amergis provides contracted staff for behavioral services. The initial Amergis contract, approved on August 14, 2024, was for \$163,800 for behavioral services. On October 23, 2024, the contract was amended to add one behavior technician, which increased the contract by \$40,000 to a total contracted amount of \$203,800. This position is no longer staffed, reducing the contract amount by \$23,000, resulting in a new total of \$180,800. The term of this agreement is from August 14, 2024, through June 30, 2025.

Financial Impact: The financial impact of this contract will decrease by \$23,000, which will make the total of the agreement \$180,800 funded through the unduplicated pupil fund.

Submission for Approval
Prepared by: Patrinia Redd, Director of Health and Wellness
Approved by: John R. Baker, Ed.D., Superintendent

File Attachments

[Amergis Amendment 2 2024.25.pdf \(472 KB\)](#)
[Amergis 2024 \(1\).pdf \(2,228 KB\)](#)
[Amergis Behavioral Serv 1st Amend Board 10.23.24 FE.pdf \(336 KB\)](#)

Our adopted rules of Parliamentary Procedure, Robert's Rules, provide for a consent agenda listing several items for approval of the Board by a single motion. Most of the items listed under the consent agenda have gone through Board subcommittee review and recommendation. Documentation concerning these items has been provided to all board members and the public in advance to assure an extensive and thorough review. Items may be removed from the consent agenda at the request of any board member.

Subject	13.8 Approval of Purchase of Wireless Access Points and Firewall through E-Rate Program
Meeting	Mar 12, 2025 - Board of Trustees Regular Meeting - 7:00pm Closed Session at 5:40 pm
Category	13. Consent Items - 1 min
Access	Public
Type	Action (Consent)
Recommended Action	It is recommended that the Board of Trustees approve the purchase of 576 Cisco Meraki MR9176i Wi-Fi 7 wireless access points and Cisco Secure Firewall 3110 NGFW from CDW-G in the amount of \$867,619.38, utilizing the E-Rate program for funding support.

Rationale:

To ensure the District's network infrastructure remains secure, reliable, and capable of supporting instructional technology and daily operations, an upgrade to our wireless access points and firewall is necessary. Our current equipment has reached end-of-life and no longer meets the increasing demands of classroom technology, online assessments, and overall network security.

This project will provide critical infrastructure improvements in two key areas:

- **Wireless Network Upgrade:** Installation of 576 Cisco Meraki MR9176i Wi-Fi 7 access points, the latest wireless standard. Wi-Fi 7 offers faster speeds, greater capacity, and improved performance in high-density environments. These upgrades are essential to support the District's growing number of connected devices, multimedia instruction, and future digital learning initiatives, ensuring our network remains scalable and reliable for years to come.
- **Network Security Upgrade:** Replacement of the District's core firewall with a Cisco Secure Firewall 3110 Next-Generation Firewall (NGFW) Appliance. This modern firewall solution provides advanced threat protection, deep visibility, and high-performance security features to safeguard the District's network against evolving cybersecurity threats. Key benefits include enhanced intrusion prevention, malware defense, secure remote access for staff, and greater capacity to handle increasing network traffic.

Together, these upgrades will provide a future-ready, high-performance, and secure network environment to support students, staff, and district operations.

To support this infrastructure refresh, the District applied for funding through the Federal E-Rate program, which provides substantial discounts to eligible schools and libraries for internet access and network infrastructure.

E-Rate Program and Category 2 funding:

The Federal E-Rate program, administered by the Universal Service Administrative Company (USAC), offers discounts to schools based on the percentage of students eligible for the National School Lunch Program (NSLP), with higher eligibility rates receiving greater discounts. The District qualifies for an 80% E-Rate discount on eligible Category 2 projects.

Category 2 E-Rate funding supports internal network infrastructure, such as wireless access points, switches, cabling, and firewalls. These funds are allocated to each district on a five-year cycle, with a fixed budget cap based on student enrollment. This project represents the final year of the current five-year E-rate funding cycle, making it the last opportunity to utilize the District's remaining Category 2 funds before the cycle resets. By taking advantage of available E-Rate funds before the end of the cycle, the District maximizes its available federal resources while minimizing the impact on local funds.

Procurement Process

In compliance with E-Rate procurement requirements, the District, with the support of Infinity Communications, conducted a competitive bid process utilizing the SPURR (School Project for Utility Rate Reduction) contract. Infinity ensured the bid process was properly advertised, managed, and evaluated in alignment with E-Rate rules and guidelines.

The District received one responsive proposal submitted by CDW-G, which met all specifications for the project scope, timeline, and pricing.

Project Scope:

The project includes:

- Replacement of outdated wireless infrastructure across district facilities with 576 Cisco Meraki MR9176i Wi-Fi 7 access points to significantly increase network speed, reliability and capacity.
- Replacement of the District's core firewall with a Cisco Secure Firewall 3110 Next-Generation Firewall (NGFW) Appliance to protect against modern cybersecurity threats and support increasing network demands.

