



PUBLIC NOTICE OF MEETING

Clintondale Board of Education
Regular Board Meetings at 6:30pm

Mrs. Felicia Kaminski, President

2025 Meeting Dates

- January 13 & 27
- February 10 & 24
- March 10 & 24
- April 14 & 28
- May 12 & 27
- June 9 & 23
- July 21
- August 18
- September 8 & 22
- October 14 & 27
- November 10 & 31
- December 15

Individuals with disabilities who require auxiliary aids or services to participate in the meeting must notify the District by one of the following methods: U.S. mail 35100 Little Mack Avenue, Clinton Township, Michigan 48035, or call 586-791-6300, extension 3020, or email wilsont@clintondaleschools.net at least one week prior to the scheduled meeting or call as soon as possible.

Proposed minutes of the above meetings will be available for public inspection during regular business hours, at 35100 Little Mack, Clinton Township, MI not more than eight business days after said meeting, and approved minutes of said meeting will be available for public inspection during regular business hours, at the same location, not more than five business days after the meeting at which they are approved. Copies of the approved minutes will be available for public inspection at the same location and on the District Board of Education webpage. Copies of the minutes shall also be available at a reasonable estimated cost.

This notice is given in compliance with Act. No. 267 of the Public Acts of Michigan, 1976.

District policy requires nondiscrimination on the basis of race, color, religion, national origin or ancestry, age, sex, marital status, English proficiency, handicap, or disability, height or weight, in its programs, services, activities, employment, or admissions policies. The following persons have been designated to handle complaints, questions, etc.: Mrs. Heather Halpin, The Age Act, Title VI, Title IX, 35100 Little Mack Clinton Township, MI (586)791-6300 and Mr. Kenneth Janczarek, Title II and Section 504, 35100 Little Mack, Clinton Township, MI (586) 791-6300.



AGENDA

The following order of business may be changed by majority vote of the Board at any meeting.

March 10, 2025 Regular Board Meeting 6:30 p.m.

35200 Little Mack - Clinton Township, MI 48035 ~ High School Conference Center

Call Meeting to Order

ROLL CALL

ALSO IN ATTENDANCE

PLEDGE OF ALLEGIANCE

AGENDA

APPROVAL OF THE MINUTES

APPROVAL OF BILLS

CORRESPONDENCE

SUPERINTENDENT'S REPORT

PUBLIC COMMENT REGARDING BUSINESS BEFORE THE BOARD

CONSENT ITEMS - #1-3

1. **Coach** - Junior Varsity Softball Coach
2. **Coach** - Junior Varsity Baseball Coach
3. **Maintenance 2** - Maintenance Worker

NON-CONSENT ITEM- #1-3

1. **Resignation** Coordinator of Technology
2. **Resignation** - Instructional Assistant
3. **Title IX-Co-Coordinator**

GENERAL PUBLIC COMMENT ON ITEMS NOT ON THE AGENDA

We encourage you to voice your opinion on topics not on the agenda. Please stand and be recognized by the Chairperson, and state your name and address before commenting. To provide the opportunity for all to participate, board policy limits each individual to three minutes. To ensure due process and respect of individual rights, the District maintains a formal process for handling complaints against individuals. A problem involving an individual(s) or specific incident is best handled through administrative channels. Speakers are asked to express themselves in a civil manner, with due respect for the dignity and privacy of others who may be affected by your comments. Speakers should be aware that if your statements violate the rights of others under the law of defamation or invasion of privacy, you may be held legally responsible. ____

ADJOURNMENT



AGENDA

The following order of business may be changed by majority vote of the Board at any meeting.

March 10, 2025 Regular Board Meeting 6:30 p.m.

35200 Little Mack - Clinton Township, MI 48035 ~ High School Conference Center

Call Meeting to Order

Meeting began at: _____

ROLL CALL

Felicia Kaminski
Jared Maynard
Barry Powers
Lisa Valerio-Nowc
Kurt Wilson Sr.
Lisa Wilson

ALSO IN ATTENDANCE

PLEDGE OF ALLEGIANCE

AGENDA- It is recommended by the Superintendent and the Board President, that the Board approve the agenda as submitted or amended.

Motion by _____ Support by _____ Y _____ N _____ Ab _____

APPROVAL OF THE MINUTES- It is recommended by the Superintendent and the Board President, that the Board approve the Minutes-

January 27, 2025
February 10, 2025
February 19, 2025
Policy Minutes- February 25, 2025

Motion by _____ Support by _____ Y _____ N _____ Ab _____

APPROVAL OF BILLS - It is recommended by the Superintendent and Board President, that the Board approve the bills ending February 14, 2025.

Motion by _____ Support by _____ Y _____ N _____ Ab _____

CORRESPONDENCE- It is recommended by the Superintendent and the Board President, that the Board accept the correspondence and receive them.

Mandi Wise
Sarah Andrews

Motion by _____ Support by _____ Y _____ N _____ Ab _____

SUPERINTENDENT'S REPORT



Minutes

The following order of business may be changed by majority vote of the Board at any meeting.

January 27, 2025 Regular Board Meeting 6:30 p.m.

35200 Little Mack - Clinton Township, MI 48035 - High School Conference Center

Call Meeting to Order– 6:30 p.m.

ROLL CALL

Felicia Kaminski	Jared Maynard
Barry Powers (excused)	Lisa Valerio-Nowc
Kurt Wilson Sr.	Lisa Wilson

ALSO IN ATTENDANCE

Kenneth Janczarek- Superintendent	Lee Walmsley- Director of Human Resources
Teresa Wilson- Executive Assistant	Alex Hichel- Director of Communication
Bob Walmsley- Director of Athletics	Presleigh Derosette- Chief Financial Officer
Mandi Wise, Technology	

PLEDGE OF ALLEGIANCE

MOMENT OF SILENCE

AGENDA- Motion by Mr. Maynard, Support by Mr. Wilson, that the Board approve the agenda as amended. Motion carried 5-0.

APPROVAL OF THE MINUTES- Motion by Mr. Maynard, Support by Ms. Wilson, that the Board approve the minutes- January 13, 2025. Motion carried 5-0.

APPROVAL OF BILLS - Motion by Mr. Maynard, Support by Ms. Valerio-Nowc, that the Board approve the bills ending January 17, 2025. Motion carried 5-0.

CORRESPONDENCE- Motion by Mr. Maynard, Support by Mr. Wilson, that the Board accept the correspondence and receive them. Motion carried 5-0.

STUDENT REPRESENTATIVE REPORT

PRESENTATION

Office of Peter Lucido- Macomb County Prosecutor
Lee Walmsley- Human Resources

SUPERINTENDENT'S REPORT

- Kindergarten Round-up & GSRP Enrollment
- Student Engagement- Lunch with the Superintendent
- Beginning of Second Semester

NEW BUSINESS

SELECTION OF BOARD OFFICER- Motion by Mr. Wilson, Support by Ms. Wilson, that the Board select a Board Vice President. Motion carried 5-0.

1. **Board Vice-President-** Motion by Mr. Wilson, Support by Mr. Maynard to nominate Lisa Wilson for Board Vice-President. Motion carried 5-0.

