

CRYSTAL CREEKMORE  
112 Old Standard Hollow Road  
Newcomb, TN 37819

RYNE CUMMINS  
1248 Indian Mountain Road  
Jellico, TN 37762

LISA FIELDS  
1049 Deerfield Way  
LaFollette, TN 37766

RANDY HEATHERLY  
145 Dogwood Lane  
Jacksboro, TN 37757

BRANDON JOHNSON  
110 Knoll Drive  
LaFollette, TN 37766

## CAMPBELL COUNTY

# Board of Education

172 Valley Street  
Jacksboro, Tennessee 37757  
Phone: 423-562-8377, Fax: 423-566-7562

**Jennifer Fields**  
Director of Schools

RONNIE LASLEY  
1102 Bruce Gap Road  
Caryville, TN 37714

BRENT LESTER  
180 South Village Lane  
LaFollette, TN 37766

JEFFREY MILLER, CHAIR  
209 Glade Springs Road  
LaFollette, TN 37766

SHARON RIDENOUR  
386 Middlesboro Road  
LaFollette, TN 37766

JAMIE WHEELER, VICE CHAIR  
124 School Road  
Jacksboro, TN 37757

## AGENDA

The Campbell County Board of Education will meet in regular session on Tuesday, March 11, 2025, 6:00 p.m., at White Oak Elementary School in LaFollette, Tennessee.

Prayer.

Pledge of Allegiance.

- I. Roll Call and Call to Order.
- II. Recognition of Guest  
Caryville Elementary and White Oak Elementary girls and boys large and small elementary division basketball champions.
- III. Public Comment (Agenda Items Only, Max 2 speakers/Viewpoint & Max 3 Minutes/Speaker)
- IV. Consent Agenda
  - A. Minutes of the previous meetings. (Attachments)
    1. February 13, 2025, regular session meeting.
  - B. Executive Actions:
    1. Approve CCHS Softball team to attend Ripken Softball Jamboree in Pigeon Forge, TN on February 28, 2025, through March 2, 2025.
    2. Request permission to advertise bids for Produce Items for the 2025-2026 school year.
  - C. Dilapidated items:  
Jacksboro Middle School – weightlifting equipment #1410740818.  
Elk Valley Elementary – Lenovo laptop 300e 2<sup>nd</sup> generation #00000000001203
  - D. Approve school trips for the following:
    1. CCHS girls' soccer to attend Smokey Mountain Cup in Gatlinburg, TN on September 5, 2025, through September 7, 2025.

2. CCHS FFA to attend State Convention in Gatlinburg, TN on March 23, 2025, through March 26, 2025.
3. CCHS HOSA to attend HOSA State Leadership Competition in Chattanooga, TN on March 30, 2025, through April 2, 2025.
4. CCHS FCCLA to attend FCCLA State Leadership Conference in Chattanooga, TN on April 2, 2025, through April 4, 2025.
5. CCHS FBLA to attend FBLA State Convention in Chattanooga, TN on April 6, 2025, through April 9, 2025.

V. Approval of Regular Agenda

VI. Comments from the Chair

VII. Director's Monthly Report

VIII. Legislative Report

IX. Recognize Jeff Marlow, Director of Finance

- A. Monthly Financials. (Attachment)
- B. Approve Budget Amendments and Resolutions. (Attachment)
- C. Reviewing of Bids. (Attachment)
  1. Mini Bid – Internal Connections
- D. Request permission to advertise Bids.  
2009 Ford truck VIN #1FTRF12W09KB35798 to be sold as surplus and sell to the highest bidder.
- E. Request permission to accept renewal of contracts. Nothing at this time.

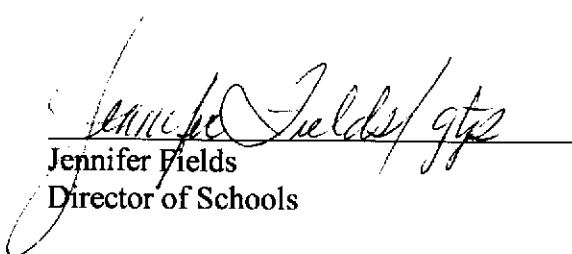
X. Items for Action:

- A. Consider approving lease agreement with TRANSFR INC. for virtual headsets for Campbell County School District. (Attachment)
- B. Consider approving the Junior School Board sitting board member and alternate member for Campbell County High School and Jellico High School as recommended by the Interview Committee. (Attachment)
- C. Consider approving pay scale for TCAT stipends for dual enrollment for certified teachers. (Attachment)

XI. Items for Discussion: Nothing at this time.

XII. Discuss Legal Matters:

XIII. Recognize School Board Members:



Jennifer Fields  
Director of Schools

## MINUTES

The Campbell County Board of Education met in regular session on Thursday, February 13, 2025, 5:00 p.m., at the courthouse in Jacksboro, Tennessee. Brandon Johnson, Brent Lester, Sharon Ridenour, Jamie Wheeler, and Chairman Jeffrey Miller. Board members Ryne Cummins and Ronnie Lasley were absent from the meeting. Director of Schools Jennifer Fields was present, and Gail Parks kept the minutes.

Prayer by Lisa Fields.

Pledge of Allegiance led by Brent Lester.

I. Roll Call and Call to Order.

II. Recognition of  
Guest CTE  
students

The following students and teachers were recognized for their achievements.

Jellico High School: Cosmetology – Rashawn Ellison Lillith Cottrill. Chloe Reno – Competing at the Skills State Conference, Career Coach – Lisa Bolton

Campbell County High School - Automotive Maintenance & Light Repair – Scott Poston, Bella Heatherly-13 Industry Credentials, OSHA 10 and 12 Employability Industry Certification, Coding – Carla Stanley, Cosmetology – Connie Crutchfield, Olivia Dial – 12 Employability Industry Certification (All),

Maci Jeffers and Gracie Ward – Competing in the Skills State Conference in April

Culinary Arts – Donna Kennedy and Amanda Robbins, Eden Elkins and Jonica Stanley – FCCLA Officers

Health Science – Emily Yaden, Rylee Burns, Kilyn Smith- Participated in the Certified Nursing Assistant

Class this semester. Horticulture Science – Nathaniel Morton. Shakira Goins, Alexis Hill, Isaac Jones,

John Jones, Elan Sharp – FFA State Degree. Human & Social Sciences – Robin Mullins. Eden Elkins

Marketing Management – Megan Smith. Office Management – Courtney Owens. Kayla Lodge – 2<sup>nd</sup> place Public Speaking, – Isaac Jones 3<sup>rd</sup> place Public Speaking, Lydia Walker – completed her Microsoft Specialist Industry Certifications, which includes Microsoft Word, Power Point, and Excel.

Residential & Commercial Construction – Andy Baird. Welding – Chris Ralston. Jackson Stanfill – 1<sup>st</sup> place Welding Rodeo Ga Tungsten Arc Welding, Melonie Chambers – 2<sup>nd</sup> place Welding Rodeo Gas Medal Arc Welding. Career Coach – Olivia Lobertini.

III. Public Comment (Agenda Items Only, **Max** 2 speakers/Viewpoint & Max 3 Minutes/Speaker)

IV. Consent Agenda

A. Minutes of the previous meetings.

I. January 14, 2025, regular session meeting.

I. January 21, 2025, special called meeting.

B. Dilapidated items:

CCHS/ Blodgett Combi Ovens

Model# BCX 14E Serial# 091707JW001T Model# BCX14E Serial #0912JWOS8B Model#

BCX14E Serial #06211JW088B Jacksboro Middle School/ Blodgett Combi Ovens Model#

BCX14E Serial #09107W001T Model# BCX14F Serial #091407W002B

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REGULAR SESSION MEETING

Jacksboro Elementary/Blodgett Convection Ovens Model #MKVIXLAN Serial# 0820704PG006T  
Model# MKVIXLAA Serial# 082704PG008B

- C. Approve CCHS Band (All-State Student) to attend All -State Band and Orchestra Convention in Nashville, TN on April 10, 2025, through April 13, 2025.

Motion by Johnson, second by Wheeler to approve the Consent Agenda.

Creekmore-yes, Cummins-no, Fields-yes, Heatherly-yes, Johnson-yes, Lasley-absent, Lester-yes, Ridenour-yes, Wheeler-yes, Miller-yes. Motion Passed.

V. Approval of Regular Agenda

Motion by Miller, second by Johnson to approve the Regular Agenda.

Creekmore-yes, Cummins-no, Fields-yes, Heatherly-yes, Johnson-yes, Lasley-absent, Lester-yes, Ridenour-yes, Wheeler-yes, Miller-yes. Motion Passed.

VI. Comments from the Chair

Chairman Miller congratulated all CTE teachers and students as he commented that he was also a CTE student. Chairman Miller briefed the board regarding TISA projections. 2.5 million in the negative but these numbers will probably change as there is no need to be alarmed, but I am just being transparent and truthful. More concrete numbers will be available in April and May. Chairman Miller request board member Creekmore to do a DOGE like assessment with the budget committee of the ESSER funds.