Financial Impact:

The total cost of the project is \$867,619.38 (including installation cost \$117,580.00)

- 80% (\$694,095.50) will be reimbursed through the E-Rate program
- The District 20% share, approximately \$173,523.88, will be funded through a combination of Fund 25 (Capital Facilities Fund) and Fund 01 (General Fund)

This investment is designed to provide long-term value and sustainability, reduce ongoing maintenance costs, minimize downtime, and ensure that the District's network infrastructure remains secure and reliable into the future.

Submission for Approval

Prepared by: Rick Edson, Chief Business Official; Carlos Reyna, Director of Technology.

Approved by: John R. Baker, Ed.D., Superintendent

File Attachments

[CDWG E-Rate Bid Redwood City SPURR Mini Bid - Internal Connections-1.pdf \(1,974 KB\)](#)

Our adopted rules of Parliamentary Procedure, Robert's Rules, provide for a consent agenda listing several items for approval of the Board by a single motion. Most of the items listed under the consent agenda have gone through Board subcommittee review and recommendation. Documentation concerning these items has been provided to all board members and the public in advance to assure an extensive and thorough review. Items may be removed from the consent agenda at the request of any board member.

Subject	13.9 Approval of the MOU Between Redwood City School District and Boys and Girls Clubs of the Peninsula
Meeting	Mar 12, 2025 - Board of Trustees Regular Meeting - 7:00pm Closed Session at 5:40 pm
Category	13. Consent Items - 1 min
Access	Public
Type	Action (Consent)
Recommended Action	It is the Administration's recommendation that the School Board approve the attached Redwood City School District and Boys and Girls Clubs of the Peninsula MOU.

Rationale: The Boys & Girls Clubs of the Peninsula has requested that the Redwood City School District enter into an agreement to provide transportation for students from Kennedy Middle School and McKinley Institute of Technology on specific Thursdays over the next few months, with the final day of transportation scheduled for May 15, 2025.

These students will be transported to the Boys & Girls Club located at 1109 Hilton St, Redwood City, where they must arrive by 2:30 PM. Transportation will then be provided back to Kennedy Middle School and McKinley Institute of Technology at 3:30 PM for pick-up.

As outlined in the MOU agreement, Redwood City School District drivers, who are fully licensed to operate buses, will handle the transportation for these special trips. A total of 13 trips will be provided over the course of the term.

Financial Impact: RCSD will receive \$3,900 to provide this service.

Submission for Approval

Prepared by: Martin Cervantes, Director of Facilities, Vidal Duran, Transportation Manager

Approved by: John R. Baker, Ed.D., Superintendent

File Attachments

[MOU - RCSD & Boy's and Girls Clubs .pdf \(159 KB\)](#)

Our adopted rules of Parliamentary Procedure, Robert's Rules, provide for a consent agenda listing several items for approval of the Board by a single motion. Most of the items listed under the consent agenda have gone through Board subcommittee review and recommendation. Documentation concerning these items has been provided to all board members and the public in advance to assure an extensive and thorough review. Items may be removed from the consent agenda at the request of any board member.

Subject 13.10 Approval of the Citizens' Bond Oversight Committee Membership

Meeting Mar 12, 2025 - Board of Trustees Regular Meeting - 7:00pm | Closed Session at 5:40 pm

Category 13. Consent Items - 1 min

Access Public

Type Action (Consent)

Recommended Action It is the Administration's recommendation that the School Board approve the appointment of the following citizen to serve on the Citizens' Bond Oversight Committee:
1) Rick Hunter: Member at Large

Rationale:

Mr. Rick Hunter has applied to serve on the CBOC as an "At Large" representative. Mr. Hunter is an active Certified Public Accountant and a Redwood City community member who has participated in numerous commissions, foundations, and campaigns, including:

- **Redwood City Planning Commission**
 - Chair and Member, 2016-2017, 2019-present
- **Redwood City Library Foundation**
 - Board Member, 2023-present
- **Yes on Measure S Bond Campaign for Redwood City Schools**
 - Treasurer, 2022
- **Redwood City Parks, Recreation, and Community Services Commission**
 - Vice Chair, 2013-2016

- **Yes on Measure T Committee for Redwood City Schools**
 - Treasurer, 2015
- **Measure E Parcel Tax Campaign**
 - Volunteer Coordinator, 2009
- **Redwood City Parks and Arts Foundation**
 - Board Member, 2014-2016
- **Redwood City Education Foundation**
 - Treasurer and Board Member, 2009-2013

This appointment complies with all legal and district requirements, and Mr. Hunter meets the eligibility criteria outlined in the Education Code.