BOARD APPRECIATION

PUBLIC COMMENT REGARDING BUSINESS BEFORE THE BOARD- None

CONSENT ITEMS- Motion by Mr. Maynard, Support by Mr. Wilson that the Board accept the consent items as presented. Motion carried 5-0.

NON-CONSENT ITEMS

1AD- Motion by Mr. Maynard, Support by Mr. Wilson, that the Board approve DUK HEON KANG (Cindy Rector), as a Middle School/High School Teacher. Motion carried 5-0.

2AD- Motion by Mr. Maynard, Support by Mr. Wilson that the Board discuss policy 2404 and the Committee of the Whole. Motion carried 5-0.

3AD- Motion by Mr. Maynard, Support by Mr. Wilson that the Board conduct a Committee of the Whole meeting. Motion carried 5-0.

1. **Board Meeting Schedule-** Motion by Mr. Maynard, Support by Ms. Wilson that the Board amend the Board Meeting Schedule. Motion carried 5-0.

2. **Closed Session-** Motion by Mr. Maynard, Support by Ms. Wilson that the Board enter into a Closed Session as authorized by Section 8(c) of the Open Meetings Act to discuss contract negotiations. Motion carried 5-0.

GENERAL PUBLIC COMMENT ON ITEMS NOT ON THE AGENDA- None.

ADJOURNMENT- Motioned by Ms. Valerio-Nowc, Support by Mr. Wilson that the regular Board meeting adjourn at 9:47 pm.

Lisa Valerio-Nowc, Secretary



AGENDA MINUTES

The following order of business may be changed by majority vote of the Board at any meeting.

February 10, 2025 Regular Board Meeting 6:30 p.m.

35200 Little Mack - Clinton Township, MI 48035 ~ High School Conference Center

Call Meeting to Order AT 6:33pm

ROLL CALL

Felicia Kaminski	Jared Maynard
Barry Powers	Lisa Valerio-Nowc
Kurt Wilson Sr.	Lisa Wilson

ALSO IN ATTENDANCE

Kenneth Janczarek- Superintendent	Lee Walmsley- Director of Human Resources
Teresa Wilson- Executive Assistant	Alex Hichel- Director of Communication
Bob Walmsley- Director of Athletics	Carla Kelley- Facilities Director

PLEDGE OF ALLEGIANCE

AGENDA- Motion by Mr. Maynard, Support by Mr. Wilson, that the Board approve the agenda as amended. Motion carried 6-0.

APPROVAL OF THE MINUTES- Motion by Mr. Maynard, Support by Mr. Wilson, that the Board approve the Minutes- January 27, 2025. Motion carried 6-0.

APPROVAL OF BILLS – Motion by Ms. Valerio-Nowc, Support by Ms. Kaminski, that the Board approve the bills ending January 31, 2025. Motion carried 6-0.

CORRESPONDENCE- Motion by Ms. Valerio-Nowc, Support by Ms. Wilson, that the Board accept the correspondence and receive them. Motion carried 6-0.

STUDENT REPRESENTATIVE REPORT- None

SUPERINTENDENT'S REPORT

- Young Peoples Theater Acknowledgement
- CTE Awards
- GSRP Advertisement

DISCUSSION- Board Meeting Structure

PUBLIC COMMENT REGARDING BUSINESS BEFORE THE BOARD

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Regular Meeting – February 10, 2025

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NEW BUSINESS #1-3

1. Motion by Mr. Powers, Support by Mr. Wilson, to conduct interviews for the vacant board member position. Motion carried 6-0.

2. Motion by Mr. Powers, Support by Mr. Maynard, that the Board take nominations to appoint a new Board member to fill the vacant Board seat until the next regular school election. Motion carried 6-0.

Motion by Mr. Wilson to appoint Mr. Rucker to fill the vacant Board seat, Support by Ms. Wilson. Motion failed 3-3. Mr. Powers, Ms. Valerio-Nowc and Ms. Kaminski voted NO.

Motion by Mr. Powers to appoint Ms. Zontini to fill the vacant Board seat, Support by Ms. Kaminski. Motion failed 3-3. Mr. Maynard, Mr. Wilson and Ms. Wilson voted NO.

Motion by Mr. Powers, Support by Ms. Valerio-Nowc that the Board document proof of residency documents for Mr. Rucker and Ms. Zontini. Motion carried 6-0.

Motion by Mr. Maynard, Support by Ms. Wilson, that the Board schedule a Special Board meeting to fill the vacant Board seat. Motion carried 4-2. Mr. Powers and Ms. Valerio-Nowc voted NO.

3. **FINANCIAL INSTITUTIONS** – Motion by Mr. Powers, Support by Ms. Wilson, that the Board approve Flagstar Bank and approve those persons authorized to sign checks, contracts, and agreements. Motion carried 6-0.

CONSENT ITEMS - #1-8

Motion by Mr. Maynard, Support by Mr. Powers that the Board accept the consent items as presented. Motion carried 6-0.

NON-CONSENT ITEMS- #1-9

1. **School of Choice** - Motion by Ms. Valerio-Nowc, Support by Mr. Wilson, that the Board approve the School of Choice application window for the 2025-2026 school year. Motion carried 6-0.

2. **Conference Travel** - Motion by Mr. Maynard, Support by Mr. Wilson, that the Board approve conference travel for Vice President, Lisa Wilson. Motion carried 5-1. Ms. Valerio-Nowc voted NO.

Motion by Ms. Valerio- Nowc, Support by Ms. Wilson that the Board combine and approve items 3,4, and 5 for Andrew Lewis to attend each job fair. Motion carried 6-0.

3. **Job Fair** - Grand Valley University Job Fair

4. **Job Fair** - Jackson State University Job Fair

5. **Job Fair** - Michigan State University Job Fair

6. **School Social Worker** - Motion by Mr. Maynard, Support by Mr. Wilson, that the Board approve KAITLYN HEUER as a School Social Worker. Motion carried 6-0.

7. **Pupil Accountant Reclassification** – Removed.

Regular Meeting – February 10, 2025

Page #3

8. **I-Campus Coordinator** – Removed.

9. **Pilot Program** - Motion by Mr. Maynard, Support by Mr. Wilson that the Board approve the Pilot Program agreement with ProCare. Motion carried 6-0.

GENERAL PUBLIC COMMENT ON ITEMS NOT ON THE AGENDA

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ADJOURNMENT

Motioned by Mr. Maynard, Supported by Mr. Wilson the regular Board of Education meeting adjourn at 11:30pm. Motion carried 6-0.

Lisa Valerio-Nowc, Secretary



AGENDA

The following order of business may be changed by majority vote of the Board at any meeting.

February 19, 2025 Special Board Meeting 7:00 p.m.

35200 Little Mack - Clinton Township, MI 48035 ~ High School Conference Center

Call Meeting to Order at 7:05pm

ROLL CALL

Felicia Kaminski
Jared Maynard
Barry Powers (tardy)
Lisa Valerio-Nowc (tardy)
Kurt Wilson Sr.
Lisa Wilson

ALSO IN ATTENDANCE

Kenneth Janczarek- Superintendent
Lee Walmsley- Director of Human Resources
Teresa Wilson- Executive Assistant
Maurice Woods- Assistant Principal
Bob Walmsley- Director of Athletics
Carla Kelley- Facilities Director

PLEDGE OF ALLEGIANCE

AGENDA- Motion by Mr. Wilson, Support by Ms. Wilson, that the Board approve the agenda as submitted or amended. Motion carried 5-0.