VII. Director's Monthly Report

- Processing and Resolving Support Tickets
- All schools took the Grades 3-8 ELA and English I-II stand-alone fields tests this week.
- Sandi Wilson is in the process of working on attendance needs to be addressed in an updated policy to strengthen our student attendance.
- We are moving the newly created CDC classroom from Caryville Elementary to Jacksboro Elementary where there is a certified teacher in place.
- We have been monitoring attendance daily during flu season and the lowest attendance rate we have seen has been 82% attendance. Most recently we were at 87% attendance, which is near normal attendance rates. The state will not grant waivers for sick days if attendance is 80% or higher or absentee rate is below 20% for consecutive days.
- The Elementary Supervisor, county-wide instructional coach, and instructional coaches met to review TCAP prep and other county or school level initiatives.
- We have participated in two sessions of our Designing Leader's Academy for our new administrators for the months of January and February.
- We have been meeting with TDOE for Planning and Summer Programming.

### **Facilities & Maintenance Update**

- **Jellico High School – Building Trades & Welding**

The company is waiting on an electrical box, which is expected to be delivered around February 20. The installation of the dust collection machine is estimated to take 4 to 5 weeks to complete. Additionally, a 16-foot fence has been installed, and the damaged old fence has been repaired. Once the job is finished, a concrete drive will be installed from the gate to the garage door.

- **CCHS Weight Room Project**

The project is progressing. The soil where the ground was dug out has been tested and deemed suitable, so work will proceed as soon as the change order is approved.

- **Caryville Gym – Heating & Air Unit**

The necessary part for repairs has been obtained, and the unit will be fixed as soon as weather conditions allow. Additionally, the gym floor refinishing project has been bid out, including sanding, striping, and sealing, which will take place once school is out, pending approval.

- **CCHS Hallway Heaters**

Maintenance crews are currently working on the hallway heaters at CCHS, with completion expected by the end of this week or early next week.

- **Elk Valley Kitchen**

New propane tanks and lines have been installed for the gym and cafeteria heating and air systems.

- **White Oak Cafeteria & Kitchen**

A new propane tank has been installed to support the cafeteria and kitchen rooms.

- **Jellico High School – Auditorium Lighting & Sound System**

The project is expected to be bid out next month, with installation planned for the summer.

- **CCHS – New Classroom Addition (Heating & Air System)**

The project is scheduled to be bid out in late March or April.

- **Jacksboro Elementary – Substation Fencing**

A new fence has been installed around the substation where the new gym is being built.

### **VIII. Legislative Report**

Board member Fields stated 19 bills have support for public education, with policy update in the month of June. TSBA SCOPE Conference will be held on March 11<sup>th</sup>. 2 students from each high school will be attending. CCHS representatives- Eden Elkins and Isaac Jones. JHS – Shelby Silcox and Chloe Creekmore. Chairman Miller stated the EFA will have to be decided on before June to give the teachers a one time bonus of \$2,000.00

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IX. Recognize Jeff Marlow, Director of Finance

A. Monthly Financials.

141 General Purpose School Fund. Balance Sheet as of December 31, 2024.

Cash with Trustee - \$17,338,194.01

Total Revenues - \$27,503,436.10

Percent of Budget – 50.9%

Total Expenditures - \$26,112,783.31

Percent of Budget – 46.2%

142 School Federal Project Fund. Balance Sheet as of December 31, 2024.

Cash with Trustee - \$2,015,764.04

Total Revenues - \$5,037,611.77

Percent of Budget - 58.3%

Total Expenditures - \$5,037,611.77

Percent of Budget – 58.3%

143 Central Cafeteria Fund. Balance Sheet as of December 31, 2024.

Cash with Trustee - \$4,458,162.02

Total Revenues - \$2,333,422.95

Percent of Budget – 47.0%

Total Expenditures - \$2,108,176.62

Percent of Budget - 40.3%

Karen Henegar gave a detailed summary of the December 2024, Monthly Financial Report and request if there were no questions they be approved at this time.

Motion by Creekmore, second by Wheeler to approve the December 2024, Monthly Financial Report.

Creekmore-yes, Cummins-no, Fields-yes, Heatherly-yes, Johnson-yes, Lasley-absent, Lester-yes, Ridenour-yes, Wheeler-yes, Miller-yes. Motion Passed.

B. Approve Budget Amendments and Resolutions.

Karen Henegar gave a detailed summary of all three (3) February 2025 Budget Amendments and Resolutions and request if there were no questions they be approved at this time.

Creekmore-yes, Cummins-no, Fields-yes, Heatherly-yes, Johnson-yes, Lasley-absent, Lester-yes, Ridenour-yes, Wheeler-yes, Miller-yes. Motion Passed.

C. Reviewing of Bids.

1. Resurfacing Gym Floor at Caryville Elementary School.

Finchum Hardwood Flooring - \$59,516.00

Recommendation to award only bid to Finchum Hardwood Flooring. This is also the recommendation of Jennifer Fields, Director of Schools.

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2. Surplus 20 IO Bluebird Passenger Bus.

Lynn Letner - \$951.77

Jacksboro Metals - \$600.00

Jackson Bus Service - \$3,500.00

Recommendation to award highest bid to Jackson Bus Service. This is also the recommendation of Jennifer Fields, Director of Schools.

3. Surplus 2005 Chrysler Town & Country Van.

Jacksboro Metals - \$275.00

Recommendation to award only bid to Jacksboro Metals. This is also the recommendation of Jennifer Fields, Director of Schools.

4. Surplus Solar Panels.

Jacksboro Metals - \$250.00

Recommendation to award only bid to Jacksboro Metals. This is also the recommendation of Jennifer Fields, Director of Schools.

5. Lockers at Jacksboro Middle School.

Lightning Lockers - \$38,830.35/Did not meet specifications

Jorgenson Companies - \$83,425.10

Recommendation to award only bid to Jorgenson Companies. This is also the recommendation of Jennifer Fields, Director of Schools.

Motion by Miller, second by Johnson to approve items 9-C, 1 through 5.

Creekmore-yes, Cummins-no, Fields-yes, Heatherly-yes, Johnson-yes, Lasley-absent, Lester-yes, Ridenour-yes, Wheeler-yes, Miller-yes. Motion Passed.

D. Request permission to advertise Bids.

1. E-rate mini-bid for Access Point renewal licenses.

Motion by Miller, second by Wheeler to approve E-rate mini-bid for Access Point renewal licenses.

Creekmore-yes, Cummins-no, Fields-yes, Heatherly-yes, Johnson-yes, Lasley-absent, Lester-yes, Ridenour-yes, Wheeler-yes, Miller-yes. Motion Passed.

E. Request permission to accept renewal of contracts.

1. Campbell County Fire Equipment.

2. Gold Creek Commodity.

3. Cooks Pest Control.

4. Cox's Septic Service.

5. Mayfield Milk.

6. Institutional Wholesale Company/US Foods.

7. Ice Cream Warehouse.

Motion by Miller, second by Heatherly to approve Items 9-E, 1 through 7. Board member Lester declared a conflict of vote.

Creekmore-yes, Cummins-no, Fields-yes, Heatherly-yes, Johnson-yes, Lasley-absent, Lester-abstain, Ridenour-yes, Wheeler-yes, Miller-yes. Motion Passed.



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X. Items for Action:

- A. Consider approving the following policies as recommended by the Policy Committee on December 10, 2024.
1. Board policy I. 108/Nepotism. This will be on 2nd reading.
  2. Student Board Representative. This will be on 2nd reading.

Motion by Johnson, second by Heatherly to approve policies 1.108/Nepotism and Student Board Representative on 2nd and final reading.

Creekmore-yes, Cummins-no, Fields-yes, Heatherly-yes, Johnson-yes, Lasley-absent, Lester-yes, Ridenour-yes, Wheeler-yes, Miller-yes. Motion Passed.

Chairman Miller asked when the student selection begins. Board member Johnson stated the way the policy was written it would be at the boards discretion and to go ahead and start now and confirm at the March meeting, and do March, April, and May. This would give a trial period or go and do section process for next year. Director Fields stated she would like to give the students and opportunity for this year and would be for three months of meetings. Director Fields stated the process should start simultaneously for next year. Board member Johnson asked if the Director of Schools could identify the four students between now and March.

- B. Consider approving Tenure List for the 2024-2025 school year.

Requirements for tenure are: 1) educator has completed 5 years in Campbell County Schools, 2) educator has an LOE of 4 or higher for the past two years. This information has been verified in TNCompass by the principal and supervisor.