Term: March 13, 2025 – June 30, 2026

Background:

On November 3, 2015, the community approved Measure T, authorizing the issuance of General Obligation Bonds in an amount not to exceed \$193 million to fund district facility improvements.

Under the California Education Code, a Citizens' Bond Oversight Committee (CBOC) must be established to ensure bond proceeds are spent solely on permissible purposes and to provide transparency and accountability to the public.

The CBOC must consist of at least nine (7) members, with the Board determining the final size of the committee. The Board of Trustees approved an increase from seven (7) to nine (9) members on June 16, 2021. Membership must include representatives from the following categories:

- **Business Community Representative** – A member active in a business organization representing the local business community.
- **Senior Citizens' Organization Representative** – A member active in a senior citizens' organization.
- **Taxpayers' Organization Representative** – A member active in a bona fide taxpayers' organization.
- **Parent/Guardian Representative** – A parent or guardian of a child enrolled in the school district.
- **Parent/Guardian & PTA/School Site Council Representative** – A parent or guardian of a child enrolled in the school district who is also active in a parent-teacher organization (e.g., PTA or school site council).

To maintain impartiality, no employee or official of the district may serve on the committee. Additionally, vendors, contractors, or consultants affiliated with the district are ineligible for appointment.

On April 15, 2021, the Measure T Citizens' Bond Oversight Committee recommended increasing its size from seven (7) to nine (9) members to enhance oversight capacity. The Board of Trustees approved this increase at its meeting on June 16, 2021.

On November 8, 2022, voters authorized the issuance of up to \$298 million in general obligation bonds under Measure S, further supporting district facility projects.

Recognizing the benefits of streamlining oversight, the Board of Trustees adopted Resolution #30 on March 8, 2023, officially appointing the existing Measure T Citizens' Bond Oversight Committee to oversee Measure S as well. This consolidation ensures efficient monitoring of both bond measures, reinforcing transparency and accountability for district expenditures.

Current CBOC Members:

1. Janet Borgens, Senior Citizens' Organization, term expires June 30, 2025
2. Jennifer Givens, Parent/Guardian, term expires June 30, 2025
3. Carl Landers, Parent/Guardian, term expires June 30, 2025
4. Jacqueline Rodriguez Luna, Parent/Guardian, term expires June 30, 2026
5. Karl Metz, Member at Large, term expires June 30, 2025
6. Jitpal Sahai, Parent/Guardian, term expires June 30, 2025

Financial Impact: None

Submission for Approval
Prepared by: Rick Edson, Chief Business Official
Approved by: John R. Baker, Ed.D., Superintendent

File Attachments
[Citizens Bond Oversight Committee as of 6.30.2024.pdf \(24 KB\)](#)

Our adopted rules of Parliamentary Procedure, Robert's Rules, provide for a consent agenda listing several items for approval of the Board by a single motion. Most of the items listed under the consent agenda have gone through Board subcommittee review and recommendation. Documentation concerning these items has been provided to all board members and the public in advance to assure an extensive and thorough review. Items may be removed from the consent agenda at the request of any board member.

Subject	13.11 Ratification of Warrant Registers, February 1, 2025 - February 28, 2025
Meeting	Mar 12, 2025 - Board of Trustees Regular Meeting - 7:00pm Closed Session at 5:40 pm
Category	13. Consent Items - 1 min
Access	Public
Type	Action (Consent)
Recommended Action	It is the Administration's recommendation that the School Board ratify the attached warrant registers as submitted.

Rationale: Education Code Section 42631 states that all payments from funds of a school district shall be made by written order of the governing board of the district. The attached report consists of expenditures from various funds in the amount of \$5,747,439.35 for the period February 1, 2025, through February 28, 2025.

Financial Impact: The total disbursement from the San Mateo County Treasurer's Office amounts to \$5,747,439.35 and represents actual expenditures for all funds.

Submission for Approval
Prepared by: Rick Edson, Chief Business Official
Approved by: John R. Baker, Ed.D., Superintendent

File Attachments
[Warrant Register February 2025.pdf \(90 KB\)](#)

Our adopted rules of Parliamentary Procedure, Robert's Rules, provide for a consent agenda listing several items for approval of the Board by a single motion. Most of the items listed under the consent agenda have gone through Board subcommittee review and recommendation. Documentation concerning these items has been provided to all board members and the public in advance to assure an extensive and thorough review. Items may be removed from the consent agenda at the request of any board member.

14. Action Items - 10 min

Subject	14.1 Adoption of the Imagine Learning Illustrative Mathematics Curriculum for Grades 6-8 for the 2025-2026 School Year
Meeting	

Mar 12, 2025 - Board of Trustees Regular Meeting - 7:00pm | Closed Session at 5:40 pm

Category 14. Action Items - 10 min

Access Public

Type Action (Consent)

Recommended Action It is the Administration's recommendation that the School Board adopt the Illustrative Mathematics program, for grades 6-8, to begin in the 2025-2026 school year.