PUBLIC COMMENT REGARDING BUSINESS BEFORE THE BOARD

We encourage you to voice your opinion on topics on the agenda. Please stand and be recognized by the Chairperson, and state your name and address before commenting. To provide the opportunity for all to participate, board policy limits each individual to three minutes. To ensure due process and respect of individual rights, the District maintains a formal process for handling complaints against individuals. A problem involving an individual(s) or specific incident is best handled through administrative channels. Speakers are asked to express themselves in a civil manner, with due respect for the dignity and privacy of others who may be affected by your comments. Speakers should be aware that if your statements violate the rights of others under the law of defamation or invasion of privacy, you may be held legally responsible. Three.

NEW BUSINESS #1

1. Motion by Mr. Maynard, Support by Mr. Wilson, that the Board take nominations to appoint a new Board member to fill the vacant Board seat until the next regular school election.

Motion by Mr. Powers, to appoint Diane Zontini to fill the vacant Board seat, Support by Ms. Valerio-Nowc. Motion failed. 3-3. Mr. Wilson, Ms. Wilson and Mr. Maynard voted NO.

Motion by Mr. Wilson, to appoint William Rucker to fill the vacant Board seat, Support by Ms. Wilson. Motion failed 3-3. Mr. Powers, Ms. Valerio-Nowc and Ms. Kaminski voted NO.

GENERAL PUBLIC COMMENT ON ITEMS NOT ON THE AGENDA

We encourage you to voice your opinion on topics not on the agenda. Please stand and be recognized by the Chairperson, and state your name and address before commenting. To provide the opportunity for all to participate, board policy limits each individual to three minutes. To ensure due process and respect of individual rights, the District maintains a formal process for handling complaints against individuals. A problem involving an individual(s) or specific incident is best handled through administrative channels. Speakers are asked to express themselves in a civil manner, with due respect for the dignity and privacy of others who may be affected by your comments. Speakers should be aware that if your statements violate the rights of others under the law of defamation or invasion of privacy, you may be held legally responsible. Ten.

Motioned by Mr. Maynard, Supported by Mr. Wilson that the Special Board meeting adjourn at 8:30pm.
Motion carried 6-0.

Lisa Valerio-Nowc, Secretary

Clintondale Community Schools
35200 Little Mack ~ Clinton Twp., MI 48035
Administration Building

February 26, 2025

Policy Committee Meeting

Called to order: 14:02

ROLL CALL-

Felicia Kaminski (Chair)

Kurt Wilson, Sr.

Ken Janczarek – Superintendent

Lee Walmsley – Administration

ALSO IN ATTENDANCE-

None

Agenda Item:

Review of current policies

Proposed new policies

A brief meeting was held to move forward with addressing some policy concerns. Mrs. Walmsley presented the Committee with a binder clip that contains copies of Thurn Policies 1101-5808 that are not current policies at Clintondale Community Schools. The Committee decided to review the policies and come together for further discussion and recommendations at the next Committee Meeting on Wednesday, March 12, 2025 at 2:00pm.

Meeting adjourned: 14:52

2/14/25 15.06.40
CLINTONDALE

DETAIL CHECK REGISTER BY FUND
FROM 2/03/25 TO 2/14/25

CLNSHERRY

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CHECK NUMBER	CHECK DATE	ASN	VEND #	VENDOR NAME	INVOICE NO	PO #	DESCRIPTION	AMOUNT
11 General Fund								
125644	2/04/25	09140	8574	ADN ADMINISTRATORS, INC	23058-PB2		FEBRUARY PREMIUM *COMPUTER CHECK TOTAL*	628.35 628.35
125646	2/04/25	06160	661	DTE ENERGY COMPANY	90409920		QUARTERLY POLE RENTAL *COMPUTER CHECK TOTAL*	86.96 86.96
125647	2/04/25	06450	229850	GORDON FOOD SERVICE, INC.	876252660	250112	DRAGON CAFE FOOD	18.12
125647	2/04/25	06450	229850	GORDON FOOD SERVICE, INC.	876252694		DRAGON CAFE FOOD	63.04
125647	2/04/25	06450	229850	GORDON FOOD SERVICE, INC.	876525649		DRAGON CAFE FOOD *COMPUTER CHECK TOTAL*	219.20 300.36
125648	2/04/25	08941	338000	MACOMB COUNTY CHAMBER OF COMME	21435		24/25 MEMBERSHIP DUES *COMPUTER CHECK TOTAL*	335.00 335.00
125649	2/04/25	09120	356625	MESSA	250280310		FEBRUARY PREMIUM *COMPUTER CHECK TOTAL*	155,294.30 155,294.30
125650	2/04/25	09105	395800	NATIONAL INSURANCE SERVICES	1673134		FEBRUARY PREMIUM *COMPUTER CHECK TOTAL*	148.86 148.86
125651	2/04/25	09470	414730	OCCUPATIONAL HEALTH CENTERS	715822250		NEW HIRE PHYS-KANG *COMPUTER CHECK TOTAL*	166.00 166.00
125652	2/04/25	08914	437400	PITNEY BOWES RESERVE ACCOUNT			BILLING ACCT #187769002201	2,000.00
125652	2/04/25	08914	437400	PITNEY BOWES RESERVE ACCOUNT			RESERVE ACCT #49844509 *COMPUTER CHECK TOTAL*	1,000.00 3,000.00
125653	2/04/25	09010	494995	SHREDCORP	4347990	250060	District Shredding Serv *COMPUTER CHECK TOTAL*	172.00 172.00
125654	2/04/25	08900	531080	THRUN LAW FIRM, P.C.	300379		LEGAL FEES	8,417.50
125654	2/04/25	08900	531080	THRUN LAW FIRM, P.C.	300950		LEGAL FEES *COMPUTER CHECK TOTAL*	2,015.00 10,432.50
125655	2/04/25	09175	1420	21ST CENTURY MEDIA	2684626		BOARD VACANCY *COMPUTER CHECK TOTAL*	323.00 323.00
125669	2/14/25	40072	555	AFLAC			SUPPLEMENTAL INS 2/15 PAY *COMPUTER CHECK TOTAL*	818.85 818.85
125670	2/14/25	40117	10900	MICHIGAN AFSCME COUNCIL 25			AFSCME DUE *COMPUTER CHECK TOTAL*	594.60 594.60
125671	2/14/25	40070	2675	GATEWAY FINANCIAL SOLUTIONS			CASE #GC233291 2/15 PAY *COMPUTER CHECK TOTAL*	173.21 173.21
125672	2/14/25	40070	197800	JAMES C. ZELLEN			CASE #522194GC 2/15 PAY *COMPUTER CHECK TOTAL*	569.59 569.59
125673	2/14/25	40117	333675	THE MICHIGAN 529 ADVISOR PLAN			MICH 529 PLAN 2/15 PAY *COMPUTER CHECK TOTAL*	385.00 385.00