Name of Educator Completed 5 Years Experience LOE of 4 or 5 past two years Principal Recommendation

1. Kindera Graham Yes Yes Danny Sheckles
2. Brittany Vaughn Yes Yes Nancy Lay
3. Bethany Hendrickson Yes Yes Nancy Lay
4. Christopher Enix Yes\* Reinstate Jennifer Fields
5. Mallory Vinsant Yes Yes Joey St. John
6. Nathaniel Davis Yes Yes Joey St. John
7. Jami Sampieri Yes Yes Raven Sabino
8. Jodi Davenport Yes Yes April Smiddy
9. Kimberly Hatmaker Yes Yes Charli Johnson

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10. Aleshia Madron Yes Yes Kenneth Chadwell

11. Carrie Orick Yes Yes Kenneth Chadwell

12. Heather Parks Yes Yes Kenneth Chadwell

13. Ashley Jones Yes\* Yes Kenneth Chadwell

14. Patricia St. John Yes\* Yes Ben Foust

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15. Autumn Goddard Yes Yes Ben Foust

16. Erik Hill Yes\* Yes Ben Foust

17. Carla Stanley Yes\* Yes Ben Foust

18. Erica Simpson Yes Reinstate Gretchen Thomas

19. Kristy Hoskins Yes Yes Donald Piercy

20. Will Vanetten Yes\* Reinstate Ben Foust

21. Vickie Mayfield Yes\* Reinstate Ben Foust

22. Hannah Nance Yes\* Reinstate Danny Sheckles

23. Ashley Deel Yes Yes April Melton

\*Experience/tenure from another district

Motion by Johnson, second by Ridenour to approve the 2024-2025 Tenure List.

Creekmore-yes, Cummins-no, Fields-yes, Heatherly-yes, Johnson-yes, Lasley-absent, Lester-yes, Ridenour-yes, Wheeler-yes, Miller-yes. Motion Passed.

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- C. Consider re-alignment of girls and boys basketball supplement at Elk Valley Elementary and Wynn Elementary to be in alignment with all middle schools.

Board member Creekmore stated she felt this was one of the schools that had one coach coaching boys and girls and they received a lesser stipend. Board member Heatherly stated he was going to vote and support this item but request in the upcoming budget process to increase the supplements. Board member Johnson stated he has been looking at other systems and feels our system is flawed. Board member Johnson stated he has been working with co-athletic director Olivia Lobertini and will be bringing something through the athletic committee. Board member Creekmore stated the football coach receives an extra month's salary; they get a 12-month salary. This is not on paper. Attorney Cantrell stated this technically could not be done and they must be paid as a supplement to their teaching contract. Attorney Cantrell stated you can't take a football position and make a 12-month contract due to it being a violation of collective bargaining act. They can be paid the same amount and to makeup it must be in the form of a supplement must pay the volleyball coach 80%. It's the tier system.

Motion by Wheeler, second by Creekmore to re-align girls and boys basketball supplement at Elk Valley Elementary and Wynn Elementary to be in alignment with all middle schools.

Creekmore-yes, Cummins-no, Fields-yes, Heatherly-yes, Johnson-yes, Lasley-absent, Lester-yes, Ridenour-yes, Wheeler-yes, Miller-yes. Motion Passed.

- D. Consider approving athletic interview committee to consist of the school Athletic Director, Principal and Director of Schools.

Chairman Miller stated this item was discussed at length at TSBA. This action will allow to place it back to the school AD, principal, and the Director of Schools or member of the Central Office.

Attorney Cantrell stated is a guideline and Director Fields powers are exclusive as it relates to hiring and firing. Attorney Cantrell stated if Director Fields did not want to do this she could designate someone from the Central Office.

Motion by Creekmore, second by Wheeler to approve athletic interview committee to consist of the school Athletic Director, Principal and Creekmore-yes, Cummins-no, Fields-yes, Heatherly-yes, Johnson-yes, Lasley-absent, Lester-yes, Ridenour-yes, Wheeler-yes, Miller-yes. Motion Passed.

XI. Items for Discussion:

- A. Discuss the transition of PLUS Academy.

Attorney Cantrell stated his concern would be all students attending the PLUS Academy under an IEP under federal law can't have any institution that has more than 40% of its participants being under an IEP. Attorney Cantrell stated he believes they need to go into a global program or a stand-alone facility with local teachers or end the program. Attorney Cantrell feels that the way it is now it is not in compliance.

XII. Discuss Legal Matters: Nothing at this time.

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FEBRUARY 13, 2025

REGULAR SESSION MEETING

XIII. Recognize School Board Member

Board member Fields congratulated all the CTE teachers, students and those who have received tenure. Board member Ridenour thanked the board for thoughts and flowers and congratulated the CTE program of students and teachers and those receiving tenure. Board member Johnson stated he wanted to give a shout-out to principal Ben Foust for handling a problem from a parent like an expert. Board member Creekmore asked if the CTE program has vans. Director Fields replied 3 are CTE and 2 are regular. They are available to check out when needed. Board member Wheeler extended congratulations to the CTE program and asked what progress has been made on the weightroom. Chairman Miller stated waiting on an estimate to replace the concrete wall and a change order will be done. A special called meeting will be necessary to approve a budget amendment and hopeful to be finished by April. Board member Heatherly thanked the CTE students and teachers and congratulated the tenured teachers. Chairman Miller request information on the 5 years of ESSER monies. What and how it was spent and request a generalized report from Pam Walden. Chairman Miller gave a handout of 5 years of ESSER dollars and request the budget committee do a similar DOGE and see what was spent. Director Fields stated the ESSER funds were audited and approved.

Motion by Lester, second by Wheeler to adjourn the meeting.

Meeting adjourned.

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Jeffrey Miller, Chairman of the Board

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Jennifer Fields, Director of Schools

141 GENERAL PURPOSE SCHOOL

End-Funct

Account Name  
ASSETS

Amount

141-11140	CASH WITH TRUSTEE	18,646,612.75
141-11180	CASH WITH CLERKS, REGISTER, AND SHERIFF	1,377.36
141-11410	ACCOUNTS RECEIVABLE	25,661.74
141-11430	DUE FROM OTHER GOVERNMENTS	985,886.77
141-11440	DUE FROM OTHER FUNDS	32,811.08
141-14100	ESTIMATED REVENUES	53,993,268.51
141-14200	UNLIQUIDATED ENCUMBRANCES (CONTROL)	1,906,714.16
141-14500	EXPENDITURES - CURRENT YEAR (CONTROL)	27,611,469.93
141-14600	EXP CHGD TO RESERVE FOR PRIOR YRS ENC	1,681,464.52

TOTAL ASSETS

104,885,266.82

LIABILITIES

141-21100	ACCOUNTS PAYABLE	40,699.25
141-21330	RETIREMENT CONTRIBUTIONS	210,046.02
141-21341	AMERICAN FAMILY LIFE ASSURANCE	783.68
141-21342	TRANSAMERICA	1,210.11
141-21343	WASHINGTON NATIONAL INSURANCE COMPANY	7,196.99
141-21344	NATIONAL TEACHERS ASSOCIATION	36.96
141-21346	LEGAL SHIELD	797.98
141-21348	HEALTH INSURANCE	115,692.09
141-21349	DENTAL INSURANCE	32,858.49
141-21351	USABLE	29,253.64
141-21358	SUMMER HEALTH INSURANCE	9,154.28
141-21366	AIRMEDCARE	120.00
141-21389	COMBINED INSURANCE	1,215.88
141-21392	HEALTH EMPLOYER	50,459.51
141-21393	LIFE EMPLOYER	3,943.84
141-21396	COLONIAL	13,502.34
141-21397	AMERITAS VISION	5,826.29
141-21398	AMERITAS VISION SUMMER	283.70
141-21399	AMERITAS DENTAL SUMMER	1,752.50
141-21420	RETAINAGE PAYABLE	18,574.00
141-21460	OTHER WITHHOLDING TAXES	9.37
141-28100	APPROPRIATIONS (CONTROL)	56,544,471.77
141-28500	REVENUES (CONTROL)	32,599,759.97
141-28510	TRANSFERS FROM OTHER FUNDS (CONTROL)	92,521.20
141-28620	HEALTH INSURANCE PAYMENTS	35,872.45
141-29990	OTHER DEFERRED/UNAVAILABLE REVENUE	109,131.60

TOTAL LIABILITIES

89,824,014.89

EQUITIES

141-34110	ENCUMBRANCES - CURRENT YEAR	1,906,714.16
141-34120	ENCUMBRANCES - PRIOR YEAR	3,758,051.64
141-34555	RESTRICTED FOR EDUCATION	737.57

1,906,714.16  
3,758,051.64  
737.57

141 GENERAL PURPOSE SCHOOL

Fnd-Funct	Account Name	Amount
	EQUITIES	
141-34565	RESTRICTED FOR SUPPORT SERVICES	17,357.95-
141-34575	RESTRICTED FOR CAPITAL OUTLAY	43,211.26-
141-34575	BUDGET RESTRICTED FOR CAPITAL OUTLAY	43,211.26
141-34685	COMMITTED FOR CAPITAL PROJECTS	2,255,145.69-
141-34685	BUDGET COMMITTED FOR CAPITAL PROJECTS	2,184,556.00
141-34690	COMMITTED FOR OTHER PURPOSES	1,653,289.20-
141-39000	UNASSIGNED	7,977,947.72-
141-39000	BUDGET UNASSIGNED	323,436.00

