

WEGO District 94 Strategic Plan

MISSION

Ignite a passion for learning, foster leadership and responsibility, and empower all learners to live their personal best.



MOTTO

**LEARNING
LEADING
LIVING**

VISION

Today's Wildcats will become tomorrow's leaders, designers, and builders by:

- **Contributing** to an ever-changing and challenging world
- **Honoring** individual and cultural differences and well-being
- **Striving** to achieve personal growth through a pathway leading to academic excellence
- **Demonstrating** responsibility and accountability for their own learning and success

GRADUATE PORTRAIT

GRADUATES WILL BE:

- Critical Thinkers
- Inclusive Collaborators
- Effective Communicators
- Responsible Decision-makers
- Self-Directed and Confident Learners
- Empathetic & Resilient Friends

EDUCATOR PORTRAIT

EDUCATORS WILL BE:

- Student-Centered Advocates
- Team Players & Collaborators
- Lifelong learners
- Ethical Decision-makers
- Problem Solvers
- Empathetic & Resilient Mentors

SYSTEM PORTRAIT

DISTRICT WILL SUPPORT:

- Continuous Improvement
- Relationships & Safety
- Innovation & Relevance
- Learner Interests, Voice, & Choice
- Collaboration & Engagement
- Stewardship & Accountability

CORE VALUES

Wildcats Value:

- **Well-being** and cultural awareness
- **Excellence** in all endeavors
- **Growth** through respect, service, and trust
- **Opportunities** for innovation and exploration

LONG-RANGE GOALS	ALIGNED STRATEGIES
<p><u>GOAL 1:</u></p> <p>STUDENT GROWTH & ACHIEVEMENT</p>	<p><i>Ensure all students have a personal pathway to academic success.</i></p> <p>Strategy: Equip students, staff, and families with programs, procedures, and practices to <i>close academic achievement gaps</i>.</p> <p>Strategy: Build a competency-based curriculum to establish <i>student pathways that leads to success after high school</i>.</p>
<p><u>GOAL 2:</u></p> <p>STUDENT SENSE OF BELONGING & ACCOUNTABILITY</p>	<p><i>Provide all students with a relevant, rigorous, respectful, and reflective learning environment.</i></p> <p>Strategy: Provide students with programs, procedures, and practices to <i>close current social, emotional, and physical non-academic gaps</i>.</p> <p>Strategy: Improve attendance, chronic absenteeism, engagement, and motivation through the <i>identification, training, and support for using innovative instructional practices, programs, and services</i>.</p>
<p><u>GOAL 3:</u></p> <p>EMPLOYEE SENSE OF BELONGING & ACCOUNTABILITY</p>	<p><i>Nurture a workplace where employees feel connected, motivated, and accountable.</i></p> <p>Strategy: Retain our most successful employees through <i>competitive compensation, career development, professional growth, and recognition</i>.</p> <p>Strategy: Enhance the use of data collection, analysis, and reporting to communicate with students, staff, families, and the community to <i>understand changes in performance over time</i>.</p>
<p><u>GOAL 4:</u></p> <p>COMMUNICATION, ENGAGEMENT, & PARTNERSHIPS</p>	<p><i>Partner with families and the community to provide all learners with support and real-world experiences</i></p> <p>Strategy: Provide <i>opportunities for families and the community to engage</i> with the school and district.</p> <p>Strategy: Partner with associate elementary school districts to <i>ensure students are ready for high school</i>.</p>
<p><u>GOAL 5:</u></p> <p>FISCAL STEWARDSHIP AND RESOURCE ALIGNMENT</p>	<p><i>Commit to effective operations and use of resources to align with the district's focus on student success.</i></p> <p>Strategy: <i>Reimagine the use of time, space, technology, and financial resources</i> to better meet future needs of students and enhance both teaching and learning.</p>