

**NORTHERN LEHIGH SCHOOL DISTRICT**



**#93-2025**

**POSTING DATE: March 7, 2025**  
**EXPIRATION DATE: Until Filled**

TO: To All Professional Employees  
FROM: Dr. Matthew J. Link, Superintendent  
SUBJECT: Posting of Position 2024-2025 School Year

Please be advised that the following position may be available for the 2024-2025 school year:

**Spanish / English as a Second Language (ESL) Teacher:**

- Effective for the 2024-2025 school year
- Permanent Full-Time Contracted Position
- Certification in Spanish and/or English as a Second Language required
- K-12 position with a middle school focus for the 2024-2025 school year. The specific ESL focus will be determined annually based on enrollment
- Must demonstrate exceptional teaching abilities and a thorough understanding of student needs
- Ability to foster cultural understanding within the classroom, school district, and community
- Strong communication skills required to effectively engage with parents, faculty, staff, and students
- Must be able to work collaboratively as part of a team and maintain positive relationships with colleagues
- Excellent references required
- Bilingual/multilingual capabilities preferred
- Must possess strong verbal and written communication skills and the ability to work effectively with individuals from diverse backgrounds and roles

Interested and qualified persons should submit a letter of interest, resume, PA standard teaching application, transcripts, 3 letters of recommendation, copies of clearances and teaching certificate to the **Human Resources Department**, Northern Lehigh School District, 1201 Shadow Oaks Lane, Slatington, PA 18080. Only application materials received by the Human Resource Department will be considered. Applicants can also submit all application materials electronically to [hr@nlsd.org](mailto:hr@nlsd.org).

**AN EQUAL OPPORTUNITY /AFFIRMATIVE ACTION/TITLE IX EMPLOYER**

MJL: aj

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**TO:** To All Professional Employees  
**FROM:** Dr. Matthew J. Link, Superintendent  
**SUBJECT:** Posting of Position 2024-2025 School Year

Please be advised that the following position may be available for the remainder of the 2024-2025 school year:

**Long-Term Substitute – Spanish / English as a Second Language (ESL) Teacher**

- Long-Term Substitute Position, effective for the remainder of the 2024-2025 school year, with the possibility of continuation into subsequent school years.
- Certification in Spanish and/or English as a Second Language required
- K-12 position with a middle school focus for the 2024-2025 school year. The specific ESL focus will be determined annually based on enrollment
- Must demonstrate exceptional teaching abilities and a thorough understanding of student needs
- Ability to foster cultural understanding within the classroom, school district, and community
- Strong communication skills required to effectively engage with parents, faculty, staff, and students
- Must be able to work collaboratively as part of a team and maintain positive relationships with colleagues
- Excellent references required
- Bilingual/multilingual capabilities preferred
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