TOTAL EQUITIES -----  
15,061,251.93-

Fund Is In Balance -----  
0.00 -----

\* End of Report: CAMPBELL CO FINANCE \*

## Summary Financial Statement

JANUARY 31, 2025

Fiscal Year Time Lapse: 58.33

## 141 GENERAL PURPOSE SCHOOL

Account	Description	Year-To-Date		Percent Of Budget	JANUARY		Percent Of Avg
		Budget Estimate	Actual		Estimate Avg/Mth	Actual	
REVENUES							
40110	CURRENT PROPERTY TAX	3,364,183.00	2,470,217.61-	73.4	280,348.58	193,689.31-	69.1
40120	TRUSTEE'S COLLECTIONS - PRIOR YEAR	106,283.00	105,373.09-	99.1	8,856.92	10,755.06-	121.4
40130	CIR CLK/CLK & MASTER COLLECTIONS-PR YR	68,138.00	29,929.08-	43.9	5,678.17	977.46-	17.2
40140	INTEREST AND PENALTY	44,624.00	23,275.03-	52.2	3,718.67	2,022.75-	54.4
40210	LOCAL OPTION SALES TAX	6,930,060.00	4,042,535.00-	58.3	577,505.00	577,505.00-	100.0
40275	MIXED DRINK TAX	52,000.00	51,339.31-	98.7	4,333.33	5,265.57-	121.5
40340	COAL SEVERANCE TAX	250.00	0.00	0.0	20.83	0.00	0.0
41110	MARRIAGE LICENSES	1,850.00	874.00-	47.2	154.17	61.75-	40.1
43990	OTHER CHARGES FOR SERVICES	6,306.00	876.44-	13.9	525.50	325.85-	62.0
44170	MISCELLANEOUS REFUNDS	67,333.00	45,769.32-	68.0	5,611.08	3,625.00-	64.6
44570	CONTRIBUTIONS & GIFTS	45,740.00	40,071.20-	87.6	3,811.66	0.00	0.0
44990	OTHER LOCAL REVENUES	0.00	4,000.00-	0.0	0.00	0.00	0.0
46510	TN INVESTMENT IN STUDENT ACHIEVEMENT	40,007,365.00	24,368,073.80-	60.9	3,333,947.08	4,000,736.47-	120.0
46515	EARLY CHILDHOOD EDUCATION	102,923.33	17,616.03-	17.1	8,576.94	1,664.56-	19.4
46590	OTHER STATE EDUCATION FUNDS	1,004,118.13	512,397.68-	51.0	83,676.51	73,241.08-	87.5
46610	CAREER LADDER PROGRAM	34,174.00	22,048.43-	64.5	2,847.83	0.00	0.0
46790	OTHER VOCATIONAL	1,331,032.44	517,948.91-	38.9	110,919.37	265,457.28-	239.3
46980	OTHER STATE GRANTS	135,000.00	39,868.05-	29.5	11,250.00	0.00	0.0
46990	OTHER STATE REVENUES	466,641.00	275,240.33-	59.0	38,886.75	45,873.39-	118.0
47143	SPECIAL EDUCATION - GRANTS TO STATES	13,256.00	7,679.46-	57.9	1,104.67	0.00	0.0
47640	ROTC REIMBURSEMENT	74,400.00	24,627.20-	33.1	6,200.00	3,645.54-	58.8
49700	INSURANCE RECOVERY	137,591.61	92,521.20-	67.2	11,465.98	3,999.00-	34.9
Total REVENUES		53,993,268.51	32,692,281.17-	60.5	4,499,439.04	5,188,845.07-	115.3
EXPENDITURES							
71100	REGULAR INSTRUCTION PROGRAM	21,940,329.30-	10,699,388.05	48.8	1,828,360.82-	1,581,845.44	86.5
71150	ALTERNATIVE INSTRUCTION PROGRAM	272,832.00-	137,029.72	50.2	22,736.00-	20,155.29	88.6
71200	SPECIAL EDUCATION PROGRAM	3,024,541.33-	1,332,719.66	44.1	252,045.13-	196,871.83	78.1
71300	VOCATIONAL EDUCATION PROGRAM	2,155,600.70-	1,144,720.69	53.1	179,633.37-	154,800.65	86.2
71400	STUDENT BODY EDUCATION PROGRAM	466,749.00-	81,932.96	17.6	38,895.75-	7,517.72	19.3
72110	ATTENDANCE	179,642.00-	103,867.04	57.8	14,970.16-	8,866.27	59.2
72120	HEALTH SERVICES	806,205.00-	395,476.91	49.1	67,183.76-	54,305.94	80.8
72130	OTHER STUDENT SUPPORT	2,439,549.21-	1,133,510.80	46.5	203,295.82-	134,314.19	66.1
72210	REGULAR INSTRUCTION PROGRAM	1,968,825.00-	1,032,039.26	52.4	164,068.74-	135,612.35	82.7
72215	ALTERNATIVE INSTRUCTION PROGRAM	91,606.00-	10,353.37	11.3	7,633.84-	1,592.83	20.9
72220	SPECIAL EDUCATION PROGRAM	849,162.00-	528,024.70	62.2	70,763.52-	74,233.88	104.9
72230	VOCATIONAL EDUCATION PROGRAM	100,704.00-	57,218.68	56.8	8,391.99-	6,985.85	83.2
72250	TECHNOLOGY	699,656.00-	399,242.55	57.1	58,304.67-	33,268.56	57.1
72310	BOARD OF EDUCATION	1,431,095.00-	1,067,144.50	74.6	119,257.92-	66,430.50	55.7
72320	OFFICE OF THE SUPERINTENDENT	303,680.00-	153,783.10	50.6	25,306.67-	24,456.83	96.6
72410	OFFICE OF THE PRINCIPAL	3,795,455.00-	2,069,895.64	54.5	316,287.93-	298,126.63	94.3
72510	FISCAL SERVICES	120,067.00-	120,067.00	100.0	10,005.58-	0.00	0.0
72610	OPERATION OF PLANT	4,040,410.00-	2,438,330.86	60.3	336,700.88-	309,427.45	91.9
72620	MAINTENANCE OF PLANT	944,816.00-	533,337.56	56.4	78,734.65-	58,113.18	73.8

Summary Financial Statement  
JANUARY 31, 2025

Fiscal Year Time Lapse: 58.33

141 GENERAL PURPOSE SCHOOL

Account	Description	Year-To-Date		JANUARY			
		Budget Estimate	Actual	Percent Of Budget	Estimate Avg/Mth Actual Percent Of Avg		
EXPENDITURES							
72710	TRANSPORTATION	2,086,975.93-	1,919,809.33	92.0	173,914.64-	10,234.99	5.9
72810	CENTRAL AND OTHER	225,641.00-	57,054.36	25.3	18,803.40-	20,176.12	107.3
73300	COMMUNITY SERVICES	259,452.00-	110,795.09	42.7	21,621.01-	10,881.93	50.3
73400	EARLY CHILDHOOD EDUCATION	1,629,217.13-	826,228.37	50.7	135,768.12-	108,007.33	79.6
76100	REGULAR CAPITAL OUTLAY	4,610,422.17-	1,741,299.89	37.8	384,201.86-	78,790.02	20.5
82130	EDUCATION	116,736.00-	68,096.00	58.3	9,728.00-	9,728.00	100.0
82230	EDUCATION	7,884.00-	4,599.00	58.3	657.00-	657.00	100.0
82330	EDUCATION	1,977,219.00-	1,352,219.00	68.4	164,768.25-	0.00	0.0
Total EXPENDITURES		56,544,471.77-	29,518,184.09	52.2	4,712,039.48-	3,405,400.78	72.3
Total GENERAL PURPOSE SCHOOL		2,551,203.26-	3,174,097.08-	124.4	212,600.44-	1,783,444.29-	838.9

\* End of Report: CAMPBELL CO FINANCE \*



142 SCHOOL FEDERAL PROJECTS

Fnd-Funct	Account Name	Amount
	ASSETS	
142-11140	CASH WITH TRUSTEE	1,864,695.36
142-11430	DUE FROM OTHER GOVERNMENTS	443,795.18
142-14100	ESTIMATED REVENUES	8,617,774.93
142-14200	UNLIQUIDATED ENCUMBRANCES (CONTROL)	199,170.23
142-14500	EXPENDITURES - CURRENT YEAR (CONTROL)	5,182,660.10
	TOTAL ASSETS	16,308,095.80

	LIABILITIES	
142-21100	ACCOUNTS PAYABLE	531.19
142-21330	RETIREMENT CONTRIBUTIONS	13,864.66
142-21343	WASHINGTON NATIONAL INSURANCE COMPANY	303.06
142-21346	LEGAL SHIELD	138.30
142-21348	HEALTH INSURANCE	22,617.37
142-21349	DENTAL INSURANCE	6,089.35
142-21351	USABLE	1,797.24
142-21358	SUMMER HEALTH INSURANCE	4,368.63
142-21389	COMBINED INSURANCE	152.52
142-21392	HEALTH EMPLOYER	25,013.19
142-21393	LIFE EMPLOYER	748.72
142-21396	COLONIAL	1,906.36
142-21397	AMERITAS VISION	863.09
142-21398	AMERITAS VISION SUMMER	73.07
142-21399	AMERITAS DENTAL SUMMER	252.20
142-21460	OTHER WITHHOLDING TAXES	303.99
142-21500	DUE TO OTHER FUNDS	32,811.08
142-28100	APPROPRIATIONS (CONTROL)	8,617,774.93
142-28500	REVENUES (CONTROL)	5,381,830.33
	TOTAL LIABILITIES	14,061,412.90