2/14/25 15.06.40
CLINTONDALE

DETAIL CHECK REGISTER BY FUND
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CHECK NUMBER	CHECK DATE	ASN	VEND #	VENDOR NAME	INVOICE NO	PO #	DESCRIPTION	AMOUNT
11 General Fund								
125693	2/14/25	09180	2392	UNITED STATES TREASURY			2019 PCORI FEES (HRA) *COMPUTER CHECK TOTAL*	122.35 122.35
125694	2/14/25	09180	2392	UNITED STATES TREASURY			2020 PCORI FEES (HRA) *COMPUTER CHECK TOTAL*	118.37 118.37
125695	2/14/25	09180	2392	UNITED STATES TREASURY			2021 PCORI FEES (HRA) *COMPUTER CHECK TOTAL*	117.26 117.26
125696	2/14/25	96665	1896	JOE ARMENT			BOWLING DRIVER *COMPUTER CHECK TOTAL*	900.00 900.00
125697	2/14/25	96625	2696	ABRIANA GUZMAN			GAME HELP *COMPUTER CHECK TOTAL*	240.00 240.00
125698	2/14/25	96625	2657	SHANDON PAUL			GAME HELP *COMPUTER CHECK TOTAL*	60.00 60.00
125699	2/14/25	96625	622356	JOHNIE ARLANDOS ROSE			GAME HELP *COMPUTER CHECK TOTAL*	100.00 100.00
125700	2/14/25	96625	2695	KACEY ZABEL			GAME HELP *COMPUTER CHECK TOTAL*	140.00 140.00
993840	2/04/25	99974	419	AMAZON.COM	IPPRTVYHR3YV		PKR-TEACHING SUPPLIES	75.99
993840	2/04/25	07500	419	AMAZON.COM	1C3CPNKNLWF4		ROOM SEPARATOR	139.98
993840	2/04/25	11193	419	AMAZON.COM	1DFRJMVPDN7		MCG-PBIS SUPPLIES	424.60
993840	2/04/25	07849	419	AMAZON.COM	1F3P1M9TMYLV		TECHNOLOGY SUPPLIES	14.99
993840	2/04/25	05960	419	AMAZON.COM	1JMRP61HR1MX		desk baskets	25.99
993840	2/04/25	05960	419	AMAZON.COM	1JMRP61HR1MX		Storage Rack	39.79
993840	2/04/25	05960	419	AMAZON.COM	1JMRP61HR1MX		Toner Cartridge	23.69
993840	2/04/25	08940	419	AMAZON.COM	1MTDLHF6QHXX		MONITOR STAND/DESK SUPPLIES	31.99
993840	2/04/25	07500	419	AMAZON.COM	1PPRTVYHPGPC		OUTSIDE GROUNDS SUPPLIES	772.15
993840	2/04/25	07500	419	AMAZON.COM	1PRWLHWCQDD1		MAINTENANCE SUPPLIES	41.96
993840	2/04/25	05960	419	AMAZON.COM	1QDQ41XJNJYT		PLEXIGLASS/WALKIE TALKIE	62.78
993840	2/04/25	40000	419	AMAZON.COM	1QM9RN7QQMC6		ROBOTICS SUPPLIES	160.79
993840	2/04/25	40000	419	AMAZON.COM	1QXJGDH6REFK3		ATHLETICS-FUNDRAISER SUPPLIES	72.73
993840	2/04/25	40000	419	AMAZON.COM	1RNG67NLTN31		CLEAR BACKPACKS	157.00
993840	2/04/25	07849	419	AMAZON.COM	1RVJJCGYNYVC		TECH SUPPLIES	14.98
993840	2/04/25	05230	419	AMAZON.COM	1T1X7PPQNX4T		CARDSTOCK/WALKIE TALKIES	154.95
993840	2/04/25	07500	419	AMAZON.COM	1VK9H7VTJ9QM		MCG-GYM/LUNCH FLOOR PANELS	179.98
993840	2/04/25	00726	419	AMAZON.COM	1VPGLP6PM9VM		COMMUNITY ENGAGEMENT	243.04
993840	2/04/25	09020	419	AMAZON.COM	1WQYCKQJRCTG		BOARD SUPPLIES	76.84
993840	2/04/25	08940	419	AMAZON.COM	1XR4CQVWMP9		DESKTOP 10 KEY CALCULATOR	58.57
993840	2/04/25	06526	419	AMAZON.COM	11L3DKTKQKPT4		VACUUM	149.99
993840	2/04/25	07849	419	AMAZON.COM	19QTQRYJQ63C		TECHNOLOGY SUPPLIES * MANUAL CHECK TOTAL *	14.81 2,937.59
996087	2/12/25	40000	419	AMAZON.COM	1D34GJQXPJY7		HS STORE SUPPLIES	400.03
996087	2/12/25	40000	419	AMAZON.COM	14THFYLKPRJM		HS STORE SUPPLIES * MANUAL CHECK TOTAL *	210.71 610.74

2/14/25 15.06.40
CLINTONDALE

DETAIL CHECK REGISTER BY FUND
FROM 2/03/25 TO 2/14/25

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CHECK NUMBER	CHECK DATE	ASN	VEND #	VENDOR NAME	INVOICE NO	PO #	DESCRIPTION	AMOUNT
11 General Fund								
							* MANUAL CHECK TOTAL *	3,082.17
8608	2/12/25	40004	624	FLAGSTAR BANK			DD & NET CHECKS 2/15 PAY	306,407.05
							* MANUAL CHECK TOTAL *	306,407.05
8609	2/12/25	40110	412	MICHIGAN SCHOOLS AND GOVERNMEN			CU DEPOSIT 2/15 PAY	36,801.18
							* MANUAL CHECK TOTAL *	36,801.18
8610	2/14/25	07500	324900	LOWES BUSINESS ACCOUNT		250226	Maintenance SUPPLIES	1,275.33
							* MANUAL CHECK TOTAL *	1,275.33
8611	2/14/25	40120	1557	TSA CONSULTING GROUP			EE ANNUITIES 2/15 PAY	23,418.19
							* MANUAL CHECK TOTAL *	23,418.19
8612	2/14/25	04490	2149	SUB TEACHER SOURCE	122491		RBW-SUB TEACHERS	1,253.11
8612	2/14/25	04431	2149	SUB TEACHER SOURCE	122499		PKR-SUB TEACHERS	1,514.08
8612	2/14/25	01984	2149	SUB TEACHER SOURCE	122504		MCG-SUB TEACHERS	418.46
							* MANUAL CHECK TOTAL *	3,185.65
8613	2/14/25	40100	411	UNITED STATES TREASURY			FEDERAL TAXES 2/15 PAY	46,788.39
8613	2/14/25	40106	411	UNITED STATES TREASURY			FICA/MED TAXES 2/15 PAY	38,947.25
8613	2/14/25	40152	411	UNITED STATES TREASURY			FICA/MED MATCH 2/15 PAY	38,947.25
							* MANUAL CHECK TOTAL *	124,682.89
8614	2/14/25	40030	899	HEALTH EQUITY			EE HSA CONTRIBUTIONS 2/15 PAY	5,671.00
							* MANUAL CHECK TOTAL *	5,671.00
8615	2/14/25	08965	2265	EHIM		ADM0033705	ADMIN FEE	53.00
							* MANUAL CHECK TOTAL *	53.00
8616	2/14/25	40116	2428	EDUSTAFF		2025021401-5	CONTRACT SUBS THRU 2/08	55,622.00
							* MANUAL CHECK TOTAL *	55,622.00
8953	2/11/25	05370	153900	DTE ENERGY			MS 910040103673 THRU 11/17	12,164.74
8953	2/11/25	06160	153900	DTE ENERGY			HS 910040103673 THRU 11/174	8,109.83
							* MANUAL CHECK TOTAL *	20,274.57

