

## GCIC / BenefitSolver Rates Effective 7/1/24

| Medical                                       |                    | Percentages     |                   | Single ( Employee Only) |                   |                   |                        |           | Family Coverage   |                   |                   |                   |                        |           |
|---|--------------------|-----------------|-------------------|-------------------------|-------------------|-------------------|------------------------|-----------|-------------------|-------------------|-------------------|-------------------|------------------------|-----------|
| OAPSE EMPLOYEES                               | % Paid by Employee | % Paid by Board | EE Per Pay Single | BD Per pay Single       | EE Single Monthly | BD Single Monthly | Single Monthly Premium | PR Item # | EE Per pay Family | BD Per pay Family | EE Family Monthly | BD Family Monthly | Family Monthly Premium | PR Item # |
| Full Time = Greater than 30 hrs               | 15%                | 85%             | 53.19             | 301.38                  | 106.37            | 602.77            | 709.14                 | 540       | 131.90            | 747.40            | 263.79            | 1,494.81          | 1,758.60               | 541       |
| Less than 30 hours to 25 hrs                  | 20%                | 80%             | 70.91             | 283.66                  | 141.83            | 567.31            | 709.14                 | 544       | 175.86            | 703.44            | 351.72            | 1,406.88          | 1,758.60               | 545       |
| Less than 25 hours to 20 hrs                  | 37.5%              | 62.5%           | 132.96            | 221.61                  | 265.93            | 443.21            | 709.14                 | 548       | 329.74            | 549.56            | 659.48            | 1,099.13          | 1,758.60               | 549       |
| 15 to less than 20 (PT floating drivers only) | 50%                | 50%             | 177.29            | 177.29                  | 354.57            | 354.57            | 709.14                 | 552       | 439.65            | 439.65            | 879.30            | 879.30            | 1,758.60               | 553       |
| Both Spouses District Employees               | 10%                | 90%             | 35.46             | 319.11                  | 70.91             | 638.23            | 709.14                 |           | 87.93             | 791.37            | 175.86            | 1,582.74          | 1,758.60               | 543       |
|   |                    |                 |                   |                         |                   |                   |                        |           |                   |                   |                   |                   |                        |           |
| LEA EMPLOYEES                                 | % Paid by Employee | % Paid by Board | Per pay Single    | Per pay Single          | Single Monthly    | Single Monthly    | Single Monthly Premium | PR Item # | Per pay Family    | Per pay Family    | Family Monthly    | Family Monthly    | Family Monthly Premium | PR Item # |
| Full Time                                     | 15%                | 85%             | 53.19             | 301.38                  | 106.37            | 602.77            | 709.14                 | 540       | 131.90            | 747.41            | 263.79            | 1,494.81          | 1,758.60               | 541       |
| .80 TIME                                      | 20%                | 80%             | 70.91             | 283.66                  | 141.83            | 567.31            | 709.14                 | 544       | 175.86            | 703.44            | 351.72            | 1,406.88          | 1,758.60               | 545       |
| .70 TIME                                      | 30%                | 70%             | 106.37            | 248.20                  | 212.74            | 496.40            | 709.14                 | 546       | 263.79            | 615.51            | 527.58            | 1,231.02          | 1,758.60               | 547       |
| .60 TIME                                      | 40%                | 60%             | 141.83            | 212.74                  | 283.66            | 425.48            | 709.14                 | 550       | 351.72            | 527.58            | 703.44            | 1,055.16          | 1,758.60               | 551       |
| .50 TIME                                      | 50%                | 50%             | 177.29            | 177.29                  | 354.57            | 354.57            | 709.14                 | 552       | 439.65            | 439.65            | 879.30            | 879.30            | 1,758.60               | 553       |
| Both Spouses District Employees               | 10%                | 90%             | 35.46             | 319.11                  | 70.91             | 638.23            | 709.14                 |           | 87.93             | 791.37            | 175.86            | 1,582.74          | 1,758.60               | 543       |
|   |                    |                 |                   |                         |                   |                   | \$ 283.66              |           |                   |                   |                   |                   | \$ 703.44              |           |
|   |                    |                 |                   |                         |                   |                   |                        |           |                   |                   |                   |                   |                        |           |
| ADMIN & EXEMPT EMPLOYEES                      | % Paid by Employee | % Paid by Board | Per pay Single    | Per pay Single          | Single Monthly    | Single Monthly    | Single Monthly Premium | PR Item # | Per pay Family    | Per pay Family    | Family Monthly    | Family Monthly    | Family Monthly Premium | PR Item # |
| Full Time                                     | 15%                | 85%             | 53.19             | 301.38                  | 106.37            | 602.77            | 709.14                 | 540       | 131.90            | 747.41            | 263.79            | 1,494.81          | 1,758.60               | 541       |
| Both Spouses District Employees               | 10%                | 90%             | 35.46             | 319.11                  | 70.91             | 638.23            | 709.14                 | 542       | 87.93             | 791.37            | 175.86            | 1,582.74          | 1,758.60               | 543       |

|                              |                        |                        |                        |                         |
|------------------------------|------------------------|------------------------|------------------------|-------------------------|
| Vision<br>Employee Paid Only | Single Per Pay<br>2.12 | Single Monthly<br>4.23 | Family Per Pay<br>5.47 | Family Monthly<br>10.94 |
|------------------------------|------------------------|------------------------|------------------------|-------------------------|

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|---------------------------|--------------------------|
| Dental<br>Board Paid Only | Monthly premium<br>80.00 |
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