	EQUITIES	
142-34110	ENCUMBRANCES - CURRENT YEAR	199,170.23
142-34655	COMMITTED FOR EDUCATION	47,512.67
142-34690	COMMITTED FOR OTHER PURPOSES	2,000,000.00
	TOTAL EQUITIES	2,246,682.90

Fund Is In Balance

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0.00  
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Summary Financial Statement  
JANUARY 31, 2025

Fiscal Year Time Lapse: 58.33

## 142 SCHOOL FEDERAL PROJECTS

Account	Description	Budget Estimate	Year-To-Date Actual	Percent Of Budget	JANUARY Estimate Avg/Mth	Actual	Percent Of Avg
REVENUES							
47131	VOCATIONAL EDUCATION - BASIC GRANTS	134,699.22	88,112.75-	65.4	11,224.94	6,759.79-	60.2
47141	TITLE I GRANTS TO LOCAL ED. AGENCIES	2,256,808.56	1,212,213.30-	53.7	188,067.38	172,861.46-	91.9
47143	SPECIAL EDUCATION - GRANTS TO STATES	1,937,757.94	764,143.20-	39.4	161,479.83	104,464.83-	64.7
47145	SPECIAL EDUCATION PRESCHOOL GRANTS	70,185.66	29,777.17-	42.4	5,848.81	4,058.74-	69.4
47148	RURAL EDUCATION	168,693.69	109,050.03-	64.6	14,057.80	18,543.29-	131.9
47150	21ST CENTURY COMMUNITY LEARNING CENTERS	667,580.00	209,399.61-	31.4	55,631.66	2,971.78-	5.3
47189	EISENHOWER PROFESSIONAL DEV. STATE GRANT	700,585.97	287,670.38-	41.1	58,382.17	34,558.67-	59.2
47401	AMERICAN RESCUE PLAN ACT GRANT #1	2,626,081.54	2,626,081.54-	100.0	218,840.13	0.00	0.0
47404	AMERICAN RESCUE PLAN ACT GRANT #4	55,382.35	55,382.35-	100.0	4,615.20	0.00	0.0
Total REVENUES		8,617,774.93	5,381,830.33-	62.5	718,147.92	344,218.56-	47.9
EXPENDITURES							
71100	REGULAR INSTRUCTION PROGRAM	2,407,537.37-	1,486,624.14	61.7	200,628.14-	160,405.85	80.0
71200	SPECIAL EDUCATION PROGRAM	1,442,047.27-	644,496.38	44.7	120,170.62-	86,920.62	72.3
71300	VOCATIONAL EDUCATION PROGRAM	92,861.95-	69,725.39	75.1	7,738.50-	6,092.18	78.7
72120	HEALTH SERVICES	17,652.60-	17,652.60	100.0	1,471.05-	0.00	0.0
72130	OTHER STUDENT SUPPORT	320,163.76-	283,581.66	88.6	26,680.32-	340.00	1.3
72210	REGULAR INSTRUCTION PROGRAM	992,366.66-	480,818.53	48.5	82,697.25-	56,518.52	68.3
72220	SPECIAL EDUCATION PROGRAM	452,030.94-	102,951.26	22.8	37,669.23-	15,992.11	42.5
72230	VOCATIONAL EDUCATION PROGRAM	6,500.00-	2,006.76	30.9	541.66-	327.61	60.5
72250	TECHNOLOGY	99,289.00-	74,693.59	75.2	8,274.09-	4,138.83	50.0
72610	OPERATION OF PLANT	61,721.38-	61,721.38	100.0	5,143.45-	0.00	0.0
72710	TRANSPORTATION	192,914.00-	83,049.03	43.0	16,076.16-	10,511.06	65.4
73300	COMMUNITY SERVICES	667,580.00-	209,399.61	31.4	55,631.66-	2,971.78	5.3
76100	REGULAR CAPITAL OUTLAY	1,865,110.00-	1,865,110.00	100.0	155,425.84-	0.00	0.0
Total EXPENDITURES		8,617,774.93-	5,381,830.33	62.5	718,147.97-	344,218.56	47.9
Total SCHOOL FEDERAL PROJECTS		0.00	0.00	0.0	0.05-	0.00	0.0

\* End of Report: CAMPBELL CO FINANCE \*

## 143 CENTRAL CAFETERIA

Fnd-Funct

Account Name  
ASSETS

Amount

143-11140	CASH WITH TRUSTEE	4,502,693.93
143-11150	CASH WITH PAYING AGENTS	16,437.74
143-11410	ACCOUNTS RECEIVABLE	1,140.00
143-11430	DUE FROM OTHER GOVERNMENTS	190,243.35
143-14100	ESTIMATED REVENUES	4,967,602.00
143-14200	UNLIQUIDATED ENCUMBRANCES (CONTROL)	193,582.64
143-14500	EXPENDITURES - CURRENT YEAR (CONTROL)	2,229,940.54
143-14600	EXP CHGD TO RESERVE FOR PRIOR YRS ENC	303,516.48
TOTAL ASSETS		12,405,156.68

## LIABILITIES

143-21330	RETIREMENT CONTRIBUTIONS	8,920.52
143-21343	WASHINGTON NATIONAL INSURANCE COMPANY	1,248.16
143-21348	HEALTH INSURANCE	7,601.14
143-21349	DENTAL INSURANCE	1,202.19
143-21351	USABLE	1,144.02
143-21358	SUMMER HEALTH INSURANCE	28,516.86
143-21389	COMBINED INSURANCE	74.08
143-21392	HEALTH EMPLOYER	42,915.84
143-21393	LIFE EMPLOYER	6,503.87
143-21396	COLONIAL	1,145.46
143-21397	AMERITAS VISION	371.77
143-21398	AMERITAS VISION SUMMER	882.62
143-21399	AMERITAS DENTAL SUMMER	3,358.71
143-28100	APPROPRIATIONS (CONTROL)	5,229,935.00
143-28500	REVENUES (CONTROL)	2,531,803.17
143-28510	TRANSFERS FROM OTHER FUNDS (CONTROL)	869.00
143-28620	HEALTH INSURANCE PAYMENTS	2,806.60
TOTAL LIABILITIES		7,765,117.13

## EQUITIES

143-34110	ENCUMBRANCES - CURRENT YEAR	193,582.64
143-34120	ENCUMBRANCES - PRIOR YEAR	303,516.48
143-34565	RESTRICTED FOR SUPPORT SERVICES	77,152.30
143-34565	BUDGET RESTRICTED FOR SUPPORT SERVICES	62,333.00
143-34570	RESTRICTED FOR OPERATION OF NON-INST SER	4,259,300.03
143-34570	BUDGET RESTRICTED FOR OPERATION OF NON-I	200,000.00
143-34690	COMMITTED FOR OTHER PURPOSES	68,821.10
TOTAL EQUITIES		4,640,039.55

Balance Sheet  
JANUARY 31, 2025

143 CENTRAL CAFETERIA

Fnd-Funct

Account Name  
EQUITIES

Amount

Fund Is In Balance

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0.00  
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\* End of Report: CAMPBELL CO FINANCE \*

Summary Financial Statement  
JANUARY 31, 2025

Fiscal Year Time Lapse: 58.33

143 CENTRAL CAFETERIA

Account	Description	Year-To-Date		Percent Of Budget	JANUARY		Percent Of Avg
		Budget Estimate	Actual		Estimate Avg/Mth	Actual	
REVENUES							
43522	LUNCH PAYMENTS - ADULTS	45,925.00	31,737.26-	69.1	3,827.08	2,294.30-	59.9
43525	A LA CARTE SALES	150,100.00	89,185.62-	59.4	12,508.33	13,936.70-	111.4
44110	INVESTMENT INCOME	25.00	4.18-	16.7	2.08	0.49-	23.6
46520	SCHOOL FOOD SERVICE	34,337.00	0.00	0.0	2,861.42	0.00	0.0
47111	USDA SCHOOL LUNCH PROGRAM	3,139,569.00	1,719,788.32-	54.8	261,630.75	131,791.66-	50.4
47112	USDA - COMMODITIES	310,620.00	0.00	0.0	25,885.00	0.00	0.0
47113	BREAKFAST	1,097,831.00	596,326.16-	54.3	91,485.91	42,060.40-	46.0
47114	USDA - OTHER	188,326.00	94,761.63-	50.3	15,693.83	9,165.67-	58.4
49700	INSURANCE RECOVERY	869.00	869.00-	100.0	72.42	0.00	0.0
Total REVENUES		4,967,602.00	2,532,672.17-	51.0	413,966.82	199,249.22-	48.1
EXPENDITURES							
73100	FOOD SERVICE	5,229,935.00-	2,423,523.18	46.3	435,827.92-	315,346.56	72.4
Total EXPENDITURES		5,229,935.00-	2,423,523.18	46.3	435,827.92-	315,346.56	72.4
Total CENTRAL CAFETERIA		262,333.00-	109,148.99-	41.6	21,861.10-	116,097.34	531.1

End of Report: CAMPBELL CO FINANCE \*

**CAMPBELL COUNTY  
DEPARTMENT OF FINANCE  
Jeff Marlow, Director  
P.O. Box 843 \* 555 Main Street  
Jacksboro, TN 37757  
Office: 423-562-6201 \* Fax 423-562-0535**

FR: Richard Terry, Budget Analyst

Date: March 6, 2025

RE: Budget Amendments

Dear Board Member,

Attached you will find proposed Budget Amendments for the March 11, 2025 Board of Education meeting to be held at 6:00 p.m. at White Oak Elementary. If additional budget amendments are requested that need to be acted upon within this month they will be prepared and e-mailed to members. Also copies of any supplemental budget amendments will be delivered to the Board of Education meeting for disbursement to members.