11 General Fund

COMPUTER CHECKS	39	\$183,669.29
MANUAL CHECKS	24	\$850,941.58
TOTAL CHECKS	63	\$1,034,610.87

*** VOID SUMMARY ***
COMPUTER VOID CHECKS *NON-PAYMENT*
VOID CHECKS - COMPUTER
VOID CHECKS - MANUAL
TOTAL VOID CHECKS

TOTAL NET CHECKS	63	\$1,034,610.87
------------------	----	----------------

REPLACEMENT CHECKS

2/14/25 15.06.40
CLINTONDALE

DETAIL CHECK REGISTER BY FUND
FROM 2/03/25 TO 2/14/25

CLNSHERRY

CD0502
PAGE 7

CHECK NUMBER	CHECK DATE	ASN	VEND #	VENDOR NAME	INVOICE NO	PO #	DESCRIPTION	AMOUNT
12 Federal Grants								
125645	2/04/25	20206	2282	DRIVERGENT INC	4281	250241	Transportation MCKINNEY VENTO	3,640.00
							COMPUTER CHECK TOTAL	3,640.00
125685	2/14/25	12100	2697	LAKE ORION COMMUNITY SCHOOLS			MCKINNEY VENTO TRANSPORTATION	287.50
							COMPUTER CHECK TOTAL	287.50
125686	2/14/25	99838	341100	MACOMB INTERMEDIATE SCHOOL DIS	119902		BEHVIOR TRAINING-HAKIM/WILSON	250.00
							COMPUTER CHECK TOTAL	250.00
996964	2/10/25	09799	419	AMAZON.COM	1D34GJQXNTCG		FAMILY ENGAGEMENT	143.30
							* MANUAL CHECK TOTAL *	143.30

12 Federal Grants

COMPUTER CHECKS	3	\$4,177.50
MANUAL CHECKS	1	\$143.30
TOTAL CHECKS	4	\$4,320.80

*** VOID SUMMARY ***

COMPUTER VOID CHECKS	*NON-PAYMENT*
VOID CHECKS - COMPUTER	
VOID CHECKS - MANUAL	
TOTAL VOID CHECKS	
TOTAL NET CHECKS	4 \$4,320.80

REPLACEMENT CHECKS

2/14/25 15.06.40
CLINTONDALE

DETAIL CHECK REGISTER BY FUND
FROM 2/03/25 TO 2/14/25

CLNSHERRY

CD0502
PAGE

9

CHECK NUMBER	CHECK DATE	ASN	VEND #	VENDOR NAME	INVOICE NO	PO #	DESCRIPTION	AMOUNT
-----------------	---------------	-----	--------	-------------	------------	------	-------------	--------

23 Child Care

996087*	2/12/25	01060	419	AMAZON.COM	199DW7R7QP7Y		DAYCARE SUPPLIES	99.74
							* MANUAL CHECK TOTAL *	99.74

23 Child Care

COMPUTER CHECKS		
MANUAL CHECKS	1	\$99.74
TOTAL CHECKS	1	\$99.74

*** VOID SUMMARY ***	
COMPUTER VOID CHECKS	*NON-PAYMENT*
VOID CHECKS - COMPUTER	
VOID CHECKS - MANUAL	
TOTAL VOID CHECKS	

TOTAL NET CHECKS	1	\$99.74
------------------	---	---------

REPLACEMENT CHECKS

*=CHECK ALSO EXISTS IN A PRIOR FUND

2/14/25 15.06.40
CLINTONDALE

DETAIL CHECK REGISTER BY FUND
FROM 2/03/25 TO 2/14/25

CLNSHERRY

CD0502
PAGE 11

CHECK NUMBER	CHECK DATE	ASN	VEND #	VENDOR NAME	INVOICE NO	PO #	DESCRIPTION	AMOUNT
-----------------	---------------	-----	--------	-------------	------------	------	-------------	--------

*** GRAND TOTALS ***

COMPUTER CHECKS	46	\$189,807.29
MANUAL CHECKS	26	\$853,947.02
TOTAL CHECKS	72	\$1,043,754.31

*** VOID SUMMARY ***

COMPUTER VOID CHECKS	*NON-PAYMENT*
VOID CHECKS - COMPUTER	
VOID CHECKS - MANUAL	
TOTAL VOID CHECKS	
TOTAL NET CHECKS	72 \$1,043,754.31

REPLACEMENT CHECKS

CHECKS IN MULTIPLE FUNDS ONLY COUNTED ONCE FOR GRAND TOTALS

** SPOILED CHECKS NOT INCLUDED IN THIS REPORT **



Lee Walmsley <walmslel@clintondaleschools.net>

Pending Resignation

Wed, Feb 26, 2025 at 11:45 AM

Please accept this as an extension to my formal resignation from my position as Technology Coordinator.

To fulfill my commitments and ensure a smooth transition, I am extending my resignation date until **March 7, 2025**. However, if I am able to complete my responsibilities earlier, I will notify you accordingly.

(I will also be providing a brief list of areas that Terrance can assist with to help move the process along).

I will provide a detailed list of what I am still trying to finish.

Thanks!

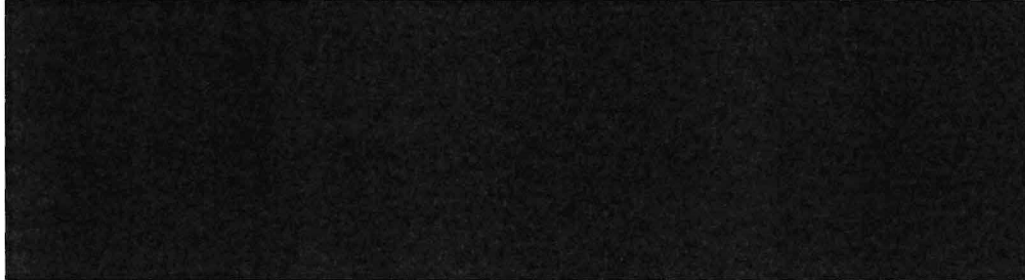
[Quoted text hidden]



