



**Communications Office** 

# **School Committee**

# Superintendent Office Mary Skipper

#### Office of Chief of Staff

- + Legal Advisor (COB)
- + Compliance & Risk Management
- + Senior Advisors
- + Problem Resolution System (PRS)
- + Intergovernmental Relations (IGR)
- + Office of Civil Rights (OCR)

# **Division of Academics**

### **Schools**

- + Regional School Superintendents
- + Operational Leaders
- + Leadership Development
- + Secondary Schools
- + Transformation
- + Autonomous Schools
- + HUB Schools

# **Teaching and Learning**

- + Equitable Literacy
- + MTSS
- + Humanities
- + STEM
- + World Languages
- + Health & Wellness
- + Early Childhood
- + Teacher Leadership
- + Professional Learning
- + Performing & Visual Arts
- + Library Services
- + Opportunity Gaps

# **Specialized Services**

- + Inclusion
- + IEP Development & Support
- + Family & Community Support
- + Related Services
- + Specially Designed Instruction (SDI)
- + Early Childhood
- + Special Services
- + Multilingual Learners with Disabilities
- + Behavioral/ Emotional/SEL Services
- + Out of District
- + Compliance
- + Extended School Year (ESY)
- + Transitional Planning and Post-Secondary Services
- + ABA/Autism Services
- + Specific Language-based Disabilities Services

# ОММЕ

- + Family and Community Support
- + Newcomer Assessment and Counseling Center (NACC)
- + Instruction and Curriculum (Multilingual Instruction)
- + Bilingual Programs
- + Multilingual Learners with Disabilities
- + Equity & Accountability Compliance

## Data Information & Systems Improvement

- + SIP Implementation
- + Office of Data and Accountability
- + Technology (OIIT)
- + Planning & Analysis

# **Student Support**

- + Athletics
- + Health Services
- + Opportunity Youth
- + Youth Leadership
- + Social Work
- + Restorative Justice
- + SUCCEED Boston

# **Capital Planning**

### Finance

- + Business Services
- + Budget
- + Federal & State Grants,
  Programs, and Compliance

#### **OHR**

- + Labor Relations
- + Employee Information
- + Performance Management
- + Payroll

**Division of Operations** 

- + Strategic Staffing
- + HR Data & Analytics
- + I IN Data & Allalytic
- + Employee Services
- + Recruitment, Cultivation and Diversity Programs

# Safety

- + Safety Services
- + Emergency Management

# **Operations**

- + Facilities
- + Food & Nutrition
- + Transportation

# Division of Family and Community Advancement

# **Family Advancement**

- + Family- School Engagement
- + Parent University
- + Welcome Services
- + Student Assignment
- + Expanded Learning and Opportunity

# **Community Engagement**

- + Helpline
- + Community Engagement
- + Translation & Interpretation
- + Partnerships

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