**Please remember the auditors require that the specific budget amendment(s) being approved are to be referenced in the motion(s) for approval at the Board of Education meeting.**

If you have any questions or concerns regarding the proposed Budget Amendments please contact Jeff Marlow or myself at 562-6201 and we will be pleased to discuss them. The proposed Budget Amendments are summarized as follows:

<b>RESOLUTION FUND</b>	<b>3-1 141</b>	the Campbell County Director of Schools has reviewed the amendment(s) described herein and hereby recommends approval of same by the Campbell County Board of Education, and; TCAT of Jacksboro is providing funds relative to the Dual Enrollment program to enable supplemental pay for the three teachers participating in the program at differing levels, and; payment is contingent upon the Board establishing a defined pay scale for the Dual Enrollment program that specifies the amount to be received by the applicable employee with a copy of the approved pay scale to be provided to the Finance Office, and;
<b>RESOLUTION FUND</b>	<b>3-2 142</b>	the Campbell County Director of Schools has reviewed the amendment(s) described herein and hereby recommends approval of same by the Campbell County Board of Education, and; the State provided updated allocations for the Consolidated Federal Projects (Title I, Title II, Title V, Special Education IDEA Part B, and Special Education Preschool) and revised budgets were submitted to and approved by the State and the funds are being appropriated and realigned accordingly, and;

**RESOLUTION NUMBER 3-1**

**RESOLUTION AUTHORIZING BUDGET AMENDMENTS  
141 GENERAL PURPOSE SCHOOL FUND**

**FOR THE FISCAL YEAR 2024-2025**

WHEREAS, the Campbell County Director of Schools has reviewed the amendment(s) described herein and hereby recommends approval of same by the Campbell County Board of Education, and;

WHEREAS, TCAT of Jacksboro is providing funds relative to the Dual Enrollment program to enable supplemental pay for the three teachers participating in the program at differing levels, and;

WHEREAS, payment is contingent upon the Board establishing a defined pay scale for the Dual Enrollment program that specifies the amount to be received by the applicable employee with a copy of the approved pay scale to be provided to the Finance Office, and;

NOW, THEREFORE, BE IT RESOLVED by the \_\_\_\_\_ Board of Education \_\_\_\_\_ of Campbell County,  
Tennessee assembled in regular session this 11th day of March, 2025  
that:

SECTION 1. The GENERAL PURPOSE SCHOOL FUND  
is hereby amended as described on attached EXHIBIT A  
CATEGORY/DEPT/DESC: TCAT DUAL ENROLLMENT

SECTION 2. All resolutions in conflict herewith be and the same are repealed insofar as such conflict exists.

SECTION 3. This resolution shall become effective upon passage, the public welfare requiring it.

**DULY PASSED AND APPROVED THIS 11th day of March, 2025**

APPROVED: \_\_\_\_\_  
Director of Schools

ATTEST: \_\_\_\_\_  
Board of Education Chair

**RESOLUTION NUMBER 3-1**

**EXHIBIT: A**

**FUND NAME: GENERAL PURPOSE SCHOOL FUND**

**CATEGORY/DEPT/DESC: TCAT DUAL ENROLLMENT**

**ESTIMATED REVENUES**

ACCOUNT NUMBER					CURRENT APPROVED BUDGET	AMENDMENT INCREASE (DECREASE)	AMENDED BUDGET
Fnd	Function	Line	SFnd	SFunct	SObj		
141	- 44570	-	-	- TCAT1	-	Contributions & Gifts	
TOTAL:						\$0.00	\$6,231.23
						\$0.00	\$6,231.23

**ESTIMATED EXPENDITURES (APPROPRIATIONS)**

ACCOUNT NUMBER					CURRENT APPROVED BUDGET	AMENDMENT INCREASE (DECREASE)	AMENDED BUDGET
Fnd	Function	Line	SFnd	SFunct	SObj		
141	- 71300	- 189	-	- TCAT1	-	Other Salaries & Wages	
141	- 71300	- 201	-	- TCAT1	-	Social Security	
141	- 71300	- 204	-	- TCAT1	-	State Retirement	
141	- 71300	- 212	-	- TCAT1	-	Employer Medicare	
TOTAL:						\$0.00	\$6,231.23
						\$0.00	\$6,231.23

**FUND BALANCES**

ACCOUNT NUMBER					CURRENT APPROVED BUDGET	AMENDMENT INCREASE (DECREASE)	AMENDED BUDGET
Fnd	Function	Line	SFnd	SFunct	SObj		
TOTAL:						\$0.00	\$0.00
						\$0.00	\$0.00



**RESOLUTION NUMBER 3-2 BOE**

**RESOLUTION AUTHORIZING BUDGET AMENDMENTS  
142 SCHOOL FEDERAL PROJECTS FUND**

**FOR THE FISCAL YEAR 2024-2025**

WHEREAS, the Campbell County Director of Schools has reviewed the amendment(s) described herein and hereby recommends approval of same by the Campbell County Board of Education, and;

WHEREAS, the State provided updated allocations for the Consolidated Federal Projects (Title I, Title II, Title V, Special Education IDEA Part B, and Special Education Preschool) and revised budgets were submitted to and approved by the State and the funds are being appropriated and realigned accordingly, and;

NOW, THEREFORE, BE IT RESOLVED by the \_\_\_\_\_ Board of Education \_\_\_\_\_ of Campbell County,  
Tennessee assembled in regular session this 11th day of March, 2025  
that:

SECTION 1. The SCHOOL FEDERAL PROJECTS FUND  
is hereby amended as described on attached EXHIBIT B  
CATEGORY/DEPT/DESC: UPDATED FUNDING ALLOCATIONS

SECTION 2. All resolutions in conflict herewith be and the same are repealed insofar as such conflict exists.

SECTION 3. This resolution shall become effective upon passage, the public welfare requiring it.

**DULY PASSED AND APPROVED THIS 11th day of March, 2025**

APPROVED: \_\_\_\_\_  
Director of Schools

ATTEST: \_\_\_\_\_  
Board of Education Chair

**RESOLUTION NUMBER 3-2 BOE**

**EXHIBIT: B**

**FUND NAME: SCHOOL FEDERAL PROJECTS FUND**

**CATEGORY/DEPT/DESC: UPDATED FUNDING ALLOCATIONS**

**ESTIMATED REVENUES**

<u>ACCOUNT</u>						<u>CURRENT</u>	<u>AMENDMENT</u>	
<u>NUMBER</u>						<u>APPROVED</u>	<u>INCREASE</u>	<u>AMENDED</u>
						<u>BUDGET</u>	<u>(DECREASE)</u>	<u>BUDGET</u>
<u>Fnd</u>	<u>Function</u>	<u>Line</u>	<u>SFnd</u>	<u>SFunct</u>	<u>SObj</u>			
142	- 47141	-	- 100	-	Title I Grants to Local Ed Agencies	\$2,098,509.95	(\$56.34)	\$2,098,453.61
142	- 47189	-	- 200	-	Eisenhower Prof Devel State Grants	\$301,814.99	\$2,310.21	\$304,125.20
142	- 47148	-	- 500	-	Rural Education	\$143,693.69	\$12,855.53	\$156,549.22
142	- 47143	-	- 900	-	Special Education - Grants to States	\$1,787,757.94	\$66,235.00	\$1,853,992.94
142	- 47145	-	- 910	-	Special Education Preschool Grants	\$70,185.66	\$976.00	\$71,161.66
TOTAL:						\$4,401,962.23	\$82,320.40	\$4,484,282.63