Lee Walmsley <walmslel@clintondaleschools.net>

Letter

1 message



Tue, Feb 25, 2025 at 1:21 PM

Lee Walmsley
Director of Human Resources
Clintondale Community Schools

Dear Ms. Walmsley,
Thank you for the opportunity to work as an Instructional Assistant in the classroom with the children at Clintondale Schools.
I am sorry to inform you that I must resign at this time for personal reasons.
I hope that Clintondale will consider me for future employment. I truly love working with children and believe I have a lot to offer.
Sincerely,
Saran Katherine Andrews
Sent from my iPhone

PUBLIC COMMENT REGARDING BUSINESS BEFORE THE BOARD

We encourage you to voice your opinion on topics on the agenda. Please stand and be recognized by the Chairperson, and state your name and address before commenting. To provide the opportunity for all to participate, board policy limits each individual to three minutes. To ensure due process and respect of individual rights, the District maintains a formal process for handling complaints against individuals. A problem involving an individual(s) or specific incident is best handled through administrative channels. Speakers are asked to express themselves in a civil manner, with due respect for the dignity and privacy of others who may be affected by your comments. Speakers should be aware that if your statements violate the rights of others under the law of defamation or invasion of privacy, you may be held legally responsible. ____

CONSENT ITEMS - #1-3

1. **Coach** - It is recommended by the Superintendent and the Director of Athletics that the Board approve **MORGAN GONZALEZ** as the Junior Varsity Softball Coach, for the 2025 season.

Note: The rate of pay will be \$2,379.84, (6% of Step 1) of the BA Salary Schedule. Since Mrs. Gonzalez is an Instructional Assistant, fingerprints and physicals are already on file with the district.

Goal 1: Employment Services: Recruit and retain talent to support and enhance student success.

2. **Coach** - It is recommended by the Superintendent and the Director of Athletics that the Board approve **TAI APISA** as the High School Junior Varsity Baseball Coach for the 2025 season.

Note: The rate of pay will be \$2,379.84, (6% of Step 1) of the BA Salary Schedule. Mr. Apisa will be paid by Edustaff. Fingerprints are already on file with the district.

Goal 1: Employment Services: Recruit and retain talent to support and enhance student success.

3. **Maintenance 2** - It is recommended by the Superintendent and the Supervisor of Operations that the Board approve **MARCUS JONES** as a Maintenance Worker - Level 2, effective immediately, contingent upon approved physical, records check and fingerprints.

Note: The rate of pay will be \$25.16 per hour, Step 3 of the Maintenance Pay Scale.
This position was pre-approved by the Board.

Goal 1: Employment Services: Recruit and retain talent to support and enhance student success.

END OF CONSENT ITEM- Please ask if any Board Member would like to isolate and item.

Motion by _____ Support by _____ Y _____ N _____ Ab _____

NON-CONSENT ITEM- #1-3

1. **Resignation** - It is recommended by the Superintendent and the Director of Human Resources that the Board approve the resignation of **MANDI WISE**, Coordinator of Technology, effective at the end of the day March 7, 2025.

Note: Ms. Wise has worked for the district for 6 months.

Goal 1: Employment Services: Recruit and retain talent to support and enhance student success.

Motion by _____ Support by _____ Y _____ N _____ Ab _____



Board of Education for March 10, 2025

CONSENT ITEMS - #1-3

1. **Coach** - It is recommended by the Superintendent and the Director of Athletics that the Board approve **MORGAN GONZALEZ** as the Junior Varsity Softball Coach, for the 2025 season.

Note: The rate of pay will be \$2,379.84, (6% of Step 1) of the BA Salary Schedule. Since Mrs. Gonzalez is an Instructional Assistant, fingerprints and physicals are already on file with the district.

Goal 1: Employment Services: Recruit and retain talent to support and enhance student success.

2. **Coach** - It is recommended by the Superintendent and the Director of Athletics that the Board approve **TAI APISA** as the High School Junior Varsity Baseball Coach for the 2025 season.

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Goal 1: Employment Services: Recruit and retain talent to support and enhance student success.

NON-CONSENT ITEMS - #1-3

1. **Resignation** - It is recommended by the Superintendent and the Director of Human Resources that the Board approve the resignation of **MANDI WISE**, Coordinator of Technology, effective at the end of the day March 7, 2025.

Note: Ms. Wise has worked for the district for 6 months.



2. **Resignation** - It is recommended by the Superintendent and the Director of Human Resources that the Board approve the resignation of **SARAH ANDREWS**, Instructional Assistant, effective at noon on February 5, 2025.

Note: Ms. Andrews has worked for the district for 5 months.

3. **Title IX-Co-Coordinator** - It is recommended by the Superintendent and the Director of Human Resources that the Board approve **ANDREW LEWIS** as a Title IX Co-Coordinator, effective immediately.

Note: It is best practice to have both a male and female Title IX Co-Coordinator.

New Hire Information

MORGAN GONZALEZ

Position: Junior Varsity Girl's Assistant Softball Coach

Number of Candidates: 1

Number of Qualified Candidates: 1

Interview Team: Bob Walmsley, Heidi Shagena, Lee Walmsley

Recommendation for Hire: Yes

Salary: 6% of BA Step 1 = **\$2,379.84**

Clinton Township, MI



Clintondale

Accountability | Achievement | Equity | Hard Work | Community

February 18, 2025

Clintondale Community Schools Board of Education,

The Athletic Director and Superintendent recommend that the Board of Education approve the hiring of **Morgan Gonzalez** as the **Jr. Varsity Softball Coach** of Clintondale High School effective immediately.

After conducting interviews and consulting with Mr. Woods, Mrs. Walmsley, Mr. Chavez, Mrs. Shagena, and myself, we have concluded that Morgan is the best person for this position.

Morgan, a 2015 grad, was a multi-sport athlete during her high school years at Clintondale. She went on to further her career playing softball at Saginaw Valley State University. Morgan will be a very complimentary piece to Coach Walmsley and our softball program.

Bob Walmsley

Bob Walmsley
Athletic Director,
Clintondale Community Schools

Morgan C. Gonzalez

OBJECTIVE

To obtain a career in education with opportunities for advancement.

EDUCATION

Bachelor of Science in Exercise Science (Kinesiology)
Saginaw Valley State University, University Center, MI
Minor: Athletic Coaching

9/2017 – 8/2020

SKILL AND TECHNOLOGY

- Solid leadership and research skills.
- Classroom Management
- Self-motivated with an aptitude for learning new tasks efficiently.
- Ability to identify problems and implement effective solutions in a business environment.
- Effective interpersonal communication and organizational skills.
- Various software applications (EPIC, Microsoft Application)

WORK EXPERIENCE

The Edge Fitness - Edge Kids Coach (16 hours)

6/2024-Current

- Engage and instruct children in age-appropriate games and activities according to provided program activities.
- Greet parents and check in children to Edge Kids in a professional and friendly manner.
- Keep room neat, clean and sanitary for the children's safety.

Edustaff - Substitute Teaching (hours as needed)

1/2023 –Current

- On call substitute teacher; accepting assignments delivered on previous night or morning of class. Executed lesson plans (all subjects) across K-5 grades. (avg. 22 students)
- Instructed media center, physical education and special education classes.
- Adhered to strict school policies and procedures; monitor academic, social and behavioral development to report back to the teacher. Annual permit.