Rationale: On January 15, 2025, the RCSD School Board received information about the recommended 6-8th grade Imagine Learning Illustrative Mathematics Curriculum and materials. Public comment has taken place, and no public comments have been submitted.

Financial Impact:

Professional Development for year 1: \$25,000

Spanish Materials: \$7,700

Illustrative Math (IM) 8 year adoption: \$1,156,679.61

Math Manipulatives: \$10,000

Accelerated Math Kits: \$10,000

Proposed TOTAL= \$1,500,000

Submission for Approval

Prepared by: Anna Herrera, Assistant Superintendent, Ed. Services

Approved by: John R. Baker, Ed.D., Superintendent

File Attachments

[SPANISH Materials. IM.pdf \(47 KB\)](#)

[IM professional Development adoption.pdf \(46 KB\)](#)

[ILLUSTRATIVE MATH 8 YEAR ADOPTION.Student Materials with APC - 2.28.25.pdf \(50 KB\)](#)

Our adopted rules of Parliamentary Procedure, Robert's Rules, provide for a consent agenda listing several items for approval of the Board by a single motion. Most of the items listed under the consent agenda have gone through Board subcommittee review and recommendation. Documentation concerning these items has been provided to all board members and the public in advance to assure an extensive and thorough review. Items may be removed from the consent agenda at the request of any board member.

15. Board and Superintendent Reports - 10 min

Subject 15.1 Report from Board Members and Superintendent

Meeting Mar 12, 2025 - Board of Trustees Regular Meeting - 7:00pm | Closed Session at 5:40 pm

Category 15. Board and Superintendent Reports - 10 min

Access Public

Type Reports

Rationale: The School Board and Superintendent Baker will report out on meetings, attended events, upcoming events, school site visits, etc.

Financial Impact: None at this moment.

Submission for Approval

Prepared by: Evelyn Campos, Administrative Assistant to the Superintendent

Approved by: John R. Baker, Ed.D., Superintendent

16. Correspondence - 1 min

Subject	16.1 Correspondence
Meeting	Mar 12, 2025 - Board of Trustees Regular Meeting - 7:00pm Closed Session at 5:40 pm
Category	16. Correspondence - 1 min
Access	Public
Type	

17. Other Business/Suggested Items For Future Agenda - 1 min

Subject	17.1 Possible Other Business/Suggested Items for Future Agenda
Meeting	Mar 12, 2025 - Board of Trustees Regular Meeting - 7:00pm Closed Session at 5:40 pm
Category	17. Other Business/Suggested Items For Future Agenda - 1 min
Access	Public
Type	Information

Rationale: The following Schedule of Agenda Items for the 2024-25 School Board meetings (attached hereto) has been revised by the administration. This schedule of board agenda items will be routinely updated, as needed.

Financial Impact: None.

Submission for Approval

Prepared by: Evelyn Campos, Administrative Assistant to the Superintendent

Approved by: John R. Baker, Ed.D., Superintendent

File Attachments
[24-25 Schedule of Board Agenda Items.pdf \(176 KB\)](#)

18. Board Meetings Calendar - 1 min

Subject	18.1 Changes to the Board Meetings Calendar
Meeting	Mar 12, 2025 - Board of Trustees Regular Meeting - 7:00pm Closed Session at 5:40 pm
Category	18. Board Meetings Calendar - 1 min

Access Public
Type Information

Rationale: The following School Board Meetings Calendar for 2024-25 (attached hereto) has been revised by the administration. This calendar of school board meetings will be routinely updated, as needed.

Changes made:

3/12/2025 - Closed Session - 5:40 - 6:45 PM
4/16/2025 - Closed Session - 5:45 - 6:45 PM
4/23/2025 - Study Session - Time: 6:00 PM | Location: TBD
5/14/2025 - Closed Session - 6:20 - 6:50 PM

Upcoming Regular Board Meetings:

3/12/2025 - 7:00 PM
3/26/2025 - 7:00 PM
4/02/2025 - 7:00 PM
4/16/2025 - 7:00 PM

Financial Impact: None.

Submission for Approval

Prepared by: Evelyn Campos, Administrative Assistant to the Superintendent

Approved by: John R. Baker, Ed.D., Superintendent

File Attachments

[24-25 RCSD Board Meeting Calendar.pdf \(82 KB\)](#)

19. Adjournment - 1 min

Subject	19.1 Adjourn the Meeting
Meeting	Mar 12, 2025 - Board of Trustees Regular Meeting - 7:00pm Closed Session at 5:40 pm
Category	19. Adjournment - 1 min
Access	Public
Type	Action
Recommended Action	Motion to adjourn the meeting.