**ESTIMATED EXPENDITURES (APPROPRIATIONS)**

ACCOUNT NUMBER						ACCOUNT DESCRIPTION	CURRENT APPROVED BUDGET	AMENDMENT INCREASE (DECREASE)	AMENDED BUDGET
Fnd	Function	Line	SFnd	SFunct	SObj				
142	- 71100	- 722	- 100	-	-	Regular Instruction Equipment	\$263,133.02	\$0.56	\$263,133.58
142	- 71100	- 198	- 100	-	-	Non-certified Substitute Teachers	\$26,900.00	(\$56.34)	\$26,843.66
142	- 71100	- 599	- 100	-	-	Other Charges	\$20,031.93	(\$0.56)	\$20,031.37
Subtotal Title I							\$310,064.95	(\$56.34)	\$310,008.61
142	- 72210	- 499	- 200	-	-	Other Supplies & Materials	\$25,551.28	\$2,310.21	\$27,861.49
Subtotal Title II							\$25,551.28	\$2,310.21	\$27,861.49
142	- 71100	- 429	- 500	-	-	Instructional Supplies & Materials	\$57,250.00	\$12,855.53	\$70,105.53
Subtotal Title V							\$57,250.00	\$12,855.53	\$70,105.53
142	- 71200	- 128	- 900	-	00098	Homebound Teachers	\$25,500.00	\$5,000.00	\$30,500.00
142	- 71200	- 429	- 900	-	00001	Instructional Supplies & Materials	\$0.00	\$7,846.16	\$7,846.16
142	- 71200	- 429	- 900	-	00002	Instructional Supplies & Materials	\$0.00	\$6,725.60	\$6,725.60
142	- 71200	- 429	- 900	-	00005	Instructional Supplies & Materials	\$0.00	\$1,120.88	\$1,120.88
142	- 71200	- 429	- 900	-	00006	Instructional Supplies & Materials	\$0.00	\$2,241.76	\$2,241.76
142	- 71200	- 429	- 900	-	00007	Instructional Supplies & Materials	\$0.00	\$3,362.64	\$3,362.64
142	- 71200	- 429	- 900	-	00008	Instructional Supplies & Materials	\$0.00	\$2,241.76	\$2,241.76
142	- 71200	- 429	- 900	-	00009	Instructional Supplies & Materials	\$0.00	\$2,241.76	\$2,241.76
142	- 71200	- 429	- 900	-	00010	Instructional Supplies & Materials	\$0.00	\$4,483.52	\$4,483.52
142	- 71200	- 429	- 900	-	00011	Instructional Supplies & Materials	\$0.00	\$4,483.52	\$4,483.52
142	- 71200	- 429	- 900	-	00018	Instructional Supplies & Materials	\$0.00	\$2,241.76	\$2,241.76
142	- 71200	- 429	- 900	-	00019	Instructional Supplies & Materials	\$0.00	\$1,120.88	\$1,120.88
142	- 71200	- 429	- 900	-	00020	Instructional Supplies & Materials	\$0.00	\$1,120.88	\$1,120.88
142	- 71200	- 429	- 900	-	00053	Instructional Supplies & Materials	\$0.00	\$1,120.88	\$1,120.88
142	- 71200	- 429	- 900	-	-	Instructional Supplies & Materials	\$2,117.00	(\$2,117.00)	\$0.00
142	- 72220	- 499	- 900	-	-	Other Supplies & Materials	\$25,278.94	\$20,000.00	\$45,278.94
142	- 72710	- 313	- 900	-	-	Contracts with Parents	\$9,500.00	\$3,000.00	\$12,500.00
Subtotal IDEA Part B							\$62,395.94	\$66,235.00	\$128,630.94
142	- 71200	- 429	- 910	-	00002	Instructional Supplies & Materials	\$1,891.33	\$488.00	\$2,379.33
142	- 71200	- 429	- 910	-	00018	Instructional Supplies & Materials	\$1,891.33	\$488.00	\$2,379.33
Subtotal IDEA Pre-K							\$3,782.66	\$976.00	\$4,758.66
TOTAL:							\$459,044.83	\$82,320.40	\$541,365.23

## RECORD OF BID SOLICITATION

Place Check Mark in Applicable Box:

Formal ☒

Informal ☐

Date Bids Requested 2-27-25

Opened 3-6-25

Requisitioned By Sara Douglas

Department Technology

Item (s) Requested:

Mini Bid - Internal Connections

Account/Object Code Number: \_\_\_\_\_

P.O. Number (FMS Use): \_\_\_\_\_

Vendors Solicited

Bid Price

PCS

\$ 59,806.<sup>00</sup>

MGT Impact Solutions

\$ 16,457.52

Recommendation for Contract Award: PCS

Basis of Recommendation for Contract Award: Lowest bid. This is also  
the recommendation of Sara Douglas, Technology  
Supervisor. (See attached)

Submitted by:

Sara Douglas

Lina Bowli

Approved By:

\_\_\_\_\_

\_\_\_\_\_

Lisa,

I would like to recommend awarding the eRate Mini-Bid for internal connections contract to PCS for a total project cost of \$59,806.00.

Under the E-Rate program guidelines, Campbell County Schools will be responsible for 15% of the total cost, amounting to \$8,970.90, with the remaining balance covered through E-Rate funding.

PCS has demonstrated competitive pricing, compliance with E-Rate requirements, and the ability to meet the district's technology infrastructure needs effectively. I believe their solution will provide the best value and service for Campbell County Schools.

Sara

**Sara Douglas**

*Information Technology Supervisor*

Campbell County Schools

Phone: 423.562.0521

315 Liberty Street Jacksboro, TN 37757

Web: [www.campbell.k12.tn.us](http://www.campbell.k12.tn.us)

Email: [sara.douglas@ccps.tn.net](mailto:sara.douglas@ccps.tn.net)



**TRANSFR INC.**  
124 East 14th Street, Floor 5  
New York, NY 10003  
Attn: Accounts Receivable  
accountsreceivable@transfrvr.com  
201-503-4789

## SERVICE ORDER

**Quote #:** Q-26777-3  
**Offer Valid Through:** 3/24/2025  
**Transfr Rep:** Bethany Ferrall  
**Transfr Rep Email:** bethany@transfrvr.com

**Customer: Campbell County Board of Education**

**Primary Contact:**

Traci Chambers  
172 Valley Street  
Jacksboro, TN 37757  
US

**Phone:** (423) 562-8377

**Email:** traci.chambers@ccpstn.net

**Dashboard Administrator**

**Contact:** Traci Chambers

**Email:** traci.chambers@ccpstn.net

**Bill To:**

Campbell County Department of Finance  
PO Box 843  
Jacksboro, TN 37757  
USA

**Billing Email:** lisab@campbellcountygov.com

**Ship To:**

Campbell County Board of Education  
172 Valley Street  
Jacksboro, TN 37757  
United States

**Shipping Contact:** Traci Chambers

**Shipping Email:** traci.chambers@ccpstn.net

**Please review or complete the following information:**

**State Sales Tax Exempt (SSTE)?\***

**Purchase Order (PO) required by**

**Bill To organization to finalize purchase?\*\*\***

**SSTE Number if applicable:**

**P.O. Number if applicable:**

\*If applicable, Transfr must receive your State Sales Tax Exemption Certification prior to generating an invoice.

NOTE: State Sales Tax Exemption does not include federal or IRS Non-Profit status, 501c3, etc.

\*\*If applicable, Transfr must receive required Purchase Orders prior to generating an invoice

TRANSFR INC. 124 East 14th Street, Floor 5 New York, NY 10003  
201-503-4789

Quote #:  
Q-26777-3  
Page 1 of 3

NOTE: Required Purchase Orders (POs) often have additional terms that must be agreed to prior to finalizing the contract, and contain instructions on how the Bill To organization is to be invoiced.

**Total Headsets Provided by Transfr:** 22  
**Total Headsets Already With Customer:**  
**Additional Headsets Provided With This Order:** 22

**Order Details**

**Order Start Date:** 7/1/2025  
**Order End Date:** 6/30/2026

**Payment Terms:** Net 30  
**Billing Frequency:** Full Amount  
**Currency:** USD

Service Offering	Annual List Price	Quantity	Term (Years)	Net Total
Transfr Provided Headset Lease	\$200.00	22	1	\$4,400.00
Career Exploration	\$2,000.00	22	1	\$44,000.00

**Billing Schedule:**

Year 1 Invoice: \$48,400.00

CONTRACT LIST TOTAL: \$48,400.00  
TOTAL DISCOUNT: \$0.00  
SUB TOTAL: \$48,400.00  
ESTIMATED TAXES TOTAL: \$0.00  
**TOTAL: \$48,400.00**

NOTE: Q-26777 is only valid if Q-26778 is also fully executed.

This Service Order constitutes an agreement by Customer to purchase certain products and services from Transfr in accordance with the terms and conditions set forth herein, and in Transfr's Terms of Use found at <https://transfrinc.com/terms/>, and does not constitute an invitation to negotiate. Capitalized terms used herein but not defined, shall have the meanings outlined in the Terms of Use.

AGREED:

**Campbell  
County Board  
of Education**

Authorized  
Signature: \_\_\_\_\_

Name: \_\_\_\_\_

Title: \_\_\_\_\_

Dated: \_\_\_\_\_

**TRANSFR  
INC.**

Authorized  
Signature: \_\_\_\_\_

Name: \_\_\_\_\_

Title: \_\_\_\_\_

Dated: \_\_\_\_\_

THANK YOU FOR YOUR BUSINESS!