Beaumont Hospital - Nurse Assistant (24 hours)

3/2022 – 10/2022

- Providing high-quality patient care within surgical settings.
- Team collaboration, patient relations and consistent delivery of empathetic care.
- Trained in proper protocols for assistance in a variety of procedures and treatment modalities

UPS - Seasonal Driver (40-50 hours)

6/2021 - 1/2022; 11/2022 – 1/2023

- Delivered packages in a timely and professional manner; Worked under minimal supervision; Assisted with pre-load as needed and worked independently while staying well organized.
- Practiced safe work ethics by doing a Pre-Trip surveillance of the truck for any mechanical problems.
- Able to manage multiple routes, next day air, miss-loads, and customer complaints.

Harbor Oaks Hospital - Behavioral Health Associate (36-40 hours)

2/2021 – 5/2021

- Collected vitals on a routine basis
- Performing client; admissions, rounds and report behavior observations
- Provided therapeutic intervention services to adults using individual and group therapy.
- Prepped for daily group activities

CERTIFICATIONS/ACHIEVEMENTS/VOLUNTEER

Chauffeurs License

First Aid, CPR, and AED Certified

Junior Varsity Volleyball Coach - Clintondale High School

Assistant Varsity Softball Coach - Clintondale High School

Saginaw Valley State University - Collegiate Athlete -Softball Team

University of Minnesota-Crookston - Collegiate Athlete -Softball Team

REFERENCE UPON REQUEST

Mr. Walmsley,

Please accept this letter of interest for the recently posted Junior Varsity Softball Coach position.

I have returned from college to assist Coach Steffler and Coach Walmsley during the 2024 season and have built relationships with the athletes, and I look forward to continue teaching the returning players the game of softball.

I am excited to continue the softball tradition at Clintondale: Hustle, Respect, Loyalty.

Thank you for the opportunity to grow the 2025 softball program.



Morgan Gonzalez
2-24-25

New Hire Information

TAI APISA

Position: High School Boy's Junior Varsity Baseball Coach

Number of Candidates: 1

Number of Qualified Candidates: 1

Interview Team: Bob Walmsley

Recommendation for Hire: Yes

Salary: 6% of BA Step 1 = **\$2,379.84**



Lee Walmsley <walmslel@clintondaleschools.net>

Clintondale JV Baseball

3 messages

Fri, Feb 14, 2025 at 1:04 PM

Hello Mrs. Walmsey I seen the posting for JV Baseball and I would like to apply for the position please

Sent from my iPhone

 CC Resume.pdf
337K

Clinton Township, MI



Clintondale

Accountability | Achievement | Equity | Hard Work | Community

March 4, 2025

Clintondale Community Schools Board of Education,

The Athletic Director and Superintendent recommend that the Board of Education approve the hiring of **Tai Apisa, III** as the **Jr. Varsity Baseball Coach** of Clintondale High School effective immediately.

After conducting the interview and consulting with Mr. Woods, Mr. Chavez, Mrs. Shagena, and myself, we have concluded that Tai is the best person for this position.

Tai is an assistant football coach at Clintondale. Tai has also been an assistant middle school baseball coach and assistant varsity baseball coach at Clintondale. Tai has been and will continue to be an asset to our athletic department.

Bob Walmsley

Bob Walmsley

Athletic Director,

Clintondale Community Schools

William Tailepeau'a Apisa III "Tai"
Contact Information

-
-
-

Summary

Dedicated and experienced football coach with a proven track record of developing student-athletes both on and off the field. Skilled in creating and implementing effective game strategies, fostering a positive team culture, and maximizing player performance.

Coaching Experience Football

Clintondale Varsity and JV Assistant Coach-

2019 - Quarterback Coach and breaking down coverages with offensive coordinator.-Taught fundamental football skills and techniques to young players. - Emphasized sportsmanship, teamwork, and character development. - Organized and managed practices and Games

2022-2023 - Developed and implemented a plan from breaking down opposing team's secondary games- Coached quarterbacks - Assisted in scouting opponents and creating game strategies.

2024 -Developed Quarterbacks and Defensive Backs-Implemented a weekly scout breakdown of opposing teams.-Called coverages for the defense-Led the MAC Bronze with 17 interceptions.

Baseball

2023-2024-Assistant Pitching Coach

supported the development and performance enhancement of our pitchers. Provided individualized coaching, refining pitching mechanics, and creating tailored training programs. Proven ability to analyze player performance, monitor arm health, and assist in strategic game preparation. Strong collaborator with the head pitching coach to implement team strategies, improve player conditioning.

Education

- Bachelor of Science Liberty University, Expected Graduation Date: 5/2025

Skills

- Game Strategy Development
- Player Development
- Leadership and Motivation
- Communication and Interpersonal Skills
- Strength and Conditioning
- Team Building
- Microsoft Office Applications
- Communicates Effectively
- Diligent and Eager to pursue football coaching
- Flexible hours availability (Single/No kids)
- Works independently when needed
- Meets all deadlines calmly, while under pressure
- Team Player
- Deescalates tensions among adults and players

References

Bob Walmsey- Athletic Director [REDACTED]

Christine Pratt (Former Women's Div. 2 Hear Basketball Coach) [REDACTED]

Mike Tuiasasopo (Kansas state D line coach)
[REDACTED]

Marquies tuiasasopo (former rice offensive coordinator) [REDACTED]

Kanekoa (Manager Gwinnett Stripes) [REDACTED]

New Hire Information

MARCUS JONES

Position: Maintenance II – AFSCME GROUP

Number of Candidates: 3

Number of Qualified Candidates: 2

Interview Team: Carla Kelley

Recommendation for Hire: Yes

Salary: Maintenance Step 3 - \$25.16 per hour



Lee Walmsley <walmslel@clintondaleschools.net>

Letter of Recommendation

1 message

Carla Kelley <kelleyc@clintondaleschools.net>
To: Lee Walmsley <walmslel@clintondaleschools.net>

Wed, Feb 19, 2025 at 9:58 AM

Hi,

I recommend hiring Marcus Jones as a Maintenance level 2. Marcus was the best candidate out of the three I interviewed for this position.

Carla

*Carla Kelley
Supervisor of Operations
Clintondale Community Schools
35200 Little Mack
Clinton Township, MI 48035
586-791-6300 Ext. 2010
In a World
Where you can be Anything,
Be Kind!
kelleyc@clintondaleschools.net*

Marcus Jones

Reference

Professional Summary

Motivated Mechanical Technician and HVAC-R graduate with a strong academic background and hands-on experience in mechanical systems and equipment maintenance. Skilled in troubleshooting, repairs, and preventive maintenance tasks. Proficient in interpreting technical drawings, blueprints, and schematics. Iraqi Freedom Veteran with Universal EPA Certification. Known for strong work ethic, attention to detail, and commitment to excellence.