**TRANSFR INC.**  
124 East 14th Street, Floor 5  
New York, NY 10003  
Attn: Accounts Receivable  
accountsreceivable@transfrvr.com  
201-503-4789

## SERVICE ORDER

**Quote #:** Q-26778-4  
**Offer Valid Through:** 3/24/2025  
**Transfr Rep:** Bethany Ferrall  
**Transfr Rep Email:** bethany@transfrvr.com

**Customer:** Campbell County Board of Education

**Primary Contact:**

Traci Chambers

172 Valley Street

Jacksboro, TN 37757

US

**Phone:** (423) 562-8377

**Email:** traci.chambers@ccpstn.net

**Bill To:**

Campbell County Department of Finance

PO Box 843

Jacksboro, TN 37757

USA

**Billing Email:** lisab@campbellcountygov.com

**Dashboard Administrator**

**Contact:** Traci Chambers

**Email:** traci.chambers@ccpstn.net

**Ship To:**

Campbell County Board of Education

172 Valley Street

Jacksboro, TN 37757

United States

**Shipping Contact:** Traci Chambers

**Shipping Email:** traci.chambers@ccpstn.net

**Please review or complete the following information:**

**State Sales Tax Exempt (SSTE)?\***

**Purchase Order (PO) required by**

**Bill To organization to finalize purchase?\*\*\***

**SSTE Number if applicable:**

**P.O. Number if applicable:**

\*If applicable, Transfr must receive your State Sales Tax Exemption Certification prior to generating an invoice.

NOTE: State Sales Tax Exemption does not include federal or IRS Non-Profit status, 501c3, etc.

\*\*If applicable, Transfr must receive required Purchase Orders prior to generating an invoice

TRANSFR INC. 124 East 14th Street, Floor 5 New York, NY 10003  
201-503-4789

Quote #:  
Q-26778-4  
Page 1 of 3



NOTE: Required Purchase Orders (POs) often have additional terms that must be agreed to prior to finalizing the contract, and contain instructions on how the Bill To organization is to be invoiced.

**Total Headsets Provided by Transfr:** 22  
**Total Headsets Already With Customer:**  
**Additional Headsets Provided With This Order:** 22

**Order Details**

**Order Start Date:** 4/1/2025  
**Order End Date:** 6/30/2025

**Payment Terms:** Net 30  
**Billing Frequency:** Full Amount  
**Currency:** USD

Service Offering	Annual List Price	Quantity	Term (Years)	Net Total
Transfr Provided Headset Lease	\$200.00	22	0.25	\$1,100.00
Career Exploration	\$2,000.00	22	0.25	\$11,000.00

**Billing Schedule:**

Year 1 Invoice: \$12,100.00

CONTRACT LIST TOTAL: \$12,100.00  
TOTAL DISCOUNT: \$0.00  
SUB TOTAL: \$12,100.00  
ESTIMATED TAXES TOTAL: \$0.00  
**TOTAL: \$12,100.00**

NOTE: Q-26778 is only valid if Q-26777 is also fully executed.

This Service Order constitutes an agreement by Customer to purchase certain products and services from Transfr in accordance with the terms and conditions set forth herein, and in Transfr's Terms of Use found at <https://transfrinc.com/terms/>, and does not constitute an invitation to negotiate. Capitalized terms used herein but not defined, shall have the meanings outlined in the Terms of Use.

AGREED:

**Campbell  
County Board  
of Education**

Authorized  
Signature: \_\_\_\_\_

Name: \_\_\_\_\_

Title: \_\_\_\_\_

Dated: \_\_\_\_\_

**TRANSFR  
INC.**

Authorized  
Signature: \_\_\_\_\_

Name: \_\_\_\_\_

Title: \_\_\_\_\_

Dated: \_\_\_\_\_

THANK YOU FOR YOUR BUSINESS!



## Campbell County Schools Junior Board of Education Member

### Application Form

#### Personal Information

Full Name: <i>Isaac Dean Jones</i>	Home Address:
Phone Number:	Email:
High School: <i>Campbell County</i>	Expected Graduation Date: <i>May 24, 2025</i>
GPA: <i>3.05</i>	

#### Extracurricular Activities:

- CCHS FFA President
- CCHS FBLA Vice President
- CCHS Beta Club Vice President
- East TN FFA Regional Secretary
- TN FFA State Officer Candidate
- Sole Student Member of the Campbell Co. Chamber

#### Required Attachments

- ☐ One-page personal statement detailing your interest and qualifications. This should include details regarding your interest in serving as a junior school board member, any relevant experience, and how you plan to contribute to the board.
- ☐ Two letters of recommendation from faculty members or community leaders who can attest to your leadership abilities and commitment.
- ☐ Include a copy of your high school transcript to verify good academic standing.

Interview Availability: Please indicate the times you are available for an interview: *Any weekday*

Signature of Applicant: *Isaac Jones*

Date: *3-6-25*



**Campbell County Schools Junior Board of Education Member**

**Application Form**

**Personal Information**

Full Name: <i>Madison G. McCallah</i>	Home Address:
Phone Number:	Email:
High School: <i>Campbell County</i>	Expected Graduation Date: <i>May 24, 2025</i>
GPA: <i>4.0</i>	

Extracurricular Activities:	
<ul style="list-style-type: none"><li>• JROTC - 4 years</li><li>• Theater - 2 years</li><li>• Pep Club 2 year</li><li>• Competitive Dance - 3 years</li><li>• JROTC Raiders</li><li>• Girl Scouts</li></ul>	<ul style="list-style-type: none"><li>• Battalion commander JROTC</li><li>• S-4 JROTC 2 years</li><li>• S-4 is logistics and supply management</li></ul>

**Required Attachments**

- ☐ One-page personal statement detailing your interest and qualifications. This should include details regarding your interest in serving as a junior school board member, any relevant experience, and how you plan to contribute to the board.
- ☐ Two letters of recommendation from faculty members or community leaders who can attest to your leadership abilities and commitment.
- ☐ Include a copy of your high school transcript to verify good academic standing.

**Interview Availability:** Please indicate the times you are available for an interview:

Signature of Applicant: *Madison McCallah*  
Date: *03-6-25*



## Campbell County Schools Junior Board of Education Member

### Application Form

#### Personal Information

Full Name: <i>Savannah Marie Lay</i>	Home Address:
Phone Number:	Email:
High School: <i>Jellico High School</i>	Expected Graduation Date: <i>5/23/25</i>
GPA: <i>3.8</i>	

Extracurricular Activities: <i>Beta Club</i> <i>Basketball</i> <i>Volleyball</i> <i>Cross country</i>
---

#### Required Attachments

- ☒ One-page personal statement detailing your interest and qualifications. This should include details regarding your interest in serving as a junior school board member, any relevant experience, and how you plan to contribute to the board.
- ☒ Two letters of recommendation from faculty members or community leaders who can attest to your leadership abilities and commitment.
- ☒ Include a copy of your high school transcript to verify good academic standing.

**Interview Availability:** Please indicate the times you are available for an interview:

Signature of Applicant: *Savannah Lay*

Date: *3/6/25*



## Campbell County Schools Junior Board of Education Member

### Application Form

#### Personal Information

Full Name: Baylee Hope Loudin	Home Address:
Phone Number:	Email:
High School: Jellico Highschool	Expected Graduation Date: 5-23-25
GPA: 3.7	

Extracurricular Activities: <ul style="list-style-type: none"><li>• Volleyball</li><li>• Beta Club</li><li>• <del>Post</del> student Councils member</li><li>• NFHS award</li><li>• Associate Degree</li></ul>	• Dean's list Fall 2024
--	-------------------------

#### Required Attachments

- ☒ One-page personal statement detailing your interest and qualifications. This should include details regarding your interest in serving as a junior school board member, any relevant experience, and how you plan to contribute to the board.
- ☒ Two letters of recommendation from faculty members or community leaders who can attest to your leadership abilities and commitment.
- ☒ Include a copy of your high school transcript to verify good academic standing.

**Interview Availability:** Please indicate the times you are available for an interview:

Signature of Applicant: Baylee Loudin  
Date: 3-06-25

## **Rationale**

The rationale for amending the school board budget to include a stipend from TCAT is based on several key factors:

1. **Enhancement of Educational Opportunities:**
  - The stipend from TCAT is expected to directly enhance the educational experiences available to students in the district. The stipend is supporting teachers who teach dual-enrollment classes through TCAT Jacksboro, it provides additional resources that contribute to the district's overall educational mission.
2. **Alignment with District Goals:**
  - This stipend aligns with the district's broader goals of fostering community partnerships, increasing access to higher education, and promoting student success.
3. **Strengthening the Partnership with TCAT:**
  - This amendment highlights the district's ongoing collaboration with TCAT Jacksboro, a key community resource. The partnership provides mutual benefits for both the district and TCAT Jacksboro by strengthening educational pathways and reinforcing the importance of local community ties.
4. **Transparency and Accountability:**
  - The process of reviewing and amending the budget will ensure that the stipend is used in a way that adheres to the school board's established financial practices and policies.

In summary, this budget amendment is a strategic move to incorporate external funding from TCAT to enhance student programs, maintain fiscal responsibility, and strengthen community relationships. The process ensures that these funds are used effectively and in line with the district's long-term educational objectives.

## **TCAT Stipend Pay Scale for Dual Enrollment (Based on Number of Students and Hours Taken)**

1. **1.50 hours per student per day** equals a stipend amount of **\$113.14**.
2. **2 to 4 hours per student per day** equals a stipend amount of **\$197.14**.
3. The stipend is provided per student for the total hours they are enrolled in per day in a certified teacher's dual-enrollment class.
4. The stipend will be paid twice during the year at the end of each semester.