Work Experience

Facilities Maintenance Manager

Church of Christ-Clinton Township, MI

November 2022 to Present

- Manage and oversee upkeep of buildings, grounds, and equipment
- Develop maintenance schedules and coordinate repairs
- Manage budgets and supervise maintenance staff
- Liaise with contractors and vendors for specialized services

SA Sales Consultant

XFINITY Store by Comcast-Saint Clair Shores, MI

December 2021 to October 2023

- Manage and oversee upkeep of buildings, grounds, and equipment
- Develop maintenance schedules and coordinate repairs
- Manage budgets and supervise maintenance staff
- Liaise with contractors and vendors for specialized services

Inventory Control Specialist/Forklift Operator

Flex-N-Gate-Sterling Heights, MI

July 2018 to December 2021

- Performed maintenance and repairs on mechanical systems
- Conducted troubleshooting and diagnostics
- Implemented preventive maintenance measures
- Collaborated on equipment modifications and upgrades
- Trained and supervised other material handlers and forklift operators.

Maintenance Supervisor

Crenshaw Realty-Henrico, Virginia, United States

April 2010 to April 2018

- Assisted in HVAC-R system installation, maintenance, and repair

- Performed routine maintenance tasks and aided in troubleshooting
- Maintained accurate work records and adhered to safety guidelines

Security Police Officer

U.S Air force-Chesterfield, MI

March 2002 to April 2010

- Protected and served government assets
- Patrolled assigned areas and apprehended suspicious individuals
- Followed safety protocols and procedures

Education

Associate's degree in Applied science Climate Controls

Macomb Community College - Warren, MI

High school diploma

Thornridge High School - Dolton, IL

Skills

- Fork Lift Forklift Pallet Jack Picker Reach Truck Order Picking Shipping Shipping & Receiving Shipping and Receiving Lawn Care Production Line Scanner Climate Control Fascia Bumpers Hvac Climate Hvac Climate Control RF RF Scanner Engines Quality Control Packaging Materials Management Material Handler Truck Driving HVAC Inventory Inventory Control Buying Supply Chain Maintenance Customer Support Salesforce Multi-Line Multi-Line Phone Typing Pricing Warehouse Management EPA EPA 608 EPA Certification Recruiting Sales Consultant Confident Team Player Quality Assurance Quality Inspection Cash Handling POS Point of Sale Excel Microsoft Office English
- Hi-Lo Experience
- Facilities Maintenance
- Warehouse Experience
- SAP
- Salesforce
- Direct sales
- Retail sales
- Inside sales
- Refrigeration
- Electrical Experience
- Military Experience
- HVAC/R
- Manufacturing
- Product Development
- Electrical experience
- Industrial maintenance
- Equipment repair
- Plumbing

- Mechanical Knowledge
- Troubleshooting
- Facilities Management
- Carpentry
- Boiler
- Landscape Maintenance
- Security
- Low Voltage

Certifications and Licenses

EPA Universal Certification

Present

Forklift Certification

Driver's License

HVAC Certification

Motorcycle License

Secret Clearance

2. **Resignation** - It is recommended by the Superintendent and the Director of Human Resources that the Board approve the resignation of **SARAH ANDREWS**, Instructional Assistant, effective at noon on February 5, 2025.

Note: Ms. Andrews has worked for the district for 5 months.

Goal 1: Employment Services: Recruit and retain talent to support and enhance student success.

Motion by _____ Support by _____ Y _____ N _____ Ab _____

3. **Title IX-Co-Coordinator** - It is recommended by the Superintendent and the Director of Human Resources that the Board approve **ANDREW LEWIS** as a Title IX Co-Coordinator, effective immediately.

Note: It is best practice to have both a male and female Title IX Co-Coordinator.

Motion by _____ Support by _____ Y _____ N _____ Ab _____

GENERAL PUBLIC COMMENT ON ITEMS NOT ON THE AGENDA

We encourage you to voice your opinion on topics not on the agenda. Please stand and be recognized by the Chairperson, and state your name and address before commenting. To provide the opportunity for all to participate, board policy limits each individual to three minutes. To ensure due process and respect of individual rights, the District maintains a formal process for handling complaints against individuals. A problem involving an individual(s) or specific incident is best handled through administrative channels. Speakers are asked to express themselves in a civil manner, with due respect for the dignity and privacy of others who may be affected by your comments. Speakers should be aware that if your statements violate the rights of others under the law of defamation or invasion of privacy, you may be held legally responsible. ____

ADJOURNMENT

Motioned by: _____ Supported by: _____ Time: _____

2. **Resignation** - It is recommended by the Superintendent and the Director of Human Resources that the Board approve the resignation of SARAH ANDREWS, Instructional Assistant, effective at noon on February 5, 2025.

Note: Ms. Andrews has worked for the district for 5 months.

Goal 1: Employment Services: Recruit and retain talent to support and enhance student success.

Motion by _____ Support by _____ Y _____ N _____ Ab _____

3. **Title IX-Co-Coordinator** - It is recommended by the Superintendent and the Director of Human Resources that the Board approve ANDREW LEWIS as a Title IX Co-Coordinator, effective immediately.

Note: It is best practice to have both a male and female Title IX Co-Coordinator.

Motion by _____ Support by _____ Y _____ N _____ Ab _____

GENERAL PUBLIC COMMENT ON ITEMS NOT ON THE AGENDA

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ADJOURNMENT

Motioned by: _____ Supported by: _____ Time: _____



BOARD OF EDUCATION
Felicia Kaminski, President
Lisa Wilson, Vice-President
Jared Maynard, Secretary
Lisa Valerio-Nowc, Treasurer
Barry Powers, Trustee
Kurt Wilson, Trustee
Vacant, Trustee

Superintendent
Kenneth Janczarek

To: Board of Education, Clintondale Community Schools
From: Kenneth Janczarek, Superintendent
Date: March 10, 2025
Subject: Addition of Andrew Lewis as a Title IX Coordinator

Clintondale Community Schools Board of Education,

The Superintendent and Human Resources Director recommend the Board of Education approve adding Andrew Lewis, Human Resources Specialist, as a second Title IX Coordinator for Clintondale Community Schools. This request is being made to enhance the support available for Title IX investigations and to ensure a balanced approach to handling matters related to Title IX compliance.

Heather Halpin serves as our designated Title IX Coordinator and will continue in this role. The addition of Andrew Lewis will provide additional capacity to manage Title IX investigations effectively and ensure that all reports and concerns are addressed promptly and thoroughly. Furthermore, having both a male and a female Title IX Coordinator will allow for greater comfort and accessibility for all individuals who may need to report Title IX-related matters.

Adding a second Title IX Coordinator aligns with our commitment to fostering a safe and equitable educational environment for all students and staff. I appreciate your consideration of this request and welcome any questions you may have regarding this proposed addition.

Sincerely,

A handwritten signature in blue ink, appearing to read 'K. Janczarek', is written over a horizontal line.

Kenneth Janczarek
Superintendent
Clintondale Community Schools

CERTIFICATE OF ATTENDANCE

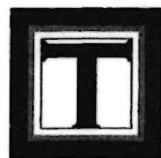
PROVIDED TO

ANDREW LEWIS

FOR ATTENDING THE

**THRUN LAW FIRM, P.C. TITLE IX COMPREHENSIVE TRAINING
2020 REGULATIONS**

DATE OF ATTENDANCE: FEBRUARY 20, 2025



THRUN
LAW FIRM, P.C.